

**POLICY BOARD
MEETING**

**December 16, 2025
Tuesday**

11:30 AM

AGENDA

A Meeting of the SELACO Workforce Development Policy Board

SELACO WDB
10900 E. 183rd Street, Suite 350
Cerritos, CA

11:30 am, Tuesday, December 16, 2025

1. Call to Order
2. Pledge of Allegiance
3. Roll Call

Member Rene Trevino, Mayor Pro Tem, City of Artesia
Member Lynda Johnson, Mayor Pro Tem, City of Cerritos
Member Hector Sosa, Mayor, City of Downey
Member Dandy De Paula, Mayor, City of Hawaiian Gardens
Member Tony Ayala, Mayor, City of Norwalk
Member Isabel Aguayo, Councilmember, City of Paramount
Vice Chairman Sonny Santa Ines, Mayor Pro Tem, City of Bellflower
Chairman Jeff Wood, Vice Mayor, City of Lakewood

4. Self-Introduction of Guests
5. Public Comments
6. Consent Calendar

A. Approval of the Minutes of the Policy Board meeting of October 21, 2025 Page 1

B. WDB Attendance Roster 6

C. Program Report for 07/01/25-09/30/25 8

7. Business Session

A. Report from the WDB Executive Director

B. Appointments to the Workforce Development Board 31

SELACO Workforce Development Policy Board Agenda

December 16, 2025

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8. Closed Session

Employee Evaluation
G.C. Section 54957
Unrepresented Employee: Executive Director
9. Consideration of a Recommendation for an Amendment to the Employment Agreement between the Southeast Los Angeles County Workforce Development Board and Yolanda Castro
10. Information Items
11. Interesting Correspondence
12. Items from Staff
13. Board Member Comments
14. Adjournment to Meeting to be Held on February 17, 2026, in the City of Norwalk

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, IF YOU NEED SPECIAL ASSISTANCE TO PARTICIPATE IN THIS MEETING, PLEASE CONTACT THE SELACO WDB AT (562) 402-9336. NOTIFICATION OF AT LEAST 48 HOURS PRIOR TO THE MEETING WILL ENABLE STAFF TO MAKE REASONABLE ARRANGEMENTS TO ENSURE ACCESSIBILITY TO THIS MEETING. ASSISTIVE LISTENING DEVICES ARE AVAILABLE FOR THIS MEETING. PLEASE ADVISE STAFF IF YOU DESIRE TO USE THIS DEVICE.

MINUTES

A MEETING OF THE WORKFORCE DEVELOPMENT POLICY BOARD OF SOUTHEAST LOS ANGELES COUNTY

October 21, 2025

12:00 noon

Cerritos Library
Skyline Room
Third Floor
18025 Bloomfield Avenue
Cerritos, CA

CALL TO ORDER

The Policy Board Meeting was called to order by Chairman Jeff Wood at 12:05 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Policy Board Member Sosa.

ROLL CALL

POLICY BOARD MEMBERS PRESENT: Jeff Wood, Lakewood, Chairman; Sonny Santa Ines, Bellflower, Vice Chairman (via Zoom); Rene Trevino, Artesia; Lynda Johnson, Cerritos; Hector Sosa, Downey; Dandy De Paula, Hawaiian Gardens; Tony Ayala, Norwalk; Isabel Aguayo, Paramount.

POLICY BOARD MEMBERS ABSENT: None.

OTHERS PRESENT: Jack Joseph, Policy Board Director; Yolanda Castro, SELACO WDB Executive Director; Richard LeGaspi, Chair, SELACO Workforce Development Board; Rudy Villareal, Secretary/Treasurer, Robert Lopez, Cerritos City Manager; Thaddeus McCormick, Lakewood City Manager; SELACO Workforce Development Board; Corina Coronel, SELACO WDB Deputy Director of Program Operations; Sandra Michel, SELACO WDB Deputy Director of IT, Contracts, Compliance and Strategic Partnerships; Chau Diep, SELACO Chief Financial Officer; Jeanette Gonzalez, SELACO Program Analyst; Carol Reyes Davis, SELACO WDB Human Resources Manager.

PUBLIC COMMENTS

Policy Director Jack Joseph was presented with proclamations and certificates from the eight SELACO cities and the SELACO Workforce Development Board recognizing his 25 years of service to the SELACO WDB.

Policy Board Member Sosa welcomed everyone to the Columbia Memorial Space Center. He said the groundbreaking for the expansion of the Center would take place in a couple of months.

CONSENT CALENDAR

A. Approval of the Minutes of the Policy Board Meeting of August 19, 2025

B. WDB Attendance Roster

C. Program Report for 07/01/24-8/31/25

It was moved by Policy Board Member Trevino, seconded by Vice Chairman Santa Ines, to approve the consent calendar. The motion was approved unanimously.

BUSINESS SESSION

A. Report from the WDB Executive Director

WDB Executive Director Yolanda Castro thanked everyone who participated in the October 1st event with the Executive Director of the State Workforce Development Board. She said 54 stakeholders had attended the meeting. She thanked WDB Chair Richard LeGaspi for sponsoring the breakfast.

Ms. Castro reported on the Meeting of the Minds conference held in Monterey on September 2nd through 4th. She thanked WDB Chair Richard LeGaspi and Secretary/Treasurer Rudy Villareal for attending the conference. She said the conference had a special emphasis on artificial intelligence. She said the SELACO team has developed an action plan regarding artificial intelligence.

