

**SELACO WDB Joint Policy Board
AND Executive Committee and FULL WDB Board of Directors' Meeting
And
Strategic Planning Gathering**

**June 16, 2026
Tuesday**



**SELACO WDB JOINT POLICY BOARD
AND Executive Committee and FULL WDB BOARD OF DIRECTORS' MEETING
and
STRATEGIC PLANNING GATHERING**

**Progress Plaza
15500 Downey Avenue
Paramount, CA 90723**

**June 16, 2026
Tuesday
9:00 AM – 3:00 PM**

Members of the public wishing to address the board must complete and return a public comment speaker card prior to the start of the meeting. Please contact Carol Reyes-Davis at carol.reyes@selaco.com

AGENDA

Joint Policy Board and Executive Committee and FULL WDB Board of Directors' Meeting

9:00 – 9:45	Call to Order of Policy Board and WDB Meetings	Jeff Wood, Policy Board Chair Richard LeGaspi, WDB Chair	
	Pledge of Allegiance		
	Roll Call		
	-Policy Board	Jack Joseph, Policy Board Administrator	Page 1
	-WDB Board	Larry Wehage, WDB Vice Chair	2
	Public Comments	Jack Joseph, Policy Board Administrator Rudy Villarreal, WDB Secretary/Treasurer	
	Policy Board Chair and WDB Chair Comments	Jeff Wood, Policy Board Chair Richard LeGaspi, WDB Chair	
	Executive Director's Message/Update/Staff Report	Yolanda Castro, Executive Director	
	Approval of Consent Calendar for Policy Board		
	-Approval of Minutes: April 21, 2026		4
	-WDB Attendance Roster		9
	-Program Report for 07/01/25-04/30/26		11

Approval of Consent Calendar for WDB Board

-The minutes of the May 28, 2026 WDB Board meeting will be available at the next regular scheduled meeting to take place on July 23, 2026

Policy Board Business Session

-Consideration of Annual Appointments to the Workforce Development Board

34

Board Member Comments

Adjournment of Policy Board and WDB Meetings Jeff Wood, Policy Board Chair
Richard LeGaspi, WDB Chair

9:45 Break

Strategically Planning for Program Year 2026-2027

10:00	Opening, Welcome and Introductions	Yolanda Castro, Executive Director
10:10-11:00	State of Workforce from a Federal and State Lens	Adam Peck, Executive Director California Workforce Association (CWA)
11:00-11:20	The Role of the Workforce Board Member vs the Policy Board Member	David Shinder, Workforce Consultant
11:20-11:30	Break	
11:30-12:15	Federal Workforce Blueprint: The Golden Age of Workforce Five Pillars of Excellence: Aligning with the SELACO WDB Plan	David Shinder, Workforce Consultant
12:15	Lunch	
1:00-2:00	Workstations -Pillar One: Industry Driven Strategies	Yolanda Castro, Adam Von Heeder, Lillian Lucero, Renee Galvan-Padilla
	-Pillar Two and Pillar Three: Worker Mobility and Integrated Systems	Corina Coronel, Sandra Michel, David Cardenas
	-Pillar Four and Pillar Five: Accountability, Flexibility and Innovation	David Shinder, Tammy Ferranti-Lansdown, Mirna Salcedo
2:00-2:10	Break	
2:10	Update on Emerging Interest: Opportunities for SELACO to Explore -Adding Additional Cities to the SELACO JPA -Exploring a New Location	Jeff Wood, Policy Board Chair
2:45	Closing Comments	Yolanda Castro, Executive Director

Meetings of the SELACO WDB are accessible to persons with disabilities. The SELACO WDB will provide reasonable accommodations upon request. Requests should be received at least 72 hours prior to the meeting. Please call (562) 402-9336 to request accommodations. TDD/TTY (562) 403-2125

Materials related to an item on this agenda submitted to the SELACO WDB after distribution of the agenda packet are available for public inspection in the SELACO WDB office at 10900 E. 183rd Street, Suite 350, Cerritos, CA 90703 during normal business hours.

Policy Board

9:00 a.m., Tuesday, June 16, 2026

ROLL CALL

Member Rene Trevino, Mayor, City of Artesia
Member Lynda Johnson, Mayor, City of Cerritos
Member Hector Sosa, Council Member, City of Downey
Member Dandy De Paula, Councilmember, City of Hawaiian Gardens
Member Tony Ayala, Councilmember, City of Norwalk
Member Isabel Aguayo, Councilmember, City of Paramount
Vice Chairman Sonny Santa Ines, Mayor, City of Bellflower
Chairman Jeff Wood, Vice Mayor, City of Lakewood



**SELACO WDB Board of Directors
Attendance Roster – PY 25/26**

Board Member	7/24/25	9/25/25	10/23/25	1/22/26	3/26/26	5/28/26	6/16/26
1. Amansec, Jason Business Representative City of Cerritos	Appointed by PB 10/21/25		X	X	XV	XV	
2. Barrales, Leonard Economic Development	Appointed by PB 10/21/25			X	X	X	
3. Beech, Jennifer Business Representative City of Bellflower	X	X	AE	X	X	X	
4. Burrell, Ashley Rehabilitation Organization	AE	X	X	AE	X	X	
5. Ceballos, Rene Labor Organization	Appointed by PB 12/16/25			X	X	A	
6. Cueva, Sergio Business Representative City of Hawaiian Gardens	X	X	XV	X	X	A	
7. Gomez, Belle Education Entity	X	X	X	X	X	X	
8. Kucera, Kevin Labor Organization	AE	AE	AE	AE	AE	AE	
9. LeGaspi, Richard Chair Business Representative City of Norwalk	X	X	X	X	X	X	
10. McGehee, Shannon Business Representative City of Paramount	A	A	A	A	A	A	

