

**POLICY BOARD
MEETING**

**April 23, 2024
Tuesday**

12:00 Noon

AGENDA

A Meeting of the SELACO Workforce Development Policy Board

**Norwalk City Hall
Room 4
12700 Norwalk Boulevard
Norwalk, CA**

12:00 noon, Tuesday, April 23, 2024

1. Call to Order
2. Pledge of Allegiance
3. Roll Call

Member Rene Trevino, Councilmember, City of Artesia
Member Naresh Solanki, Mayor, City of Cerritos
Member Hector Sosa, Mayor Pro Tem, City of Downey
Member Dandy De Paula, Mayor Pro Tem, City of Hawaiian Gardens
Member Tony Ayala, Vice Mayor, City of Norwalk
Member Brenda Olmos, Councilmember, City of Paramount
Vice Chairman Sonny Santa Ines, Council Member, City of Bellflower
Chairman Jeff Wood, Council Member, City of Lakewood

4. Self-Introduction of Guests
5. Public Comments
6. Consent Calendar

A. Approval of the Minutes of the Policy Board meeting of February 20, 2024 Page 1

B. WDB Attendance Roster 5

C. Program Report for 07/01/23 - 02/29/24 7

7. Business Session

A. Report from the WDB Executive Director

SELACO Workforce Development Policy Board Agenda

April 23, 2024

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- B. Fourth Amendment to Employment Agreement between Southeast Los Angeles County Workforce Development Board and Yolanda Castro 28
- C. Appointment of Private Sector Representative from Lakewood to Workforce Development Board 31
- D. Approval of SELACO WDB Infrastructure Funding Agreement (IFA) for Program Year 2023 - 2024 32
- 8. Information Items
- 9. Interesting Correspondence
- 10. Items from Staff
- 11. Board Member Comments
- 12. Adjournment to June 18, 2024, in the City of Cerritos

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, IF YOU NEED SPECIAL ASSISTANCE TO PARTICIPATE IN THIS MEETING, PLEASE CONTACT THE SELACO WDB AT (562) 402-9336. NOTIFICATION OF AT LEAST 48 HOURS PRIOR TO THE MEETING WILL ENABLE STAFF TO MAKE REASONABLE ARRANGEMENTS TO ENSURE ACCESSIBILITY TO THIS MEETING. ASSISTIVE LISTENING DEVICES ARE AVAILABLE FOR THIS MEETING. PLEASE ADVISE STAFF IF YOU DESIRE TO USE THIS DEVICE.

MINUTES

A MEETING OF THE WORKFORCE DEVELOPMENT POLICY BOARD OF SOUTHEAST LOS ANGELES COUNTY

February 20, 2024

12:00 noon

Clearwater Building
Second Floor
16401 Paramount Blvd.
Paramount, CA

CALL TO ORDER

The Policy Board Meeting was called to order by Chairman Jeff Wood at 12:09 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Member Olmos.

ROLL CALL

POLICY BOARD MEMBERS PRESENT: Jeff Wood, Lakewood, Chairman; Sonny Santa Ines, Bellflower, Vice Chairman; Rene Trevino, Artesia; Naresh Solanki, Cerritos; Dandy De Paula, Hawaiian Gardens; Hector Sosa, Downey; Brenda Olmos, Paramount.

POLICY BOARD MEMBERS ABSENT: Tony Ayala, Norwalk.

OTHERS PRESENT: Jack Joseph, Policy Board Administrator/Policy Director; Yolanda Castro, SELACO WDB Executive Director; Larry Wehage, Chair, SELACO WDB; Ben Espitia, Secretary/Treasurer, SELACO WDB; Kay Ford, SELACO WDB Deputy Director of Administrative/Business Services; Corina Coronel, SELACO WDB Deputy Director of Program Operations; Chau Diep, SELACO WDB Chief Financial Officer; Carol Reyes Davis, SELACO WDB Human Resources Manager; Sandra Michel, SELACO Director of Policy, Contracts, and Compliance; David Schinder, Consultant to SELACO WDB.

PUBLIC COMMENTS

There were no public comments.

CONSENT CALENDAR

A. Approval of the Minutes of the Policy Board Meeting of December 19, 2023

B. WDB Attendance Roster

C. Program Report for 07/01/23-12/31/23

It was moved by Member Solanki, seconded by Member Trevino, to approve the consent calendar. The motion was approved unanimously.

BUSINESS SESSION

A. Report from the WDB Executive Director

WDB Executive Director Yolanda Castro introduced SELACO WDB consultant David Schinder, who gave a PowerPoint presentation on how a local workforce development area can be modified. He summarized the history of the SELACO WDB and how it was able to expand its geography from its early years. He reviewed the process for application and approval of potential additional member cities.

B. Board Resolution Re: Signature Authority

Sandra Michel, WDB Director of Policy, Contracts, and Compliance, presented a staff report regarding the resolution of the two boards, Policy Board and Workforce Development Board, which would replace the current signature resolution which authorizes the Executive Director to sign contracts, agreements, and amendments with the Employment Development Department. The new resolution authorizes the Executive Director to sign all contracts, agreements, and amendments, not solely those with the Economic Development Department. She explained that signature authority under the current resolution is otherwise not sufficient to allow the Executive Director to sign the agreement with the City of Long Beach for the Regional Equity Recovery Partnerships (RERP) funding.

It was moved by Vice Chairman Santa Ines, seconded by Member Sosa, to approve the Board Resolution regarding signature authority. The motion was approved unanimously.

C. SELACO WDB Annual Audit Report for Fiscal Year 2022-2023

Chau Diep, SELACO WDB Chief Financial Officer, presented a report on the annual audit report covering the 2022-2023 fiscal year. She said the report had no findings or questioned costs, and that SELACO WDB concluded the year with a net assets balance of \$431,669. She said the audit reflected a loss of ETP funding during the fiscal year.

It was moved by Vice Chairman Santa Ines, seconded by Member Solanki, to support the SELACO WDB Board's approval to accept the audit report and direct the Executive Director to forward the audit report to all necessary agencies. The motion was approved unanimously.

INFORMATION ITEMS

A. Grant Transmittal: In-School and Out of School Youth Services

The Executive Director referred the Policy Board to the grant application for \$364,175 in Youth Services funding for Hawkeye Properties and Workforce Innovation to provide youth services for a combination of out of school and in-school youth.

B. Cerritos College Economic Development Summit

The Executive Director referred the Policy Board to the announcement of an Economic Development Summit sponsored by Cerritos College scheduled for April 5, 2024.

INTERESTING CORRESPONDENCE

There were no items presented.

ITEMS FROM STAFF

There were no items from staff.

BOARD MEMBER COMMENTS

There were no comments from the Policy Board members.

CLOSED SESSION

Employee Evaluation

G.C. Section 54957

Unrepresented Employee: Executive Director

The Policy Board adjourned to a closed session at 1:37 p.m.

The Policy Board returned from closed session at 1:59 p.m. The Policy Board Administrator announced that the Policy Board had met in closed session and that no reportable action had been taken.

ADJOURNMENT

It was the consensus of the Policy Board to adjourn the meeting to a meeting to be held in the City of Norwalk on April 16, 2024. The meeting was adjourned at 2:01 p.m.