Executive Director Castro reviewed recent city community activities at which SELACO was represented. Policy Board Member Trevino said he felt it is important to continue the job fairs to keep SELACO's name out there.

Ms. Castro reported that the current federal government shutdown does not impact SELACO, but impacts could be felt later as federal agencies may be doing layoffs. She said the real impacts may come in the 2026-27 program year funding. She said the largest impact is the requirement that 50% of funding must go to training.

Ms. Castro said SELACO's current building lease ends in 2026. She said staff would be meeting with the landlord to explore options. She said she is looking at a possible

retreat of the two board in April. Finally, she reported that four cities from the former Hub Cities Consortium have approached her about possibly joining SELACO.

B. Appointments to the Workforce Development Board

The Policy Board Director reviewed the current pending re-appointments and nominations to fill vacancies on the Workforce Development Board.

It was moved by Vice Chairman Santa Ines, seconded by Policy Board Member Johnson, to re-appoint Greg Uttecht as a private sector representative to the WDB from Artesia for a term ending on June 30, 2026; and to make the following appointments:

- Jason Amansec to fill the vacancy for a private sector representative from Cerritos for a term ending on June 30, 2026;
- Leonard Barrales to fill the vacancy for an economic development representative for a term ending on June 30, 2026;
- Susanna Iniguez to fill the vacancy for a labor representative for a term ending on June 30, 2027; and
- Shaila Mendoza to fill the vacancy for a labor representative for a term ending on June 30, 2027.

The motion was approved unanimously.

C. A Resolution of the Board of Directors of the Policy Board of the Southeast Los Angeles County Workforce Development Board Establishing Compensation for Board Member Attendance at Policy Board and Joint Personnel Committee Meetings

It was moved by Policy Board Member Trevino, seconded by Policy Board Member De Paula, to approve the resolution. The motion was approved unanimously.

D. Follow-up Action—Approval of Hourly Rate Adjustment for Jack Joseph

Policy Board Member Trevino reported that the Joint Personnel Committee had met and recommended an increase in the hourly rate for the services of Policy Director Jack Joseph from \$65 to \$75 per hour.

It was moved by Policy Board Member Johnson, seconded by Vice Chairman Santa Ines, to approve an increase in the hourly rate under the contract with Policy Director Jack Joseph to \$75 per hour. The motion was approved unanimously.

INFORMATION ITEMS

There were no items presented.

INTERESTING CORRESPONDENCE

There were no items presented.

ITEMS FROM STAFF

There were no items from staff.

BOARD MEMBER COMMENTS

Policy Board Member Trevino thanked the Executive Director and staff for the increase in referrals of disabled individuals to SELACO. He said there was an increase of 64 referrals over last year.

Policy Board Member De Paula thanked staff for supporting the City of Hawaiian Gardens' local golf tournament. He said over 140 people had participated.

Policy Board Member Sosa thanked Policy Director Jack Joseph for his service.

WDB Secretary/Treasurer Villareal acknowledged Ms. Castro and her staff for their recognition at the Meeting of the Minds Conference from other workforce development boards in the state.

WDB Chair LeGaspi affirmed Secretary/Treasurer's comments regarding SELACO's recognition at the Meeting of the Minds conference.

Vice Chairman Santa Ines reminded people to vote in the upcoming state special election. He wished everyone a Happy Thanksgiving since the Policy Board would not be meeting again before then. He said the City of Bellflower's Christmas Tree Lighting Ceremony would take place on December 5th at 6:00 p.m.

Policy Board Member Trevino said the City of Artesia's Trunk or Treat event was scheduled for next week and attendance of between three and four thousand people is expected. He said the annual Christmas toy giveaway would be held at London's Pub and Grill in Artesia.

Chairman Wood said the City of Lakewood's Christmas Tree Lighting Ceremony would take place on December 5th at 4:30 p.m. He said events for youth in Lakewood would be held in parks on Halloween. He wished everyone a Happy Thanksgiving.

Policy Board Member Johnson thanked the Policy Director and the SELACO staff. She said the Cerritos City Council had adopted a strategic plan with eight goals. She said the strengthening of economic development was a key point. She said the recent Ubi

Festival had attracted 80,000 people. She highlighted the great shows that are upcoming at the Cerritos Center for the Performing Arts.

ADJOURNMENT

It was the consensus of the Policy Board to adjourn to a meeting to be held at the SELACO WDB offices in Cerritos on December 16, 2025. The meeting was adjourned at 1:07 p.m.



**SELACO WDB Board of Directors
Attendance Roster – PY 25/26**

Board Member	7/24/25	9/25/25	10/23/25	1/22/26	3/26/26	5/28/26
1. Amansec, Jason Business Representative City of Cerritos	Appointed by PB 10/21/25		X			
2. Beech, Jennifer Business Representative City of Bellflower	X	X	AE			
3. Burrell, Ashley Rehabilitation Organization	AE	X	X			
4. Chan, Connie Public Employment Service	X	X	X			
5. Cueva, Sergio Business Representative City of Hawaiian Gardens	X	X	XV			
6. Gomez, Belle Education Entity	X	X	X			
7. Kucera, Kevin Labor Organization	AE	AE	AE			
8. LeGaspi, Richard Chair Business Representative City of Norwalk	X	X	X			
9. McGehee, Shannon Business Representative City of Paramount	A	A	A			
10. Nam, Leila Business Representative City of Artesia	AE	AE	X			

