

**POLICY BOARD
MEETING**

**August 15, 2023
Tuesday**

12:00 Noon

AGENDA

A Meeting of the SELACO Workforce Development Policy Board

SELACO WDB Offices
10900 E. 183rd Street
Suite 350
Cerritos, CA

12:00 noon, Tuesday, August 15, 2023

1. Call to Order
2. Pledge of Allegiance
3. Roll Call

Member Rene Trevino, Councilmember, City of Artesia
Member Naresh Solanki, Mayor Pro Tem, City of Cerritos
Member Hector Sosa, Council Member, City of Downey
Member Dandy De Paula, Councilmember, City of Hawaiian Gardens
Member Rick Ramirez, Councilmember, City of Norwalk
Member Brenda Olmos, Councilmember, City of Paramount
Vice Chairman Sonny Santa Ines, Mayor, City of Bellflower
Chairman Jeff Wood, Council Member, City of Lakewood
4. Self-Introduction of Guests
5. Public Comments
6. Consent Calendar
 - A. Approval of the Minutes of the Policy Board meeting of June 20, 2023 Page 1
 - B. WDB Attendance Roster 5
 - C. Program Report for 07/01/22-6/30/23 7
7. Business Session
 - A. Report from the WDB Executive Director
 - B. Approval of SELACO WDB Budget for Program Year 2023-24 27

SELACO Workforce Development Policy Board Agenda

August 15, 2023

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|--|----|
| C. Consideration of Private Sector Appointment to the WDB from the City of Norwalk | 39 |
| D. Consideration of Private Sector Appointment to the WDB from the City of Paramount | 44 |
| E. Consideration of Annual Appointments to the WDB | 48 |
| 8. Information Items | |
| 9. Interesting Correspondence | |
| 10. Items from Staff | |
| 11. Board Member Comments | |
| 12. Adjournment to October 17, 2023, in the City of Downey | |

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, IF YOU NEED SPECIAL ASSISTANCE TO PARTICIPATE IN THIS MEETING, PLEASE CONTACT THE SELACO WDB AT (562) 402-9336. NOTIFICATION OF AT LEAST 48 HOURS PRIOR TO THE MEETING WILL ENABLE STAFF TO MAKE REASONABLE ARRANGEMENTS TO ENSURE ACCESSIBILITY TO THIS MEETING. ASSISTIVE LISTENING DEVICES ARE AVAILABLE FOR THIS MEETING. PLEASE ADVISE STAFF IF YOU DESIRE TO USE THIS DEVICE.

MINUTES

A MEETING OF THE WORKFORCE DEVELOPMENT POLICY BOARD OF SOUTHEAST LOS ANGELES COUNTY

June 20, 2023

12:00 noon

Public Safety Center
11940 Carson Street
Second Floor
Hawaiian Gardens, CA

CALL TO ORDER

The Policy Board Meeting was called to order by Chairman Jeff Wood at 12:07 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Member De Paula.

ROLL CALL

POLICY BOARD MEMBERS PRESENT: Jeff Wood, Lakewood, Chairman; Sonny Santa Ines, Bellflower, Vice Chairman; Rene Trevino, Artesia; Naresh Solanki, Cerritos; Hector Sosa, Downey; Dandy De Paula, Hawaiian Gardens; Brenda Olmos, Paramount.

POLICY BOARD MEMBERS ABSENT: Rick Ramirez, Norwalk.

OTHERS PRESENT: Jack Joseph, Policy Board Administrator/Policy Director; Yolanda Castro, SELACO WDB Executive Director; Kay Ford, SELACO WDB Deputy Director of Administrative/Business Services; Corina Coronel, SELACO WDB Deputy Director of Program Operations; Carol Reyes Davis, SELACO WDB Human Resources Manager.

PUBLIC COMMENTS

There were no public comments.

CONSENT CALENDAR

A. Approval of the Minutes of the Policy Board Meeting of April 18, 2023

B. WDB Attendance Roster

C. Program Report for 07/01/22-4/30/23

It was moved by Vice Chairman Santa Ines, seconded by Policy Board Member Solanki, to approve the consent calendar. The motion was approved unanimously.

BUSINESS SESSION

A. Report from the WDB Executive Director

WDB Executive Director Yolanda Castro reported on the funding of the upcoming SELACO 40th Anniversary event, saying that it has been necessary for SELACO to do fundraising to pay for the event since WIOA funds cannot be used. She said it is a challenge because SELACO has never been a fundraising organization. She said the City of Bellflower was able to negotiate a low rate for use of the Mayne Event Center. She said a commemorative book is being developed for the event.

Ms. Castro presented a PowerPoint on preparations for the 40th Anniversary celebration.

Ms. Castro said the Regional Job Fair held in Bellflower earlier this month went well. She referred the Policy Board to a handout which displayed the participation levels at the five job fairs held since August 2021.

Ms. Castro reported that she and Policy Board Chairman Wood had participated on a panel at the National Workforce Board Conference. She said that she had been elected as the First Vice Chair of the California Workforce Development Association.

Finally, Ms. Castro reported that SELACO's WIOA funding allocation for Program Year 2023-24 will increase by \$4.8 million, an eight percent increase.

B. Approval to Submit the SELACO WDB's Local Area Subsequent Designation and Local Board Recertification Application

The Executive Director reported that the WDB had reviewed and approved SELACO's application to be designated a Local Area under WIOA for the period July 1, 2023, through June 30, 2025. She said WIOA regulations require that a local area must have performed successfully, sustained fiscal integrity, and engaged in the regional planning process to receive subsequent designation.

It was moved by Member Olmos, seconded by Member Trevino, to approve the Executive Director's request to submit the SELACO WDB's application for Local Area subsequent designation and Local Board recertification. The motion was approved unanimously.

C. Consideration of Annual Appointments to the Workforce Development Board

The Policy Board Administrator reviewed the Workforce Development Board positions that are subject to reappointment to new two-year terms.

After discussion, it was moved by Vice Chairman Santa Ines, seconded by Member Solanki, to reappoint Aaron Drake as a Bellflower private sector representative, and Blanca Rochin as an educational entity representative to the Workforce Development Board for new terms expiring June 30, 2025. The motion was approved unanimously.

D. Remote Appearance for Board Meetings

The Executive Director reported on a new teleconferencing law (AB 2449) which would permit remote participation in a Board meeting under certain circumstances. AB 2449 provides that a board member may participate via teleconferencing if there is a quorum of voting members present in person and one of the following “just cause” or “emergency circumstances” exists: childcare of caregiving of a child or relative that requires the member to participate remotely; a contagious illness; a need related to physical or mental disability; travel while on business of the legislative body or another state or local agency; or a physical or family medical emergency.

Ms. Castro presented a recommended process by which a board member’s request to attend remotely can be approved.

After discussion, it was moved by Member Olmos, seconded by Vice Chairman Santa Ines, to approve the staff recommended process for supporting a Board member’s “Just Cause” or “Emergency Circumstance” request for remote participation. The motion was approved unanimously.

INFORMATION ITEMS

A. Economic Summary

The Executive Director referred the Policy Board to the most recent Labor Market Information prepared by the Economic Development Department.

INTERESTING CORRESPONDENCE

A. Success Story

The Executive Director referred the Board to a recent success story involving a program participant from Paramount.

ITEMS FROM STAFF

There were no items from staff.

BOARD MEMBER COMMENTS

Vice Chairman Santa Ines reported that the City of Bellflower had opened its first hotel, the WoodSprings Suites, located on Artesia Boulevard. In addition, he said the Rokka Grill and Whiskey Bar is the first steak house to be in Bellflower.

Member De Paula reported that the City of Hawaiian Gardens is opening its second hotel, the Holiday Inn Express.

Member Trevino reported that Raising Cane's is opening a new location in Artesia.

Member Olmos reported that KFC has come back to Paramount and opened a new location.

Chairman Wood said the City of Lakewood's Block Party would be held this Saturday at 4:00 at the Civic Center.

ADJOURNMENT

It was the consensus of the Policy Board to adjourn the meeting to August 15th at the SELACO WDB offices in Cerritos. The meeting was adjourned at 1:07 p.m.



**SELACO WDB Board of Directors
Attendance Roster – PY 22/23**

Board Members	7/27 2023	9/28 2023	10/26 2023	1/25 2024	3/28 2024	5/23 2024									
1. Burrell, Ashley Rehabilitation Organization	X														
2. Chan, Connie Public Employment Service	X														
3. Cueva, Sergio Business Representative– City of Hawaiian Gardens	AE														
4. Dameron, Mark Vice Chair Business Representative City of Lakewood	X														
5. Derthick, Joseph Business Representative City of Norwalk	X														
6. Drake, Aaron Business Representative City of Bellflower	X														
7. Espitia, Ben Secretary/Treasurer Labor Organization	X														
8. Gomez, Belle Education Entity	X														
9. Kucera, Kevin Labor Organization	AE														
10. Levine, Barbara Economic Development	X														
11. McGehee, Shannon Business Representative City of Paramount	AE														

Board Members	7/28 2022	9/22 2022	10/27 2022	1/26 2023	3/23 2023	5/25 2023				
12. Nam, Leila Business Representative City of Artesia	X									
13. Patel, Vijay Business Representative City of Downey	AE									
14. Polley, Tracy Business Representative City of Norwalk	X									
15. Rochin, Blanca Education Entity	X									
16. Ryder, Tim Business Representative City of Hawaiian Gardens	AE									
17. Saucedo-Garcia, Cristina Business Representative City of Downey	X									
18. Segura, Michael Business Representative City of Lakewood	AE									
19. Shah, Jawahar Business Representative City of Cerritos	A									
20. Trivedi, Sanjay Business Representative City of Cerritos	A									
21. Uttecht, Greg Business Representative City of Artesia	AE									
22. Wehage, Larry Chair Business Representative City of Bellflower	X									
23. VACANT Representative City of Paramount										
24. VACANT Labor Organization										
25. VACANT Labor Organization										
26. VACANT Labor Organization										
27. VACANT Labor Organization										

X = Present A = Absent AE = Absence Excused SP = Special Meeting ~ = No Meeting



Operations Report

12TH REPORT OF PY 2022 – PY 2023

JULY 1, 2022 – JUNE 30, 2023

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PURPOSE

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) respectfully submits the sixth Program Operations Report for the program year 2021-2022. This report reflects the various grants and services offered to our local job seekers and employers. This report includes information on America's Job Center of California Activity, Adult Programs, Youth Programs, Employer Services, Special and Regional Programs. The report will reflect performance and activity requirements of our funding entities.