**SELACO WDB Board of Directors
Attendance Roster – PY 23/24**

Board Member	7/27/23	9/28/23	10/26/23	1/25/24	3//28/24	5/23/24
1. Burrell, Ashley Rehabilitation Organization	X	X	~	X	X	
2. Chan, Connie Public Employment Service	X	X	~	X	X	
3. Cueva, Sergio Business Representative City of Hawaiian Gardens	AE	X	~	X	X	
4. Dameron, Mark Vice Chair Business Representative City of Lakewood	X	X	~	X	XV	
5. Drake, Aaron Business Representative City of Bellflower	X	X	~	X	AE	
6. Espitia, Ben Secretary/Treasurer Labor Organization	X	X	~	X	AE	
7. Gomez, Belle Education Entity	X	X	~	AE	X	
8. Kucera, Kevin Labor Organization	AE	AE	~	AE	AE	
9. LeGaspi, Richard Business Representative City of Norwalk	APPOINTED BY POLICY BOARD 8/15/23	AE	~	X	X	
10. Levine, Barbara Economic Development	X	X	~	X	AE	
11. McGehee, Shannon Business Representative City of Paramount	AE	A	~	AE	AE	
12. Nam, Leila Business Representative City of Artesia	X	AE	~	X	X	

13. Patel, Vijay Business Representative City of Downey	AE	A	~	A	A	
14. Perez, Genoveva Business Representative City of Paramount	APPOINTED BY POLICY BOARD 8/15/23	X	~	X	X	
15. Polley, Tracy Business Representative City of Norwalk	X	X	~	AE	X	
16. Rochin, Blanca Education Entity	X	AE	~	AE	XV	
17. Ryder, Tim Business Representative City of Hawaiian Gardens	AE	X	~	AE	X	
18. Saucedo-Garcia, Cristina Business Representative City of Downey	X	AE	~	X	AE	
19. Segura, Michael Business Representative City of Lakewood	AE	X	~	X	X	
20. Shah, Jawahar Business Representative City of Cerritos	A	A	~	A	AE	
21. Trivedi, Sanjay Business Representative City of Cerritos	A	AE	~	A	A	
22. Uttecht, Greg Business Representative City of Artesia	AE	AE	~	X	A	
23. Wehage, Larry Chair Business Representative City of Bellflower	X	X	~	X	X	
24. VACANT Labor Organization						
25. VACANT Labor Organization						
26. VACANT Labor Organization						
27. VACANT Labor Organization						

X = PRESENT XV = A = ABSENT AE = ABSENCE EXCUSED
NO MEETING

SP = SPECIAL MEETING ~ =



Operations Report

8TH REPORT OF PY 2023 – PY 2024

JULY 1, 2023 – FEBRUARY 29, 2024

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PURPOSE

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) respectfully submits the sixth Program Operations Report for the program year 2021-2022. This report reflects the various grants and services offered to our local job seekers and employers. This report includes information on America's Job Center of California Activity, Adult Programs, Youth Programs, Employer Services, Special and Regional Programs. The report will reflect performance and activity requirements of our funding entities.

SPOTLIGHT

SELACO WDB Chair Larry Wehage, Vice Chair of the SELACO WDB Policy Board, Council Member Sonny Santa Ines Metro Board, Executive Director Yolanda Castro and Deputy Director Corina Coronel join the Metro Board members, 1st Vice Chair Janice Hahn, and Board Members Jacquelyn Dupont-Walker, James Butts, Fernando Dutra and other elected officials representing the Southeast Region of LA at the press event for the unveiling of the new project name for the West Santa Ana Branch Transit Corridor Project.

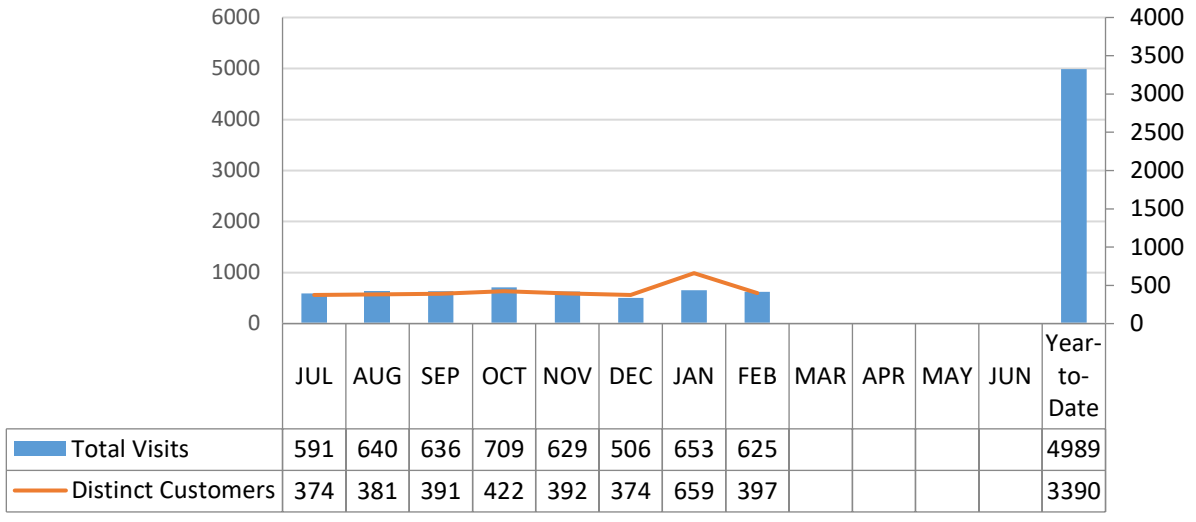


IN-THE-KNOW WITH SELACO

“In-the-Know with SELACO” is the name of the SELACO WDB Constant Contact company newsletter. Our newsletter is published quarterly and features articles highlighting recent activities and events including board and community engagement, special programs and success stories. Constant Contact also allows SELACO to deliver mass emails to multiple groups all at the same time without affecting the company server. We use Constant Contact to promote job recruitments and announcements for events such as The Collaborative Community Network meetings and Disability Awareness Training as well as in-house to inform staff. The following link provides you access to our most recent publication of “In-the-Know with SELACO”: [In-The-Know](#)

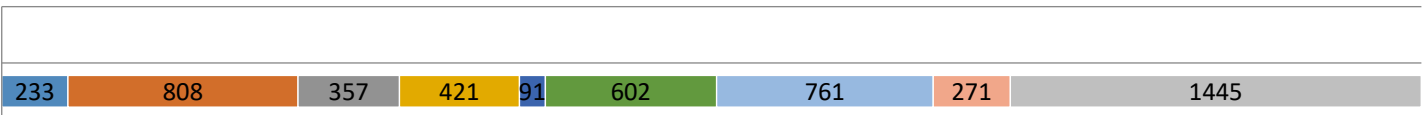
CAREER SERVICES

Customer Visits to AJCC

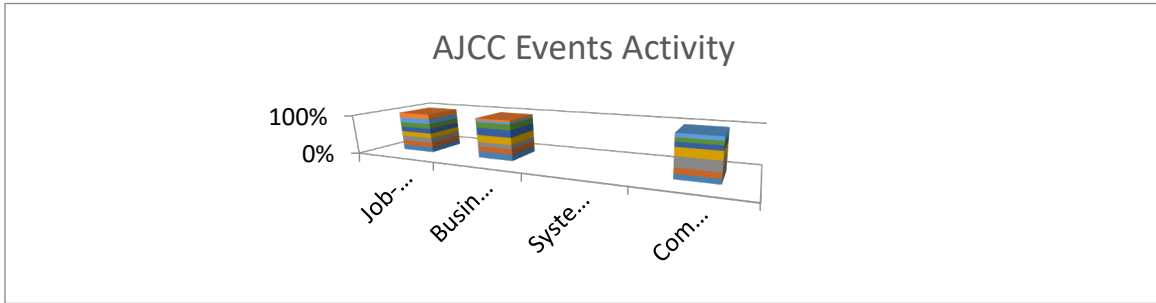


Customer Visits by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



EVENTS



ADULT JOB SEEKER PROGRAMS

EVENTS

JOB SEEKER EVENTS	DESCRIPTION
Virtual Job Club	Partnered with Microsoft to host a LinkedIn presentation
Virtual Youth Workshops	Virtual workshops for youth focused on job readiness, job preparation, interview skills, and resume building
Reemployment Services and Eligibility Assessment (RESEA)	EDD host a workshop to Review of job search activity and sharing of resource information.
Job Interview Preparation and Practice Workshop	It is the interview that lands the job offer, NOT the résumé. Ease those Job Interview jitters with preparation and practice.
Be a Super Star Employee Workshop	This workshop offers an opportunity to learn how to become the employee that you would be proud to be.
Career Academy for Targeted Sectors (CATS)	Virtual bootcamp for young adults, allowing them the opportunity to establish a career pathway.
BUSINESS & EMPLOYER EVENTS	DESCRIPTION
LAPD Recruitment	Recruitment
MDH Network	Recruitment
Your Image 20/20	Supportive Service
Memorial Care	Ribbon cutting in Lakewood
Business Brew	Exclusive tour of Costco with Lakewood Chamber of Commerce, networking event
Artesia Networking Breakfast	Attended the Artesia networking breakfast
OUTREACH EVENTS	DESCRIPTION
Boots on Ground – Artesia	Artesia High School/ Student Union
Boots on Ground – Downey	The Whole Child
Boots on Ground – Hawaiian Gardens	Round Table Safety
Boots on Ground – Norwalk	Norwalk Homeless Task Force
Boots on Gound – Paramount	Paramount Adult School
Boots on Ground – Long Beach	Long Beach Job Corps
Boots on Ground – Other	Heritage Clinics/ Information Session
Boots on Ground – Other	NBTU-Lopez on Apprenticeships
Boots on Ground – Other	PACT Orientation
Boots on Ground – Other	NTMA