Board Member	7/24/25	9/25/25	10/23/25	1/22/26	3/26/26	5/28/26
11. Parada, Erika Business Representative City of Lakewood	AE	AE	A			
12. Perez, Genoveva Business Representative City of Paramount	X	X	A			
13. Polley, Tracy Business Representative City of Norwalk	X	X	X			
14. Quirino, Demeven Business Representative City of Cerritos	X	AE	X			
15. Rochin, Blanca Education Entity	X	X	X			
16. Ryder, Tim Business Representative City of Hawaiian Gardens	AE	AE	AE			
17. Segura, Michael Business Representative City of Lakewood	AE	X	X			
18. Taylor, Joseph Labor Organization	X	X	X			
19. Uva, Carrie Business Representative City of Downey	X	X	X			
20. Uttecht, Greg Business Representative City of Artesia	A	AE	AE			
21. Vasquez, Salvador Labor Organization		AE	X			
22. Villarreal, Rudy Secretary/Treasurer Labor Organization	AE	X	X			
23. Wehage, Larry Vice Chair Business Representative City of Bellflower	X	X	X			
24. VACANT Labor Organization						
25. VACANT Labor Organization						
26. VACANT Economic Development						
27. VACANT Business Representative City of Downey						

X = PRESENT A = ABSENT AE = ABSENCE EXCUSED SP = SPECIAL MEETING

~ = NOMEETING XV = PRESENT VIRTUAL



Operations Report

3RD REPORT OF PY 2025 – PY 2026

JULY 1, 2025 – SEPTEMBER 30, 2025

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PURPOSE

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) respectfully submits the sixth Program Operations Report for the program year 2021-2022. This report reflects the various grants and services offered to our local job seekers and employers. This report includes information on America's Job Center of California Activity, Adult Programs, Youth Programs, Employer Services, Special and Regional Programs. The report will reflect performance and activity requirements of our funding entities.

Success Story: SoCal Barber's Strengthens Its Digital Presence Through WEX Collaboration

Through our ongoing partnership with Paul Luna of SoCal Barber's, an exciting new collaboration has taken shape. Paul expressed a need to enhance SoCal Barber's social media presence and find innovative ways to highlight the shop's services and community involvement. Recognizing this opportunity for growth, SELACO WDB's Business Services Team collaborated with the Youth Department and stepped in to connect Paul with a talented young participant eager to gain hands-on experience in digital media.

That connection led to Thomas J.T. Batac, a bright and creative youth who exceeded all expectations. Thomas's enthusiasm, professionalism, and fresh ideas stood out immediately, making him the perfect fit for SoCal Barber's social media efforts.

On Monday, September 29, 2025, Thomas officially joined the team as a Junior Social Media Associate through the Work Experience (WEX) program. In this role, he will support Paul in developing engaging online content, managing SoCal Barber's social media platforms, and promoting the many community events that Paul proudly hosts.

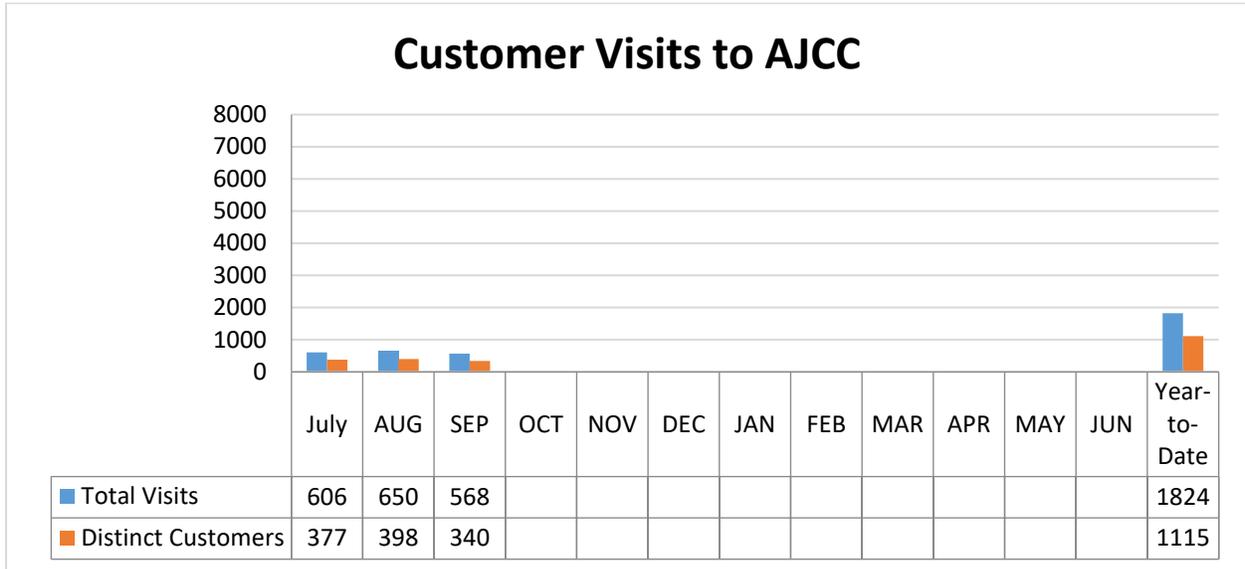
This partnership not only helps strengthen SoCal Barber's digital presence but also provides Thomas with valuable real-world experience in marketing and communications. An inspiring example of how local businesses and SELACO WDB programs can come together to create meaningful opportunities for both employers and participants.