SPOTLIGHT

SELACO Team in Sacramento – SELACO Board Member Barbara Levine (Representing Los Angeles Economic Development Commission), Executive Director, Yolanda Castro, Deputy Director of Program Operations, Corina Coronel and Director of Policy and Compliance, Sandra Michel (the SELACO Team), joined members of the California Workforce Association on March 9, 2023, for Day at the Capitol in Sacramento. United with representatives from the LA County of Economic Development, the SELACO team engaged with the offices of Assembly Member Blanca Pacheco (Sixty Fourth District), Assembly Member Wendy Carrillo (Fifty second District), Assembly Member Lisa Calderon (Fifty Sixth District), Assembly Member Pilar Schiavo (Fourteenth District), Assembly Member Quick-Silva (Sixty Fifth District), Lola Smallwood Cuevas (Twenty Eighth District), Assembly Speakers Anthony Rendon's office staff, (64th District) with Senator Bob Archuleta and Senator Maria Elena Durazo (26th District), CWA Director Bob Lanter and staff met directly with Senator Durazo and focused the conversation on the success of local youth programs, such as Foster2SocialWork (F2SW), and strategies on how to connect more employers to the Homeless Tax Credit. The team was successful in sharing the value of youth funding for boots on the ground services. SELACO team shared examples of how funds are used to service youth in our community, engage employers in hiring WIOA participants, and shared examples of success stories. It was a great day at the Capitol!



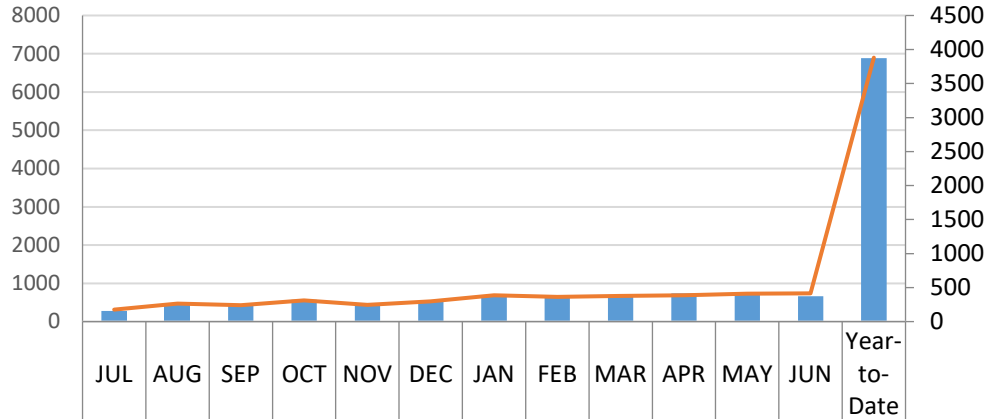
IN-THE-KNOW WITH SELACO

“In-the-Know with SELACO” is the name of the SELACO WDB Constant Contact company newsletter. Our newsletter is published quarterly and features articles highlighting recent activities and events including board and community engagement, special programs and success stories. Constant Contact also allows SELACO to deliver mass emails to multiple groups all at the same time without affecting the company server. We use Constant Contact to promote job recruitments and announcements for events such as The Collaborative Community Network meetings and Disability Awareness Training as well as in-house to inform staff. The following link provides you access to our most recent publication of “In-the-Know with SELACO”: [In-The-Know](#)

AMERICA'S JOB CENTER OF CALIFORNIA (AJCC) OVERVIEW

CAREER SERVICES

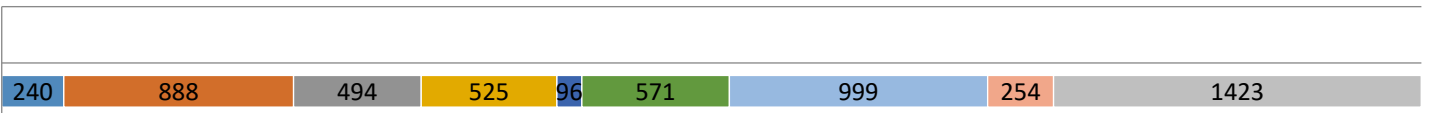
Customer Visits to AJCC



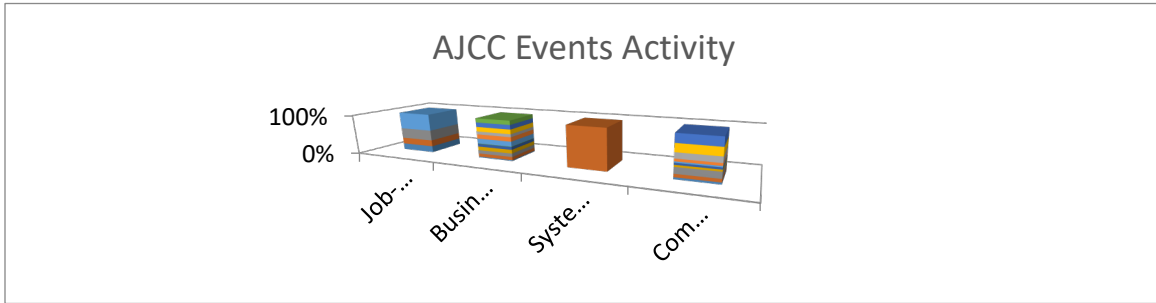
Total Visits	279	440	447	574	490	523	686	658	656	737	733	662	6885
Distinct Customers	176	265	239	311	244	299	388	365	378	388	410	417	3880

Customer Visits by City

■ Artesia
 ■ Bellflower
 ■ Cerritos
 ■ Downey
 ■ Hawaiian Gardens
 ■ Lakewood
 ■ Norwalk
 ■ Paramount
 ■ Other



EVENTS



ADULT JOB SEEKER PROGRAMS

EVENTS

JOB SEEKER EVENTS	DESCRIPTION
Virtual Job Club	Partnered with Microsoft to host a LinkedIn presentation
Virtual Youth Workshops	Virtual workshops for youth focused on job readiness, job preparation, interview skills, and resume building
Reemployment Services and Eligibility Assessment (RESEA)	EDD host a workshop to Review of job search activity and sharing of resource information.
Job Interview Preparation and Practice Workshop	It is the interview that lands the job offer, NOT the résumé. Ease those Job Interview jitters with preparation and practice.
Be a Super Star Employee Workshop	This workshop offers an opportunity to learn how to become the employee that you would be proud to be.
Career Academy for Targeted Sectors (CATS)	Virtual bootcamp for young adults, allowing them the opportunity to establish a career pathway.
BUSINESS & EMPLOYER EVENTS	DESCRIPTION
Ribbon Cutting	Ribbon Cutting
Bellflower Regional Job Fair	Hiring Event
Fair Chance Hiring Business Convening	Fair Chance Hiring
Treston Security Recruitment Day	Recruitment Day
Long Beach Job Corps Community Relations Council Lunch Meeting	Community Relations Meeting
Small Business Assistance Workshops	Business Workshop
OUTREACH EVENTS	DESCRIPTION
Mayfair High School Resource Fair	High school resource fair for students and family
Norwalk Homeless Task Force	Community Partners (PATH, LACADA, LAHSA, Jovenes, TWC, Dept. Of Mental Health)
State of Lakewood	State of the City: Economic growth
State of Paramount	State of the City : Economic growth.
SECA Youth Summit	SECA Youth Summit- event to empower youth and provide resources for their success.
NLMUSD Special Education Transition Fair	Transition fair to provide students and their parents with information on different pathways and resources available to them.
Learn4Life College and Career Fair	College and career fair to provide students who are close to graduating access to different pathways.
Paramount High School Job Fair	Job fair to provide students access to different pathways.
Artesia High School Career Prep	WIOA Orientation and intro to Career Prep.
Goodwill Career Day	Met with Goodwill staff and partners
CWDB H.I.R.E Grant for re entry grant	On going talk of how to collaborate
Hawaiian Gardens Teen Center	Meet and greet with youth and other resources within the community
Isaac Lopex with Builders and trade Commission	Will set date for a presentation to all case managers for info session on how and who to connect them with Mr. Lopez
Chinese Culture Association of Southern California	Use of placement for Work Experience

WIOA ADULT

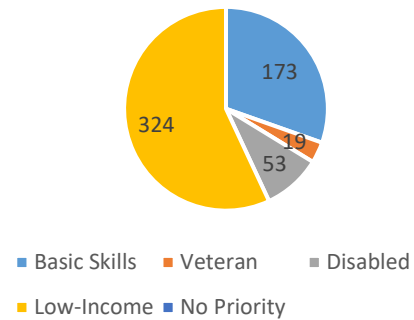
To prepare workers -- particularly individuals with barriers to employment -- for good jobs by providing job search assistance and training. The Adult Program provides an emphasis on serving public assistance recipients, other low-income individuals, and individuals who are low-skilled.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 22/23	Q1 PY 22/23	Q2 PY 22/23	Q3 PY 22-23	Q4 PY 22-23
Employed 2 nd Quarter after Exit	64.9%	68.3%	59.3%	69.7%	62.1%
Employed 4 th Quarter after Exit	61.8%	70.7%	72.3%	60.0%	58.9%
Median Earnings	\$7,400	\$5,991.48	\$6,249.91	\$9,449.84	\$8,147.23
Credential Rate	67.7%	60.0%	69.2%	89.5%	70.5%
Measurable Skill Gain (MSG)	70.0%	63.8%	34.0%	38.6%	89%

Activity Breakdown	
Carryover	298
Enrollments	331
Exits	195
Employed at Closure	73
Program Services	
Occupational Skills Training	95
On the Job Training	4
Transitional Jobs	10
Supportive Services	190
Follow-up Services	315

Priority Population



WIOA Adult Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA DISLOCATED WORKER (DW)