WIOA ADULT

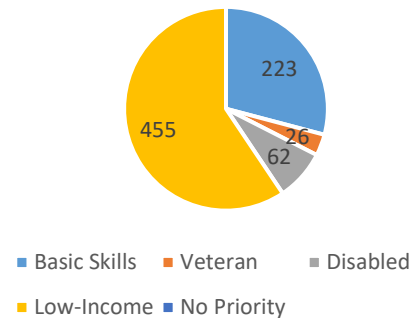
To prepare workers -- particularly individuals with barriers to employment -- for good jobs by providing job search assistance and training. The Adult Program provides an emphasis on serving public assistance recipients, other low-income individuals, and individuals who are low-skilled.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 23/24	Q2 PY 23/24	Q3 PY 23-24	Q4 PY 23-24
Employed 2 nd Quarter after Exit	64.9%	69.4%	71.4%	70.5%	
Employed 4 th Quarter after Exit	61.8%	64.5%	64.5%	67.5%	
Median Earnings	\$7,400	\$8,481.93	\$8,855.10	\$8,509.50	
Credential Rate	67.7%	78.3%	79.4%	78.6%	
Measurable Skill Gain (MSG)	70.0%	76.9%	86.3%	82.6%	

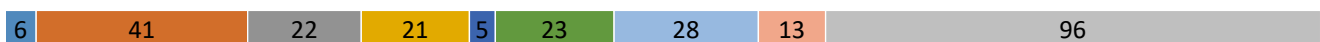
Activity Breakdown	
Carryover	192
Enrollments	255
Exits	143
Employed at Closure	133
Program Services	
Occupational Skills Training	37
On the Job Training	3
Transitional Jobs	5
Supportive Services	109
Follow-up Services	88

Priority Population



WIOA Adult Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA DISLOCATED WORKER (DW)

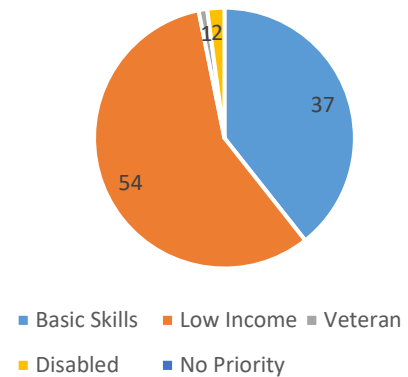
To prepare workers -- particularly individuals recently separated from employment -- for good jobs by providing job search assistance and training. The Dislocated Worker Program provides an emphasis on serving transitioning veterans, homemakers, recently unemployed, and struggling independent business owners.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 23/24	Q2 PY 23/24	Q3 PY 23/24	Q4 PY 23/24
Employed 2 nd Quarter after Exit	68.2%	83.3%	80.0%	76.0%	
Employed 4 th Quarter after Exit	67.0%	81.5%	83.3%	77.1%	
Median Earnings	\$8,600	\$10,703.16	\$10,772.54	\$10,017.60	
Credential Rate	79.2%	81.2%	78.4%	65.5%	
Measurable Skill Gain	70.0%	82.6%	90.9%	100%	

Activity Breakdown	
Carryover	29
Enrollments	32
Exits	16
Employed at Closure	18
Program Services	
Occupational Skills Training	12
On the Job Training	0
Supportive Services	21
Follow-up Services	12

Priority Population



WIOA Dislocated Worker Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE)

The TSE program is a program in collaboration with the South Bay Workforce Development Board that provides individuals the opportunity to gain the skills and hands on experience needed to transition into their next job and/or career. The program also gives companies a chance to give back to the community and provide opportunities for individuals to gain access into the workforce. SELACO WDB's role in bridging the gap between both parties is to help meet employer's workforce needs by providing qualified, pre-screened applicants.

TSE PERFORMANCE INDICATORS PER QUARTER

TSE Performance Measures PY 22/23	Allocations	Goal	Actual
Projected Enrollments	50	50	40
Exit and Follow-up 6 Months After Exit	50	50	32

Carryover
54

TSE WEX PLACEMENT BY CITY

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA YOUTH SELACO

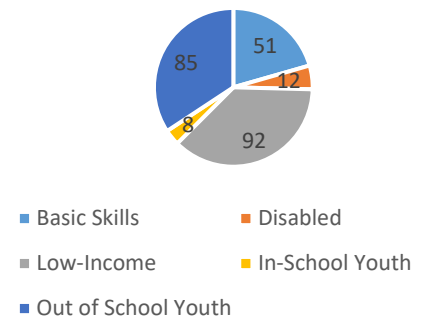
To prepare youth (ages 14-24) with barriers to employment – for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 23/24	Q2 PY 23/24	Q3 PY 23/24	Q4 PY 23/24
Employed or Placed in Education 2 nd QT after Exit	68.7%	69.2%	69.0%	73.8%	
Employed or Placed in Education 4 th QT after Exit	73.0%	76.6%	76.3%	69.2%	
Median Wage	\$4,150	\$6,930.65	\$6,861.37	\$5,633.24	
Credential Rate	69.0%	50.0%	61.5%	61.5%	
Measurable Skills Gain	67.0%	38.2%	30.6%	38.3%	

Out-of-School Activity Breakdown	Actual
Carryover	22
Enrollments	64
Exits	20
Employed at Closure	20
Program Services	
Occupational Skills Training	10
Enrolled in Secondary Education	0
Work Experience	23
Supportive Services	17
Follow-up Services	18

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA YOUTH ABC

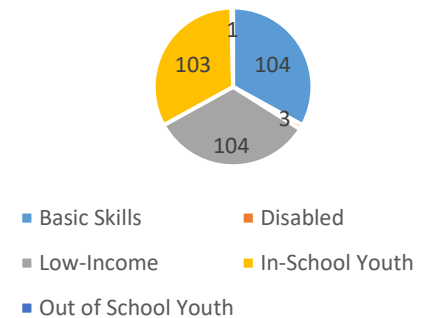
To prepare youth (ages 17-21) with barriers to employment – for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 23/24	Q2 PY 23/24	Q3 PY 23/24	Q4 PY 23/24
Employed or Placed in Education 2 nd QT after Exit	68.7%	83.3%	94.4%	94.6%	
Employed or Placed in Education 4 th QT after Exit	73.0%	0.0%	100.0%	66.7%	
Median Wage	\$4,150	\$1,390.00	\$4,669.33	\$2,748.70	
Credential Rate	69.0%	0.0%	0.0%	50.0%	
Measurable Skills Gain	67.0%	57.2%	43.3%	40.2%	

In-School Activity Breakdown	Actual
Carryover	10
Enrollments ABC	60
Exits	17
Employed at Closure	0
Program Services	
Enrolled in Secondary Education	0
Work Experience	40
Supportive Services	39
Follow-up Services	0

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



YOUTH@WORK

The Youth@Work program designed to provide work-based learning to Los Angeles County's youth ages 14-21. The goal of the program is to introduce young people to the workplace, gain valuable employment skills and earn an income. Through this process, youth receive up to 20 hours of paid Personal Enrichment and Work Readiness Training (PET) to help them acquire some of the basic "soft skills" necessary to succeed in the workplace. Youth also work on average of 100 hours of work experience after the completion of the PET for a total of 120 hours of combined work preparation and work experience. Youth will also receive a monthly performance evaluation to better gage their individual strengths and weakness. Upon completion of the program, youth receive a certificate of Work Readiness.