IN-THE-KNOW WITH SELACO

“In-the-Know with SELACO” is the name of the SELACO WDB Constant Contact company newsletter. Our newsletter is published quarterly and features articles highlighting recent activities and events including board and community engagement, special programs and success stories. Constant Contact also allows SELACO to deliver mass emails to multiple groups all at the same time without affecting the company server. We use Constant Contact to promote job recruitments and announcements for events such as The Collaborative Community Network meetings and Disability Awareness Training as well as in-house to inform staff. The following link provides you access to our most recent publication of “In-the-Know with SELACO”: [In-The-Know](#)

Program Year 2025 – 2026

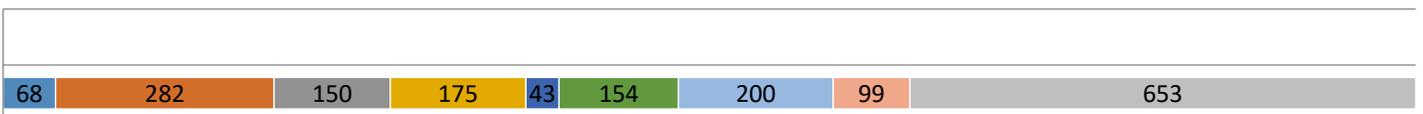


Program Year 2024 – 2025

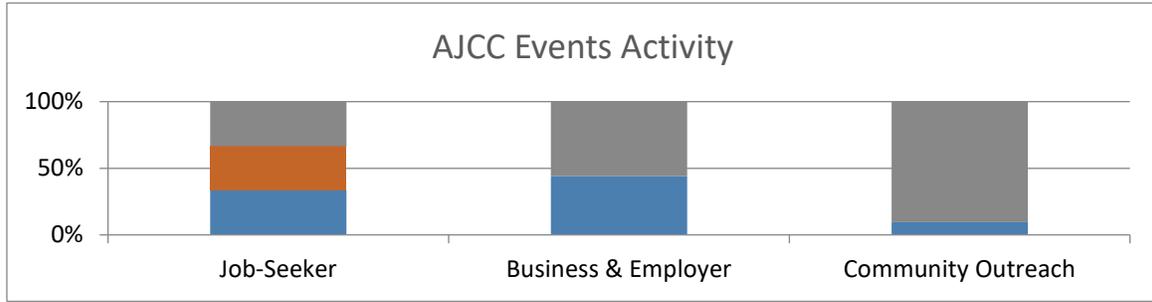
	July	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Year-to-Date
Total Visits	750	589	570	635	543	511	668	584	616	728	693	558	7445
Distinct customers	490	397	367	398	345	349	428	384	373	453	424	370	5778

Customer Visits by City

■ Artesia
 ■ Bellflower
 ■ Cerritos
 ■ Downey
 ■ Hawaiian Gardens
 ■ Lakewood
 ■ Norwalk
 ■ Paramount
 ■ Other



EVENTS



ADULT JOB SEEKER PROGRAMS

EVENTS

JOB SEEKER EVENTS	DESCRIPTION
Virtual Job Club	Partnered with Microsoft to host a LinkedIn presentation
Virtual Youth Workshops	Virtual workshops for youth focused on job readiness, job preparation, interview skills, and resume building
Reemployment Services and Eligibility Assessment (RESEA)	EDD host a workshop to Review of job search activity and sharing of resource information.
Job Interview Preparation and Practice Workshop	It is the interview that lands the job offer, NOT the résumé. Ease those Job Interview jitters with preparation and practice.
Be a Super Star Employee Workshop	This workshop offers an opportunity to learn how to become the employee that you would be proud to be.
Career Academy for Targeted Sectors (CATS)	Virtual bootcamp for young adults, allowing them the opportunity to establish a career pathway.
BUSINESS & EMPLOYER EVENTS	DESCRIPTION
Lakewood-Rotary	Rotary Event
MERGE Opportunities Mixer	Mixer
Famous Dave's	Ribbon Cutting
Lakewood Fun Friday	City Event
Embassy Suites	Downey Chamber Mixer
Artesia Chamber	Artesia Morning Mingle
Celebrate. Connect. Inspire	Celebrating Women in Business
Little House	Ribbon Cutting
Bellflower Chamber	Bellflower Chamber Morning Mingle
OUTREACH EVENTS	DESCRIPTION

WIOA ADULT

To prepare workers -- particularly individuals with barriers to employment -- for good jobs by providing job search assistance and training. The Adult Program provides an emphasis on serving public assistance recipients, other low-income individuals, and individuals who are low-skilled.

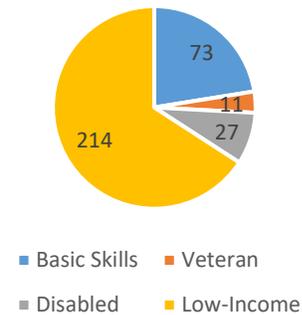
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25-26	Q4 PY 25-26
Employed 2 nd Quarter after Exit	67.5%	71.8%			
Employed 4 th Quarter after Exit	65.5%	62.9%			
Median Earnings	\$7,622	\$8,736.47			
Credential Rate	66.0%	82.6%			
Measurable Skill Gain (MSG)	73.0%	61.4%			

Performance numbers are reflective of the CalJOBS 9173 report

Activity Breakdown	
Carryover	220
Enrollments	57
Exits	1
Employed at Closure	10
Program Services	
Occupational Skills Training	12
On the Job Training	3
Transitional Jobs	5
Supportive Services	47
Follow-up Services	40

Priority Population



WIOA Adult Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA DISLOCATED WORKER (DW)

To prepare workers -- particularly individuals recently separated from employment -- for good jobs by providing job search assistance and training. The Dislocated Worker Program provides an emphasis on serving transitioning veterans, homemakers, recently unemployed, and struggling independent business owners.