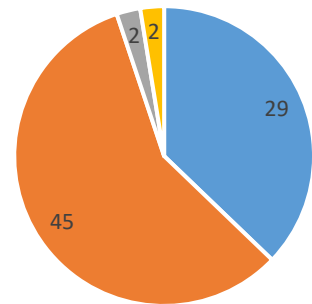
To prepare workers -- particularly individuals recently separated from employment -- for good jobs by providing job search assistance and training. The Dislocated Worker Program provides an emphasis on serving transitioning veterans, homemakers, recently unemployed, and struggling independent business owners.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 22/23	Q1 PY 22/23	Q2 PY 22/23	Q3 PY 22/23	Q4 PY 22/23
Employed 2 nd Quarter after Exit	68.2%	85.7%	81.0%	88.2%	84.6%
Employed 4 th Quarter after Exit	67.0%	70.8%	77.1%	88.6%	77.4%
Median Earnings	\$8,600	\$10,430.03	\$10,694.34	\$10,711.98	\$10,551.73
Credential Rate	79.2%	88.9%	90.9%	92.3%	84.5%
Measurable Skill Gain	70.0%	55.6%	42.9%	44.4%	83.3%

Activity Breakdown	
Carryover	86
Enrollments	40
Exits	20
Employed at Closure	8
Program Services	
Occupational Skills Training	15
On the Job Training	0
Supportive Services	25
Follow-up Services	64

Priority Population



■ Basic Skills
 ■ Low Income
 ■ Veteran
 ■ Disabled
 ■ No Priority

WIOA Dislocated Worker Enrollment by City

■ Artesia
 ■ Bellflower
 ■ Cerritos
 ■ Downey
 ■ Hawaiian Gardens
 ■ Lakewood
 ■ Norwalk
 ■ Paramount
 ■ Other



TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE)

The TSE program is a program in collaboration with the South Bay Workforce Development Board that provides individuals the opportunity to gain the skills and hands on experience needed to transition into their next job and/or career. The program also gives companies a chance to give back to the community and provide opportunities for individuals to gain access into the workforce. SELACO WDB's role in bridging the gap between both parties is to help meet employer's workforce needs by providing qualified, pre-screened applicants.

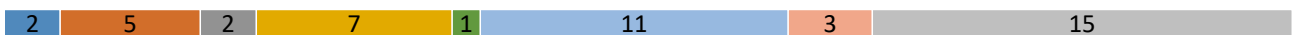
TSE PERFORMANCE INDICATORS PER QUARTER

TSE Performance Measures PY 22/23	Allocations	Goal	Actual
Projected Enrollments	50	50	46
Active WEX Enrollments	36	50	46
Exit and Follow-up 6 Months After Exit	13	50	46

Carryover
45

TSE WEX PLACEMENT BY CITY

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA YOUTH

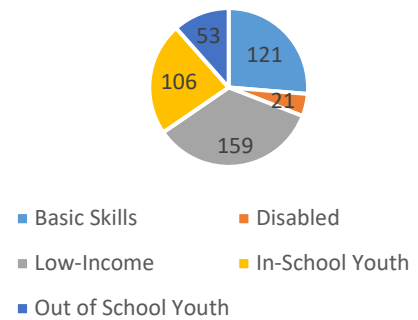
To prepare youth (ages 14-24) with barriers to employment – for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 22/23	Q1 PY 22/23	Q2 PY 22/23	Q3 PY 22/23	Q4 PY 22/23
Employed or Placed in Education 2 nd QT after Exit	68.7%	100.0%	100.0%	61.5%	60.0%
Employed or Placed in Education 4 th QT after Exit	73.0%	87.5%	69.6%	100.0%	78.6%
Median Wage	\$4,150	\$7,338.35	\$1,885.69	\$9,209.35	\$8,728.11
Credential Rate	69.0%	60.0%	18.2%	100.0%	35.3%
Measurable Skills Gain	67.0%	33.3%	0.0%	5.7%	73.6%

Out-of-School Activity Breakdown	Actual
Carryover	122
Enrollments ABC	37
Enrollments SELACO	34
Exits	88
Employed at Closure	5
Program Services	
Occupational Skills Training	10
Enrolled in Secondary Education	1
Work Experience	120
Supportive Services	124
Follow-up Services	63

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



YOUTH@WORK

The Youth@Work program designed to provide work-based learning to Los Angeles County's youth ages 14-21. The goal of the program is to introduce young people to the workplace, gain valuable employment skills and earn an income. Through this process, youth receive up to 20 hours of paid Personal Enrichment and Work Readiness Training (PET) to help them acquire some of the basic "soft skills" necessary to succeed in the workplace. Youth also work on average of 100 hours of work experience after the completion of the PET for a total of 120 hours of combined work preparation and work experience. Youth will also receive a monthly performance evaluation to better gage their individual strengths and weakness. Upon completion of the program, youth receive a certificate of Work Readiness.

YOUTH@WORK ENROLLMENT GOALS

Agency	CalWORKs		Foster		JJCPA		Other Under Served Youth (OUSY)		System Involved Youth (SIY)		TOTAL	
	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
City of Hawaiian Gardens	27	15	N/A	N/A	4	0	23	23	7	7	61	45
ABCUSD	31	17	9	1	N/A	N/A	46	52	11	11	97	81
SELACO	6	6	3	5	2	2	9	9	4	3	24	25

Progress	CalWORKS	Foster	JJCPA	OUSY	SIY	Total
Enrollments	38	6	2	84	21	151
Exits	37	5	0	73	21	136

Youth@Work Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



BRIDGE TO WORK

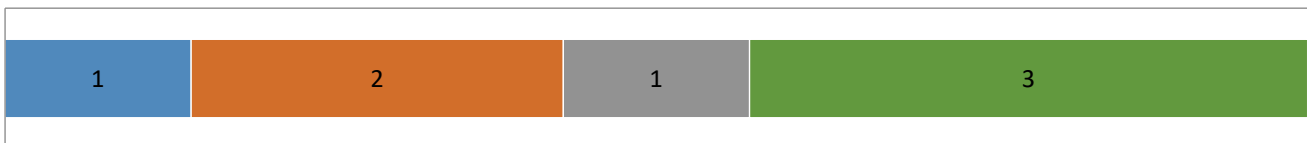
The Bridge-to-Work-Foster program works with foster youth that are eligible to enroll in the Independent Living Program (ILP) and aims to get them started on a path to a high wage career.

BRIDGE TO WORK PERFORMANCE INDICATORS PER QUARTER

B2W Projected Goals	Goal	Actual
Projected Enrollments	8	7
Active WEX Enrollments	8	0
Exits	8	0

Bridge to Work Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other

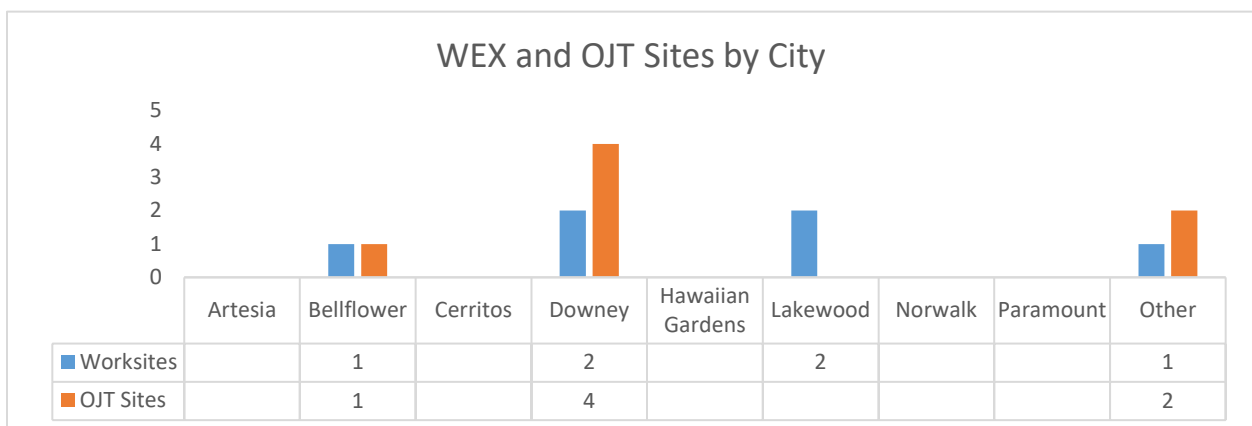


BUSINESS SERVICES

Business services engage with a diverse range of employers to promote business representation on the local board and develop effective linkages with employers to support local workforce investment activities. Develop and deliver innovative workforce investment services and strategies for employers, which may include career pathways, skills upgrading, skill standard development and certification for recognized postsecondary credential or other employer use, apprenticeship, and other effective initiatives for meeting the workforce investment needs of area employers and workers.

Offer appropriate recruitment and other business services on behalf of employers, including small employers, which may include services such as providing information and referral to specialized business and services not traditionally offered through the one-stop delivery system. Provide assistance to employers in managing reductions in force in coordination with rapid response activities and strategies for the aversion of layoffs, which strategies may include early identification of firms at risk of layoffs, use of feasibility studies to assess the needs of and options for at-risk firms, and the delivery of employment and training activities to address risk factors.

Activity Breakdown	
Job Fairs/ Special Recruitments	32
Job Development	155
Resume Referral	11
Employer Networking	215
Referral to Community Services	96
Tax Credit Program Awareness	10
Rapid Response	0
Lay-off Aversion	0
Total	519



EMPLOYER TRAINING PANEL (ETP)

SELACO WDB is a prime contractor for the State’s Employment Training Panel (ETP) enterprise, a performance-based initiative supporting job creation and retention, through customized skills training. ETP is funded by a special California corporate tax and differs from other workforce development programs whose emphasis is on pre-employment training. SELACO WDB, with ETP funds, fulfills its mission by reimbursing the cost of employer-driven training for incumbent workers. Overall, the ETP program helps to ensure that California businesses will have the skilled workers they need to remain competitive. Employers must be able to effectively train workers in response to changing business and industry needs. While the need for workforce training is critical, businesses generally reserve capacity-building dollars for highly technical and professional occupations – Limiting investment in training for frontline workers who produce goods and deliver services. ETP helps to fill this gap by funding training that is targeted to the frontline workers.