YOUTH@WORK ENROLLMENT GOALS

Agency	CalWORKs		Foster		JJCPA		Other Under Served Youth (OUSY)		System Involved Youth (SIY)		TOTAL	
	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
City of Hawaiian Gardens	12	5	N/A	N/A	0	0	39	33	10	8	61	46
Artesia	N/A	N/A	N/A	N/A	N/A	N/A	10	0	10	0	20	0
DAS	N/A	N/A	N/A	N/A	N/A	N/A	4	0	4	0	8	0
ABCUSD	18	14	1	0	N/A	N/A	39	40	10	10	68	64
SELACO	8	8	12	16	6	4	11	13	6	7	43	48

Progress	CalWORKS	Foster	JJCPA	OUSY	SIY	Total
Enrollments	27	16	4	86	25	158
Exits	6	9	0	18	5	38

Youth@Work Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



BRIDGE TO WORK

The Bridge-to-Work-Foster program works with foster youth that are eligible to enroll in the Independent Living Program (ILP) and aims to get them started on a path to a high wage career.

BRIDGE TO WORK PERFORMANCE INDICATORS PER QUARTER

B2W Projected Goals	Goal	Actual
Projected Enrollments	8	3
Exits	8	4

PY22-23 Carryover
3

Bridge to Work Enrollment by City

■ Artesia
 ■ Bellflower
 ■ Cerritos
 ■ Downey
 ■ Hawaiian Gardens
 ■ Lakewood
 ■ Norwalk
 ■ Paramount
 ■ Other

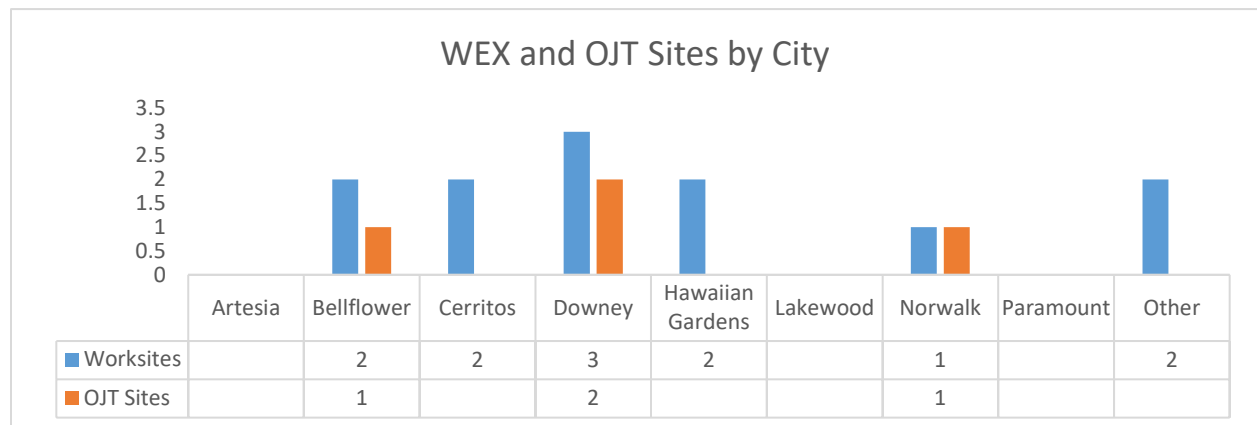


BUSINESS SERVICES

Business services engage with a diverse range of employers to promote business representation on the local board and develop effective linkages with employers to support local workforce investment activities. Develop and deliver innovative workforce investment services and strategies for employers, which may include career pathways, skills upgrading, skill standard development and certification for recognized postsecondary credential or other employer use, apprenticeship, and other effective initiatives for meeting the workforce investment needs of area employers and workers.

Offer appropriate recruitment and other business services on behalf of employers, including small employers, which may include services such as providing information and referral to specialized business and services not traditionally offered through the one-stop delivery system. Provide assistance to employers in managing reductions in force in coordination with rapid response activities and strategies for the aversion of layoffs, which strategies may include early identification of firms at risk of layoffs, use of feasibility studies to assess the needs of and options for at-risk firms, and the delivery of employment and training activities to address risk factors.

Activity Breakdown	
Job Fairs/ Special Recruitments	10
Job Development	23
Resume Referral	15
Candidate Pre-screening	51
Employer Networking	170
Referral to Community Services	49
Tax Credit Program Awareness	49
Rapid Response	0
Lay-off Aversion	0
Total	367



EMPLOYER TRAINING PANEL (ETP)

SELACO WDB is a prime contractor for the State’s Employment Training Panel (ETP) enterprise, a performance-based initiative supporting job creation and retention, through customized skills training. ETP is funded by a special California corporate tax and differs from other workforce development programs whose emphasis is on pre-employment training. SELACO WDB, with ETP funds, fulfills its mission by reimbursing the cost of employer-driven training for incumbent workers. Overall, the ETP program helps to ensure that California businesses will have the skilled workers they need to remain competitive. Employers must be able to effectively train workers in response to changing business and industry needs. While the need for workforce training is critical, businesses generally reserve capacity-building dollars for highly technical and professional occupations – Limiting investment in training for frontline workers who produce goods and deliver services. ETP helps to fill this gap by funding training that is targeted to the frontline workers.

Eligible Training Panel (ETP)		
ET-23-0132 (Contract Term: 2022-2024)		
	Planned	Actual
Enrollments	433	429
Completions	433	425
Retention	408	417

Eligible Training Panel (ETP)		
ET-23-0162 (Contract Term: 2023-2025)		
	Planned	Actual
Enrollments	405	12
Completions	405	0
Retention	380	0

SPECIAL AND REGIONAL PROGRAMS

CHILD DEVELOPMENT PROGRAM REGIONAL SUPPORTIVE SERVICES 3.0

Facilities	Planned Enrollments	Actual Enrollments
A. J. Padelford Child Development Center 11922 169 th Street, Artesia, CA 90701 Center Director: Liz Quintanilla Phone Number: (562) 926-2427	47	32
Artesia Child Development Center 18730 Clarkdale Avenue, Artesia, CA 90701 Center Director: Malajat Raja Phone Number: (562) 653-0290	57	68
Bellflower Child Development Center 447 Flower Street, Bellflower, CA 90706 Center Director: Regina Mayo Phone Number: (562) 804-7990	57	38
Bellflower II Child Development Center 14523 Bellflower Blvd., Bellflower, CA 90706 Phone Number: (562) 867-8399	76	72
Lakewood Child Development Center 5225-A Hayter Avenue, Lakewood, CA 90712 Center Director: Maria Navarro Phone Number: (562) 531-9440	59	47
Maywood Child Development Center 4803 58 th Street, Maywood, CA 90270 Center Director: Silvia Guzman Phone Number: (323) 560-5656	54	54
Norwalk Child Development Center 14000 San Antonio Drive, Norwalk, CA 90650 Center Director: Silvia Guzman Phone Number: (562) 864-1958 ++0	26	29
Total	376	340

COUNCIL OF GOVERNMENTS (COG) - HOMELESS EMPLOYMENT PROGRAM

In collaboration with Gateway Cities Council of Government, SELACO WDB, SHARE and HUB cities, the Homeless Employment Program is designed to provide immediate shelter for the homeless within the Gateway region, followed by employment and training services. The overall goal of the project is to support homeless candidates secure permanent housing, long term employment and self-sufficiency.

The role of each partner:

Gateway Cities: will serve as the project administrator and provide oversight/guidance to the selected providers.

SHARE! Collaborative Housing: will provide affordable permanent supportive housing in single-family houses throughout Los Angeles County and assist candidates in addressing issues that hinder their ability to secure full time employment. Once barriers to employment have been addressed, SHARE will refer candidates to the workforce partners for training and employment services.