Board Member	7/24/25	9/25/25	10/23/25	1/22/26	3/26/26	5/28/26	6/16/26
11. Mendoza, Shaila Labor Organization	Appointed by PB 10/21/25			X	X	X	
12. Nam, Leila Business Representative City of Artesia	AE	AE	X	X	X	A	
13. Perez, Genoveva Business Representative City of Paramount	X	X	A	X	AE	X	
14. Polley, Tracy Business Representative City of Norwalk	X	X	X	X	AE	X	
15. Rochin, Blanca Education Entity	X	X	X	X	X	X	
16. Ryder, Tim Business Representative City of Hawaiian Gardens	AE	AE	AE	AE	X	X	
17. Segura, Michael Business Representative City of Lakewood	AE	X	X	X	X	X	
18. Taylor, Joseph Labor Organization	X	X	X	X	AE	x	
19. Uva, Carrie Business Representative City of Downey	X	X	X	X	X	X	
20. Uttecht, Greg Business Representative City of Artesia	A	AE	AE	X	A	A	
21. Valladares, Cesar Public Employment Service	Appointed by PB 12/16/25			X	X	X	
22. Vasquez, Salvador Labor Organization		AE	X	AE	AE	A	
23. Villarreal, Rudy Secretary/Treasurer Labor Organization	AE	X	X	X	X	X	
24. Wehage, Larry Vice Chair Business Representative City of Bellflower	X	X	X	X	X	X	
25. Witt, Eddie Business Representative City of Lakewood	Appointed by PB 02/17/26				X	X	
26. VACANT Business Representative City of Downey							
27. VACANT Business Representative City of Cerritos							

MINUTES

A MEETING OF THE WORKFORCE DEVELOPMENT POLICY BOARD OF SOUTHEAST LOS ANGELES COUNTY

April 21, 2026

12:00 noon

Progress Park
15500 Downey Ave.
Paramount, CA

CALL TO ORDER

The Policy Board Meeting was called to order by Chairman Jeff Wood at 12:03 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Policy Board Member Iguayo.

ROLL CALL

POLICY BOARD MEMBERS PRESENT: Jeff Wood, Lakewood, Chairman; Sonny Santa Ines, Bellflower, Vice Chairman; Rene Trevino, Artesia; Lynda Johnson, Cerritos; Hector Sosa, Downey; Dandy De Paula, Hawaiian Gardens; Tony Ayala, Norwalk; Isabel Aguayo, Paramount.

POLICY BOARD MEMBERS ABSENT: Hector Sosa, Downey.

OTHERS PRESENT: Jack Joseph, Policy Board Director; Yolanda Castro, SELACO WDB Executive Director; Grissel Chavez, Paramount Assistant City Manager; SELACO WDB Vice Chair Larry Wehage; SELACO WDB Secretary/Treasurer; Corina Coronel, SELACO WDB Deputy Director of Program Operations; Chau Diep, SELACO WDB Chief Financial Officer; Carol Reyes Davis, SELACO WDB Manager of Board Relations/Human Resources Manager.

PRESENTATIONS

The Policy Board members recognized SELACO Chief Financial Officer Chau Diep for her thirty-two years of service with SELACO and presented her with plaques and certificates from their respective cities acknowledging her service.

Vice Chairman Santa Ines presented a certificate from the City of Bellflower to SELACO WDB Manager of Board Relations/Human Resources Manager Carol Davis recognizing her thirty years of service with SELACO.

CLOSED SESSION

Employee Evaluation

G.C. Section 54957

Unrepresented Employee: Executive Director

Conference with Legal Counsel—Existing Litigation

Case Number: 26STCV03376

G.C. Section 54956.9(d)(1)

The Policy Board adjourned to closed session at 12:20 p.m.

The Policy Board returned from closed session at 12:29 p.m.

Chairman Wood announced that the Policy Board had met in closed session and that no reportable action had been taken.

PUBLIC COMMENTS

There were no public comments.

CONSENT CALENDAR

A. Approval of the Minutes of the Policy Board Meeting of February 17, 2026

B. WDB Attendance Roster

C. Program Report for 07/01/24-2/28/26

It was moved by Policy Board Member Trevino, seconded by Vice Chairman Santa Ines, to approve the consent calendar. The motion was approved unanimously.

BUSINESS SESSION

A. Report from the WDB Executive Director

WDB Executive Director Yolanda Castro thanked those cities which sent representatives to the March 30th information session on the program for aged out foster youth who do not have stable housing. She reported that SELACO had submitted a joint grant

application with the Foothill and Verdugo workforce boards for a workforce program for logistics and transportation.

The Executive Director distributed new Policy Board member business cards. She referred the Policy Board to the proposed federal funding bill for the WIOA program. She reported that she had attended the National Workforce Forum regarding the move to consolidate WIOA to state level workforce development boards. She said about 25 states are moving towards consolidation.

B. Appointments to the Workforce Development Board

The Policy Board Administrator that there were currently vacancies on the Workforce Development Board due to recent resignations by private sector representatives from Cerritos and Downey.

It was moved by Policy Board Member Johnson, seconded by Policy Board Member Trevino, to appoint Michael Morales of 555 Vitae Spa to fill the vacancy on the WDB for a private sector member from Cerritos, for a term ending June 30, 2027, and pending approval by the Cerritos City Council. The motion was approved unanimously.

C. Approval of SELACO WDB Budget Modification for Program Year 2025-2026

The Executive Director reviewed the Program Year 2025-2026 budget modification approved by the Workforce Development Board. She said the total operating budget shows a net increase of \$471,061, due to \$335,550 in additional and carryover funds from several special project grants, a \$346,736 increase in pre-school grants, and a decrease of \$171,671 in the Employment Training Panel Grant.

She said total expenditures reflect a \$267,435 decrease, principally resulting from decreases in personnel costs due to resignations, unfilled positions, and unanticipated medical leaves. The net result is an increase of \$738,496 in an unobligated balance compared to the original adopted budget.

It was moved by Vice Chairman Santa Ines, seconded by Policy Board Member De Paula, to approve the budget modification for Program Year 2025-2026. The motion was approved unanimously.

D. Report from the Ad Hoc Committee Regarding the Feasibility of Adding the Hub Cities Consortium to the SELACO Service Area

Vice Chairman Santa Ines presented a report from the Ad Hoc Committee regarding the request from the Hub Cities Consortium to be added to the SELACO service area. He said there was an underlying concern regarding the capacity of SELACO to bring in all six of these cities at one time.

The Executive Director updated the Policy Board regarding the status of the contract between Hub Cities and the County. She said the contract, which was set to expire on June 30th of this year had been extended by the County Board of Supervisors to June 30, 2027, with the option of an additional extension to June 30, 2028.

Policy Board Member Aguayo said the feeling of the committee is that SELACO needs a “healthy” growth rather than to assume the sudden addition of six cities at one time. She said the recommendation of the committee was to investigate a more measured expansion of one or two cities.

It was moved by Vice Chairman Santa Ines, seconded by Policy Board Member Aguayo, to approve the recommendation of the Ad Hoc Committee. The motion was approved unanimously.