Eligible Training Panel (ETP)		
ET-21-0333 (Contract Term: 2021-2023)		
	Planned	Actual
Enrollments	427	292
Completions	427	282
Retention	402	266

Eligible Training Panel (ETP)		
ET-23-0132 (Contract Term: 2021-2023)		
	Planned	Actual
Enrollments	433	342
Completions	433	292
Retention	408	0

SPECIAL AND REGIONAL PROGRAMS

CHILD DEVELOPMENT PROGRAM REGIONAL SUPPORTIVE SERVICES 3.0

Facilities	Planned Enrollments	Actual Enrollments
A. J. Padelford Child Development Center 11922 169 th Street, Artesia, CA 90701 Center Director: Liz Quintanilla Phone Number: (562) 926-2427	41	61
Artesia Child Development Center 18730 Clarkdale Avenue, Artesia, CA 90701 Center Director: Malajat Raja Phone Number: (562) 653-0290	49	66
Bellflower Child Development Center 447 Flower Street, Bellflower, CA 90706 Center Director: Regina Mayo Phone Number: (562) 804-7990	45	66
Bellflower II Child Development Center 14523 Bellflower Blvd., Bellflower, CA 90706 Phone Number: (562) 867-8399	70	83
Lakewood Child Development Center 5225-A Hayter Avenue, Lakewood, CA 90712 Center Director: Maria Navarro Phone Number: (562) 531-9440	54	64
Maywood Child Development Center 4803 58 th Street, Maywood, CA 90270 Center Director: Silvia Guzman Phone Number: (323) 560-5656	47	61
Norwalk Child Development Center 14000 San Antonio Drive, Norwalk, CA 90650 Center Director: Silvia Guzman Phone Number: (562) 864-1958	25	30
Total	331	431

COUNCIL OF GOVERNMENTS (COG) - HOMELESS EMPLOYMENT PROGRAM

In collaboration with Gateway Cities Council of Government, SELACO WDB, SHARE and HUB cities, the Homeless Employment Program is designed to provide immediate shelter for the homeless within the Gateway region, followed by employment and training services. The overall goal of the project is to support homeless candidates secure permanent housing, long term employment and self-sufficiency.

The role of each partner:

Gateway Cities: will serve as the project administrator and provide oversight/guidance to the selected providers.

SHARE! Collaborative Housing: will provide affordable permanent supportive housing in single-family houses throughout Los Angeles County and assist candidates in addressing issues that hinder their ability to secure full time employment. Once barriers to employment have been addressed, SHARE will refer candidates to the workforce partners for training and employment services.

SELACO WDB and HUB Cities: each agency will support 50 candidates. Services will include:

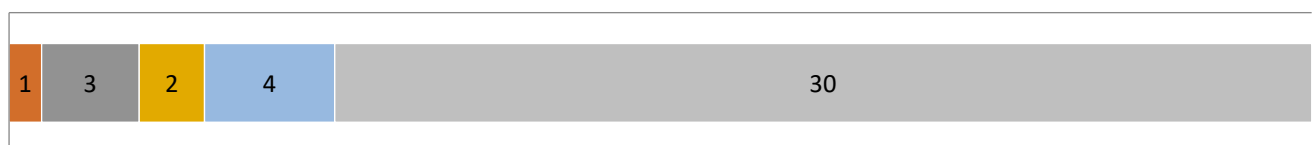
- Co-enrollment into WIOA
- Career planning
- Development of Individual Employment Plans that may include paid work experience, vocational training, On-the-Job training, and/or placement into full time employment
- Ongoing Case Management
- Follow-Up services for one year after exit

Referral Activity		
	Planned	Actual
Referrals to SHARE	N/A	20
Referrals from SHARE	N/A	51
Enrollments resulting from SHARE referrals	47	40

Enrollment Activity		
	Planned	Actual
Transitional Jobs	N/A	1
On-the-Job Training (OJT)	N/A	0
Work Experience	0	1
Completed STEPS	25	12
Paired with a Mentor	16	11
Occupational Skills Training	N/A	0
Employment Placement	28	5
Housing Placement	N/A	28
Supportive Services	N/A	37
Exits	N/A	23

COG Home Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



ACCELERATOR GRANT WAF 9.0

SELACO WDB in partnership with South Bay Workforce Investment Board, Health Impact, HASC (Hospital Association of Southern California) and Downey Adult School have been awarded funding under the State’s Accelerator Grant WAF.90 for the development of a Specialty Nursing Training and Apprenticeship Project. The WAF9.0 will focus on establishing an apprenticeship model that will allow access to high demand and high wage positions in the specialty nursing sector.

The project goal is to enroll 15 to 20 eligible candidates into the Specialty Nursing Apprenticeship, 25 to 30 eligible candidates into a CNA/Phlebotomy training program and 25 to 30 eligible candidates into a Clinical Laboratory Scientist training program.

Accelerator Project Goals					
	Planned Enrollments	Actual Enrollments	Completions	Placements	Drops
Specialty Nursing Apprenticeship	7	9	0	9	1
CNA/Phlebotomy training program	35	25	18	9	5/3
Medical Trainings picked up from DAS	10	4			

Accelerator Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



HOMELESS INITIAIVE - HOME

The SELACO RISE project is designed to move individuals from homelessness to employment with a focus on individual assessment, job readiness, support services, skills training, earn and learn/on-the-job training, placement and retention in a job which pays a living wage. In order to end individual homelessness, job retention is crucial to the success of these individuals and will require the necessary supports to be provided by Mentored. Our overall objective is to meet the employment challenges facing homeless persons in their search for employment and to facilitate their assimilation into the workplace thereby enhancing the outcomes within the workforce.

HOMELESS INITIAIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	15	6
WIOA Co-enrollments	11	6
Placements	11	4
Exits	N/A	7

Program Services	Planned	Actual
Follow-up Services	11	2
On the job Training	7	2
Transitional Jobs	8	4
Supportive Services	N/A	8

Carryover	13
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Homeless Initiative Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



GLOSSARY OF TERMS


AJCC:	American Job Center of California
ASE:	Academic Skills Enhancement
CalJOBS:	California Job Services
CWDB	California Workforce Development Board
DEI:	Disability Employment Initiative
EDD:	Employment Development Department
ETP:	Employment Training Panel
GED:	General Education Development
LMI:	Labor Market Information
PJSA:	Personalized Job Search Assistance
SELACO WDB:	Southeast Los Angeles County Workforce Development Board
STEPS:	Steps to Economic and Personal Success Workshop
TSE:	Transitional Subsidized Employment
WDB:	Workforce Development Board
WIOA:	Workforce Innovation and Opportunity Act



MEMORANDUM

DATE: August 15, 2023

TO: SELACO Policy Directors

FROM: Yolanda L Castro, Executive Director 

RE: Approval of SELACO WDB Budget for Program Year 2023-24

On July 27, 2023, the SELACO WDB reviewed and approved the attached budget for Program Year 2023-24. This item comes to the Policy Board for your review and approval.

Attached for your review and approval is the Southeast Los Angeles County Workforce Development Board's (SELACO WDB) budget for Program Year (PY) 2023-24.

SELACO WDB is making progress in recovering from the COVID-19 era, but customer traffic has not fully returned to pre-COVID levels. Various strategies are implemented to boost customer enrollments, and we anticipate increased demand for job seeker services this program year.

Accordingly, our PY 2023-24 budget is presented, focusing on full operation with some adjustments to accommodate changes in operations and funding.

Revenues

SELACO WDB's total projected Operating Revenue for PY 2023-24 is increased by a net of \$1,982,215, which is approximately 15.3% more compared to prior year budget modification approved on March 23, 2023.

Total increase of \$2,499,443 to the revenue budget is as follows:

1. Increase of \$1,712,909 is from continued and carried-over funds for the following special projects:
 - #02. Employment Training Panel (ETP) Grant (+ \$112,153)
 - #05. LA County: Youth@Work (+ \$117,000)
 - #07. Preschool Grant (+ \$1,483,756)
2. The increase of \$313,073 comes from two new regional projects. The first regional project is the Prison to Employment Initiative (P2E 2.0), awarded by the California Workforce Development Board to South Bay Workforce Investment Board as fiscal agent to serve the formerly incarcerated and other justice-involved individuals. SELACO WDB is allocated \$235,382 for a 33-month program, and we anticipate spending approximately \$138,073 in PY 2023-24 and carrying a balance of \$97,309 into future years.

The second regional project is the Regional Equity and Recovery Partnerships (RERP) awarded by the Chancellor's Office to Pacific Gateway. SELACO WDB is allocated \$267,155 for a 30-month program to partner with Cerritos College to provide training in Supply Chain Logistics and Hospitality Culinary Arts. SELACO WDB anticipates spending approximately \$175,000 in PY 2023-24 and carrying a balance of \$92,155 into future years.

- #08. Prison to Employment_P2E 2.0 (+ \$138,073)
- #09. Regional Equity and Recovery Partnership_ RERP (+ \$175,000)

3. Total increase of \$454,836 is from WIOA formula funding, which includes both the net increase to total PY 2023-24 WIOA formula allocations and projected carried-over funds from PY 2022-23 allocations:

Total net increase to PY 2023-24 WIOA formula allocations for Adult, Dislocated Workers, Youth, Rapid Response, and Lay-Off Aversion is \$335,866:

- #17. WIOA Adult (+ \$222,761)
- #20. WIOA Dislocated Workers (- \$57,681)
- #23. WIOA Youth (+ \$202,786)
- #25. WIOA Rapid Response (- \$32,000)
- #26. WIOA Lay-Off Aversion (\$0)

Note: For items #25 and #26, revenues are projected based on prior year's funding allocations, which are not expected until early October 2023.

Total net increase to PY 2022-23 WIOA formula carried-over funds for Adult, Dislocated Workers, Youth, and Rapid Response is \$118,970:

- #16. WIOA Adult-Carry Over (+ \$472,196)
- #19. WIOA Dislocated Workers-Carry Over (- \$248,127)
- #22. WIOA Youth-Carry Over (- \$128,669)
- #24. WIOA Rapid Response-Carry Over (+ 23,569)

The carryover of Youth funds is higher than the State allowance by 20% of total appropriations. Expected expenditures by the internal operations of youth services and contract providers were lower than expected. Much of the challenge is due to the failure of acquiring youth providers and the constant challenge of targeting disconnected youth aged 18 to 24. Strategic changes to outreach and recruitment have been made to internal operations to support greater recruitment efforts; however, these changes will not be seen until this current program year. We expect \$423,710 will be returned to the State, but this will be offset by the increase in youth funding for PY 2023-24, which is \$202,786. For item #22 above, the reduction of \$128,669 has already been adjusted by the estimated amount of \$423,710 to be returned to the State.