SELACO WDB and HUB Cities: each agency will support 50 candidates. Services will include:

- Co-enrollment into WIOA
- Career planning
- Development of Individual Employment Plans that may include paid work experience, vocational training, On-the-Job training, and/or placement into full time employment
- Ongoing Case Management
- Follow-Up services for one year after exit

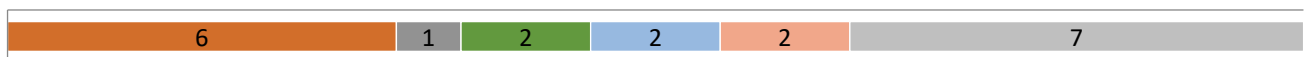
Referral Activity		
	Planned	Actual
Referrals to SHARE	N/A	27
Referrals from SHARE	N/A	23
Enrollments resulting from SHARE referrals	50	25

Enrollment Activity		
	Planned	Actual
Attended a Job Search Workshop	20	7
Completed Individual Service Plan	50	16
Internships	8	0
Secured Part-time Employment	3	4
Secured Full-time Employment	28	4
Retained Employment (3-months)	23	8
Increased wages	40	0

PY22-23 Carryovers
17

COG Home Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



REGIONAL EQUITY AND RECOVERY PARTNERSHIP (RERP)

The overall goal of the Regional Equity and Recovery Partnership (RERP) is to improve job quality and job access for individuals from underserved and underrepresented populations, meet the skill and profitability needs of employers and meet the economic, social, and environmental needs of the community. SELACO will provide program coordination and management, data collection and reporting, and partner with Cerritos College to provide training in supply chain logistics

Contract Term April 18, 2023 – October 31, 2025

RERP PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	35	9
Individuals in Training	35	7
Individuals Completed Training	30	7
Attained Industry Recognized Certificate or Credential	30	7
Employment Obtained	30	1

RERP Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



PRISON TO EMPLOYMENT – P2E

The Workforce Development Boards (WDB) of the Los Angeles region (LARPU) submitted a plan to create a regional approach in serving reentry individuals and the justice system. The plan was awarded under Prison to Employment (P2E) through the California Workforce Development Board in January of 2023.

Contract Term April 4, 2023 – December 31, 2025

P2E INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	26	18
Individuals in Training	9	7
Individuals Completed Training	8	1
Attained Industry Recognized Certificate or Credential	8	1
Placement in Postsecondary Education	1	0
Placement in State Approved Apprenticeship	3	0
Employment	16	0

P2E Enrollment by City

■ Artesia
 ■ Bellflower
 ■ Cerritos
 ■ Downey
 ■ Hawaiian Gardens
 ■ Lakewood
 ■ Norwalk
 ■ Paramount
 ■ Other



GLOSSARY OF TERMS

AJCC:	American Job Center of California
ASE:	Academic Skills Enhancement
CalJOBS:	California Job Services
CWDB	California Workforce Development Board
DEI:	Disability Employment Initiative
EDD:	Employment Development Department
ETP:	Employment Training Panel
GED:	General Education Development
LMI:	Labor Market Information
PJSA:	Personalized Job Search Assistance
SELACO WDB:	Southeast Los Angeles County Workforce Development Board
STEPS:	Steps to Economic and Personal Success Workshop
TSE:	Transitional Subsidized Employment
WDB:	Workforce Development Board
WIOA:	Workforce Innovation and Opportunity Act

DATE: April 23, 2024
TO: SELACO Policy Board
FROM: Jack Joseph, Policy Board Administrator
RE: Fourth Amendment to Employment Agreement between Southeast Los Angeles County Workforce Development Board and Yolanda Castro

Background

Following the annual performance evaluation of SELACO WDB Executive Director Yolanda Castro, the SELACO Joint Personnel Committee met on March 28, 2024, to consider a salary adjustment for the Executive Director. At that meeting, the Joint Personnel Committee voted to recommend to the Workforce Development Board that the Executive Director's annual salary be increased from the \$135,188 that was effective as of November 1, 2022, to \$145,188, effective as of January 1, 2024.

The attached amendment to the Executive Director's employment agreement was drafted by the General Counsel to incorporate the recommendation of the Joint Personnel Committee. As a major contract, it requires the approval of both the WDB and the Policy Board.

Recommendation

It is the recommendation of the Joint Personnel Committee to approve the attached Fourth Amendment to the Employment Agreement between the SELACO Workforce Development Board and Yolanda Castro.

**Fourth Amendment to Employment Agreement
Between
Southeast Los Angeles County Workforce Development Board
and
Yolanda Castro**

This Fourth Amendment to the First Amended and Restated Employment Agreement (“Agreement”) is made and entered into this 23rd day of May 2024, by and between the Southeast Los Angeles County Workforce Development Board, a California non-profit corporation (SELACO WDB), hereinafter called “Employer,” and Yolanda L. Castro, an individual, hereinafter called “Employee.” Employer and Employee may be referred to in this Agreement collectively as “the Parties.”

WHEREAS, Employee has fulfilled the duties of the position of Executive Director of the SELACO WDB since March 1, 2013, to the satisfaction of Employer; and

WHEREAS, Employee’s original two-year Employment Agreement was renewed for an additional two years under the terms of the First Amended and Restated Employment Agreement, with an expiration date of October 31, 2017 and renewed again for an additional five years through a Second Amendment to Employment Agreement; and

WHEREAS, in January 2023, the Third Amendment to Employee’s Employment Agreement was approved, adjusting Employee’s annual salary and extending the term of Employee’s existing Employment Agreement for an additional five years, until October 31, 2027; and

WHEREAS, Employee and Employer now desire to adjust Employee’s annual salary upon the terms set forth herein; and

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the Parties agree as follows:

I. Section 5 ("Salary") of the Agreement is amended to read:

Effective January 1, 2024, Employee’s annual salary is \$145,188 (one hundred, forty-five thousand, one hundred and eighty-eight dollars). Employer agrees to pay Employee for her services rendered pursuant hereto, a monthly salary of \$12,099.00, payable at the same time as other employees of Employer are paid, less any legally authorized withholding, such as federal and state taxes.

II. All other terms and conditions of the First Amended and Restated Employment Agreement shall remain the full force and effect, unless otherwise amended in writing.

IN WITNESS WHEREOF, Employer has caused this Agreement to be signed and duly executed on its behalf by its Chairman of the Board, in triplicate, on the 23rd day of May 2024.

Employee has accepted the terms and conditions set forth in this Agreement effective as of the

date of her signature below.

SOUTHEAST LOS ANGELES COUNTY WORKFORCE
DEVELOPMENT BOARD

By: _____
Larry Wehage, Chair Date

ATTEST:

By: _____
Ben Espitia, Secretary to the Board

EMPLOYEE:

By: _____
Yolanda L. Castro Date

To: SELACO WDB Policy Board

From: Jack Joseph, Policy Board Administrator

Date: April 23, 2024

Subject: Consideration of Appointment to the Workforce Development Board of a Private Sector Representative from the City of Lakewood


The Lakewood City Council has advanced the nomination received from the Lakewood Chamber of Commerce of Erika R. Parada, CFO of Vida y Alma House of Beauty as a private sector representative to the WDB, replacing Mark Dameron, who has resigned from the WDB, for a term expiring on June 30, 2025.



MEMORANDUM

DATE: April 23, 2024

TO: SELACO WDB Board of Directors

FROM: Yolanda L Castro, Executive Director 

RE: Approval of SELACO WDB Infrastructure Funding Agreement (IFA) for Program Year 2023 - 2024

On March 28, 2024, the Southeast Los Angeles County Workforce Development Board (SELACO WDB) reviewed the SELACO WDB infrastructure Funding Agreement (IFA) for Program Year 2023 – 2024. Due to a lack of a quorum, this item will be brought to the Executive Committee for their review and approval on April 23, 2024 and back to the full SELACO WDB Board on May 23, 2024 for ratification. This item comes to the Policy Board for your review and approval.