Consideration of a Recommendation for an Amendment to the Employment Agreement between the Southeast Los Angeles County Workforce Development Board and Yolanda Castro

There was no action taken on this item.

INFORMATION ITEMS AND INTERESTING CORRESPONDENCE

- A. L.A. County Economic Summary 2025—4th Quarter**
- B. Approval of Local Area Subsequent Designation and Local Board Recertification for Program Years 2025 and 2026**
- C. WIOA Section 188 Nondiscrimination and Equal Opportunity Provision Annual Compliance Monitoring Review Final Report Program Year 2025-2026**

The Executive Director shared with the Policy Board the County economic summary for the final quarter of 2025, as well as letters from the California Workforce Development Board approving SELACO’s recertification for program years 2025 and 2026, and a letter from the Economic Development Department stating that the department’s review resulted in no findings or conditions regarding SELACO’s compliance with all WIOA’s nondiscrimination and equal opportunity provisions.

ITEMS FROM STAFF

There were no items presented.

BOARD MEMBER COMMENTS

Chairman Wood congratulated Policy Board Member Johnson on being elected as Mayor of Cerritos. He said Lakewood is celebrating its 72nd anniversary as the first contract city.

Policy Board Member Johnson said the recent two-day Ube Festival in Cerritos had brought in 150,000 people.

Policy Board Member Aguayo reported that the Paramount City Council had reorganized and that the new Mayor is Brenda Olmos. She said the Vice Mayor is Vilma Cuellar Stallings.

Policy Board Member Ayala said he enjoyed learning more about the SELACO staff.

Policy Board Member De Paula said there were 52 participants in the recent Hawaiian Gardens City Parade, which was community driven.

Policy Board Member Trevino congratulated Mayor Johnson. He said a big milestone in Artesia is that Little India property owners want to form their own business improvement district. He said the City would be holding its Independence Day fireworks program on July 3rd. He said the City recently hosted a golf tournament which raised \$24,000 for youth programs.

Vice Chairman Santa Ines said that Bellflower is hosting its Bravo awards on Thursday recognizing first responders and citizens. He said Bellflower would be opening its second dog park next week.

ADJOURNMENT

Chairman Wood said he would like to have the June 16th meeting be a joint meeting with the Workforce Development Board. It was the consensus of the Policy Board to adjourn to the joint meeting to be held on June 16th. The meeting was adjourned at 1:25 p.m.



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6. Cueva, Sergio Business Representative City of Hawaiian Gardens	X	X	XV	X	X	A	
7. Gomez, Belle Education Entity	X	X	X	X	X	X	
8. Kucera, Kevin Labor Organization	AE	AE	AE	AE	AE	AE	
9. LeGaspi, Richard Chair Business Representative City of Norwalk	X	X	X	X	X	X	
10. McGehee, Shannon Business Representative City of Paramount	A	A	A	A	A	A	

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13. Perez, Genoveva Business Representative City of Paramount	X	X	A	X	AE	X	
14. Polley, Tracy Business Representative City of Norwalk	X	X	X	X	AE	X	
15. Rochin, Blanca Education Entity	X	X	X	X	X	X	
16. Ryder, Tim Business Representative City of Hawaiian Gardens	AE	AE	AE	AE	X	X	
17. Segura, Michael Business Representative City of Lakewood	AE	X	X	X	X	X	
18. Taylor, Joseph Labor Organization	X	X	X	X	AE	x	
19. Uva, Carrie Business Representative City of Downey	X	X	X	X	X	X	
20. Uttecht, Greg Business Representative City of Artesia	A	AE	AE	X	A	A	
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23. Villarreal, Rudy Secretary/Treasurer Labor Organization	AE	X	X	X	X	X	
24. Wehage, Larry Vice Chair Business Representative City of Bellflower	X	X	X	X	X	X	
25. Witt, Eddie Business Representative City of Lakewood	Appointed by PB 02/17/26				X	X	
26. VACANT Business Representative City of Downey							
27. VACANT Business Representative City of Cerritos							



Operations Report

10TH REPORT OF PY 2025 –2026

JULY 1, 2025 – APRIL 30, 2026

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PURPOSE

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) respectfully submits the tenth Program Operations Report for the program year 2025-2026. This report reflects the various grants and services offered to our local job seekers and employers. This report includes information on America's Job Center of California Activity, Adult Programs, Youth Programs, Employer Services, Special and Regional Programs. The report will reflect performance and activity requirements of our funding entities.

SPOTLIGHT

National Association of Workforce Boards (NAWB)

In March 2026, the SELACO WDB leadership team, including Yolanda, Carol, Sandra, and Corina, attended the National Association of Workforce Boards Annual Conference in Nevada. Hosted at The Cosmopolitan of Las Vegas, the event brought together workforce leaders from across the nation to explore emerging trends, strategies, and innovations shaping the future of workforce development.

The conference kicked off with an impactful pre-conference session that offered valuable insights into program design and a deeper understanding of how today's job seekers think, engage, and make decisions. Throughout the event, attendees heard from local, state, and federal leaders, including representation from the U.S. Department of Labor, who shared perspectives on policy direction, funding priorities, and impactful programs currently serving communities nationwide.

A key highlight was the focus on Artificial Intelligence and its growing role in workforce services. Sessions explored how AI is being integrated at the federal level to enhance service delivery, improve engagement, and expand access to opportunities for job seekers.

Overall, the conference provided meaningful takeaways that will continue to strengthen SELACO's approach to innovation, service delivery, and system alignment, supporting our continuous improvement efforts to remain responsive to both job seeker needs and employer demands.