In addition, included in our projected revenue budget, we are requesting a transfer of 60% of our WIOA Dislocated Worker allocation to WIOA Adult. As per the State's Directive, local areas are allowed to request moving funds between the programs up to 100% when necessary. It is customary to reassess our customer base now and determine if the transfer would enhance our ability to assist job seekers with their employment and training goals. By reallocating resources, SELACO aims to provide better service to job seekers using our AJCC.

Based on SELACO WDB's historical enrollment data, most customers in intensive programs qualify under the adult category rather than as dislocated workers. Implementing this transfer will enable us to accurately reflect our current customer base and provide flexibility to address job seekers' enrollment needs. Please find below the proposed transfer amount:

- #18. WIOA Adult (+ \$728,420)
- #21. WIOA Dislocated Workers (- \$728,420)

4. Total increase of \$15,290 is from the Transitional Subsidized Employment (TSE) and Bridge to Work (B2W) performance-based grants, which include net projected increase to PY 2023-24 revenue estimates and a reduction in carried-over revenues earned in PY 2022-23:

- #11. Transitional Subsidized Employment (TSE) – Carry Over (- \$2,238)
- #12. Transitional Subsidized Employment (TSE) (+ \$18,000)
- #13. Bridge To Work (B2W) Youth – Carry Over (- \$472)
- #14. Bridge To Work (B2W) Youth (\$0)

5. Total increase of \$3,335 is from One-Stop Partners’ shares of infrastructure costs, including rent, telephone, internet, security guard, and some repair/maintenance costs:

- #27. Other Revenues: Shared Infrastructure Costs from One-Stop Partners (+ \$3,335)

Decrease of \$517,228 from the revenue budget is from the following State, County, and regional projects, four (4) of which were completed in PY 2022-23:

- #01. Downey USD’s MADE Career Initiative (- \$320,774) *completed in FY22/23*
- #03. Gateway Cities Homeless Employment (H2E) Program (- \$13,534)
- #04. Gateway Cities Whole Child Program (- \$23,571) *completed in FY22/23*
- #06. LA County: Homeless (Measure H) (- \$55,500)
- #10. Regional Plan Implementation 3.0/4.0 (- \$44,875) *completed in FY22/23*
- #15. Workforce Accelerator Fund (WAF) 9.0 (- \$58,972) *completed in FY22/23*

See attached Projected Revenue Budget for each budget line item that resulted in an increase or decrease in all funding allocations for PY 2023-24.

Expenditures

SELACO WDB’s total Projected Expenditure Budget for PY 2023-24 is increased by a net of \$2,465,700, which is approximately 20.9% more compared to prior year budget modification approved by Board on March 23, 2023. Detail breakdown of net increase to total Projected Expenditure Budget is as follows:

1. The overall personnel cost has increased by \$518,174, an increase of 16.4% compared to the previous year’s budget. The increase is due to the net amount of scheduled annual step increases, replacement of unfilled positions, staff promotions, and a reduction of 1% across the board in SELACO 403b contributions per changes made to employee benefits approved by WDB Board in September 2021. The proposed budget includes the hiring of staff to address the increase in special project funding for direct services and to support the SELACO WDB “Boots on the Ground” initiative. While we have seen progress in our recovery from COVID-19, customer traffic has not yet risen to the expected level. To address this concern, SELACO WDB staff are being stationed in different areas of our community to outreach and connect with potential customers. We anticipate the “Boots on the Ground” initiative will increase the need for more intake, career development planning, and direct placement assistance. To ensure we have sufficient staff in place we will begin recruitment efforts, budgeted for the anticipated need, but will continue to evaluate supply and demand to ensure we are adequately prepared to move customers through our system in a timely and efficient manner.

The increase in personnel costs also includes a COLA (cost of living adjustments) at 2.5%. Personnel Policy #221 requires a biennial review of the staff salaries to ensure we remain competitive and consistent with the increased cost of living. In program year 2023-24, leadership will be evaluating salary scales in similar organizations to assess the need to make changes to our existing salary scale, with the intention of proposing any needed changes to the board in May 2024, to be effective July 1, 2024. In the meantime, a review of the Consumer Price Index published for the Los Angeles Area identifies an increase of 2.5% from a year ago (from June 2022 to June 2023). To maintain existing talent and recruit new talent, staff recommends, at minimum, a 2.5% COLA increase in staff salaries.

2. Total non-personnel costs are increased by \$146,502, a 14.6% increase compared to the previous year. Details of increases and decreases are as follows:

- +\$110,000 in Conferences/Staff Development – As with many companies, SELACO WDB has experienced the retirement of seasoned staff, with more to come in the next few years. Finding inexperienced staff familiar with and trained in the operation of WIOA-funded programs and in effective staff management is challenging. Moving into the next few years of operations more focus will need to be placed on staff development at every level of our organization, from program operations, fiscal and monitoring, and supervision. The increase in funding will support the development of new and existing staff.
- +\$10,202 in Rent – Due to annual increase per lease agreement. The increase in rent expense does not consider the shared costs from onsite One-Stop partners.
- +\$2,000 in Telephone Expenses – Due to an additional internet backup line as well as an increase in telephone costs. The increase in telephone and internet expenses does not consider the shared costs from onsite One-Stop partners.
- -\$5,000 in Furniture & Equipment – Decrease is due to postponing plans for certain equipment items into next program year.
- +\$27,300 in Outreach/Recruitment – Increase is due to more planned outreach activities, including adding a virtual recruitment event; press release for requests for proposal (RFPs) for in-school youth service providers, One-Stop Operators, and Single Audit services; and budget set aside and carried over for SELACO’s 40-year Commemorative Event.
- +\$5,000 in Subscriptions/Dues/Memberships – Increase is due to increase in subscription costs and continued services of necessary technology to enhance SELACO WDB’s ability to deliver services virtually and support staff telework.
- -\$3,000 in Bank Fees/Interest Expense – Decrease is due to higher interest earned to offset the monthly bank fees.

Overall, the total In-House Costs Budget is increased by \$664,675 or 15.94%, which is the total between the increase of \$518,174 to total Personnel Costs and \$146,502 to total non-Personnel Costs.

3. Total Training and Support Services budget is increased by \$1,801,025 (23.6%), of which \$1,746,405 is from the Cost Reimbursements & Contracted Services budget line item. Most of the increases are from the following projects:

- Day Care/Preschool (+\$1,424,464)
- LA County: Youth@Work (+127,476)
- WIOA Youth (\$213,920)

Please refer to attached Projected Expenditure Budget for each budget line item that resulted in an increase or decrease to the overall PY 2023-24 budget.

Unobligated Balance

With the projected revenues and proposed expenditures, SELACO WDB will have an unobligated balance of \$1,285,683, an increase of \$432,907, or 50.8%, compared to the prior year's budget.

Action Required:

Approve proposed budget for Program Year 2023-24 as submitted.

Authorize Executive Director to submit a request to the State to transfer 60% of Dislocated Workers funding to Adult Services. This represents a total transfer of \$728,420 in funding.

Approve a staff COLA increase of 2.5% effective with payroll period 17, pay period beginning July 31, 2023.

SELACO WDB
PY 2023-24 PROJECTED REVENUE BUDGET
FISCAL YEAR 2023-2024

REVENUE SOURCES	REVENUES APPROVED ON 3/23/23	PROPOSED BUDGET	INCREASE / (DECREASE)	NOTES
1 Downey USD's MADE Career Initiative	320,774	-	(320,774)	1
2 Employment Training Panel Grant	447,847	560,000	112,153	2
3 Gateway Cities Homeless Employment (H2E) Program	221,240	207,706	(13,534)	2
4 Gateway Cities Whole Child Program	23,571	-	(23,571)	1
5 LA County: Youth @ Work	710,700	827,700	117,000	3
6 LA County: Homeless (Measure H)	111,000	55,500	(55,500)	3
7 Preschool Grant	4,110,143	5,593,899	1,483,756	3
8 Prison to Employment (P2E 2.0)	-	138,073	138,073	4
9 Regional Equity and Recovery Partnership (RERP)	-	175,000	175,000	4
10 Regional Plan Implementation 3.0 / 4.0	44,875	-	(44,875)	1
11 Transitional Subsidized Employment (TSE) - Carry Over	8,238	6,000	(2,238)	3
12 Transitional Subsidized Employment (TSE)	72,000	90,000	18,000	3
13 Bridge To Work (B2W) Youth - Carry Over	472	-	(472)	3
14 Bridge To Work (B2W) Youth	14,400	14,400	-	3
15 Workforce Accelerator Fund (WAF) 9.0	58,972	-	(58,972)	1
16 WIOA Adult - Carry Over	627,804	1,100,000	472,196	3
17 WIOA Adult	1,509,196	1,731,957	222,761	3
18 WIOA Adult - Transfer from WIOA Dislocated Workers	1,085,982	728,420	(357,562)	5
19 WIOA Dislocated Workers - Carry Over	373,127	125,000	(248,127)	3
20 WIOA Dislocated Workers	1,271,717	1,214,036	(57,681)	3
21 WIOA Dislocated Workers - Transfer to WIOA Adult	(1,085,982)	(728,420)	357,562	5
22 WIOA Youth - Carry Over	1,157,334	1,028,665	(128,669)	3
23 WIOA Youth	1,570,491	1,773,277	202,786	3
24 WIOA Rapid Response - Carry Over	8,431	32,000	23,569	3
25 WIOA Rapid Response	138,118	106,118	(32,000)	3
26 WIOA Lay-Off Aversion	40,633	40,633	-	
27 Other Revenues - Shared Infrastructure Costs from One-Stop Partners	105,481	108,816	3,335	3
28 General Fund: 40th Year Anniversary Celebration	45,000	45,000	-	
TOTAL OPERATING REVENUES	12,991,565	14,973,780	1,982,215	
29 Non-WIOA Training Revenues	172,847	573,263	400,416	
TOTAL REVENUES	13,164,412	15,547,043	2,382,631	

NOTES:

- 1 Project completion.
- 2 Revenues reflect projected amount carried-in from FY22/23 combined with anticipated additional funding in FY23/24.
- 3 Annual funding and adjustments, including projected increase or reduction to carry-overs.
- 4 New funding.
- 5 Interfund transfers from WIOA Dislocated Worker funds to WIOA Adult funds.