To fulfill the obligations set forth by the Employment Development Department's Workforce Services Directive 18-12, the Southeast Los Angeles County Workforce Development Board (SELACO WDB) in collaboration with Workforce Innovation and Opportunity Act (WIOA) mandated partners undertook the annual review of the SELACO WDB's system Infrastructure Funding Agreement (IFA) for Program Year (PY) 2023- 2024 and is seeking approval of the updated IFA.

As a component of the Memorandum of Understanding(s) (MOUs) with mandated partners, the (IFA) under the WIOA serves several key purposes:

- **Establishing Funding Commitments:** Outlines the financial commitments of each mandated partner towards the operation and maintenance of the America's Job Centers of California (AJCC) or similar workforce development infrastructure within the Local Workforce Development Area (Local Area).
- **Ensuring Resource Allocation:** It helps in determining how funds will be allocated among the mandated partners to support various workforce development programs and services, ensuring efficient utilization of resources.
- **Facilitating Collaboration:** Encourages collaboration and coordination among mandated partners, as they work together to provide comprehensive workforce services to job seekers, employers, and other stakeholders within the community.
- **Clarifying Roles and Responsibilities:** By delineating the roles and responsibilities of each mandated partner, the IFA helps in avoiding duplication of efforts and ensuring that all partners contribute towards achieving the goals outlined in the Local Area Plan.

- **Compliance with Federal and State Regulations:** Ensures that the workforce development activities, conducted by mandated partners, comply with the regulations and guidelines set forth by WIOA and other relevant federal and state laws. Compliance with Federal and State Regulations: The IFA ensures that the workforce development activities conducted by mandated partners comply with the regulations and guidelines set forth by WIOA and other relevant federal and state laws.

Overall, the purpose of the IFA is to foster collaboration, ensure efficient resource utilization, and promote the delivery of high-quality workforce development services to meet the needs of job seekers, and employers.

We are pleased to report that we have successfully secured signatures from all mandated partners, as outlined in the chart below.

Attached is the revised IFA document for your review and approval.

Chart of IFA Partner Approval Status:

CORE PARTNER	IFA Annual Review	Partner Approval	SELACO Board Review & Approval	SELACO Policy Review & Approval
Employment Development Department (EDD)	05/16/2023	06/14/2023	Requested on 3/28/2024	Scheduled for 4/16/2024
Department of Rehabilitation (DOR)	05/16/2023	06/15/2023	Requested on 3/28/2024	Scheduled for 4/16/2024
Partnership for Adult Academic & Career Education (PAACE)	05/16/2023	6/14/2023	Requested on 3/28/2024	Scheduled for 4/16/2024
Department of Public Social Services (DPSS)-Temporary Assistance for Needy Families (TANF)	05/16/2023	07/25/2023	Requested on 3/28/2024	Scheduled for 4/16/2024
Norwalk Housing Authority (NHA)	05/16/2023	11/14/2023	Requested on 3/28/2024	Scheduled for 4/16/2024
Paramount Adult School (PAS)	05/16/2023	3/19/2024	Requested on 3/28/2024	Scheduled for 4/16/2024
United American Indian Institute (UAI)	05/16/2023	01/15/2024	Requested on 3/28/2024	Scheduled for 4/16/2024
Long Beach Community Job Corps	No Input or review provided for the Shared IFA	N/A	N/A	N/A

Action Required:

Approve the SELACO WDB's update of the Shared Infrastructure Agreement (IFA) with the WIOA partners listed below:

- Employment Development Department (EDD)
- Department of Rehabilitation (DOR)
- Partnership for Adult Academic & Career Education (PAACE)
- Department of Public Social Services-Temporary Assistance for Needy Families (TANF)
- Norwalk Housing Authority (NHA)
- Paramount Adult School (PAS)
- United American Indian Institute (UAI)

Workforce Innovation and Opportunity Act
Memorandum of Understanding

Southeast Los Angeles County Workforce Development Board (SELACO WDB)

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Required Phase II MOU Component: Process and Development

Local Workforce Development Area (Local Area): Southeast Los Angeles County Workforce Development Board (SELACO WDB)

Date Submitted: May 16, 2023

Attachment: Signed Phase I MOU

1. The period this agreement is effective: July 1, 2023, to June 30, 2024
2. Identification of all AJCC partners, Chief Elected Officials (CEO), and Local Boards participating in the infrastructure and other system costs funding agreements.

CEO/s: SELACO WDB Policy Board

Local Board/s: SELACO WDB Board of Directors

AJCC Partners Participating in the Infrastructure Funding Agreement (IFA):

- Title I Adult, Dislocated Worker, and Youth
- Title III Wagner-Peyser, Veterans, Trade Adjustment Assistance Act
- Title IV Vocational Rehabilitation

AJCC Partners Participating in the Shared Other System Costs Agreement: None but will evaluate quarterly.

3. Steps the Local Board, CEO, and AJCC partners took to reach consensus and/or an assurance that the Local Area followed guidance for the state infrastructure funding mechanism.

On Wednesday, January 11, 2017, SELACO WDB held an orientation for all mandatory partners to review the state requirements of the Phase II Memorandum of Understanding. The objective was to ensure that all partners understood the elements of the state directive and provide an open forum for dialogue among the partners. The orientation also provided an opportunity to address questions and concerns. See attached agenda and sign in sheet. A follow up meeting for all partners who missed the meeting on January 11, 2017, was conducted on Wednesday, February 1, 2017. See attached agenda and sign in sheet.

The orientation included samples of Infrastructure Cost Allocation Methodologies. Upon review of the various cost allocation methodologies, the general consensus was that the use of square footage would be the most appropriate for determining

the cost of partner contribution for all on-site partners. Off-site partners agreed to return to the table once the State defines the process for measuring “benefit” as a partner within the American Job Center of California (AJCC) system.

Each partner was assigned a SELACO Coach to review the requirements of the memo and ensure partner commitment to provide required data is clear and feasible. Partners were assigned to submit information as it pertains to the cost associated to sharing other one-stop delivery system costs. See attached list of Partner Coaches.

Follow-up meetings were held with each partner to collect required data and ensure timely completion of the MOU Phase II process. If needed, partner questions were addressed, and more time was provided to ensure collection of appropriate information.

As partners completed their required sections, the documents were reviewed by the lead agency to ensure compliance and assess any needs for negotiation and reconciliation. Documents meeting compliance requirements were distributed to all partners for review and comment. Partners were given ten (10) working days to submit questions or concerns regarding the draft MOU and partner proposed contributions to infrastructure and shared cost. See attached introduction email to partners.

All partner information submitted, reviewed, and approved by partner agencies were filed as complete and submitted to the SELACO WDB board for review and approval. See attached SELACO WDB Log of Board Approved MOUs.

4. A description of the process to be used among partners to resolve issues during the MOU duration period when consensus cannot be reached.

In current efforts to establish partner MOUs there have been no issues that could not be addressed through open dialogue at the time of negotiations. However, there are still MOUs in the negotiation process. In the event partner issues/concerns cannot be resolved under the guidance of their assigned Coach, the Systems Management Team (SMT) under the guidance and leadership of our One Stop Manager, will be asked to review the circumstances/concerns and support efforts to seek resolution. In the event resolution cannot be found, support of an outside mediator will be secured. We anticipate efforts will be made to first seek State support in seeking resolution before securing an outside mediator.

5. A description of the periodic modification and review process that will be used to ensure all AJCC partners continue to contribute their fair and equitable share of infrastructure and other system costs, including the identification of who will fulfill this responsibility.

As the lead agency in facilitating local collaboration, SELACO WDB has procured the role of a One-Stop Operator who will serve as a facilitator and convener of local partners committed to the SELACO AJCC system. The One-Stop Manager will meet with the System Management Team (SMT) quarterly to review and discuss various elements of the One-Stop system, one of these being the infrastructure and other system cost. The practice of reviewing system cost will take effect to ensure fair and equitable contributions to the system.

As of implementation of the IFA, partners, under the umbrella of the SMT, reconcile cost once a year and between January and May review the IFA for updates in cost/services to consider for the new program year.