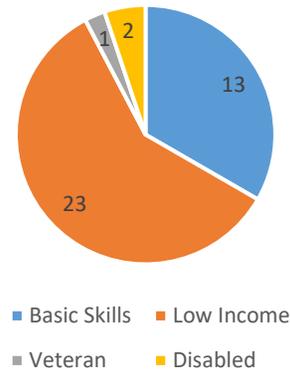
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed 2 nd Quarter after Exit	71.0%	80%			
Employed 4 th Quarter after Exit	71.8%	92.3%			
Median Earnings	\$9,800	\$5,898.91			
Credential Rate	75.4%	80%			
Measurable Skill Gain	78.0%	61.5%			

Performance numbers are reflective of the CalJOBS 9173 report

Activity Breakdown	
Carryover	23
Enrollments	7
Exits	0
Employed at Closure	2
Program Services	
Occupational Skills Training	5
On the Job Training	0
Supportive Services	6
Follow-up Services	1

Priority Population



WIOA Dislocated Worker Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE)

The TSE program is a program in collaboration with the South Bay Workforce Development Board that provides individuals the opportunity to gain the skills and hands on experience needed to transition into their next job and/or career. The program also gives companies a chance to give back to the community and provide opportunities for individuals to gain access into the workforce. SELACO WDB's role in bridging the gap between both parties is to help meet employer's workforce needs by providing qualified, pre-screened applicants.

TSE PERFORMANCE INDICATORS PER QUARTER

TSE Performance Measures PY 24/25	Allocations	Goal	Actual
Projected Enrollments	25	25	22
Placements	25	20	13

PY24-25 Carryover
44

List of Cities Currently Unavailable

TSE WEX PLACEMENT BY CITY

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other

WIOA YOUTH SELACO

To prepare youth (ages 14-24) with barriers to employment – for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

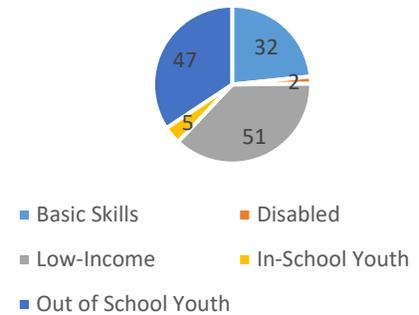
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 nd QT after Exit	72.0%	54.5%			
Employed or Placed in Education 4 th QT after Exit	69.6%	87.5%			
Median Wage	\$4,500	\$4,086.78			
Credential Rate	61.0%	75%			
Measurable Skills Gain	80.0%	13.3%			

Performance numbers are reflective of the CalJOBS 9173 report

Out-of-School Activity Breakdown	Actual
Carryover	52
Enrollments	9
Exits	0
Employed/ Placed at Closure	3
Program Services	
Occupational Skills Training	1
Enrolled in Secondary Education	1
Work Experience	7
Supportive Services	37
Follow-up Services	1

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA YOUTH ABC

To prepare youth (ages 17-21) with barriers to employment – for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

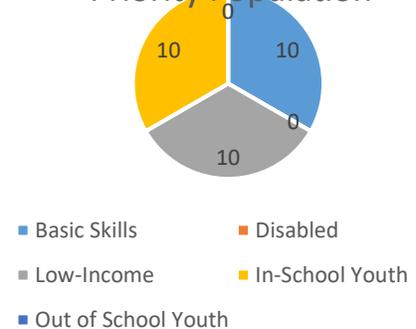
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 nd QT after Exit	72.0%	0%			
Employed or Placed in Education 4 th QT after Exit	69.6%	86%			
Median Wage	\$4,500	\$0			
Credential Rate	61.0%	86%			
Measurable Skills Gain	80.0%	0%			

Performance numbers are reflective of the CalJOBS 9173 report

In-School Activity Breakdown	Actual
Carryover	43
Enrollments	3
Exits	0
Employed/ Placed at Closure	0
Program Services	
Enrolled in Secondary Education	0
Work Experience	0
Supportive Services	0
Follow-up Services	0

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA YOUTH HAWKEYE

To prepare youth (ages 17-21) with barriers to employment – for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

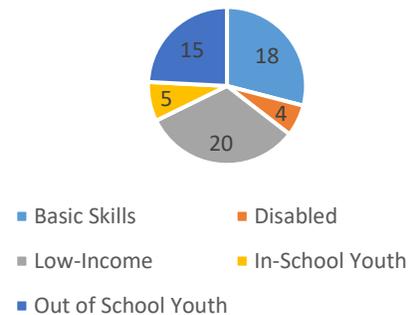
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 nd QT after Exit	72.0%	No data			
Employed or Placed in Education 4 th QT after Exit	69.6%	No data			
Median Wage	\$4,500	No data			
Credential Rate	61.0%	No data			
Measurable Skills Gain	78.0%	57.1%			

Performance numbers are reflective of the CalJOBS 9173 report

In-School & Out of School Activity Breakdown	Actual
Carryover	10
Enrollments	9
Exits	0
Employed/ Placed at Closure	0
Program Services	
Enrolled in Secondary Education	4
Work Experience	0
Supportive Services	4
Follow-up Services	3

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



YOUTH@WORK

The Youth@Work program designed to provide work-based learning to Los Angeles County's youth ages 14-21. The goal of the program is to introduce young people to the workplace, gain valuable employment skills and earn an income. Through this process, youth receive up to 20 hours of paid Personal Enrichment and Work Readiness Training (PET) to help them acquire some of the basic "soft skills" necessary to succeed in the workplace. Youth also work on average of 100 hours of work experience after the completion of the PET for a total of 120 hours of combined work preparation and work experience. Youth will also receive a monthly performance evaluation to better gage their individual strengths and weakness. Upon completion of the program, youth receive a certificate of Work Readiness.

YOUTH@WORK ENROLLMENT GOALS

Agency	CalWORKs		NCC		JJCPA		TOTAL	
	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
City of Hawaiian Gardens	10	4	60	36	0	0	70	36
Artesia	4	0	30	0	0	0	34	0
SELACO	2	0	8	4	4	0	14	4

Progress	CalWORKS	NCC	JJCPA	Total
Enrollments	4	36	0	40
Exits	0	0	0	0

The County Work-Based Learning website is currently down, so the figures may not reflect the most recent data.

Youth@Work Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other

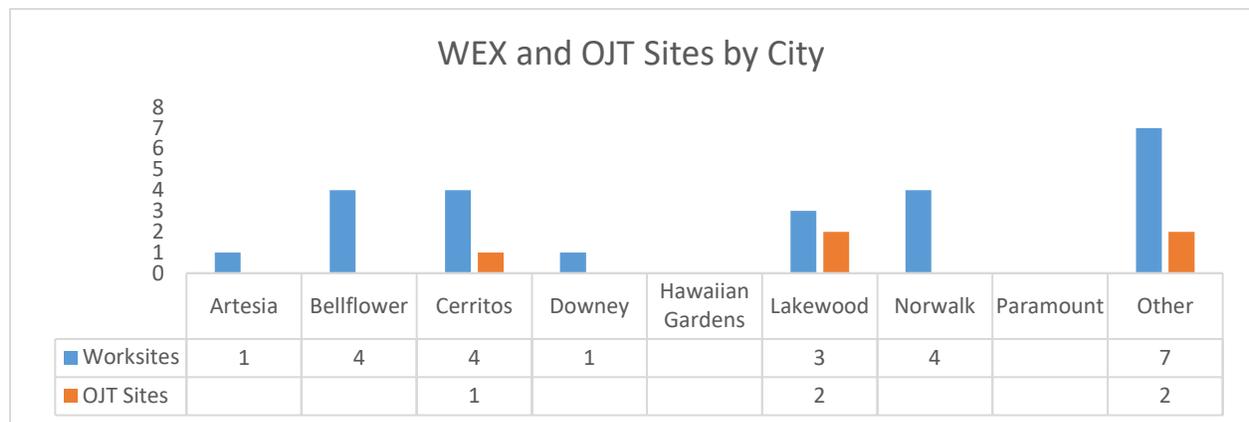


BUSINESS SERVICES

Business services engage with a diverse range of employers to promote business representation on the local board and develop effective linkages with employers to support local workforce investment activities. Develop and deliver innovative workforce investment services and strategies for employers, which may include career pathways, skills upgrading, skill standard development and certification for recognized postsecondary credential or other employer use, apprenticeship, and other effective initiatives for meeting the workforce investment needs of area employers and workers.

Offer appropriate recruitment and other business services on behalf of employers, including small employers, which may include services such as providing information and referral to specialized business and services not traditionally offered through the one-stop delivery system. Provide assistance to employers in managing reductions in force in coordination with rapid response activities and strategies for the aversion of layoffs, which strategies may include early identification of firms at risk of layoffs, use of feasibility studies to assess the needs of and options for at-risk firms, and the delivery of employment and training activities to address risk factors.

Activity Breakdown	
Job Fairs/ Special Recruitments	3
Job Development	0
Resume Referral	36
Candidate Pre-screening	1
Employer Networking	19
Referral to Community Services	0
Tax Credit Program Awareness	0
Rapid Response	0
Lay-off Aversion	0
Total	59



BUSINESS NEEDS ASSESSMENT

A business needs assessment is a systematic process of identifying, analyzing, and prioritizing the needs of a business. It involves gathering and evaluating information about the organization's current state, needs, future goals, and any gaps that exist between the two. The purpose of a needs assessment is to provide a clear understanding of what the business needs to improve performance, efficiency, and effectiveness. This information is then used to develop strategies and action plans to address these needs and achieve the organization's objectives.

Business Needs Assessment					
Goal: 384			Actual: 32		
Completed: 32			Outcome: 77		
Industry		Type of Need		Results	
Construction	2	Recruitment and hiring	10	Recruitment and hiring	1
Healthcare	2	Upskills training for current employees.	1	Upskills training for current employees.	0
Hospitality	8	Subsidized wages for new employees/ trainees	21	Subsidized wages for new employees/ trainees	13
Information Technology (IT)	1	Layoff prevention and aversion	0	Layoff prevention and aversion	0
Logistics	1	Tax Incentives	0	Tax Incentives	0
Manufacturing	3	Other:	0	Other:	63
Other:	15				

BNA Reports Completed PY24-25
155

Business Needs Assessment

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



EMPLOYER TRAINING PANEL (ETP)

SELACO WDB is a prime contractor for the State’s Employment Training Panel (ETP) enterprise, a performance-based initiative supporting job creation and retention, through customized skills training. ETP is funded by a special California corporate tax and differs from other workforce development programs whose emphasis is on pre-employment training. SELACO WDB, with ETP funds, fulfills its mission by reimbursing the cost of employer-driven training for incumbent workers. Overall, the ETP program helps to ensure that California businesses will have the skilled workers they need to remain competitive. Employers must be able to effectively train workers in response to changing business and industry needs. While the need for workforce training is critical, businesses generally reserve capacity-building dollars for highly technical and professional occupations – Limiting investment in training for frontline workers who produce goods and deliver services. ETP helps to fill this gap by funding training that is targeted to the frontline workers.

Eligible Training Panel (ETP)		
ET-25-0241 (Contract Term: 2025-2027)		
	Planned	Actual
Enrollments	121	208
Completions	121	67
Retention	121	0

SPECIAL AND REGIONAL PROGRAMS

CHILD DEVELOPMENT PROGRAM REGIONAL SUPPORTIVE SERVICES 3.0

Facilities	Planned Enrollments	Actual Enrollments
A. J. Padelford Child Development Center 11922 169 th Street, Artesia, CA 90701 Center Director: Maria Olmedo Phone Number: (562) 926-2427	72	20
Artesia Child Development Center 18730 Clarkdale Avenue, Artesia, CA 90701 Center Director: Katya Valencia-Campoy Phone Number: (562) 653-0290	72	65
Bellflower Child Development Center 447 Flower Street, Bellflower, CA 90706 Center Director: Gloria Torres Phone Number: (562) 804-7990	48	41
Bellflower II Child Development Center 14523 Bellflower Blvd., Bellflower, CA 90706 Center Director: Maria Brena Phone Number: (562) 867-8399	72	40
Lakewood Child Development Center 5225-A Hayter Avenue, Lakewood, CA 90712 Center Director: Silvia Guzman Phone Number: (562) 531-9440	72	56
Maywood Child Development Center 4803 58 th Street, Maywood, CA 90270 Center Director: Josefina Perez Phone Number: (323) 560-5656	72	57
Norwalk Child Development Center 14000 San Antonio Drive, Norwalk, CA 90650 Center Director: Maria Vasquez Phone Number: (562) 864-1958	40	25
Total	448	304

COUNCIL OF GOVERNMENTS (COG) - HOMELESS EMPLOYMENT PROGRAM

In collaboration with Gateway Cities Council of Government, SELACO WDB, SHARE and HUB cities, the Homeless Employment Program is designed to provide immediate shelter for the homeless within the Gateway region, followed by employment and training services. The overall goal of the project is to support homeless candidates secure permanent housing, long term employment and self-sufficiency.

The role of each partner:

Gateway Cities: will serve as the project administrator and provide oversight/guidance to the selected providers.

SHARE! Collaborative Housing: will provide affordable permanent supportive housing in single-family houses throughout Los Angeles County and assist candidates in addressing issues that hinder their ability to secure full time employment. Once barriers to employment have been addressed, SHARE will refer candidates to the workforce partners for training and employment services.

SELACO WDB and HUB Cities: each agency will support 50 candidates. Services will include:

- Co-enrollment into WIOA
- Career planning
- Development of Individual Employment Plans that may include paid work experience, vocational training, On-the-Job training, and/or placement into full time employment
- Ongoing Case Management
- Follow-Up services for one year after exit

Referral Activity		
	Planned	Actual
Referrals to SHARE	N/A	0
Referrals from SHARE	N/A	0
Enrollments	50	2

Enrollment Activity		
	Planned	Actual
Attended a Job Search Workshop	20	0
Completed Individual Service Plan	50	2
Internships	8	0
Secured Part-time Employment	3	0
Secured Full-time Employment	28	0
Retained Employment (3-months)	23	0
Increased wages	40	0

PY24-25 Carryovers
14

COG Home Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other

2

REGIONAL EQUITY AND RECOVERY PARTNERSHIP (RERP)

The overall goal of the Regional Equity and Recovery Partnership (RERP) is to improve job quality and job access for individuals from underserved and underrepresented populations, meet the skill and profitability needs of employers and meet the economic, social, and environmental needs of the community. SELACO will provide program coordination and management, data collection and reporting, and partner with Cerritos College to provide training in supply chain logistics

RERP PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	35	0
Individuals in Training	35	0
Individuals Completed Training	30	0
Attained Industry Recognized Certificate or Credential	30	0
Employment Obtained	30	0

PY24-25 Carryovers

7

RERP Enrollment by City

■ Artesia
 ■ Bellflower
 ■ Cerritos
 ■ Downey
 ■ Hawaiian Gardens
 ■ Lakewood
 ■ Norwalk
 ■ Paramount
 ■ Other

PRISON TO EMPLOYMENT – P2E

The Workforce Development Boards (WDB) of the Los Angeles region (LARPU) submitted a plan to create a regional approach in serving reentry individuals and the justice system. The plan was awarded under Prison to Employment (P2E) through the California Workforce Development Board in January of 2023.

P2E INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	26	0
Individuals in Training	9	0
Individuals Completed Training	8	0
Attained Industry Recognized Certificate or Credential	8	0
Placement in Postsecondary Education	1	0
Placement in State Approved Apprenticeship	3	0
Employment	16	0

PY24-25 Carryovers

2

P2E Enrollment by City

■ Artesia
 ■ Bellflower
 ■ Cerritos
 ■ Downey
 ■ Hawaiian Gardens
 ■ Lakewood
 ■ Norwalk
 ■ Paramount
 ■ Other



HELPING JUSTICE-INVOLVED EMPLOYMENT - HIRE

The **Helping Justice-Involved Reenter Employment (HIRE)** initiative, funded by the California Workforce Development Board (CWDB), helps justice-involved individuals achieve meaningful employment. At SELACO WDB, the HIRE grant addresses challenges faced by formerly incarcerated individuals by providing workforce development services and fostering employer partnerships.

Key focus areas include:

- **Target Population:** Supporting justice-involved individuals through skill-building and sustainable employment.
- **Customized Support:** Tailored career services, training, and resources to overcome employment barriers.
- **Employer Engagement:** Partnering with businesses for job placements and fair hiring practices.
- **Community Partnerships:** Collaborating with organizations specializing in reentry services.
- **Outcomes Measurement:** Tracking job placements, retention, and wage growth to ensure success.

By leveraging the HIRE grant, SELACO WDB empowers individuals to achieve economic stability and reduces recidivism through meaningful career pathways.

HOME INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	60	11
Enrolled In Training	24	2
Completed Training	19	0
Attained Industry-Identified Certificate or Degree	19	0

Program Services	Planned	Actual
Placement in Postsecondary Education	8	0
Placement in State Approved Apprenticeship	6	0
Career Advancement	6	0
Employment	36	0

PY24-25 Carryovers
35

HIRE Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



GLOSSARY OF TERMS

AJCC:	American Job Center of California
ASE:	Academic Skills Enhancement
CalJOBS:	California Job Services
CWDB	California Workforce Development Board
DEI:	Disability Employment Initiative
EDD:	Employment Development Department
ETP:	Employment Training Panel
GED:	General Education Development
LMI:	Labor Market Information
PJSA:	Personalized Job Search Assistance
SELACO WDB:	Southeast Los Angeles County Workforce Development Board
STEPS:	Steps to Economic and Personal Success Workshop
TSE:	Transitional Subsidized Employment
WDB:	Workforce Development Board
WIOA:	Workforce Innovation and Opportunity Act

To: SELACO WDB Policy Board

From: Jack Joseph, Policy Board Administrator

Date: December 16, 2025

Subject: Consideration of Appointments to the WDB

The Employment Development Department has nominated Deputy Division Chief Cesar Valladares as EDD's representative on the Workforce Development Board replacing Connie Chan, who is retiring from EDD on December 31, 2025. Mr. Valladares would fill the remaining portion of the term which expires on June 30, 2027.

The Salvation Army has nominated Rene Ceballos to replace Susanna Inguiz as its representative as a labor representative on the Workforce Development Board for a term expiring on June 30, 2027.

Additionally, there is a vacancy for a private sector representative from Downey due to the resignation of Cristina Saucedo-Garcia.



**SELACO Workforce Development Board
NOMINATION FORM**

1. Nominee: _____
 Business Affiliate: _____
 Title: _____
 City of Residence: _____
 Business Address: _____
 Phone: _____ Fax: _____ Email: _____

2. Area of Service:
- | | |
|--|--|
| <input type="checkbox"/> Representative of Labor | <input type="checkbox"/> Public Employment Service EDD |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Department of Rehabilitation |
| <input type="checkbox"/> Educational Agency | <input type="checkbox"/> Community Based Organization |
| ____ Adult Education | |
| ____ Community College/University | |
| <input type="checkbox"/> Business Representation | <input type="checkbox"/> Other _____ |
- Note Industry:
- ____ Manufacturing
 - ____ Healthcare
 - ____ Transportation/Hospitality
 - ____ Logistics
 - ____ Business & Professional Service
 - ____ Other

3. What are the key attributes that would make this person valuable to the workforce board? If applicable, identify experience in workforce development and other board/advisory/community groups this person has served on or currently serves on. (Please use additional sheets if necessary)

Name of Person Making Nomination: _____ Phone: _____

Name of Agency Making Nomination: _____

**Submit Nomination Form
to Carol Reyes-Davis
by email to carol.reyes@selaco.com**



**SELACO Workforce Development Board
NOMINATION FORM**

1. Nominee: _____
 Business Affiliate: _____
 Title: _____
 City of Residence: _____
 Business Address: _____
 Phone: _____ Fax: _____ Email: _____

2. Area of Service:
- | | |
|--|--|
| <input type="checkbox"/> Representative of Labor | <input type="checkbox"/> Public Employment Service EDD |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Department of Rehabilitation |
| <input type="checkbox"/> Educational Agency | <input type="checkbox"/> Community Based Organization |
| ____ Adult Education | |
| ____ Community College/University | |
| <input type="checkbox"/> Business Representation | <input type="checkbox"/> Other _____ |
- Note Industry:
- ____ Manufacturing
 - ____ Healthcare
 - ____ Transportation/Hospitality
 - ____ Logistics
 - ____ Business & Professional Service
 - ____ Other

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by email to carol.reyes@selaco.com**