**SELACO WDB
PY 2023-24 PROJECTED EXPENDITURE BUDGET
FISCAL YEAR 2023-2024**

LINE ITEM DESCRIPTION	APPROVED BUDGET ON 3/23/23	PROPOSED BUDGET	INCREASE / (DECREASE)	NOTES
PERSONNEL COSTS				
Salaries & Wages	2,390,445	2,849,156	458,712	
Payroll Taxes/Worker Compensation	221,624	260,115	38,491	
Employee Benefits	556,656	577,627	20,971	
TOTAL PERSONNEL COSTS	3,168,725	3,686,898	518,174	1
NON-PERSONNEL COSTS				
Mileage	10,000	10,000	0	
Conferences/Staff Development	133,000	243,000	110,000	1
Meeting Expenses	27,000	27,000	0	
Rent	350,592	360,794	10,202	1
Telephone/Internet	23,000	25,000	2,000	1
Furniture & Equipment	55,000	50,000	(5,000)	1
Repair & Maintenance	17,000	17,000	0	
Outreach/Recruitment	47,700	75,000	27,300	1
Supplies	55,000	55,000	0	
Subscriptions/Dues/Memberships	70,000	75,000	5,000	1
Insurance	38,000	38,000	0	
Professional Fees	130,000	130,000	0	
Legal Fees	40,000	40,000	0	
Bank Fees/Interest Expense	6,000	3,000	(3,000)	1
TOTAL NON-PERSONNEL COSTS	1,002,292	1,148,794	146,502	
TOTAL IN-HOUSE COSTS	4,171,017	4,835,692	664,675	
TRAINING & SUPPORT SERVICES				
Classroom/ OJT/ IWT Payments				
Employment Training Panel (ETP)	267,751	305,558	37,807	2
LA County - Homeless Initiative (Measure H)	29,000	14,500	(14,500)	2
Prison to Employment (P2E)	0	47,700	47,700	3
Regional Equity and Recovery Partnership (RERP)	0	104,900	104,900	3
Workforce Accelerator Fund (WAF 9.0)	4,681	0	(4,681)	4
WIOA Adult	825,296	805,359	(19,937)	2
WIOA Dislocated Workers	123,949	50,000	(73,949)	2
WIOA Youth	50,000	50,000	0	
Non-WIOA Training Expenditures	172,847	573,263	400,416	5
Subtotal	1,473,524	1,951,280	477,756	

LINE ITEM DESCRIPTION	APPROVED BUDGET ON 3/23/23	PROPOSED BUDGET	INCREASE / (DECREASE)	NOTES
Cost Reimbursements / Contracted Services				
Day Care Pre-School / Renovation	3,870,143	5,294,607	1,424,464	2
Employment Training Panel (ETP)	15,000	30,000	15,000	2
Gateway Cities' Homeless Employment Program	6,400	0	(6,400)	2
LA County - Youth @ Work	585,549	713,024	127,476	2
LA County - Homeless Initiative (Measure H)	10,000	5,000	(5,000)	2
Regional Equity and Recovery Partnership (RERP)	-	7,500	7,500	3
Regional Plan Implementation 3.0 / 4.0	33,050	0	(33,050)	4
WIOA ETPL Delegation Services	5,000	5,000	0	
WIOA Youth	635,990	849,910	213,920	2
WIOA One-Stop Operator	30,000	30,000	0	
WIOA Security Guard	46,694	49,190	2,496	6
Subtotal	5,237,826	6,984,231	1,746,405	
Work Experience / Skillz Menu				
Downey's USD MADE Career Initiative	278,243	0	(278,243)	4
LA County - Youth @ Work	54,527	37,716	(16,811)	2
LA County - Homeless Initiative (Measure H)	25,500	12,750	(12,750)	2
Prison to Employment (P2E)	0	19,000	19,000	3
Regional Equity and Recovery Partnership (RERP)	0	5,000	5,000	3
WIOA Adult	170,000	57,404	(112,596)	2
WIOA Youth	280,000	225,564	(54,436)	2
Subtotal	808,270	357,435	(450,835)	
Training Supplies				
WIOA Adult	5,000	4,500	(500)	2
WIOA Dislocated Workers	5,000	2,000	(3,000)	2
WIOA Youth	5,000	3,500	(1,500)	2
Subtotal	15,000	10,000	(5,000)	
Direct Support Payments				
Gateway Cities' Homeless Employment Program	4,950	15,412	10,462	2
Gateway Cities Whole Child Program	1,233	0	(1,233)	4
LA County - Youth @ Work	2,340	1,560	(780)	2
LA County - Homeless Initiative (Measure H)	6,500	3,250	(3,250)	2
Prison to Employment (P2E)	0	6,500	6,500	3
Regional Equity and Recovery Partnership (RERP)	0	1,000	1,000	3
WIOA Adult	30,000	50,000	20,000	2
WIOA Dislocated Workers	15,000	15,000	0	
WIOA Youth	30,000	30,000	0	
Subtotal	90,023	122,722	32,699	
TOTAL TRAINING & SUPPORT SERVICES	7,624,643	9,425,667	1,801,025	
GRAND TOTAL	11,795,659	14,261,359	2,465,700	
CURRENT UNOBLIGATED BALANCE	852,776	1,285,683	432,907	1

Notes:

1. Refer to budget memo.
2. Increase or decrease is due to change in enrollment plan or goals because of additional or reduction in funding.
3. Increase due to additional expenditures associated with new grant revenues and/or additional funding received.
4. Decrease due to project completion and no additional funding anticipated.
5. Increase in training leverages is due to planned incumbent worker trainings (IWT) with Kaiser and other employers.
6. Increase is due to increase in Security Guard's hourly rate per agreement amendment.



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Consumer Price Index, Los Angeles area — June 2023

Area prices were up 0.5 percent over the past month, up 2.5 percent from a year ago

Prices in the Los Angeles area, as measured by the Consumer Price Index for All Urban Consumers (CPI-U), advanced 0.5 percent in June, the U.S. Bureau of Labor Statistics reported today. (See [table A.](#)) Regional Commissioner Chris Rosenlund noted that the June increase was influenced by higher prices for shelter. (Data in this report are not seasonally adjusted. Accordingly, month-to-month changes may reflect seasonal influences.)

Over the last 12 months, the CPI-U advanced 2.5 percent. (See [chart 1](#) and [table A.](#)) Food prices advanced 4.5 percent. Energy prices decreased 14.8 percent, largely the result of a decrease in the price of gasoline. The index for all items less food and energy increased 4.0 percent over the year. (See [table 1.](#))

News Release Information

23-1571-SAN
Wednesday, July 12, 2023

Contacts

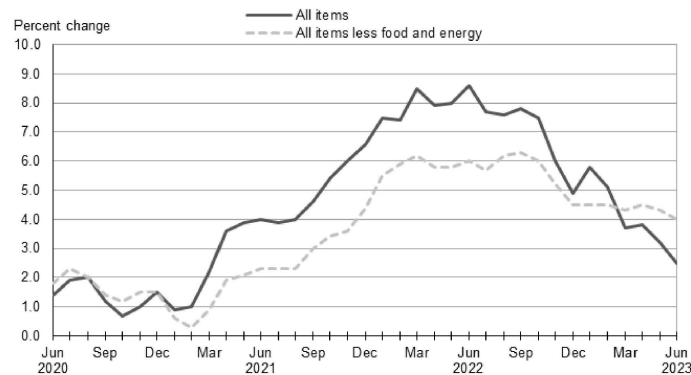
Technical information:
(415) 625-2270
BLInfoSF@bls.gov
www.bls.gov/regions/west

Media contact:
(415) 625-2270

Related Links

[CPI historical databases](#)

Chart 1. Over-the-year percent change in CPI-U, Los Angeles-Long Beach-Anaheim, CA, June 2020–June 2023



Source: U.S. Bureau of Labor Statistics.

[View Chart Data](#)

Food

Food prices advanced 0.4 percent for the month of June. (See [table 1.](#)) Prices for food at home increased 0.5 percent, led by higher prices for nonalcoholic beverages and beverage materials (3.4 percent) and meats, poultry, fish, and eggs (2.6 percent). Prices for food away from home rose 0.3 percent for the same period.

Over the year, food prices advanced 4.5 percent. Prices for food at home advanced 2.7 percent since a year ago, with higher prices in three of the six grocery categories. Prices for food away from home rose 7.0 percent.

Energy

The energy index rose 1.3 percent over the month. The increase was mainly due to higher prices for gasoline (1.1 percent). Prices for electricity increased 1.6 percent, and prices for natural gas service advanced 1.2 percent for the same period.

Energy prices decreased 14.8 percent over the year, largely due to lower prices for gasoline (-22.8 percent). Prices paid for natural gas service declined 24.9 percent, but prices for electricity advanced 9.6 percent during the past year.

All items less food and energy

The index for all items less food and energy advanced 0.4 percent in June. Higher prices for shelter (0.5 percent) and new and used motor vehicles (0.5 percent) were partially offset by lower prices for education and communication (-0.2 percent).

Over the year, the index for all items less food and energy increased 4.0 percent. Components contributing to the increase included other goods and services (11.6 percent) and shelter (5.6 percent). Partly offsetting the increases was a price decrease in used cars and trucks (-4.5 percent).

Table A. Los Angeles-Long Beach-Anaheim, CA, CPI-U 1-month and 12-month percent changes, all items index, not seasonally adjusted

Month	2019		2020		2021		2022		2023	
	1-month	12-month	1-month	12-month	1-month	12-month	1-month	12-month	1-month	12-month
January	0.7	3.2	0.8	3.1	0.2	0.9	1.1	7.5	1.9	5.8
February	0.1	2.5	0.3	3.4	0.4	1.0	0.3	7.4	-0.3	5.1
March	0.6	2.7	0.7	1.9	0.5	2.2	1.5	8.5	0.1	3.7
April	1.0	3.3	-0.3	0.7	1.1	3.6	0.5	7.9	0.7	3.8
May	0.2	3.1	0.4	0.9	0.6	3.9	0.8	8.0	0.1	3.2
June	0.0	3.3	0.5	1.4	0.6	4.0	1.1	8.6	0.5	2.5
July	0.1	3.3	0.6	1.9	0.6	3.9	-0.2	7.7		
August	0.0	3.0	0.1	2.0	0.2	4.0	0.1	7.6		
September	0.5	3.0	-0.3	1.2	0.3	4.6	0.5	7.8		
October	0.7	3.2	0.2	0.7	0.9	5.4	0.6	7.5		35

Month	2019		2020		2021		2022		2023	
	1-month	12-month	1-month	12-month	1-month	12-month	1-month	12-month	1-month	12-month
November	-0.3	3.2	0.1	1.0	0.6	6.0	-0.8	6.0		
December	-0.6	3.0	-0.2	1.5	0.4	6.6	-0.6	4.9		

The July 2023 Consumer Price Index for the Los Angeles area is scheduled to be released on August 10, 2023.