Required Phase II MOU Component: Sharing Infrastructure Costs

Budget, Cost Allocation Methodology, Initial Proportionate Share

The Local Board and AJCC partners have chosen this option for developing the infrastructure cost budget:

Option 1: A separate budget for each comprehensive AJCC.

Option 2: A consolidated system-wide budget for the network of comprehensive AJCCs

Comprehensive AJCC(s) and Colocated Partners

Comprehensive AJCC #1

Name/Address of the Comprehensive AJCC:

Cerritos AJCC

10900 E. 183rd Street, Suite 350

Cerritos, CA 90703

Partners Colocated at This AJCC:

Title I Adult, Dislocated Worker, and Youth

Title III Wagner-Peyser

Title IV Vocational Rehabilitation

AJCC Infrastructure Budget		
<input checked="" type="checkbox"/> Each Comprehensive AJCC (Name of AJCC: <u>Cerritos</u>) <input type="checkbox"/> Network of Comprehensive AJCCs		
Cost Category/Line Item	Line-Item Cost Detail	Cost
Rent		
Rental of Facilities	\$29,983/month	\$359,797/year
Rental Costs Subtotal:		\$359,797/year
Utilities and Maintenance		
Electric	Included in the rent	\$0
Gas	Included in the rent	\$0
Water	Included in the rent	\$0
Sewer Connections	Included in the rent	\$0
High-Speed Internet	\$451/month	\$5,416/year
Telephones (Landlines)	\$1,215/month	\$14,583/year
Facility Maintenance Contract	Included in the rent	\$0
Other Services: Security Guard, Fumigation	\$4,099/month	\$49,190/year
Utilities and Maintenance Costs Subtotal:		\$69,190/year
Equipment		

Assessment-related products	Using CallJOBS	\$0
Assistive technology for individuals with disabilities (Access and Accommodation)		\$0
Copiers		\$0
Fax Machines		\$0
Computers		\$0
Other tangible equipment used to serve all center customers (not specific to an individual program partner)		\$0
Specify Other Tangible Equipment		
Equipment Costs Subtotal:		\$0
Technology to Facilitate Access to the AJCC		
Technology used for the center's planning and outreach activities		\$0
Specify the Technology		
Cost of creation and maintenance of a center website (not specific to an individual program partner) that provides outreach to customers by providing information on AJCC services and/or provides direct service access to AJCC services		\$0
Website Address:	_____	

(Does not include data systems or case management systems specific to individual program partners.)	
	Technology to Facilitate Access Costs Subtotal: \$0
Common Identifier Costs (Local Option, If Agreed To By All Colocated Partners)	
Creating New AJCC Signage	\$0
Updating Templates and Materials	
Updating Electronic Resources	
	Common Identifier Subtotal: \$0

SUMMARY OF TOTAL INFRASTRUCTURE COSTS TO BE SHARED BY COLOCATED PARTNERS	
Cost Category	Total Cost
Subtotal: Rental Costs	\$359,797/year
Subtotal: Utilities and Maintenance Costs	\$69,190/year
Subtotal: Equipment Costs	\$0
Subtotal: Technology to Facilitate Access Costs	\$0
Subtotal: Common Identifier Costs	\$0
TOTAL INFRASTRUCTURE COSTS FOR THIS AJCC: \$428,987/year	

Infrastructure Cost Allocation Methodology

Rent:

Dedicated space occupied by each partner program' occupancy: actual cost.

Common space: the proportion of each partner program's actual occupancy relative to total common space.

Telephones & Internet:

The proportion of shared space used by each partner program relative to the total square footage of the AJCC.

Third-Party In-Kind Infrastructure Contributions to Support the AJCC As Whole					
Cost Categories	Total Cost	Contributor/s	Value	Balance to Allocate	
Rent	\$0	None	\$0	\$0	
Utilities/Maintenance	\$0	None	\$0	\$0	
Equipment	\$0	None	\$0	\$0	
Access Technology	\$0	None	\$0	\$0	
Common Identifier	\$0	None	\$0	\$0	
Total Infrastructure Balance to Be Allocated to Colocated Partners:				\$0	

Initial Allocation of Proportionate Share of Infrastructure Costs for Colocated Partners						
Colocated Partner/s	Shared Infrastructure Costs	Application of Methodology	Allocated Initial Share	Amount: Cash	Amount: In-Kind	
Partner 1: SELACO WDB Adult, Dislocated Worker and Youth	\$320,914	Square footage	\$320,914	\$320,914	\$0	
Partner 2: EDD Wagner- Peyser	\$106,303	Square footage	\$106,303	\$106,303	\$0	
Partner 3: Vocational Rehabilitation	\$1,770	Square footage	\$1,770	\$1,770	\$0	

Signature Page: Partners Sharing Infrastructure Costs When Proportionate Share Data Are Available

By signing below, the parties agree that when data are available to determine the agreed upon AICC benefit to non-colocated partners, the infrastructure cost sharing agreement will be renegotiated to include their proportionate share of contributions; whether it will be provided through cash, non-cash (in-kind), and/or third-party in-kind contributions.

***Southeast Los Angeles County
Workforce Development Board (SELACO WDB)***

United American Indian Involvement (UAIII)

Larry Wehage _____
Name Signature Date

Hope Craig _____
Name Signature Date
1/15/2024

SELACO WDB Policy Board of Elected Officials

Jeff Wood _____
Name Signature Date

Signature Page: Partners Sharing Infrastructure Costs When Proportionate Share Data Are Available

By signing below, the parties agree that when data are available to determine the agreed upon AJCC benefit to non-colocated partners, the infrastructure cost sharing agreement will be renegotiated to include their proportionate share of contributions; whether it will be provided through cash, non-cash (in-kind), and/or third-party in-kind contributions.

**Southeast Los Angeles County
Workforce Development Board (SELACO WDB)**

Larry Wehage _____
Name Signature Date

SELACO WDB Policy Board of Elected Officials

Jeff Wood _____
Name Signature Date

Department of Public Social Services (DPSS)

Jackie Contreras, Ph.D. _____
Name Signature Date
Jackie Contreras 7/25/23

Signature Page: Partners Sharing Infrastructure Costs When Proportionate Share Data Are Available

By signing below, the parties agree that when data are available to determine the agreed upon AJCC benefit to non-colocated partners, the infrastructure cost sharing agreement will be renegotiated to include their proportionate share of contributions; whether it will be provided through cash, non-cash (in-kind), and/or third-party in-kind contributions.


**Southwest Los Angeles County
Workforce Development Board (SELACO WDB)**

Larry Wehage _____
Name Signature Date

SELACO WDB Policy Board of Elected Officials

Jeff Wood _____
Name Signature Date

Partnership for Adult Academic & Career Education (PAAACE)

Sherry Carter _____
Name Signature Date

Sherry Carter (Jun 14, 2023 13:08 PDT)

Signature Page: Partners Sharing Infrastructure Costs When Proportionate Share Data Are Available

By signing below, the parties agree that when data are available to determine the agreed upon AJCC benefit to non-colocated partners, the infrastructure cost sharing agreement will be renegotiated to include their proportionate share of contributions; whether it will be provided through cash, non-cash (in-kind), and/or third-party in-kind contributions.

***Southeast Los Angeles County
Workforce Development Board (SELACO WDB)***

Paramount Adult School (PAS)

Larry Wehage
Name

Signature

Date

PATRICIA TU
Name

Signature

Date

Patricia Tu 3/19/24

SELACO WDB Policy Board of Elected Officials

Jeff Wood
Name

Signature

Date

Signature Page: Colocated Partners Sharing AJCC Infrastructure Costs

The CEO, the Local Board Chairperson, and all colocated AJCC partners included in the sharing of infrastructure costs must sign.
By signing below, all parties agree to the terms prescribed in the IFA.

***Southeast Los Angeles County
Workforce Development Board (SELACO WDB)***

Larry Wehage _____
Name Signature Date

SELACO WDB Policy Board of Elected Officials

Jeff Wood _____
Name Signature Date

California Employment Development Department (EDD)

Connie Chan _____
Name Signature Date
Connie Chan
Connie Chan (Jun 14, 2023 20:51 PDT)

Signature Page: Colocated Partners Sharing AJCC Infrastructure Costs

The CEO, the Local Board Chairperson, and all colocated AJCC partners included in the sharing of infrastructure costs must sign.
By signing below, all parties agree to the terms prescribed in the IFA.

**Southeast Los Angeles County
Workforce Development Board (SELACO WDB)**

Larry Wehage _____
Name Signature Date

SELACO WDB Policy Board of Elected Officials

Jeff Wood _____
Name Signature Date

Department Of Rehabilitation (DOR)

Ashley Burrell _____
Name Signature Date
Ashley Burrell
(Jun 15, 2023 16:49 PDT)

Signature Page: Colocated Partners Sharing AJCC Infrastructure Costs

The CEO, the Local Board Chairperson, and all colocated AJCC partners included in the sharing of infrastructure costs must sign.

By signing below, all parties agree to the terms prescribed in the IFA.

***Southeast Los Angeles County
Workforce Development Board (SELACO WDB)***

Norwalk Housing Authority (NHA)

Larry Wehage _____
Name Signature Date

Jesus M. Gomez _____
Name Signature Date
11/14/2023
DocuSigned by:
Jesus M. Gomez
6559A7E5F4F6496

SELACO WDB Policy Board of Elected Officials

Jeff Wood _____
Name Signature Date

Required Phase II MOU Component: Sharing Other One-Stop System Costs

The One-Stop System Partners Included in the Sharing of Other One-Stop Delivery System Costs

<input checked="" type="checkbox"/> Title I Adult, Dislocated Worker, and Youth	<input checked="" type="checkbox"/> Title V Older Americans Act	<input checked="" type="checkbox"/> Trade Adjustment Assistance Act
<input checked="" type="checkbox"/> Title II Adult Education and Literacy	<input checked="" type="checkbox"/> Job Corps	<input checked="" type="checkbox"/> Community Services Block Grant
<input checked="" type="checkbox"/> Title III Wagner-Peyser	<input checked="" type="checkbox"/> Native American Programs	<input checked="" type="checkbox"/> Housing and Urban Development
<input checked="" type="checkbox"/> Title IV Vocational Rehabilitation	<input type="checkbox"/> Migrant Seasonal Farmworkers	<input checked="" type="checkbox"/> Unemployment Compensation
<input type="checkbox"/> Carl Perkins Career Technical Education	<input checked="" type="checkbox"/> Veterans	<input checked="" type="checkbox"/> Second Chance
<input checked="" type="checkbox"/> TANF/CalWORKS	<input checked="" type="checkbox"/> YouthBuild	<input type="checkbox"/> Other:

Summary of Career Services Applicable to Each One-Stop Delivery System Partner (Phase I MOU)									
Basic Career Services	T-I Adult SELACO	T-I DW SELACO	T-I Youth SELACO	T-II AEL Adult Ed.	T-III WP EDD	T-IV VR DOR	TANF DPSS		
T-I Program Eligibility	✓	✓	✓	✓			✓		
Outreach, Intake, Orient	✓	✓	✓	✓	✓	✓			
Initial Assessment	✓	✓	✓	✓	✓	✓			
Labor Exch/Job Search	✓	✓	✓	✓	✓	✓			
Referrals to Partners	✓	✓	✓	✓	✓	✓			
LMI	✓	✓	✓		✓	✓			
Performance/Cost Info	✓	✓	✓	✓	✓				
Support Service Info	✓	✓	✓	✓	✓	✓			
UI Info/Assistance	✓	✓	✓		✓				
Financial Aid Info	✓	✓	✓	✓	✓	✓			
Basic Career Services	Tech Ed	T-V OAA	Job Corps Long Beach Job Corps	Native Am UAI, Inc.	MSF	YouthBuild FODL	TAA EDD		
T-I Program Eligibility						✓			
Outreach, Intake, Orient			✓	✓		✓	✓		
Initial Assessment				✓		✓	✓		
Labor Exchange/Job Search			✓	✓		✓	✓		
Referrals to Partners			✓	✓		✓	✓		
LMI				✓		✓	✓		

Performance/Cost Info									✓				
Support Service Info						✓							✓
UI Info/Assistance													✓
Financial Aid Info						✓							✓
Basic Career Services	Comm Act	Housing Norwalk Housing Authority	UI EDD	Native Am UAIL, Inc.	Other Part	Other Part	Other Part						Other Part
T-I Program Eligibility		Does not directly provide Basic Career Services											
Outreach, Intake, Orient													
Initial Assessment													
Labor Exchange/Job Search													
Referrals to Partners													
LMI													
Performance/Cost Info													
Support Service Info													
UI Info/Assistance						✓							
Financial Aid Info													

Individual Career Services	T-I Adult SELACO	T-I DW SELACO	T-I Youth SELACO	T-II AEL Adult Ed.	T-III WP EDD	T-IV VR DOR	TANF DPSS
Comp Assessment	✓	✓	✓	✓	✓	✓	

					II, Inc.			
Comp Assessment		Norwalk Housing Authority						
IEP		Does not directly provide Individual Career Services						
Career Plan/Counsel								
Short-Term Prevoc								
Internships/Work Experience								
Out-of-Area Job Search								
Financial Literacy								
IET/ELA								
Workforce Preparation								

Applicable Career Services	T-I Adult SELACO	T-I DW SELACO	T-I Youth SELACO	T-II AEL Adult Ed.	T-III WP EDD	T-IV VR DOR	TANF DPSS
Basic Career Services: T-I Eligibility/Initial Assess Outreach, Intake, Orient Labor Exchange/Job Search Referrals/LMI Support Service Info UI Info/Fin Aid Info	\$483,354	\$97,630	\$167,366		\$813,075	\$0	\$
Applicable Career Services	Tech Ed	T-V OAA	Job Corps Long Beach Job Corps	Native Am UAI, Inc.	MSF	*(1)YouthBuild FODL	TAA EDD

Basic Career Services: T-I Eligibility/Initial Assess Outreach, Intake, Orient Labor Exchange/Job Search Referrals/LMI Support Service Info UI Info/Fin Aid Info	\$	\$	Cannot separate portion of budget dedicated to career services	\$	\$	\$	\$0	\$90,342
Applicable Career Services	Comm Act	Housing Norwalk Housing Authority	UI EDD	Native Am UAIL, Inc.	Other Part	Other Part	Other Part	Other Part
Basic Career Services: T-I Eligibility/Initial Assess Outreach, Intake, Orient Labor Exchange/Job Search Referrals/LMI Support Service Info UI Info/Fin Aid Info	\$	\$0	\$12,946	\$	\$	\$	\$	\$

*(1) FODL depends on ADA Education funds, small grants and leveraging resources with partners. Receives no WIOA funding directly.

Applicable Career Services	T-I Adult SELACO	T-I DW SELACO	T-I Youth SELACO	T-II AEL Adult Ed.	T-III WP EDD	T-IV VR DOR	TANF DPSS
Individual Career Services: Comp Assessment/IEP Career Plan/Counsel Short-Term Pre-vocational Internship/Work Experience Financial Literacy IET/ELA/WF Prep	\$349,959	\$75,377	\$361,111		\$143,484		\$
Applicable Career Services	Tech Ed	T-V OAA	Job Corps Long Beach Job Corps	Native Am UAIL, Inc	MSF	YouthBuild FODL	TAA EDD
Individual Career Services: Comp Assessment/IEP Career Plan/Counsel Short-Term Pre-vocational Internship/Work Experience Financial Literacy IET/ELA/WF Prep	\$	\$	Cannot separate portion of budget dedicated to career services				\$15,943
Applicable Career Services	Comm Act	Housing Norwalk Housing Authority	UI EDD	Native Am UAIL, Inc	Other Part	Other Part	Other Part
Individual Career Services: Comp Assessment/IEP Career Plan/Counsel Short-Term Pre-vocational Internship/Work Experience Financial Literacy							

IET/ELA/WF Prep	\$	\$0	\$	\$	\$	\$	\$
Consolidated budget total of career services delivered through the One-Stop system: \$ 2,610,587.00							