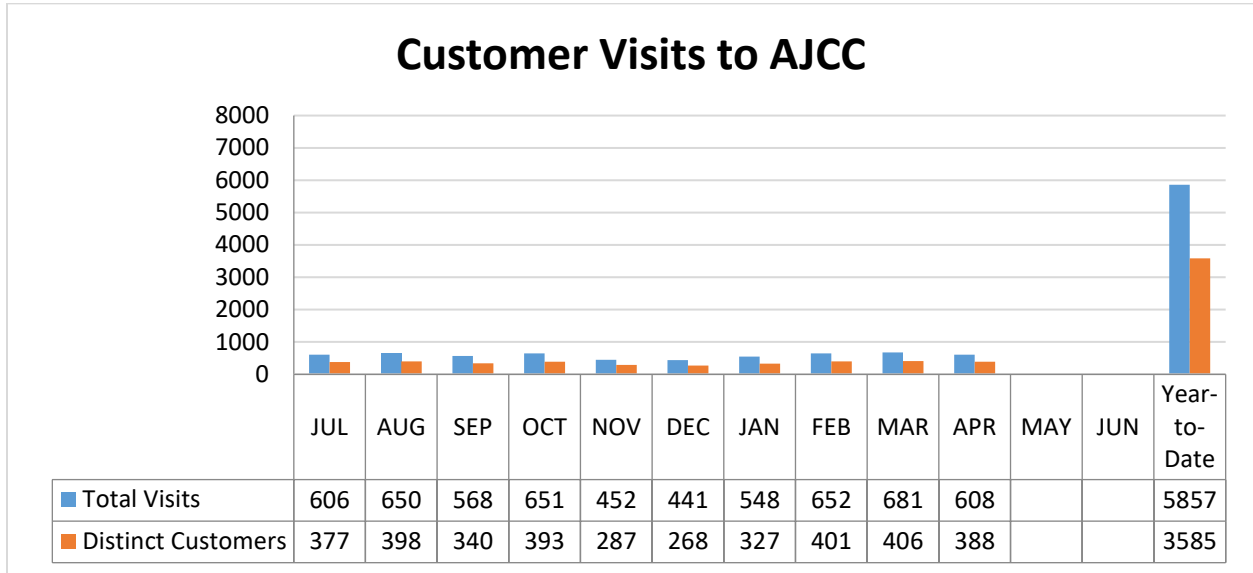
IN-THE-KNOW WITH SELACO

“In-the-Know with SELACO” is the name of the SELACO WDB Constant Contact company newsletter. Our newsletter is published quarterly and features articles highlighting recent activities and events including board and community engagement, special programs and success stories. Constant Contact also allows SELACO to deliver mass emails to multiple groups all at the same time without affecting the company server. We use Constant Contact to promote job recruitments and announcements for events such as The Collaborative Community Network meetings and Disability Awareness Training as well as in-house to inform staff. The following link provides you access to our most recent publication of “In-the-Know with SELACO”: [In-The-Know](#)

AMERICA'S JOB CENTER OF CALIFORNIA (AJCC) OVERVIEW

CAREER SERVICES

Program Year 2025 – 2026

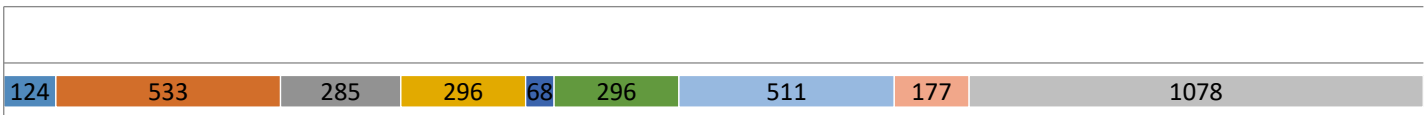


Program Year 2024 – 2025

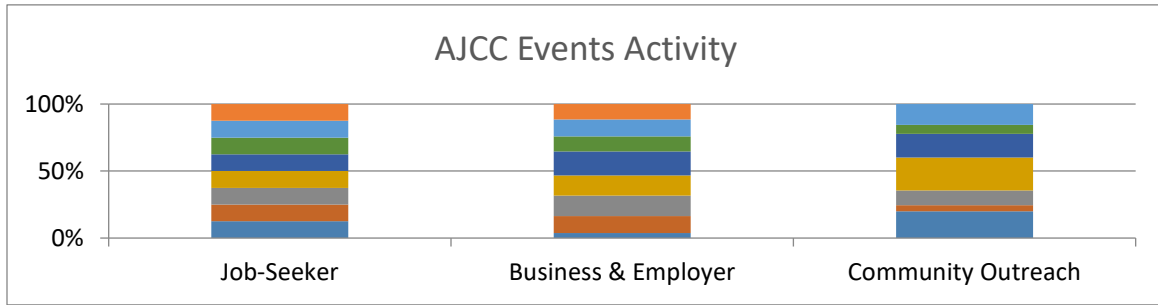
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Year-to-Date
Total Visits	750	589	570	635	543	511	668	584	616	728	693	558	7445
Distinct customers	490	397	367	398	345	349	428	384	373	453	424	370	5778

Customer Visits by City

■ Artesia
 ■ Bellflower
 ■ Cerritos
 ■ Downey
 ■ Hawaiian Gardens
 ■ Lakewood
 ■ Norwalk
 ■ Paramount
 ■ Other



EVENTS



ADULT JOB SEEKER PROGRAMS

EVENTS

JOB SEEKER EVENTS	DESCRIPTION
Virtual Job Club	Partnered with Microsoft to host a LinkedIn presentation
Virtual Youth Workshops	Virtual workshops for youth focused on job readiness, job preparation, interview skills, and resume building
Reemployment Services and Eligibility Assessment (RESEA)	EDD host a workshop to Review of job search activity and sharing of resource information.
Job Interview Preparation and Practice Workshop	It is the interview that lands the job offer, NOT the résumé. Ease those Job Interview jitters with preparation and practice.
Be a Super Star Employee Workshop	This workshop offers an opportunity to learn how to become the employee that you would be proud to be.
Career Academy for Targeted Sectors (CATS)	Virtual bootcamp for young adults, allowing them the opportunity to establish a career pathway.
BUSINESS & EMPLOYER EVENTS	DESCRIPTION
LA County Sherriff's Department	Recruitment – April 1, 2026
Boba with a Deputy	Community Event – April 9, 2026
Coffee at the Camber	Networking Event – April 14, 2026
DPSS Gain Region	Job Fair – April 15, 2026
Hawaiian Garden Parade	Community Event – April 18, 2026
ABC Adult School	Job Fair – April 21, 2026
HOLD Provider Lunch	City of Downey Networking Lunch– April 29, 2026
Cerritos Chambers	Networking – March 27, 2026
OUTREACH EVENTS	DESCRIPTION
Brio Vista	Ribbon Cutting – April 9, 2026
Richies' Hot Chicken	Ribbon Cutting – April 23, 2026
CASA Brunch	Ribbon Cutting – April 30, 2026

WIOA ADULT

To prepare workers -- particularly individuals with barriers to employment -- searching for good jobs by providing job search assistance and training. The Adult Program provides an emphasis on serving public assistance recipients, other low-income individuals, and individuals who are low-skilled.

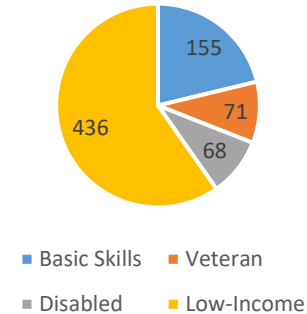
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 25/26	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed 2 nd Quarter after Exit	67.5%	71.8%	36.4%	59.71%	71.70%
Employed 4 th Quarter after Exit	65.5%	62.9%	40.2%	58.49%	65.70%
Median Earnings	\$7,622	\$8,736.47	\$11,180.00	\$11,021.00	\$10,103.00
Credential Rate	66.0%	82.6%	84.6%	86.25%	86.25%
Measurable Skill Gain (MSG)	73.0%	61.4%	77.6%	83.91%	83.70%

Performance numbers are reflective of the predictive report

Activity Breakdown	
Carryovers PY24-25	186
New Enrollments	255
Total Participants	441
Exits	161
Employed at Closure	71
Program Services	
Occupational Skills Training	34
On the Job Training	4
Transitional Jobs	34
Supportive Services	171
Follow-up Services	92

Priority Population



WIOA Adult Enrollment by City

Artesia Bellflower Cerritos Downey Hawaiian Gardens Lakewood Norwalk Paramount Other



WIOA DISLOCATED WORKER (DW)

To prepare workers -- particularly individuals recently separated from employment -- searching for good jobs by providing job search assistance and training. The Dislocated Worker Program provides an emphasis on serving transitioning veterans, homemakers, recently unemployed, and struggling independent business owners.

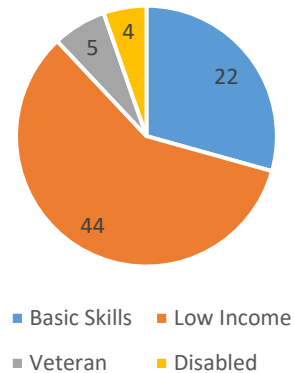
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 25/26	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed 2 nd Quarter after Exit	71.0%	80%	33.3%	55.00%	70.00%
Employed 4 th Quarter after Exit	71.8%	92.3%	40.0%	72.92%	77.10%
Median Earnings	\$9,800	\$5,898.91	\$26,850.00	\$16,329.00	\$16,329.00
Credential Rate	75.4%	80%	100%	88.88%	88.88%
Measurable Skill Gain	78.0%	61.5%	71.4%	81.25%	82.35%

Performance numbers are reflective of the predictive report

Activity Breakdown	
Carryovers PY24-25	22
New Enrollments	20
Total Participants	42
Exits	20
Employed at Closure	13
Program Services	
Occupational Skills Training	12
On the Job Training	0
Supportive Services	26
Follow-up Services	2

Priority Population



WIOA Dislocated Worker Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE)

The TSE program is a program in collaboration with the South Bay Workforce Development Board that provides individuals the opportunity to gain the skills and hands on experience needed to transition into their next job and/or career. The program also gives companies a chance to give back to the community and provide opportunities for individuals to gain access into the workforce. SELACO WDB's role in bridging the gap between both parties is to help meet employer's workforce needs by providing qualified, pre-screened applicants.

TSE PERFORMANCE INDICATORS PER QUARTER

TSE Performance Measures PY 25/26	Allocations	Goal	Actual
Projected Enrollments	45	45	25
Placements	45	40	15

PY24-25 Carryover
44

TSE WEX PLACEMENT BY CITY

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA YOUTH SELACO

To prepare youth (ages 14-24) with barriers to employment – searching for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

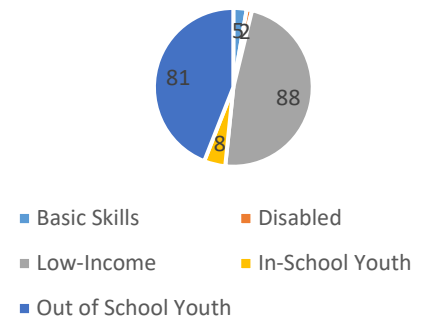
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 25/26	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 nd QT after Exit	72.0%	54.5%	29.4%	51.92%	61.50%
Employed or Placed in Education 4 th QT after Exit	69.6%	87.5%	20.7%	53.84%	72.30%
Median Wage	\$4,500	\$4,086.78	\$10,530.00	\$7,335.00	\$5,632.00
Credential Rate	61.0%	75%	77.8%	70.37%	70.37%
Measurable Skills Gain	80.0%	13.3%	38.5%	56.52%	58.00%

Performance numbers are reflective of the predictive report.

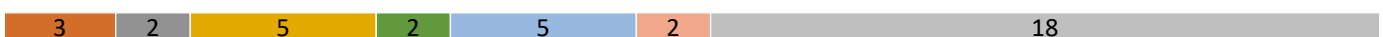
Out-of-School Activity Breakdown	Actual
Carryover	47
New Enrollments	37
Total Participants	84
Exits	21
Employed/ Placed at Closure	9
Program Services	
Occupational Skills Training	4
Enrolled in Alternative Secondary Education	3
Work Experience	30
Supportive Services	151
Follow-up Services	4

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA YOUTH ABC

To prepare youth (ages 17-21) with barriers to employment – searching for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

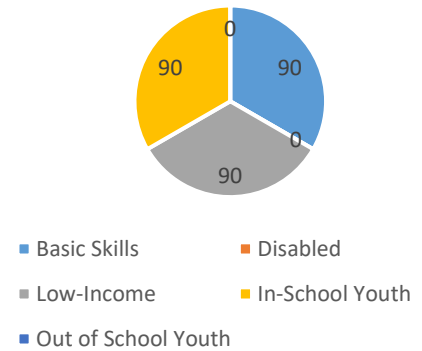
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 25/26	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 nd QT after Exit	72.0%	-	-	-	100.00%
Employed or Placed in Education 4 th QT after Exit	69.6%	86%	97.7%	-	92.63%
Median Wage	\$4,500	-	-	-	\$1,555.00
Credential Rate	61.0%	86%	100%	-	92.63%
Measurable Skills Gain	80.0%	0%	0%	83.3%	81.63%

Performance numbers are reflective of the predictive report.

In-School Activity Breakdown	Actual
Carryovers PY24-25	43
New Enrollments	42
Total Participants	85
Exits	11
Employed/ Placed at Closure	0
Program Services	
Work Experience	42
Supportive Services	81
Postsecondary Transition Services	77
Follow-up Services	0

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA YOUTH HAWKEYE

To prepare youth (ages 17-21) with barriers to employment – searching for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

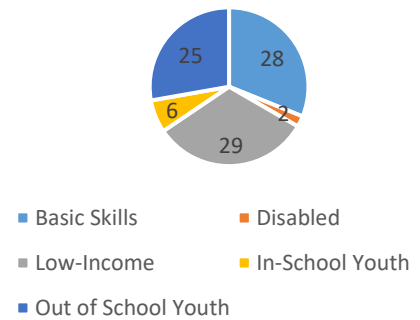
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 25/26	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 nd QT after Exit	72.0%	-	-	-	66.66%
Employed or Placed in Education 4 th QT after Exit	69.6%	-	-	-	-
Median Wage	\$4,500	-	-	-	\$3,725.00
Credential Rate	61.0%	-	-	-	-
Measurable Skills Gain	78.0%	57.1%	60%	61.9%	65.40%

Performance numbers are reflective of the predictive report.

In-School & Out of School Activity Breakdown	Actual
Carryover	10
New Enrollments	24
Total Participants	34
Exits	13
Employed/ Placed at Closure	2
Program Services	
Enrolled in Alternative Secondary Education	8
Work Experience	13
Supportive Services	86
Follow-up Services	4

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



YOUTH@WORK

The Youth@Work program designed to provide work-based learning to Los Angeles County's youth ages 14-21. The goal of the program is to introduce young people to the workplace, gain valuable employment skills and earn an income. Through this process, youth receive up to 20 hours of paid Personal Enrichment and Work Readiness Training (PET) to help them acquire some of the basic "soft skills" necessary to succeed in the workplace. Youth also work on average of 100 hours of work experience after the completion of the PET for a total of 120 hours of combined work preparation and work experience. Youth will also receive a monthly performance evaluation to better gage their individual strengths and weakness. Upon completion of the program, youth receive a certificate of Work Readiness.

YOUTH@WORK ENROLLMENT GOALS

Agency	CalWORKs		NCC		JJCPA		TOTAL	
	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
City of Hawaiian Gardens	11	11	65	65	0	0	76	76
Artesia	4	0	30	23	0	0	34	23
SELACO	2	2	8	7	4	5	14	14

Progress	CalWORKS	NCC	JJCPA	Total
Enrollments	13	95	2	110
Exits	3	29	0	47

Youth@Work Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other

23

11

76

11

2

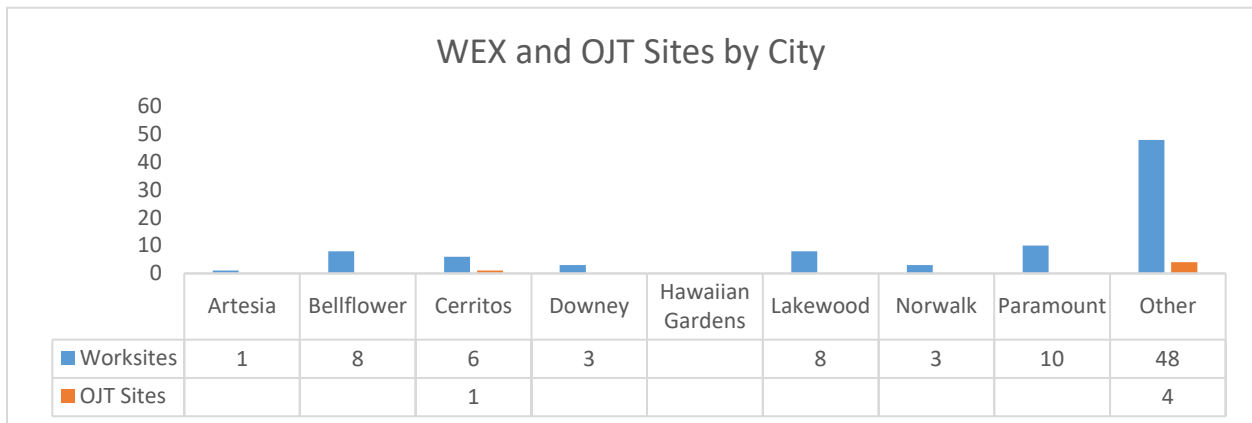
5

BUSINESS SERVICES

Business services engage with a diverse range of employers to promote business representation on the local board and develop effective linkages with employers to support local workforce investment activities. Develop and deliver innovative workforce investment services and strategies for employers, which may include career pathways, skills upgrading, skill standard development and certification for recognized postsecondary credential or other employer use, apprenticeship, and other effective initiatives for meeting the workforce investment needs of area employers and workers.

Offer appropriate recruitment and other business services on behalf of employers, including small employers, which may include services such as providing information and referral to specialized business and services not traditionally offered through the one-stop delivery system. Provide assistance to employers in managing reductions in force in coordination with rapid response activities and strategies for the aversion of layoffs, which strategies may include early identification of firms at risk of layoffs, use of feasibility studies to assess the needs of and options for at-risk firms, and the delivery of employment and training activities to address risk factors.

Activity Breakdown	
Job Fairs/ Special Recruitments	6
Resume Referral	75
Candidate Pre-screening	2
Employer Networking	146
Referral to Community Services	12
Tax Credit Program Awareness	0
Rapid Response	2
Lay-off Aversion	0
Total	244

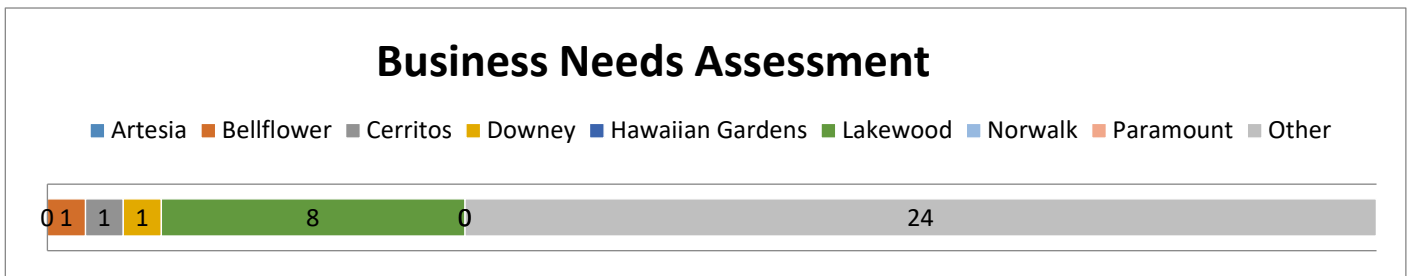


BUSINESS NEEDS ASSESSMENT

A business needs assessment is a systematic process of identifying, analyzing, and prioritizing the needs of a business. It involves gathering and evaluating information about the organization's current state, needs, future goals, and any gaps that exist between the two. The purpose of a needs assessment is to provide a clear understanding of what the business needs to improve performance, efficiency, and effectiveness. This information is then used to develop strategies and action plans to address these needs and achieve the organization's objectives.

Business Needs Assessment					
Goal: 384			Actual: 35		
Completed: 35			Outcome: 43		
Industry		Type of Need		Results	
Construction	3	Recruitment and hiring	12	Recruitment and hiring	0
Healthcare	4	Upskills training for current employees.	12	Upskills training for current employees.	0
Hospitality	2	Subsidized wages for new employees/ trainees	19	Subsidized wages for new employees/ trainees	40
Information Technology (IT)	1	Layoff prevention and aversion	0	Layoff prevention and aversion	0
Logistics	0	Tax Incentives	0	Tax Incentives	3
Manufacturing	0	Other:	3	Other:	
Other:	25				

BNA Reports Completed PY24-25
155



EMPLOYER TRAINING PANEL (ETP)

SELACO WDB is a prime contractor for the State’s Employment Training Panel (ETP) enterprise, a performance-based initiative supporting job creation and retention, through customized skills training. ETP is funded by a special California corporate tax and differs from other workforce development programs whose emphasis is on pre-employment training. SELACO WDB, with ETP funds, fulfills its mission by reimbursing the cost of employer-driven training for incumbent workers. Overall, the ETP program helps to ensure that California businesses will have the skilled workers they need to remain competitive. Employers must be able to effectively train workers in response to changing business and industry needs. While the need for workforce training is critical, businesses generally reserve capacity-building dollars for highly technical and professional occupations – Limiting investment in training for frontline workers who produce goods and deliver services. ETP helps to fill this gap by funding training that is targeted to the frontline workers.

Eligible Training Panel (ETP)				
ET-25-0241 (Contract Term: 2025-2027)				
ETP Trainees		Enrollments	Completions	Retentions
Planned	Large Business 100+ Employees	246	246	246
Planned	Small Business >100 Employees	227	227	227
Actual	Large Business 100+ Employees	406	203	97
Actual	Small Business >100 Employees	124	124	103

SPECIAL AND REGIONAL PROGRAMS

CHILD DEVELOPMENT PROGRAM REGIONAL SUPPORTIVE SERVICES 3.0

Facilities	Planned Enrollments	Actual Enrollments
A. J. Padelford Child Development Center 11922 169 th Street, Artesia, CA 90701 Center Director: Maria Olmedo Phone Number: (562) 926-2427	72	22
Artesia Child Development Center 18730 Clarkdale Avenue, Artesia, CA 90701 Center Director: Katya Valencia-Campoy Phone Number: (562) 653-0290	72	68
Bellflower Child Development Center 447 Flower Street, Bellflower, CA 90706 Center Director: Gloria Torres Phone Number: (562) 804-7990	48	46
Bellflower II Child Development Center 14523 Bellflower Blvd., Bellflower, CA 90706 Center Director: Maria Brena Phone Number: (562) 867-8399	72	48
Lakewood Child Development Center 5225-A Hayter Avenue, Lakewood, CA 90712 Center Director: Silvia Guzman Phone Number: (562) 531-9440	72	45
Maywood Child Development Center 4803 58 th Street, Maywood, CA 90270 Center Director: Josefina Perez Phone Number: (323) 560-5656	72	68
Norwalk Child Development Center 14000 San Antonio Drive, Norwalk, CA 90650 Center Director: Maria Vasquez Phone Number: (562) 864-1958	40	33
Total	448	341

COUNCIL OF GOVERNMENTS (COG) - HOMELESS EMPLOYMENT PROGRAM

In collaboration with Gateway Cities Council of Government, SELACO WDB, SHARE and HUB cities, the Homeless Employment Program is designed to provide immediate shelter for the homeless within the Gateway region, followed by employment and training services. The overall goal of the project is to support homeless candidates secure permanent housing, long term employment and self-sufficiency.

The role of each partner:

Gateway Cities: will serve as the project administrator and provide oversight/guidance to the selected providers.

SHARE! Collaborative Housing: will provide affordable permanent supportive housing in single-family houses throughout Los Angeles County and assist candidates in addressing issues that hinder their ability to secure full time employment. Once barriers to employment have been addressed, SHARE will refer candidates to the workforce partners for training and employment services.

SELACO WDB and HUB Cities: each agency will support 48 candidates. Services will include:

- Co-enrollment into WIOA
- Career planning
- Development of Individual Employment Plans that may include paid work experience, vocational training, On-the-Job training, and/or placement into full time employment
- Ongoing Case Management
- Follow-Up services for one year after exit

Enrollment Activity		
	Planned	Actual
Attended a Job Search Workshop	20	1
Completed Individual Service Plan	50	16
Internships	8	0
Secured Part-time Employment	3	1
Secured Full-time Employment	28	5
Retained Employment (3-months)	23	2
Increased wages	40	0

Referral Activity		
	Planned	Actual
Referrals to SHARE	N/A	0
Referrals from SHARE	N/A	26
Enrollments	50	26

PY24-25 Carryovers
14

COG Home Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



REGIONAL EQUITY AND RECOVERY PARTNERSHIP (RERP)

The overall goal of the Regional Equity and Recovery Partnership (RERP) is to improve job quality and job access for individuals from underserved and underrepresented populations, meet the skill and profitability needs of employers and meet the economic, social, and environmental needs of the community. SELACO will provide program coordination and management, data collection and reporting, and partner with Cerritos College to provide training in supply chain logistics

RERP PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	35	39
Individuals in Training	35	27
Individuals Completed Training	30	26
Attained Industry Recognized Certificate or Credential	30	26
Obtained Employment	30	14

PY24-25 Carryovers
7

RERP Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



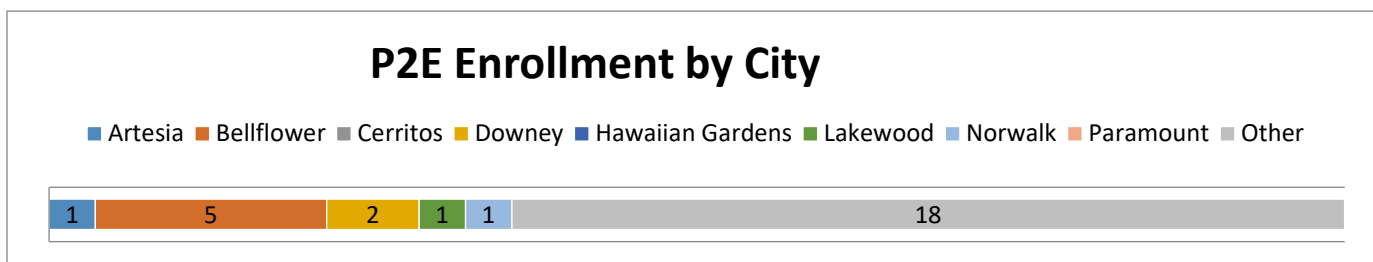
PRISON TO EMPLOYMENT – P2E

The Workforce Development Boards WDB of the Los Angeles region (LARPU) submitted a plan to create a regional approach in serving reentry individuals and the justice system. The plan was awarded under Prison to Employment (P2E) through the California Workforce Development Board in January of 2023.

P2E INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	26	27
Individuals in Training	9	9
Individuals Completed Training	8	7
Attained Industry Recognized Certificate or Credential	8	7
Placement in Postsecondary Education	1	0
Placement in State Approved Apprenticeship	3	1
Employment	16	13

PY24-25 Carryovers
2



HELPING JUSTICE-INVOLVED EMPLOYMENT - HIRE

The **Helping Justice-Involved Reenter Employment (HIRE)** initiative, funded by the California Workforce Development Board (CWDB), helps justice-involved individuals achieve meaningful employment. At SELACO WDB, the HIRE grant addresses challenges faced by formerly incarcerated individuals by providing workforce development services and fostering employer partnerships.

Key focus areas include:

- **Target Population:** Supporting justice-involved individuals through skill-building and sustainable employment.
- **Customized Support:** Tailored career services, training, and resources to overcome employment barriers.
- **Employer Engagement:** Partnering with businesses for job placements and fair hiring practices.
- **Community Partnerships:** Collaborating with organizations specializing in reentry services.
- **Outcomes Measurement:** Tracking job placements, retention, and wage growth to ensure success.

By leveraging the HIRE grant, SELACO WDB empowers individuals to achieve economic stability and reduces recidivism through meaningful career pathways.

HIRE INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual	Program Services	Planned	Actual
New Enrollment	60	60	Placement in Postsecondary Education	8	7
Enrolled In Training	24	22	Placement in State Approved Apprenticeship	6	9
Completed Training	19	17	Career Advancement	6	22
Attained Industry-Identified Certificate or Degree	19	17	Employment	36	31

PY24-25 Carryovers
35

HIRE Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



GLOSSARY OF TERMS

AJCC:	American Job Center of California
ASE:	Academic Skills Enhancement
CalJOBS:	California Job Services
CWDB	California Workforce Development Board
DEI:	Disability Employment Initiative
EDD:	Employment Development Department
ETP:	Employment Training Panel
GED:	General Education Development
LMI:	Labor Market Information
PJSA:	Personalized Job Search Assistance
SELACO WDB:	Southeast Los Angeles County Workforce Development Board
STEPS:	Steps to Economic and Personal Success Workshop
TSE:	Transitional Subsidized Employment
WDB:	Workforce Development Board
WIOA:	Workforce Innovation and Opportunity Act

To: SELACO WDB Policy Board
From: Jack Joseph, Policy Board Administrator
Date: June 16, 2026
Subject: Consideration of Annual Appointments to the WDB

Annual Appointments

The following Workforce Development Board members are eligible for reappointment to the WDB for new two-year terms. Unless otherwise indicated, their new two-year terms will expire on June 30, 2028.

Artesia Private Sector—Greg Uttecht (Fabrica Fine Carpets and Rugs)
Bellflower Private Sector—Larry Wehage (Bellflower Chamber of Commerce)
Cerritos Private Sector—Jason Amansec (Insperity)
Downey Private Sector—Carrie Uva (Attorney at Law)
Hawaiian Gardens Private Sector—Sergio Cueva (Hawaiian Gardens Casino)
Lakewood Private Sector—Michael Segura (Farmers Insurance)
Norwalk Private Sector—Tracy Polley (Kelco Sales)
Paramount Private Sector—Currently vacant
Economic Development Organization—Leonard Barales (LAEDC)
Educational Entity—Bellegran Gomez (Cerritos College)
Rehabilitation Agency— Ashley Burrell (Department of Rehabilitation)
Labor Organization—Joseph Taylor (Goodwill Industries)
Labor Organization—Kevin Kucera (International Association of Machinists)

Vacancies in WDB Terms Ending June 30, 2027

The Downey Adult School has nominated Travis Crow to replace Blanca Rochin, who is retiring at the end of this month, as a representative from an Education entity.

There is also a current vacancy for a private sector representative from Downey for a term ending June 30, 2027.

SOUTHEAST LOS ANGELES COUNTY
WORKFORCE DEVELOPMENT BOARD
 A proud partner of
 America's JobCenter
 of California™



**SELACO Workforce Development Board
 NOMINATION FORM**

1. Nominee: Travis Crow
 Business Affiliate: Downey Adult School
 Title: Principal
 City of Residence: La Mirada
 Business Address: 12340 Woodruff Ave Downey, CA 90241
 Phone: 5629406201 Fax: _____ Email: _____

2. Area of Service:
- | | |
|--|--|
| <input type="checkbox"/> Representative of Labor | <input type="checkbox"/> Public Employment Service EDD |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Department of Rehabilitation |
| <input checked="" type="checkbox"/> Educational Agency | <input type="checkbox"/> Community Based Organization |
| <input checked="" type="checkbox"/> Adult Education | |
| <input type="checkbox"/> Community College/University | |
| <input type="checkbox"/> Business Representation | <input type="checkbox"/> Other _____ |
- Note Industry:
- Manufacturing
 - Healthcare
 - Transportation/Hospitality
 - Logistics
 - Business & Professional Service
 - Other

3. What are the key attributes that would make this person valuable to the workforce board? If applicable, identify experience in workforce development and other board/advisory/community groups this person has served on or currently serves on. (Please use additional sheets if necessary)

Name of Person Making Nomination: Blanca Rochin Phone: 562 822-5215
 Name of Agency Making Nomination: PAACE Cosortium

**Submit Nomination Form
 to Carol Reyes-Davis
 by email to carol.reyes@selaco.com**