Technical Note

The Consumer Price Index (CPI) is a measure of the average change in prices over time in a fixed market basket of goods and services. The Bureau of Labor Statistics publishes CPIs for two population groups: (1) a CPI for All Urban Consumers (CPI-U) which covers approximately 93 percent of the total U.S. population and (2) a CPI for Urban Wage Earners and Clerical Workers (CPI-W) which covers approximately 29 percent of the total U.S. population. The CPI-U includes, in addition to wage earners and clerical workers, groups such as professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, and retirees and others not in the labor force.

The CPI is based on prices of food, clothing, shelter, and fuels, transportation fares, charges for doctors' and dentists' services, drugs, and the other goods and services that people buy for day-to-day living. Each month, prices are collected in 75 urban areas across the country from about 6,000 housing units and approximately 22,000 retail establishments—department stores, supermarkets, hospitals, filling stations, and other types of stores and service establishments. All taxes directly associated with the purchase and use of items are included in the index.

The index measures price changes from a designated reference date; for most of the CPI-U the reference base is 1982-84 equals 100. An increase of 7 percent from the reference base, for example, is shown as 107.000. Alternatively, that relationship can also be expressed as the price of a base period market basket of goods and services rising from \$100 to \$107. For further details see the CPI home page on the Internet at www.bls.gov/cpi and the CPI section of the BLS Handbook of Methods available on the internet at www.bls.gov/opub/hom/cpi/.

In calculating the index, price changes for the various items in each location are averaged together with weights that represent their importance in the spending of the appropriate population group. Local data are then combined to obtain a U.S. city average. Because the sample size of a local area is smaller, the local area index is subject to substantially more sampling and other measurement error than the national index. In addition, local indexes are not adjusted for seasonal influences. As a result, local area indexes show greater volatility than the national index, although their long-term trends are quite similar. **NOTE: Area indexes do not measure differences in the level of prices between cities; they only measure the average change in prices for each area since the base period.**

The Los Angeles-Long Beach-Anaheim, CA metropolitan area includes Los Angeles and Orange Counties in California.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; Telecommunications Relay Service: 7-1-1.

Table 1. Consumer Price Index for All Urban Consumers (CPI-U): Indexes and percent changes for selected periods

Los Angeles-Long Beach-Anaheim (1982-84=100 unless otherwise noted)

Item and Group	Indexes				Percent change from-		
	Historical data	Apr. 2023	May 2023	Jun. 2023	Jun. 2022	Apr. 2023	May 2023
Expenditure category							
All items	▮	320.089	320.514	322.055	2.5	0.6	0.5
All items (1967=100)	▮	945.686	946.941	951.494	-	-	-
Food and beverages	▮	327.758	327.081	328.406	4.4	0.2	0.4
Food	▮	329.226	328.696	329.962	4.5	0.2	0.4
Food at home	▮	315.427	314.387	315.871	2.7	0.1	0.5
Cereals and bakery products	▮	351.041	344.278	343.414	8.8	-2.2	-0.3
Meats, poultry, fish, and eggs	▮	335.803	329.252	337.829	-0.8	0.6	2.6
Dairy and related products	▮	302.758	305.662	297.390	-1.1	-1.8	-2.7
Fruits and vegetables	▮	414.965	415.760	411.595	-2.2	-0.8	-1.0
Nonalcoholic beverages and beverage materials⁽¹⁾	▮	300.587	296.064	306.049	2.8	1.8	3.4
Other food at home	▮	253.955	257.974	258.294	8.6	1.7	0.1
Food away from home	▮	339.214	339.551	340.405	7.0	0.4	0.3
Alcoholic beverages	▮	286.036	283.492	285.493	3.7	-0.2	0.7
Housing	▮	363.296	364.031	366.319	4.9	0.8	0.6
Shelter	▮	414.561	415.877	418.164	5.6	0.9	0.5
Rent of primary residence⁽²⁾	▮	438.691	442.056	443.737	5.7	1.2	0.4
Owners' equiv. rent of residences⁽²⁾⁽³⁾	▮	428.620	430.233	432.069	5.3	0.8	0.4
Owners' equiv. rent of primary residence⁽¹⁾⁽²⁾	▮	428.596	430.209	432.044	5.3	0.8	0.4
Fuels and utilities	▮	447.043	455.747	460.548	1.8	3.0	1.1

Footnotes

(1) Indexes on a December 1977=100 base.

(2) This index series was calculated using a Laspeyres estimator. All other item stratum index series were calculated using a geometric means estimator.

(3) Indexes on a December 1982=100 base.

(4) Special index based on a substantially smaller sample.

(5) Indexes on a December 1993=100 base.

(6) Indexes on a December 1997=100 base.

- Data not available

NOTE: Index applies to a month as a whole, not to any specific date.

Item and Group	Indexes				Percent change from-		
	Historical data	Apr. 2023	May 2023	Jun. 2023	Jun. 2022	Apr. 2023	May 2023
Household energy	[X]	397.137	403.312	409.392	-1.6	3.1	1.5
Energy services ⁽²⁾	[X]	395.397	401.707	407.773	-1.3	3.1	1.5
Electricity ⁽²⁾	[X]	467.839	468.103	475.574	9.6	1.7	1.6
Utility (piped) gas service ⁽²⁾	[X]	287.225	308.215	311.953	-24.9	8.6	1.2
Household furnishings and operations	[X]	134.939	131.647	132.982	1.0	-1.5	1.0
Apparel	[X]	120.942	120.655	120.659	3.1	-0.2	0.0
Transportation	[X]	263.222	264.314	265.189	-6.9	0.7	0.3
Private transportation	[X]	263.565	265.202	267.102	-6.6	1.3	0.7
New and used motor vehicles ⁽⁴⁾	[X]	112.801	113.604	114.195	-0.8	1.2	0.5
New vehicles ⁽¹⁾	[X]	196.422	196.377	196.567	1.3	0.1	0.1
Used cars and trucks ⁽¹⁾	[X]	369.888	381.702	386.881	-4.5	4.6	1.4
Motor fuel	[X]	371.650	367.636	371.604	-22.7	0.0	1.1
Gasoline (all types)	[X]	362.041	358.187	362.182	-22.8	0.0	1.1
Gasoline, unleaded regular ⁽⁴⁾	[X]	362.753	358.808	362.871	-23.1	0.0	1.1
Gasoline, unleaded midgrade ⁽⁴⁾⁽⁵⁾	[X]	346.674	343.047	346.686	-22.2	0.0	1.1
Gasoline, unleaded premium ⁽⁴⁾	[X]	346.816	343.438	347.052	-21.7	0.1	1.1
Medical care	[X]	559.580	556.663	556.890	0.4	-0.5	0.0
Recreation ⁽⁶⁾	[X]	123.357	123.054	124.389	4.8	0.8	1.1
Education and communication ⁽⁶⁾	[X]	156.792	157.336	156.957	1.5	0.1	-0.2
Tuition, other school fees, and child care ⁽¹⁾	[X]	2,224.971	2,234.511	2,234.511	3.3	0.4	0.0
Other goods and services	[X]	529.236	534.207	540.739	11.6	2.2	1.2
Commodity and service group							
All items	[X]	320.089	320.514	322.055	2.5	0.6	0.5
Commodities	[X]	217.448	217.508	218.667	-1.5	0.6	0.5
Commodities less food & beverages	[X]	161.504	161.781	162.770	-5.9	0.8	0.6
Nondurables less food & beverages	[X]	225.613	224.661	226.577	-8.3	0.4	0.9
Durables	[X]	102.501	103.231	103.638	-1.9	1.1	0.4
Services	[X]	410.795	411.577	413.438	4.7	0.6	0.5
Special aggregate indexes							
All items less medical care	[X]	309.535	310.093	311.682	2.7	0.7	0.5
All items less shelter	[X]	278.294	278.316	279.524	0.6	0.4	0.4
Commodities less food	[X]	166.880	167.101	168.129	-5.5	0.7	0.6
Nondurables	[X]	278.246	277.410	279.075	-1.2	0.3	0.6
Nondurables less food	[X]	232.268	231.206	233.154	-7.5	0.4	0.8
Services less rent of shelter ⁽³⁾	[X]	416.881	416.835	418.030	3.5	0.3	0.3
Services less medical care services	[X]	396.440	397.518	399.506	5.1	0.8	0.5
Energy	[X]	383.630	383.790	388.643	-14.8	1.3	1.3
All items less energy	[X]	318.361	318.803	320.168	4.1	0.6	0.4
All items less food and energy	[X]	316.523	317.110	318.489	4.0	0.6	0.4
Footnotes							
(1) Indexes on a December 1977=100 base.							
(2) This index series was calculated using a Laspeyres estimator. All other item stratum index series were calculated using a geometric means estimator.							
(3) Indexes on a December 1982=100 base.							
(4) Special index based on a substantially smaller sample.							
(5) Indexes on a December 1993=100 base.							
(6) Indexes on a December 1997=100 base.							
- Data not available							
NOTE: Index applies to a month as a whole, not to any specific date.							

Last Modified Date: Wednesday, July 12, 2023

U.S. BUREAU OF LABOR STATISTICS Western Information Office Attn: EA & I, 90 Seventh Street Suite 14-100 San Francisco, CA
94103-6715

Telephone:1-415-625-2270_ www.bls.gov/regions/west [Contact Western Region](#)

To: SELACO WDB Policy Board

From: Jack Joseph, Policy Board Administrator

Date: August 15, 2023

Subject: Consideration of Appointment to the Workforce Development Board of a Private Sector Representative from the City of Norwalk

The Norwalk City Council has advanced the nomination received from the Norwalk Chamber of Commerce of Richard Le Gaspi as a private sector representative to the WDB. Mr. Le Gaspi would replace Joseph Derthick, who has retired, for a term expiring on June 30, 2025.

The staff report from the City of Norwalk is attached.



Ana Valencia, Mayor
Margarita L. Rios, Vice Mayor
Tony Ayala, Councilmember
Jennifer Perez, Councilmember
Rick Ramirez, Councilmember
Jesus M. Gomez, City Manager

June 21, 2023

Mr. Jack Joseph, Executive Director
Southeast Los Angeles County
Workforce Development Board
18629 Jeffrey Avenue
Cerritos, CA 90703

Dear Mr. Joseph:

At its June 20, 2023 meeting, the Norwalk City Council affirmed the Norwalk Chamber of Commerce's nomination of Mr. Richard LeGaspi to fill the vacancy on the Workforce Development Board.

If you have any questions regarding this matter, please contact me (562) 929-5720.

Very truly yours,

Theresa Devoy, CMC
City Clerk



City Council Agenda Report
June 20, 2023

TO: Honorable City Council

FROM: Jesus M. Gomez, City Manager

BY: Theresa Devoy, CMC, City Clerk

SUBJECT: PRIVATE SECTOR REPRESENTATIVE FOR THE SOUTHEAST LOS ANGELES COUNTY WORKFORCE DEVELOPMENT BOARD

Background:

The City is a member of the Southeast Los Angeles County Workforce Development Board (WDB), which oversees federal job training monies spent in the seven member cities of Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood and Norwalk. The WDB is similar to a career center, offering job search assistance, vocational training and career counseling and assessment. Additionally, the WDB has a number of services for business. These include employee and potential employee assessment services, training programs, and a pool of potential employees. The WDB partners with businesses, schools, and government entities to coordinate resources and services.

Candidates to serve as representatives are nominated by a Norwalk business association (such as the Chamber of Commerce, Kiwanis, Optimists, etc.) to serve two-year terms. The City Council then either accepts or denies the nomination. If accepted by the City Council, the nominee is submitted to the WDB Policy Board, where it will be upheld or rejected.

Representation

The City has two seats on the WDB that typically serve two-year terms. If the two-year term expires and the representatives have not yet been re-appointed, they continue to serve until either re-appointed or replaced by the Policy Board.

Mr. Tracy Polley has represented the City since November 2014 and is in good standing with the WDB. Mr. Derthick represented the City since 2010, but resigned from the WDB leaving a vacancy. The Chamber of Commerce has nominated Richard Le Gaspi to fill the vacancy.

Mr. Le Gaspi is a long-time resident, Area Manager for TNT Fireworks, has served as a City Commissioner since 1992, is a member of other service organizations within the community, and serves as President of the Norwalk Chamber of Commerce Board of Directors. According to Ms. Spilsbury, Mr. Le Gaspi's application was reviewed by the Board of Directors in January and they voted in favor of nominating him to serve on the SELACO WDB.

Fiscal Impact:

N/A

Citizens Advised:

N/A

Strategic Plan 2023 Implementation:

N/A

Recommended Action:

Staff recommends City Council consider approving the nomination of Mr. Richard Le Gaspi to serve as one of the two City representatives on the Southeast Los Angeles County Workforce Development Board with a term ending June 30, 2025.

Attachments:

N/A



**SELACO Workforce Development Board
NOMINATION FORM**

1. Nominee: Richard LeGaspi
 Title: Area Manager
 City of Residence: Norwalk
 Business Address: 14729 Clarkdale Ave
 Phone: 562-900-5722 Fax: _____ Email: legaspir@tntfireworks.com

2. Area of Service:
- | | |
|--|--|
| <input type="checkbox"/> Representative of Labor | <input type="checkbox"/> Public Employment Service EDD |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Department of Rehabilitation |
| <input type="checkbox"/> Educational Agency | <input checked="" type="checkbox"/> Community Based Organization |
| ___ Adult Education | |
| ___ Community College/University | |
| <input type="checkbox"/> Business Representation | <input type="checkbox"/> Other _____ |
| Note Industry: | Work with many nonprofit organizations in city |
| ___ Manufacturing | Helping them raise funds |
| ___ Healthcare | |
| ___ Transportation/Hospitality | |
| ___ Logistics | |
| ___ Business & Professional Service | |
| _X_ Other | |

3. What are the key attributes that would make this person valuable to the workforce board? If applicable, identify experience in workforce development and other board/advisory/community groups this person has served on or currently serves on. (Please use additional sheets if necessary)

Has been in Community for 38yrs work with nonprofit organizations in fund raising.
 Member of Knights of Columbus, Social Service Commissioner and Public Safety Commissioner
 Has been a commissioner for the city of Norwalk since 1992. Board of Directors Norwalk Community Coordinating Council, NLMUSD School Board member 199-2008 Board President 2007.
 Norwalk Chamber Board of Directors member

Name of Person Making Nomination: Caren Spilsbury Phone: 562-404-0909

Name of Agency Making Nomination: Norwalk Chamber of Commerce

Submit Nomination Form to Carol Reyes-Davis
by fax at (562) 860-4457 or by email to carolr@selaco.com

To: SELACO WDB Policy Board

From: Jack Joseph, Policy Board Administrator

Date: August 15, 2023

Subject: Consideration of Appointment to the Workforce Development Board of a Private Sector Representative from the City of Paramount

The Paramount City Council has advanced the nomination received from the Paramount Chamber of Commerce of Genoveva Perez as a private sector representative to the WDB, replacing Leonard Crespo, who has resigned from the WDB, for a term expiring on June 30, 2025.

The nomination form for Ms. Perez is attached.



15357 Paramount Blvd., Paramount, CA 90723 • (562) 634-3980 • www.paramountchamber.com

June 21, 2023

Dear Mayor Aguayo and City Council Members,

Thank you for all you do to keep our city safe and moving strong. We appreciate your support for our business community, which is made up of primarily small businesses. Thank you for your decision to continue working with SELACO as our local work source resource and we continue to work with them as well.

I was asked to nominate an individual for the Workforce Development Board. I submit to you our nomination of Genoveva Perez and am including the Nomination Form.

Gen is invested in our community and has experience in employment needs. Her experience and wisdom will be a perfect fit and great resource for this board. Please consider Gen Perez for the Board.

Thank you.

A handwritten signature in black ink, appearing to read 'Barbara Crowson'. The signature is fluid and cursive.

Barbara Crowson
Executive Director



**SELACO Workforce Development Board
NOMINATION FORM**

1. Nominee: Genoveva Perez
 Business Affiliate: ACE Clearwater
 Title: Human Resources Director
 City of Residence: Downey
 Business Address: 7322 Quimby Ave, Paramount CA 90723
 Phone: (310) 965-5306 Fax: _____ Email: gperez@aceclearwater.com

2. Area of Service:
- | | |
|---|--|
| <input type="checkbox"/> Representative of Labor | <input type="checkbox"/> Public Employment Service EDD |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Department of Rehabilitation |
| <input type="checkbox"/> Educational Agency | <input type="checkbox"/> Community Based Organization |
| ___ Adult Education | |
| ___ Community College/University | |
| <input checked="" type="checkbox"/> Business Representation | <input type="checkbox"/> Other _____ |
| Note Industry: | |
| <input checked="" type="checkbox"/> Manufacturing | |
| ___ Healthcare | |
| ___ Transportation/Hospitality | |
| ___ Logistics | |
| ___ Business & Professional Service | |
| ___ Other | |

3. What are the key attributes that would make this person valuable to the workforce board? If applicable, identify experience in workforce development and other board/advisory/community groups this person has served on or currently serves on. (Please use additional sheets if necessary)

(See Attached)

Name of Person Making Nomination: Barbara Crowson Phone: (562) 634-3980
 Name of Agency Making Nomination: Paramount Chamber of Commerce

Submit Nomination Form to Carol Reyes-Davis
 by fax at (562) 860-4457 or by email to carol.reyes@selaco.com

Genoveva Perez
ACE Clearwater Enterprises
Human Resources Director
(310) 965-5306

As an HR Professional for over 25 years, I have been involved with all the areas that fall under the HR umbrella. I have helped create an environment of trust, honesty and transparency at ACE. My primary focus is to ensure the continuity of ACE with respect to talent. This focuses on recruitment, retaining, and training.

I have had success over the years with talent due to the network I maintained with the educational institutions. I have assisted students from high school to community colleges with resume writing, giving tips to new graduates on how to interview, going to job fairs, and bringing in kids from third grade to college for real world tours of our facilities. I have been a member on Advisory Boards to assist with curriculum development and workforce needs. My primary focus was trade schools like SCROC, Harbor Occupational, Long Beach City College, NTMA, Gardena and Hawthorne High School, and El Camino College to name a few.

I am a current member of SHRM and PIHRA. I am also on the Advisory Board for California State Dominguez (CSUDH) Extended Education Human Resources Program where I also teach certificate courses for Human Resources and Management.

I believe in continuous education and always striving to become better. I try to lead by example and always attend learning courses to upskill myself, holding many certificates. My foundational education is a BS in Business with a Finance Concentration, Masters in Public Administration, and a Masters in Organizational Leadership.

In 2016, I was a STEP (Science, Technology, Engineering, and Production) honoree. The Manufacturing Institute issues these awards to women in manufacturing that are making a difference in the industry through advocacy, mentorship, engagement, promotion, and leadership.

To: SELACO WDB Policy Board

From: Jack Joseph, Policy Board Administrator

Date: August 15, 2023

Subject: Consideration of Annual Appointments to the WDB

The terms of the following WDB members expired as of June 30, 2023. They continue to serve until reappointed or replaced. They are eligible for reappointment to the WDB for new two-year terms expiring June 30, 2025.

Artesia Private Sector—Leila Nam (DK Property Management)
Cerritos Private Sector—Sanjay Trivedi (Trivedi & Associates)
Downey Private Sector—Cristina Saucedo-Garcia (Kaiser Downey Medical Ctr)
Hawaiian Gardens Private Sector—Tim Ryder (Microsoft)
Lakewood Private Sector—Mark Dameron (Rotary Club of Lakewood)

In addition to the above, there is a vacancy for a private sector representative from the City of Paramount for a term that expires on June 30, 2025: