

**Executive Committee and FULL WDB BOARD OF DIRECTORS' MEETING**

**May 28, 2026**

**Thursday**

**3:00**



**Executive Committee and FULL WDB BOARD OF DIRECTORS' MEETING**

**SELACO WDB  
10900 E 183<sup>rd</sup> Street, Suite 350  
Cerritos, CA 90703**

**May 28, 2026  
Thursday  
3:00 PM – 5:00 PM**

**Members of the public wishing to address the board must complete and return a public comment speaker card prior to the start of the meeting. Please contact Carol Reyes-Davis at [carol.reyes@selaco.com](mailto:carol.reyes@selaco.com)**

**AGENDA**

CALL TO ORDER	LeGaspi	
PLEDGE OF ALLEGIANCE	LeGaspi	
ROLL CALL	Wehage	Page 1
PUBLIC COMMENTS	Villarreal	
CHAIR'S COMMENTS	LeGaspi	
EXECUTIVE DIRECTOR'S MESSAGE / UPDATE / STAFF REPORT	Castro	
SNIPPET: Employment Training Panel (ETP)		
CONSENT CALENDAR	LeGaspi	
1A. Approval of Minutes March 26, 2026		3
1B. Approval of Fiscal Report 07/01/25 – 04/30/26		8
1C. Approval of Program Report for 07/01/25 – 04/30/26		21
ACTION ITEM (S):		
2.-WIOA Youth RFP Results and Contract Recommendations	Castro	44
3. Single Audit Services RFP Results and Contract Recommendations	Castro	46
4. Youth at Work PY 2026-2027: Anticipated Funding, Providers	Castro	48

**Executive Committee and FULL WDB Board of Directors' Meeting**

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And Provider Contract Extension

5. ETPL Local Board Delegation and Contract Extension Approval With the South Bay WIB PY 2026-2028	Castro	50
6. Approval to Execute Lease Agreement for the SELACO WDB Offices	Castro	52
7. Request on Spending Authority for Fiscal Year 2026-2027	Castro	54
8. Election of Officers	Castro	55
ONE STOP OPERATOR REPORT	Baquerizo	58

Presentation / Information / Recommendations

ACTION ITEM (S):  
NONE

INFORMATION ITEM (S):

INFORMATION ITEM (S):

1. Ethics Training AB1234	Castro	60
2. CDE Program Lease Updates and Amendments	Castro	61
3. Submission of Educational Opportunity (EOC) Gran Application	Castro	63
4. L.A. County Economic Summary 2025 – 4 <sup>th</sup> Quarter	Castro	65
5. Approval of Local Area Subsequent Designation and Local Board Recertification for Program Years 2025 and 2026	Castro	67
6. WIOA Section 188 Nondiscrimination and Equal Opportunity Provisions Annual Compliance Monitoring Review Final Report Program Year 2025-2026	Castro	68

INTERESTING CORRESPONDENCE

None

BOARD MEMBER COMMENTS LeGaspi

POLICY BOARD ITEMS/REQUESTS LeGaspi

AGENDA REQUESTS FOR NEXT MEETING LeGaspi

CHAIR'S CLOSE LeGaspi

*Materials related to an item on this agenda submitted to the SELACO WDB after distribution of the agenda packet are available for public inspection in the SELACO WDB office at 10900 E. 183<sup>rd</sup> Street, Suite 350, Cerritos, CA 90703 during normal business hours.*

**Executive Committee and FULL WDB Board of Directors' Meeting**

**May 28, 2026**

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ADJOURNMENT OF OPEN SESSION

LeGaspi

**Joint Meeting of the SELACO Policy Board and  
Executive Committee and FULL WDB Board of Directors' Meeting  
June 16, 2026**

**Next Executive Committee and FULL WDB Meeting: July 23, 2026**

*Meetings of the SELACO WDB are accessible to persons with disabilities. The SELACO WDB will provide reasonable accommodations upon request. Requests should be received at least 72 hours prior to the meeting.  
Please call (562) 402-9336 to request accommodations.*

*Materials related to an item on this agenda submitted to the SELACO WDB after distribution of the agenda packet are available for public inspection in the SELACO WDB office at 10900 E. 183<sup>rd</sup> Street, Suite 350, Cerritos, CA 90703 during normal business hours.*



**SELACO WDB Board of Directors  
Attendance Roster – PY 25/26**

Board Member	7/24/25	9/25/25	10/23/25	1/22/26	3/26/26	5/28/26
<b>1. Amansec, Jason</b> Business Representative City of Cerritos	Appointed by PB 10/21/25		X	X	XV	
<b>2. Barrales, Leonard</b> Economic Development	Appointed by PB 10/21/25			X	X	
<b>3. Beech, Jennifer</b> Business Representative City of Bellflower	X	X	AE	X	X	
<b>4. Burrell, Ashley</b> Rehabilitation Organization	AE	X	X	AE	X	
<b>5. Ceballos, Rene</b> Labor Organization	Appointed by PB 12/16/25			X	X	
<b>6. Cueva, Sergio</b> Business Representative City of Hawaiian Gardens	X	X	XV	X	X	
<b>7. Gomez, Belle</b> Education Entity	X	X	X	X	X	
<b>8. Kucera, Kevin</b> Labor Organization	AE	AE	AE	AE	AE	
<b>9. LeGaspi, Richard</b> Chair Business Representative City of Norwalk	X	X	X	X	X	
<b>10. McGehee, Shannon</b> Business Representative City of Paramount	A	A	A	A	A	

Board Member	7/24/25	9/25/25	10/23/25	1/22/26	3/26/26	5/28/26
<b>11. Mendoza, Shaila</b> Labor Organization	Appointed by PB 10/21/25			X	X	
<b>12. Nam, Leila</b> Business Representative City of Artesia	AE	AE	X	X	X	
<b>13. Perez, Genoveva</b> Business Representative City of Paramount	X	X	A	X	AE	
<b>14. Polley, Tracy</b> Business Representative City of Norwalk	X	X	X	X	AE	
<b>15. Rochin, Blanca</b> Education Entity	X	X	X	X	X	
<b>16. Ryder, Tim</b> Business Representative City of Hawaiian Gardens	AE	AE	AE	AE	X	
<b>17. Segura, Michael</b> Business Representative City of Lakewood	AE	X	X	X	X	
<b>18. Taylor, Joseph</b> Labor Organization	X	X	X	X	AE	
<b>19. Uva, Carrie</b> Business Representative City of Downey	X	X	X	X	X	
<b>20. Uttecht, Greg</b> Business Representative City of Artesia	A	AE	AE	X	A	
<b>21. Valladares, Cesar</b> Public Employment Service	Appointed by PB 12/16/25			X	X	
<b>22. Vasquez, Salvador</b> Labor Organization		AE	X	AE	AE	
<b>23. Villarreal, Rudy</b> Secretary/Treasurer Labor Organization	AE	X	X	X	X	
<b>24. Wehage, Larry</b> Vice Chair Business Representative City of Bellflower	X	X	X	X	X	
<b>25. Witt, Eddie</b> Business Representative City of Lakewood	Appointed by PB 02/17/26				X	
<b>26. VACANT</b> Business Representative City of Downey						
<b>27. VACANT</b> Business Representative City of Cerritos						



**Executive Committee and FULL WDB Board of Directors' Board Meeting MINUTES**

**March 26, 2026**

**3:00 PM**

**SELACO WDB**

**CALL TO ORDER**

The Executive Committee and FULL WDB Board of Directors' Board Meeting was called to order by Larry Wehage at 3:02 p.m.

**PLEDGE OF ALLEGIANCE**

Larry Wehage led the Pledge of Allegiance.

**ROLL CALL**

**WDB BOARD OF DIRECTORS PRESENT**

Amansec, Jason	Barrales, Leonard
Beech, Jennifer	Burrell, Ashley
Ceballos, Rene	Cueva, Sergio
Gomez, Belle	LeGaspi, Richard
Mendoza, Shaila	Nam, Leila
Rochin, Blanca	Ryder, Tim
Segura, Michael	Uva, Carrie
Valladares, Cesar	Villarreal, Rudy
Wehage, Larry	Witt, Eddie

**WDB BOARD OF DIRECTORS ABSENT**

McGee, Shannon	Uttecht, Greg
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**WDB BOARD OF DIRECTORS EXCUSED**

Kucera, Kevin	Perez, Genoveva
Polley, Tracy	Taylor, Joseph
Vasquez, Salvador	

**SELACO WDB STAFF PRESENT**

Castro, Yolanda	Alejo, Bianca
Alvarez, Meredith	Cardenas, David
Cardona, Jefferson	Coronel, Corina
Davis, Carol	Diep, Chau
Ferranti-Lansdown, Tammy	Gonzalez, Deborah
Gutierrez, Jeanette	Lucero, Lillian
Mendez, Brenda	Mercado, Ana
Michel, Sandra	Von Heeder, Adam

**MEMBERS OF THE PUBLIC PRESENT**

Baquerizo, David – One Stop Operator  
 Joseph, Jack – Policy Board Administrator  
 Wood, Jeff – Policy Board Chair

**PUBLIC COMMENTS**

None

**WDB CHAIR'S COMMENTS**

Chairman Rich LeGaspi welcomed new Board Members Eddie Witt representing business – City of Lakewood and Rene Ceballos representing labor organization.

**EXECUTIVE DIRECTOR'S MESSAGE/UPDATE/STAFF REPORT****SELACO WDB Opening Day Spirit Day**

- Today is opening day for baseball and staff is celebrating with a Spirit Day.
- An email went out to the board inviting everyone to join in and wear their favorite team jersey.
- There is no better way to celebrate opening day than to have some favorite ballpark snacks (cracker jacks and sunflower seeds were provided to all in attendance).

**SELACO WDB In the Know Newsletter**

- The Southeast Los Angeles Workforce Development Board (SELACO WDB) In the Know newsletter was just released for the first quarter of 2026.
- The publication highlights activities and events supported across our eight-city region.
  - Sandra Michel and I joined fellow board directors and California Workforce Association (CWA) at Day at the Capitol in Sacramento. Along with Anaheim and Long Beach Workforce Partners and CWA Staff, details were shared on our work on the ground as it pertains to serving youth, adults, and veterans. We met Senator Archuleta and representatives from the offices of Assembly Members Sharon Quirk-Silva, Lena Gonzalez, and Senato Sasha Perez. The outcome is the potential of hosting a visit from Senator Perez' who is very interested in the work we are doing in our local community college. In addition, a potential aerospace project in Long Beach that supports veterans entering the workforce as civilians.
  - The Policy Board recognized Carol Davis for thirty years of service to the SELACO WDB. Carol began her journey with the SELACO WDB in January of 1996 as a member of the Contracts Department. Her journey has led to the current role as Manager of Board Relations and Human Resources. In addition, today is her birthday.

**Informational Session on Homeless Programs**

- Monday, March 30 from 10:00 am – 12:00 pm will be an informational session on our homeless programs with a focus on our project for young adults who have transitioned out of the foster care system
- Anticipating fourteen representatives from our local cities who work directly with the city's homeless populations.
- SELACO WDB staff will share logistics and outcomes of our existing program and details on the new program for transitioned foster youth.

- Handouts have been prepared so that our city representatives can offer transitioned foster youth they encounter who can benefit from our program.

### **Grants Submitted**

- In partnership with the Foothill Workforce Board, the Verdugo Workforce Board, and four education institutions in our region (Cerritos College, Pasadena City College, LA Trade Tech, and East Los Angeles College) SELACO WDB took on the administrative lead and submitted a grant for one million dollars to support training in growing industry sectors which include: bioscience, construction and logistics & transportation.

### **National Association of Workforce Boards (NAWB) Conference**

- The NAWB Forum is a premier annual event for workforce leaders, employers, educators, and partners working to build stronger communities and competitive communities. It is the one place where policy, practice, and partnership come together, equipping us with insight, resources, and connections to drive impact at home.
- This year's conference was held in Las Vegas attended by Sandra Michel, Corina Coronel, Carol Davis, and I).
- What we heard:
  - Several discussions on advancing AI – The Department of Labor (DOL) has introduced make America AI-Ready. An AI initiative sponsored by DOL in collaboration with education partner Arist
  - Federal data management system the PERL is not telling our true story.
  - Over the next year, we are likely to see the merging of workforce boards nationwide. Apparently, the goal is to see twenty-five states move to single state workforce systems.
  - Apprenticeships identified as a key to the future of workforce.

### **CONSENT CALENDAR**

A motion was made by Larry Wehage to approve the consent calendar as presented, seconded by Blanca Rochin. With no further discussion, motion carries to approve.

#### **1A. Approval of Minutes: January 22, 2026**

#### **1B. Approval of Fiscal Report: 07/01/25 – 02/28/26**

#### **1C. Approval of Program Report: 07/01/25 – 02/28/26 (Receive and File)**

### **ACTION ITEM(S)**

#### **2. Approval of Fiscal Policy for the California Department of Education (CDE) Grant Supplementary Funds & Norwalk Childcare Facility Closure**

A motion was made by Rudy Villarreal to:

1. Approve the Fiscal Policy for the distribution and management of CDE supplemental childcare funds.
2. Per the approved Fiscal Policy, authorize the issuance of an additional \$353,029 to QCS, bringing the total supplemental funds disbursed to \$500,000.
3. Authorize the Executive Director to:
  - Take all necessary steps to finalize the lease termination for the Norwalk facility
  - Notify the CDE of permanent closure of the Norwalk facility

- Implement all required actions to close the Norwalk childcare center

Seconded by Michael Segura. With no further discussion, motion carries to approve.

### **3. Update to Youth Incentives Policy**

A motion was made by Larry Wehage to approve the revised SELACO WDB Youth Incentive Policy, including the updated incentive compensation structure, the \$3,500 maximum incentive amount per participant, and the attached milestone incentive scheduled. The revised policy will become effective immediately, following board approval. Seconded by Ashley Burrell. With no further, motion carries to approve.

### **4. Adoption of a Stipend and Incentives Policy**

A motion was made by Blanca Rochin to approve and adopt the proposed SELACO WDB's Stipends and Incentives Policy with the

- Page 4 of 9 of the Policy – under Sample Stipend Calculation – REMOVE Must remain withing \$4,000 annual cap.
- Page 6 of 9 of the Policy – under Payment Amount – REMOVE Over \$4,000 Executive Director or Designee

Seconded by Michael Segura. With no further discussion, motion carries to approve.

### **5. Approval of Contract Amendment – Allied Universal Security Services**

A motion was made by Larry Wehage to:

1. Approve the increase in cost for the Allied Universal contract, effective January 2026.
2. Approve submission of amendment documentation to EDD for execution of an amendment to the shared-cost agreement for security guard services.

Seconded by Jennifer Beech. With no further discussion, motion carries to approve. Abstained – Cesar Valladares

### **6. Lease Renewal Approval**

A motion was made by Blanca Rochin to:

- Approve the Executive Director to negotiate and execute a lease renewal with SHMCRE Property Management Company, with the new lease effective July 1, 2026.
- Approve the Executive Director to negotiate and execute a corresponding sublease with the Employment Development Department.

Seconded by Rudy Villarreal. With no further discussion, motion carries to approve.

### **7. Authorization to Release Request for Proposals (RFP) – WIOA Youth Program**

A motion was made by Michael Segura to authorize the Executive Director to release an RFP for WIOA Youth Program services and take all necessary actions to carry out the procurement process, seconded by Cesar Valladares. With no further discussion, motion carries to approve.

### **8. Approval of SELACO WDB Budget Modification for Program**

A motion was made by Carrie Uva to approve budget modification for Program Year 2025 – 2026 as submitted, seconded by Blanca Rochin. With no further discussion, motion carries to approve.

**9. Request for Approval to Rename Cesar Chavez Day to Farm Workers Day**

A motion was made by Blanca Rochin to approve the formal change from Cesar Chavez Day to Farm Workers Day, seconded by Larry Wehage. With no further discussion, motion carries to approve.

**ONE STOP OPERATOR REPORT**

None

**INFORMATION ITEM (S)**

**1. Ethics Training AB1234**

Page 86 of the agenda provides an updated list of board members who completed the mandatory ethics training. All board members must complete a two-hour training course. Please contact Carol for a direct link to the online course or for any questions.

**2. LA County Economic Summary 2025 – 4<sup>th</sup> Quarter**

Page 87 of the agenda provides information Employment and Wages

**INTERESTING CORRESPONDENCE**

None

**BOARD MEMBER COMMENTS**

None.

**POLICY BOARD ITEMS/REQUESTS**

None

**AGENDA REQUESTS FOR NEXT MEETING**

None

**CHAIR'S CLOSE**

None

**ADJOURNMENT OF OPEN SESSION**

The meeting was adjournment at 4:45 PM

SELACO WDB

Statement of Activities (by Fund)  
From 7/1/2025 through 4/30/2026

	Employment Training Panel Grant	LA County Grants	Pre-School Grant	WIOA Adult&DW & Special Projects	WIOA Youth Grant	Rapid Response / Lay-Off Aversion Grants	Other Grants	Non-WIOA Training Expenditures	Total
Revenues / (Deferred Revenues)	312,056	335,047	4,381,443	1,805,777	1,447,133	144,281	882,377	212,596	9,520,709
Accounts Receivable	0	1,692	384,936	502,621	255,669	17,659	5,014	0	1,167,591
Total Revenues	312,056	336,739	4,766,379	2,308,398	1,702,802	161,940	887,391	212,596	10,688,300
Expenditures	11,458	30,588	403,038	181,759	124,168	14,175	55,058	0	820,243
Administration Services	6,870	281,119	4,363,341	23,285	315,138	0	158,703	0	5,148,456
Contracted Program Costs	0	123	0	27,182	11,969	0	11,423	0	50,696
Support Services	240,669	0	0	390,757	19,501	0	127,066	212,596	990,588
Vendor Training	0	24,104	0	116,178	108,081	0	29,820	0	278,184
Work Exp/Skillz Menu/Supplies	0	0	0	542,622	449,642	0	0	0	992,264
WIOA Core/Basic Career Services	0	0	0	430,276	0	0	0	0	430,276
WIOA Intensive/Individualized Career Svcs	0	0	0	133,706	14,946	0	294	0	148,945
WIOA Follow-Up Career Services	0	0	0	238,298	198,858	0	0	0	437,156
WIOA Business Services	93,255	805	0	0	451,114	147,764	500,220	0	1,193,158
Other Program Costs	352,252	336,739	4,766,379	2,084,061	1,693,417	161,940	882,583	212,596	10,489,966
Cash Expenditures	-	-	-	224,337	9,385	-	4,808	0	238,530
Accrued Expenditures	352,252	336,739	4,766,379	2,308,398	1,702,802	161,940	887,391	212,596	10,728,496
Total Expenditures	(40,196)	-	-	-	-	-	-	-	(40,196)
Net Income (Loss)									

**SELACO WDB**  
**Statement of Functional Expenditures**  
From 7/1/2025 through 4/30/2026

	Administrative Services	Contracted Program Cost	Support Services	Vendor Training	Work Exp / Skills Menu Program	WIOA Core / Basic Career Services	WIOA Intensive / Individualized Career Services	WIOA Follow-Up Career Services	WIOA Business Services	Other Program Costs	Total
Expenditures											
Personnel	539,071	0	0	0	0	803,570	340,201	105,178	346,591	948,768.92	3,083,381
Non-Personnel	155,762	0	0	0	0	188,693	90,075	43,767	90,565	244,390	813,252
Training	125,409	5,148,456	0	1,229,118	278,184	0	0	0	0	0	6,781,166
Support Services	0	0	50,696	0	0	0	0	0	0	0	50,696
Total Expenditures	820,243	5,148,456	50,696	1,229,118	278,184	992,264	430,276	148,945	437,156	1,193,158	10,728,496

SELACO WDB  
**Statement of Functional Expenses - TR - 0201 Administrative Services**

From 7/1/2025 Through 4/30/2026

(In Whole Numbers)

		Total
Expenditures		
Personnel		
Salaries & Wages	50100	394,057
Social Security Tax	50200	26,468
Medicare Tax	50210	6,190
Workers Comp - Staff	50220	2,145
UI & ETT Taxes	50250	2,784
Other Payroll Expenses	50251	231
Employee Benefits	50300	86,769
Employer 403(B) Contributions	50403	20,427
Total Personnel		539,071
Non-Personnel		
Mileage	51100	176
Conferences/Staff Development	51200	10,238
Meeting Expenses	51230	1,567
Rent	52100	36,246
Telephone	52200	1,609
Furniture/Fixtures	52300	540
Office Equipment	52330	4,261
Leased Equipment	52350	4,922
Repair & Maintenance	52360	588
Outreach/Recruitment	53300	445
Office Supplies	53400	8,873
Subscriptions/Dues/Memberships	53600	27,058
Insurance	53900	7,847
Professional Services	54100	47,035
Legal	54300	1,526
Bank Charges/Miscellaneous	59990	2,832
Total Non-Personnel		155,762
Training		
Cost Reimbursement Billing	60300	125,409
Total Training		125,409
Total Expenditures		820,243

SELACO WDB  
**Statement of Functional Expenses - TR - 0202 Contracted Program Cost**  
 From 7/1/2025 Through 4/30/2026  
 (In Whole Numbers)

		Total
Expenditures		
Training		
Cost Reimbursement Billing	60300	4,807,383
Other Contracted Services	60400	206,328
Day Care Rent	66000	134,745
Total Training		5,148,456
Total Expenditures		5,148,456

SELACO WDB  
**Statement of Functional Expenses - TR - 0203 Supportive Services**  
 From 7/1/2025 Through 4/30/2026  
 (In Whole Numbers)

		Total
Expenditures		
Support Services		
Direct Support Payment	65200	36,041
Supportive Services - Training	65201	14,656
Total Support Services		50,696
Total Expenditures		50,696

SELACO WDB  
**Statement of Functional Expenses - TR - 0204 Vendor Training Payments**  
 From 7/1/2025 Through 4/30/2026  
*(In Whole Numbers)*

		Total
Expenditures		
Training		
Vendor Training	60100	374,562
Incumber Worker Training	60101	162,761
Vendor Training - ETP	60200	479,199
Non-WIOA Training Expenditures		212,596
Total Expenditures		1,229,118

SELACO WDB  
**Statement of Functional Expenses - TR - 0205 Work Experience / Skillz Menu Program**  
 From 7/1/2025 Through 4/30/2026  
 (In Whole Numbers)

		Total
Expenditures		
Training		
Wages - WE/Internship	60500	244,225
SS Tax - WE/Internship	60510	15,142
MC Tax - WE/Internship	60520	3,541
WC - WE/Internship	60530	7,131
Participant Incentive Payments	65401	8,144
Total Training		278,184
Total Expenditures		278,184

SELACO WDB  
**Statement of Functional Expenses - TR - 0206 WIOA Career Services**

From 7/1/2025 Through 4/30/2026

(In Whole Numbers)

		Core / Basic Services	Intensive / Individualized Services	Follow-Up Services	Total
Expenditures					
Personnel					
Salaries & Wages	50100	606,166	257,879	76,799	940,844
Social Security Tax	50200	39,165	16,856	4,930	60,951
Medicare Tax	50210	9,160	3,942	1,153	14,255
Workers Comp - Staff	50220	3,687	1,662	461	5,810
UI & ETT Taxes	50250	6,218	2,537	693	9,448
Other Payroll Expenses	50251	1	1	0	1
Employee Benefits	50300	118,719	47,754	18,748	185,221
Employer 403(B) Contributions	50403	20,454	9,571	2,395	32,420
Total Personnel		<u>803,570</u>	<u>340,201</u>	<u>105,178</u>	<u>1,248,950</u>
Non-Personnel					
Mileage	51100	866	574	14	1,453
Conferences/Staff Development	51200	34,893	18,133	1,972	54,998
Meeting Expenses	51230	722	509	115	1,346
Rent	52100	67,437	35,196	8,081	110,714
Telephone	52200	4,097	1,525	359	5,981
Furniture/Fixtures	52300	1,135	334	253	1,722
Office Equipment	52330	3,553	3,969	439	7,961
Leased Equipment	52350	15,897	1,993	581	18,471
Repair & Maintenance	52360	1,988	698	144	2,830
Outreach/Recruitment	53300	1,687	128	55	1,870
Office Supplies	53400	18,152	7,082	1,794	27,028
Subscriptions/Dues/Memberships	53600	14,486	8,068	1,502	24,056
Insurance	53900	14,631	7,347	1,667	23,645
Professional Services	54100	9,149	4,519	26,792	40,460
Total Non-Personnel		<u>188,693</u>	<u>90,075</u>	<u>43,767</u>	<u>322,536</u>
Total Expenditures		<u><u>992,264</u></u>	<u><u>430,276</u></u>	<u><u>148,945</u></u>	<u><u>1,571,485</u></u>

SELACO WDB  
**Statement of Functional Expenses - TR - 0207 Business Services**  
From 7/1/2025 Through 4/30/2026  
(In Whole Numbers)

		Total
Expenditures		
Personnel		
Salaries & Wages	50100	266,754
Social Security Tax	50200	17,368
Medicare Tax	50210	4,062
Workers Comp - Staff	50220	1,640
UI & ETT Taxes	50250	2,192
Other Payroll Expenses	50251	0
Employee Benefits	50300	45,429
Employer 403(B) Contributions	50403	9,146
Total Personnel		346,591
Non-Personnel		
Mileage	51100	2,304
Conferences/Staff Development	51200	19,205
Meeting Expenses	51230	1,557
Rent	52100	24,509
Telephone	52200	1,111
Furniture/Fixtures	52300	410
Office Equipment	52330	3,703
Leased Equipment	52350	1,933
Repair & Maintenance	52360	571
Outreach/Recruitment	53300	7,955
Office Supplies	53400	5,959
Subscriptions/Dues/Memberships	53600	11,904
Insurance	53900	5,355
Professional Services	54100	4,090
Total Non-Personnel		90,565
Training		
Other Contracted Services	60400	0
Total Training		0
Total Expenditures		437,156

# SELACO WDB

## Statement of Functional Expenses - TR - 0212 Other Program Costs From 7/1/2025 through 4/30/2026

	Employment Training Panel	WIOA Youth	WIOA Rapid Response / Lay-Off Aversion	Transitional Subsidized Employmen t (TSE)	Other Funds	Total
<b>Personnel</b>						
Salaries & Wages	65,821	279,807	100,870	1,895	288,365	736,758
Payroll Taxes/WC	6,047	26,375	9,694	209	28,086	70,410
Employee Benefits	8,857	55,524	16,858	533	59,828	141,600
Temporary Help	0	0	0	0	0	0
Total Personnel	80,725	361,705	127,422	2,638	376,279	948,769
<b>Non - Personnel</b>						
Mileage	444	1,011	25	169	1,156	2,806
Conferences/Staff Development	469	20,722	3,867	102	2,425	27,585
Meeting Expenses	63	874	159	0	280	1,377
Rent/Utilities	5,734	28,716	8,516	256	97,636	140,858
Telephone	257	1,097	343	10	4,775	6,482
Furniture/Equipment	295	10,892	938	11	819	12,956
Repair & Maintenance	206	699	347	3	628	1,883
Outreach/Recruitment	-91	775	-1	0	1,077	1,761
Supplies	1,474	5,986	1,719	34	3,885	13,098
Subscriptions & Dues	2,148	8,942	1,906	56	3,327	16,378
Insurance	1,076	5,041	1,287	111	3,673	11,187
Consulting	454	4,654	1,234	8	1,667	8,018
Interest Expense	0	0	0	0	0	0
Legal Payments	0	0	0	0	0	0
Total Non-Personnel	12,530	89,409	20,342	760	121,348	244,390
Total Expenditures	93,255	451,114	147,764	3,398	497,627	1,193,158

SELACO WDB  
**Statement of Functional Expenditures**  
From 7/1/2025 through 4/30/2026

Line Item Description	Current Period Actual	Approved Budget	Budget Variance	Total Budget Remaining (%)
<b>PERSONNEL COSTS</b>				
Salaries/Wages	2,338,413	3,140,023	801,610	25.5%
Payroll Taxes/WC	223,955	286,981	63,026	22.0%
Employee Benefits	521,013	677,988	156,975	23.2%
<b>TOTAL PERSONNEL COSTS</b>	<b>3,083,381</b>	<b>4,104,993</b>	<b>1,021,611</b>	<b>24.9%</b>
<b>NON-PERSONNEL COSTS</b>				
Mileage	6,739	10,000	3,261	32.6%
Conference/Staff Development	112,026	188,000	75,974	40.4%
Meeting Expenses	5,847	15,000	9,153	61.0%
Rent/Utilities	312,326	407,853	95,527	23.4%
Telephone	15,183	22,500	7,317	32.5%
Furniture & Equipment	56,880	67,500	10,620	15.7%
Repair & Maintenance	5,873	17,000	11,127	65.5%
Outreach/Recruitment	12,031	30,000	17,969	59.9%
Supplies	54,958	55,000	42	0.1%
Subscriptions/Dues/Memberships	79,395	99,500	20,105	20.2%
Insurance	48,034	48,034	0	0.0%
Professional Fees	99,602	152,500	52,898	34.7%
Legal Fees	1,526	25,000	23,474	93.9%
Interest Expense/Miscellaneous	2,832	3,000	168	5.6%
<b>TOTAL NON-PERSONNEL COSTS</b>	<b>813,252</b>	<b>1,140,888</b>	<b>327,636</b>	<b>28.7%</b>
<b>TOTAL IN-HOUSE COSTS</b>	<b>3,896,633</b>	<b>5,245,880</b>	<b>1,349,247</b>	<b>25.7%</b>
<b>TRAINING &amp; SUPPORT SERVICES</b>				
Vendor Training Payments (Classroom/OJT/IWT)				
Employment Training Panel (ETP)	240,669	287,085	46,416	16.2%
Hired LA Program	127,066	127,376	310	0.2%
Regional Equity and Recovery Partnership (R	4,808	4,808	0	0.0%
WIOA Adult	537,349	642,306	104,957	16.3%
WIOA Dislocated Workers	77,745	81,540	3,795	4.7%
WIOA Youth	28,886	85,568	56,682	66.2%
Non-WIOA Training Expenditures	212,596	326,727	114,131	34.9%
Subtotal	1,229,118	1,555,409	326,290	21.0%

Line Item Description	Current Period Actual	Approved Budget	Budget Variance	Total Budget Remaining (%)
Cost Reimbursements / Contracted Services				
Day Care Pre-School / Special Grants	4,488,751	5,532,587	1,043,837	18.9%
Disability Access, Equity & Inclusion (DAEI)	85,001	183,857	98,856	53.8%
Employment Training Panel (ETP)	4,420	30,000	25,580	85.3%
ETP/WIOA Business Engagement Services	4,900	20,000	15,100	75.5%
Hired LA Program	54,867	58,467	3,600	6.2%
LA County - Youth @ Work	281,119	429,164	148,045	34.5%
Regional Equity and Recovery Partnership (RI)	9,000	11,500	2,500	21.7%
WIOA ETPL Delegation Services	4,957	5,000	43	0.9%
WIOA Youth	297,668	703,361	405,693	57.7%
WIOA One-Stop Operator	2,600	25,000	22,400	89.6%
WIOA Security Guard	40,583	60,000	19,417	32.4%
Subtotal	5,273,865	7,058,936	1,785,071	25.3%
Work Experience / Skillz Menu Program				
Disability Access, Equity & Inclusion (DAEI)	6,635	90,000	83,365	92.6%
Hired LA Program	18,382	20,598	2,216	10.8%
LA County - Youth @ Work	24,104	52,364	28,260	54.0%
Regional Equity and Recovery Partnership (RI)	4,803	6,501	1,698	26.1%
WIOA Adult	116,178	126,294	10,116	8.0%
WIOA Youth	108,081	256,331	148,249	57.8%
Subtotal	278,184	552,088	273,904	49.6%
Training Supplies				
WIOA Adult	0	6,500	6,500	100.0%
WIOA Dislocated Workers	0	500	500	100.0%
WIOA Youth	0	5,000	5,000	100.0%
Subtotal	0	12,000	12,000	100.0%
Direct Support Payments				
Gateway Cities' Homeless Employment Prg	4,617	11,299	6,682	59.1%
Gateway Cities' AOFY Employment Prg	0	5,000	5,000	0.0%
LA County - Youth @ Work	123	1,420	1,297	91.4%
Hired LA Program	6,806	6,806	0	0.0%
Regional Equity and Recovery Partnership (RI)	-	0	0	0.0%
WIOA Adult	24,108	50,000	25,892	51.8%
WIOA Dislocated Workers	3,075	15,000	11,925	79.5%
WIOA Youth	11,969	25,000	13,031	52.1%
Subtotal	50,696	114,525	63,828	55.7%
<b>TOTAL TRAINING &amp; SUPPORT SVCS</b>	<b>6,831,863</b>	<b>9,292,957</b>	<b>2,461,094</b>	<b>26.5%</b>
<b>GRAND TOTAL</b>	<b>10,728,496</b>	<b>14,538,837</b>	<b>3,810,341</b>	<b>26.2%</b>

**SELACO WDB**  
**Balance Sheet**  
4/30/2026

	Employment Training Panel (ETP)	Preschool & Facilities Revolving Funds	Transitional Subsidized Employment (TSE)	WIOA Adult	WIOA Dislocated Workers	WIOA Youth	WIOA Rapid Response / LOA	Other Grants	General Funds	Pools	Total
<b>Assets</b>											
Cash & Cash Equivalents	227,047	7,593,152	22,919	953	(36,562)	(388,537)	(17,659)	(3,863)	331,046	(13,901)	7,714,595
Petty Cash	0	0	0	0	0	0	0	0	0	5,000	5,000
Accounts Receivable	21,861	0	6,600	22,667	0	0	0	230,753	0	0	281,881
Prepaid Expenses	0	0	0	0	0	0	0	0	0	0	0
Deposit	0	9,100	0	0	0	0	0	0	0	20,238	29,338
Due from Other Fund	0	0	0	0	0	(3,000)	0	0	206,425	0	203,425
Fixed Assets	0	1,005,713	0	0	0	0	0	0	0	0	1,005,713
Accumulated Depreciation	0	(1,005,713)	0	0	0	0	0	0	0	0	(1,005,713)
<b>Total Assets</b>	<b>248,908</b>	<b>7,602,252</b>	<b>29,519</b>	<b>23,620</b>	<b>(36,562)</b>	<b>(391,537)</b>	<b>(17,659)</b>	<b>226,890</b>	<b>537,471</b>	<b>11,337</b>	<b>8,234,239</b>

<b>Liabilities and Net Assets</b>											
<b>Liabilities</b>											
Accounts Payable	283,279	46,234	0	0	0	97,414	0	28,219	0	0	455,146
Accrued Expenses	0	0	0	1,173	0	383	0	1,692	0	0	3,248
Capital Lease Payable	0	0	0	0	0	0	0	0	0	0	0
Due to LA ECE - Credit Line	0	0	0	0	0	0	0	0	0	0	0
Due to Companies (ETP)	0	0	0	0	0	0	0	0	0	0	0
Due to Department of Education	0	774,775	0	0	0	0	0	0	0	0	774,775
Due to EDD	0	0	0	0	0	0	0	0	0	29,115	29,115
Due to ETP	0	0	0	0	0	0	0	0	0	0	0
Due to Toastmasters Intl	0	0	0	0	0	0	0	0	0	0	0
Due to CSS	0	0	0	0	0	0	0	0	0	0	0
Due to Vendors (ETP)	0	0	0	0	0	0	0	(50)	0	0	(50)
Due to Other Fund	0	0	0	19,581	0	0	0	194,999	0	(11,155)	203,425
Payroll Clearing	0	0	0	0	0	0	0	0	0	(6,624)	(6,624)
Revenues Received in Advance	246,728	7,148,159	19,795	0	0	0	0	1,692	0	0	7,416,375
Suspended Account	0	0	0	0	0	0	0	0	0	0	0
<b>Total Liabilities</b>	<b>530,007</b>	<b>7,969,168</b>	<b>19,795</b>	<b>20,754</b>	<b>0</b>	<b>97,797</b>	<b>0</b>	<b>226,553</b>	<b>0</b>	<b>11,337</b>	<b>8,875,410</b>
<b>Net Assets</b>											
Current YTD Net Income	(286,924)	(384,936)	(34,266)	2,866	(36,562)	(489,334)	(17,659)	(1,692)	32,521	0	(1,215,985)
Unrestricted	5,825	18,021	43,989	0	0	0	0	2,029	504,950	0	574,814
<b>Total Net Assets</b>	<b>(281,099)</b>	<b>(366,916)</b>	<b>9,723</b>	<b>2,866</b>	<b>(36,562)</b>	<b>(489,334)</b>	<b>(17,659)</b>	<b>337</b>	<b>537,471</b>	<b>-</b>	<b>(641,171)</b>
<b>Total Liabilities and Net Assets</b>	<b>248,908</b>	<b>7,602,252</b>	<b>29,519</b>	<b>23,620</b>	<b>(36,562)</b>	<b>(391,537)</b>	<b>(17,659)</b>	<b>226,890</b>	<b>537,471</b>	<b>11,337</b>	<b>8,234,239</b>



# Operations Report

10TH REPORT OF PY 2025 –2026

JULY 1, 2025 – APRIL 30, 2026

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## PURPOSE

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) respectfully submits the tenth Program Operations Report for the program year 2025-2026. This report reflects the various grants and services offered to our local job seekers and employers. This report includes information on America's Job Center of California Activity, Adult Programs, Youth Programs, Employer Services, Special and Regional Programs. The report will reflect performance and activity requirements of our funding entities.

## SPOTLIGHT

**National Association of Workforce Boards (NAWB)**

In March 2026, the SELACO WDB leadership team, including Yolanda, Carol, Sandra, and Corina, attended the National Association of Workforce Boards Annual Conference in Nevada. Hosted at The Cosmopolitan of Las Vegas, the event brought together workforce leaders from across the nation to explore emerging trends, strategies, and innovations shaping the future of workforce development.

The conference kicked off with an impactful pre-conference session that offered valuable insights into program design and a deeper understanding of how today's job seekers think, engage, and make decisions. Throughout the event, attendees heard from local, state, and federal leaders, including representation from the U.S. Department of Labor, who shared perspectives on policy direction, funding priorities, and impactful programs currently serving communities nationwide.

A key highlight was the focus on Artificial Intelligence and its growing role in workforce services. Sessions explored how AI is being integrated at the federal level to enhance service delivery, improve engagement, and expand access to opportunities for job seekers.

Overall, the conference provided meaningful takeaways that will continue to strengthen SELACO's approach to innovation, service delivery, and system alignment, supporting our continuous improvement efforts to remain responsive to both job seeker needs and employer demands.

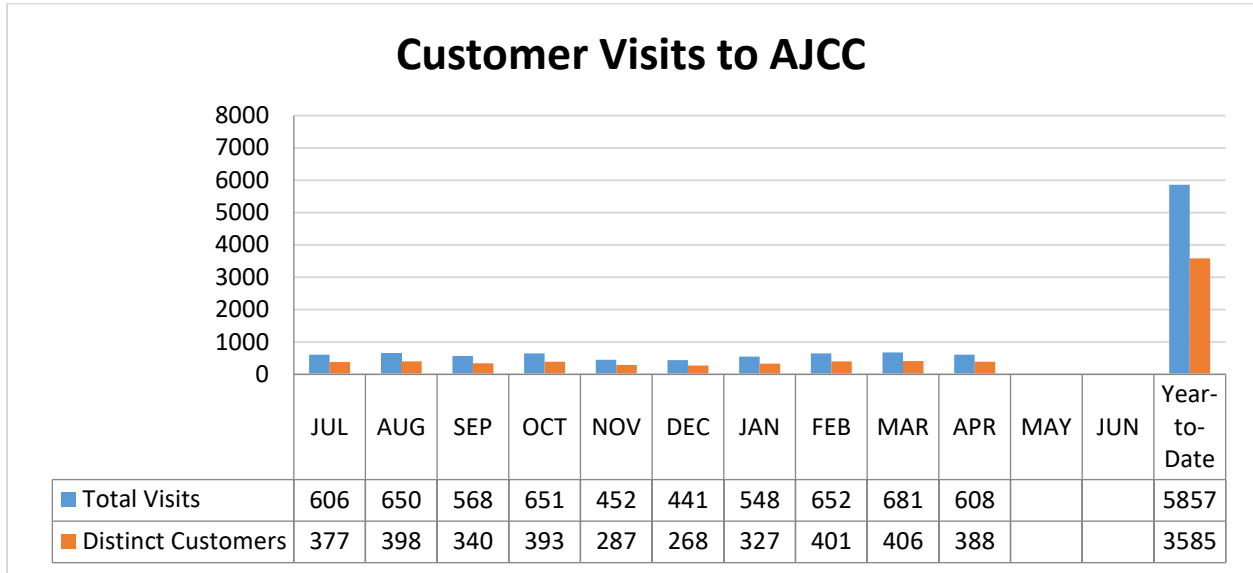
## IN-THE-KNOW WITH SELACO

“In-the-Know with SELACO” is the name of the SELACO WDB Constant Contact company newsletter. Our newsletter is published quarterly and features articles highlighting recent activities and events including board and community engagement, special programs and success stories. Constant Contact also allows SELACO to deliver mass emails to multiple groups all at the same time without affecting the company server. We use Constant Contact to promote job recruitments and announcements for events such as The Collaborative Community Network meetings and Disability Awareness Training as well as in-house to inform staff. The following link provides you access to our most recent publication of “In-the-Know with SELACO”: [In-The-Know](#)

AMERICA'S JOB CENTER OF CALIFORNIA (AJCC) OVERVIEW

CAREER SERVICES

Program Year 2025 – 2026

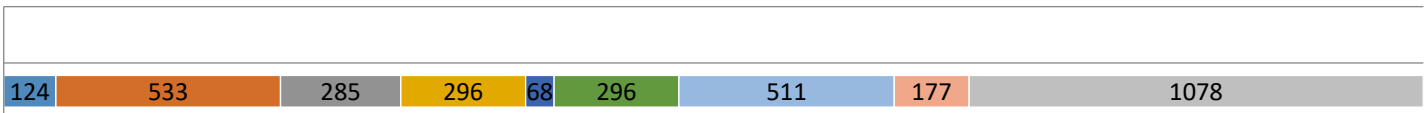


Program Year 2024 – 2025

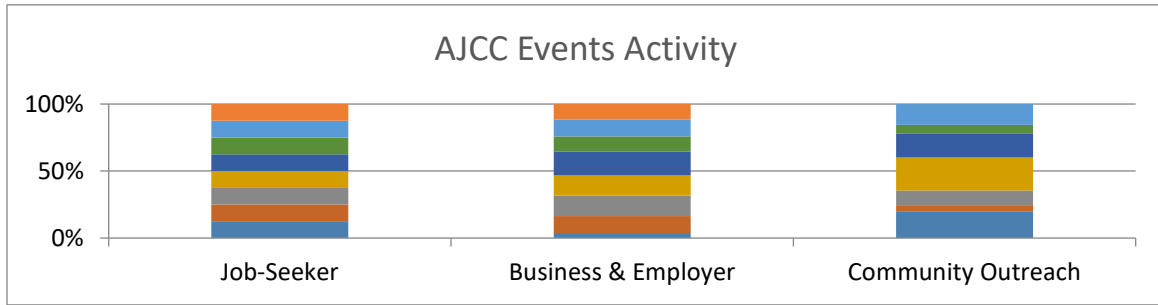
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Year-to-Date
Total Visits	750	589	570	635	543	511	668	584	616	728	693	558	7445
Distinct customers	490	397	367	398	345	349	428	384	373	453	424	370	5778

### Customer Visits by City

■ Artesia 
 ■ Bellflower 
 ■ Cerritos 
 ■ Downey 
 ■ Hawaiian Gardens 
 ■ Lakewood 
 ■ Norwalk 
 ■ Paramount 
 ■ Other



EVENTS



ADULT JOB SEEKER PROGRAMS

EVENTS

JOB SEEKER EVENTS	DESCRIPTION
Virtual Job Club	Partnered with Microsoft to host a LinkedIn presentation
Virtual Youth Workshops	Virtual workshops for youth focused on job readiness, job preparation, interview skills, and resume building
Reemployment Services and Eligibility Assessment (RESEA)	EDD host a workshop to Review of job search activity and sharing of resource information.
Job Interview Preparation and Practice Workshop	It is the interview that lands the job offer, NOT the résumé. Ease those Job Interview jitters with preparation and practice.
Be a Super Star Employee Workshop	This workshop offers an opportunity to learn how to become the employee that you would be proud to be.
Career Academy for Targeted Sectors (CATS)	Virtual bootcamp for young adults, allowing them the opportunity to establish a career pathway.
BUSINESS & EMPLOYER EVENTS	DESCRIPTION
LA County Sherriff's Department	Recruitment – April 1, 2026
Boba with a Deputy	Community Event – April 9, 2026
Coffee at the Camber	Networking Event – April 14, 2026
DPSS Gain Region	Job Fair – April 15, 2026
Hawaiian Garden Parade	Community Event – April 18, 2026
ABC Adult School	Job Fair – April 21, 2026
HOLD Provider Lunch	City of Downey Networking Lunch– April 29, 2026
Cerritos Chambers	Networking – March 27, 2026
OUTREACH EVENTS	DESCRIPTION
Brio Vista	Ribbon Cutting – April 9, 2026
Richies' Hot Chicken	Ribbon Cutting – April 23, 2026
CASA Brunch	Ribbon Cutting – April 30, 2026

WIOA ADULT

To prepare workers -- particularly individuals with barriers to employment -- searching for good jobs by providing job search assistance and training. The Adult Program provides an emphasis on serving public assistance recipients, other low-income individuals, and individuals who are low-skilled.

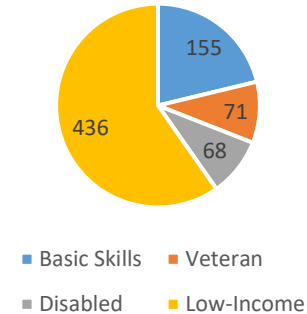
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 25/26	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed 2 <sup>nd</sup> Quarter after Exit	67.5%	71.8%	36.4%	59.71%	71.70%
Employed 4 <sup>th</sup> Quarter after Exit	65.5%	62.9%	40.2%	58.49%	65.70%
Median Earnings	\$7,622	\$8,736.47	\$11,180.00	\$11,021.00	\$10,103.00
Credential Rate	66.0%	82.6%	84.6%	86.25%	86.25%
Measurable Skill Gain (MSG)	73.0%	61.4%	77.6%	83.91%	83.70%

Performance numbers are reflective of the predictive report

Activity Breakdown	
Carryovers PY24-25	186
New Enrollments	255
Total Participants	441
Exits	161
Employed at Closure	71
<b>Program Services</b>	
Occupational Skills Training	34
On the Job Training	4
Transitional Jobs	34
Supportive Services	171
Follow-up Services	92

Priority Population



WIOA Adult Enrollment by City

Artesia Bellflower Cerritos Downey Hawaiian Gardens Lakewood Norwalk Paramount Other



## WIOA DISLOCATED WORKER (DW)

To prepare workers -- particularly individuals recently separated from employment -- searching for good jobs by providing job search assistance and training. The Dislocated Worker Program provides an emphasis on serving transitioning veterans, homemakers, recently unemployed, and struggling independent business owners.

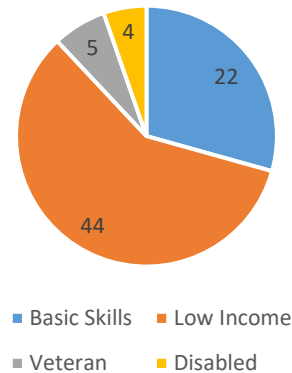
### WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 25/26	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed 2 <sup>nd</sup> Quarter after Exit	71.0%	80%	33.3%	55.00%	70.00%
Employed 4 <sup>th</sup> Quarter after Exit	71.8%	92.3%	40.0%	72.92%	77.10%
Median Earnings	\$9,800	\$5,898.91	\$26,850.00	\$16,329.00	\$16,329.00
Credential Rate	75.4%	80%	100%	88.88%	88.88%
Measurable Skill Gain	78.0%	61.5%	71.4%	81.25%	82.35%

*Performance numbers are reflective of the predictive report*

Activity Breakdown	
Carryovers PY24-25	22
New Enrollments	20
Total Participants	42
Exits	20
Employed at Closure	13
<b>Program Services</b>	
Occupational Skills Training	12
On the Job Training	0
Supportive Services	26
Follow-up Services	2

Priority Population



## WIOA Dislocated Worker Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



## TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE)

The TSE program is a program in collaboration with the South Bay Workforce Development Board that provides individuals the opportunity to gain the skills and hands on experience needed to transition into their next job and/or career. The program also gives companies a chance to give back to the community and provide opportunities for individuals to gain access into the workforce. SELACO WDB's role in bridging the gap between both parties is to help meet employer's workforce needs by providing qualified, pre-screened applicants.

### TSE PERFORMANCE INDICATORS PER QUARTER

TSE Performance Measures PY 25/26	Allocations	Goal	Actual
Projected Enrollments	45	45	25
Placements	45	40	15

PY24-25 Carryover
44

## TSE WEX PLACEMENT BY CITY

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



## WIOA YOUTH SELACO

To prepare youth (ages 14-24) with barriers to employment – searching for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

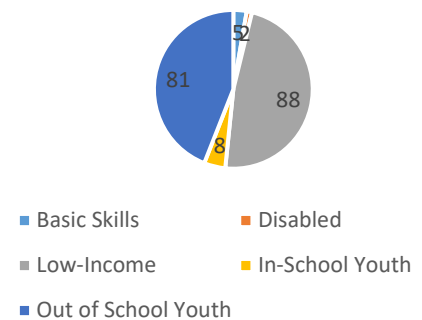
### WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 25/26	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 <sup>nd</sup> QT after Exit	72.0%	54.5%	29.4%	51.92%	61.50%
Employed or Placed in Education 4 <sup>th</sup> QT after Exit	69.6%	87.5%	20.7%	53.84%	72.30%
Median Wage	\$4,500	\$4,086.78	\$10,530.00	\$7,335.00	\$5,632.00
Credential Rate	61.0%	75%	77.8%	70.37%	70.37%
Measurable Skills Gain	80.0%	13.3%	38.5%	56.52%	58.00%

*Performance numbers are reflective of the predictive report.*

Out-of-School Activity Breakdown	Actual
Carryover	47
New Enrollments	37
Total Participants	84
Exits	21
Employed/ Placed at Closure	9
<b>Program Services</b>	
Occupational Skills Training	4
Enrolled in Alternative Secondary Education	3
Work Experience	30
Supportive Services	151
Follow-up Services	4

### Priority Population



## WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



## WIOA YOUTH ABC

To prepare youth (ages 17-21) with barriers to employment – searching for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

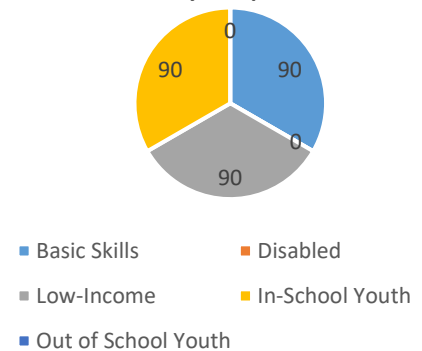
### WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 25/26	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 <sup>nd</sup> QT after Exit	72.0%	-	-	-	100.00%
Employed or Placed in Education 4 <sup>th</sup> QT after Exit	69.6%	86%	97.7%	-	92.63%
Median Wage	\$4,500	-	-	-	\$1,555.00
Credential Rate	61.0%	86%	100%	-	92.63%
Measurable Skills Gain	80.0%	0%	0%	83.3%	81.63%

*Performance numbers are reflective of the predictive report.*

In-School Activity Breakdown	Actual
Carryovers PY24-25	43
New Enrollments	42
Total Participants	85
Exits	11
Employed/ Placed at Closure	0
<b>Program Services</b>	
Work Experience	42
Supportive Services	81
Postsecondary Transition Services	77
Follow-up Services	0

### Priority Population



## WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



## WIOA YOUTH HAWKEYE

To prepare youth (ages 17-21) with barriers to employment – searching for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

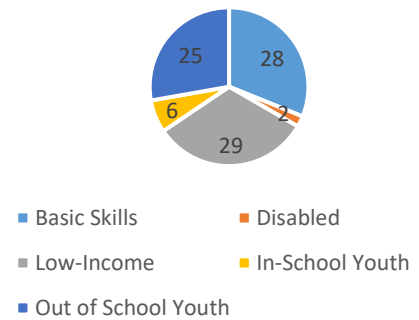
### WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 25/26	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 <sup>nd</sup> QT after Exit	72.0%	-	-	-	66.66%
Employed or Placed in Education 4 <sup>th</sup> QT after Exit	69.6%	-	-	-	-
Median Wage	\$4,500	-	-	-	\$3,725.00
Credential Rate	61.0%	-	-	-	-
Measurable Skills Gain	78.0%	57.1%	60%	61.9%	65.40%

*Performance numbers are reflective of the predictive report.*

In-School & Out of School Activity Breakdown	Actual
Carryover	10
New Enrollments	24
Total Participants	34
Exits	13
Employed/ Placed at Closure	2
<b>Program Services</b>	
Enrolled in Alternative Secondary Education	8
Work Experience	13
Supportive Services	86
Follow-up Services	4

### Priority Population



## WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



## YOUTH@WORK

The Youth@Work program designed to provide work-based learning to Los Angeles County's youth ages 14-21. The goal of the program is to introduce young people to the workplace, gain valuable employment skills and earn an income. Through this process, youth receive up to 20 hours of paid Personal Enrichment and Work Readiness Training (PET) to help them acquire some of the basic "soft skills" necessary to succeed in the workplace. Youth also work on average of 100 hours of work experience after the completion of the PET for a total of 120 hours of combined work preparation and work experience. Youth will also receive a monthly performance evaluation to better gage their individual strengths and weakness. Upon completion of the program, youth receive a certificate of Work Readiness.

### YOUTH@WORK ENROLLMENT GOALS

Agency	CalWORKs		NCC		JJCPA		TOTAL	
	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
City of Hawaiian Gardens	11	11	65	65	0	0	76	76
Artesia	4	0	30	23	0	0	34	23
SELACO	2	2	8	7	4	5	14	14

Progress	CalWORKS	NCC	JJCPA	Total
Enrollments	13	95	2	110
Exits	3	29	0	47

## Youth@Work Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other

23

11

76

11

2

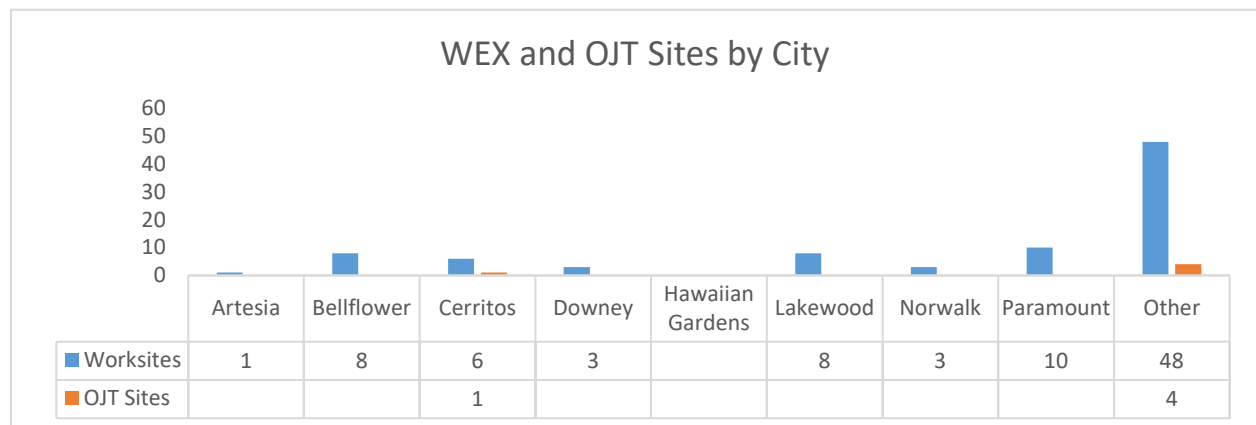
5

## BUSINESS SERVICES

Business services engage with a diverse range of employers to promote business representation on the local board and develop effective linkages with employers to support local workforce investment activities. Develop and deliver innovative workforce investment services and strategies for employers, which may include career pathways, skills upgrading, skill standard development and certification for recognized postsecondary credential or other employer use, apprenticeship, and other effective initiatives for meeting the workforce investment needs of area employers and workers.

Offer appropriate recruitment and other business services on behalf of employers, including small employers, which may include services such as providing information and referral to specialized business and services not traditionally offered through the one-stop delivery system. Provide assistance to employers in managing reductions in force in coordination with rapid response activities and strategies for the aversion of layoffs, which strategies may include early identification of firms at risk of layoffs, use of feasibility studies to assess the needs of and options for at-risk firms, and the delivery of employment and training activities to address risk factors.

Activity Breakdown	
Job Fairs/ Special Recruitments	6
Resume Referral	75
Candidate Pre-screening	2
Employer Networking	146
Referral to Community Services	12
Tax Credit Program Awareness	0
Rapid Response	2
Lay-off Aversion	0
Total	244

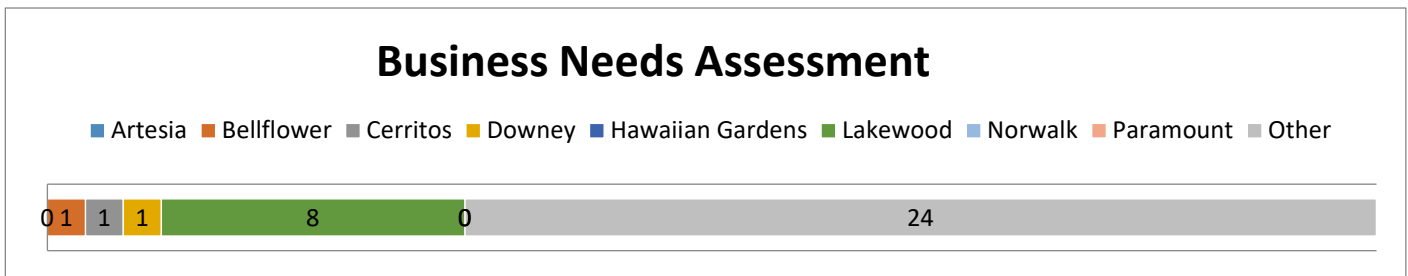


**BUSINESS NEEDS ASSESSMENT**

A business needs assessment is a systematic process of identifying, analyzing, and prioritizing the needs of a business. It involves gathering and evaluating information about the organization's current state, needs, future goals, and any gaps that exist between the two. The purpose of a needs assessment is to provide a clear understanding of what the business needs to improve performance, efficiency, and effectiveness. This information is then used to develop strategies and action plans to address these needs and achieve the organization's objectives.

Business Needs Assessment					
<b>Goal: 384</b>			<b>Actual: 35</b>		
<b>Completed: 35</b>			<b>Outcome: 43</b>		
Industry		Type of Need		Results	
Construction	3	Recruitment and hiring	12	Recruitment and hiring	0
Healthcare	4	Upskills training for current employees.	12	Upskills training for current employees.	0
Hospitality	2	Subsidized wages for new employees/ trainees	19	Subsidized wages for new employees/ trainees	40
Information Technology (IT)	1	Layoff prevention and aversion	0	Layoff prevention and aversion	0
Logistics	0	Tax Incentives	0	Tax Incentives	3
Manufacturing	0	Other:	3	Other:	
Other:	25				

BNA Reports Completed PY24-25
155



## EMPLOYER TRAINING PANEL (ETP)

SELACO WDB is a prime contractor for the State’s Employment Training Panel (ETP) enterprise, a performance-based initiative supporting job creation and retention, through customized skills training. ETP is funded by a special California corporate tax and differs from other workforce development programs whose emphasis is on pre-employment training. SELACO WDB, with ETP funds, fulfills its mission by reimbursing the cost of employer-driven training for incumbent workers. Overall, the ETP program helps to ensure that California businesses will have the skilled workers they need to remain competitive. Employers must be able to effectively train workers in response to changing business and industry needs. While the need for workforce training is critical, businesses generally reserve capacity-building dollars for highly technical and professional occupations – Limiting investment in training for frontline workers who produce goods and deliver services. ETP helps to fill this gap by funding training that is targeted to the frontline workers.

Eligible Training Panel (ETP)				
ET-25-0241 (Contract Term: 2025-2027)				
ETP Trainees		Enrollments	Completions	Retentions
Planned	Large Business 100+ Employees	246	246	246
Planned	Small Business >100 Employees	227	227	227
Actual	Large Business 100+ Employees	406	203	97
Actual	Small Business >100 Employees	124	124	103

## SPECIAL AND REGIONAL PROGRAMS

## CHILD DEVELOPMENT PROGRAM REGIONAL SUPPORTIVE SERVICES 3.0

Facilities	Planned Enrollments	Actual Enrollments
<b>A. J. Padelford Child Development Center</b> 11922 169 <sup>th</sup> Street, Artesia, CA 90701 Center Director: Maria Olmedo Phone Number: (562) 926-2427	72	22
<b>Artesia Child Development Center</b> 18730 Clarkdale Avenue, Artesia, CA 90701 Center Director: Katya Valencia-Campoy Phone Number: (562) 653-0290	72	68
<b>Bellflower Child Development Center</b> 447 Flower Street, Bellflower, CA 90706 Center Director: Gloria Torres Phone Number: (562) 804-7990	48	46
<b>Bellflower II Child Development Center</b> 14523 Bellflower Blvd., Bellflower, CA 90706 Center Director: Maria Brena Phone Number: (562) 867-8399	72	48
<b>Lakewood Child Development Center</b> 5225-A Hayter Avenue, Lakewood, CA 90712 Center Director: Silvia Guzman Phone Number: (562) 531-9440	72	45
<b>Maywood Child Development Center</b> 4803 58 <sup>th</sup> Street, Maywood, CA 90270 Center Director: Josefina Perez Phone Number: (323) 560-5656	72	68
<b>Norwalk Child Development Center</b> 14000 San Antonio Drive, Norwalk, CA 90650 Center Director: Maria Vasquez Phone Number: (562) 864-1958	40	33
<b>Total</b>	448	341

**COUNCIL OF GOVERNMENTS (COG) - HOMELESS EMPLOYMENT PROGRAM**

In collaboration with Gateway Cities Council of Government, SELACO WDB, SHARE and HUB cities, the Homeless Employment Program is designed to provide immediate shelter for the homeless within the Gateway region, followed by employment and training services. The overall goal of the project is to support homeless candidates secure permanent housing, long term employment and self-sufficiency.

The role of each partner:

**Gateway Cities:** will serve as the project administrator and provide oversight/guidance to the selected providers.

**SHARE! Collaborative Housing:** will provide affordable permanent supportive housing in single-family houses throughout Los Angeles County and assist candidates in addressing issues that hinder their ability to secure full time employment. Once barriers to employment have been addressed, SHARE will refer candidates to the workforce partners for training and employment services.

**SELACO WDB and HUB Cities:** each agency will support 48 candidates. Services will include:

- Co-enrollment into WIOA
- Career planning
- Development of Individual Employment Plans that may include paid work experience, vocational training, On-the-Job training, and/or placement into full time employment
- Ongoing Case Management
- Follow-Up services for one year after exit

Enrollment Activity		
	Planned	Actual
Attended a Job Search Workshop	20	1
Completed Individual Service Plan	50	16
Internships	8	0
Secured Part-time Employment	3	1
Secured Full-time Employment	28	5
Retained Employment (3-months)	23	2
Increased wages	40	0

Referral Activity		
	Planned	Actual
Referrals to SHARE	N/A	0
Referrals from SHARE	N/A	26
Enrollments	50	26

<b>PY24-25 Carryovers</b>
14

**COG Home Enrollment by City**

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



## REGIONAL EQUITY AND RECOVERY PARTNERSHIP (RERP)

The overall goal of the Regional Equity and Recovery Partnership (RERP) is to improve job quality and job access for individuals from underserved and underrepresented populations, meet the skill and profitability needs of employers and meet the economic, social, and environmental needs of the community. SELACO will provide program coordination and management, data collection and reporting, and partner with Cerritos College to provide training in supply chain logistics

### RERP PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	35	39
Individuals in Training	35	27
Individuals Completed Training	30	26
Attained Industry Recognized Certificate or Credential	30	26
Obtained Employment	30	14

PY24-25 Carryovers
7

## RERP Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



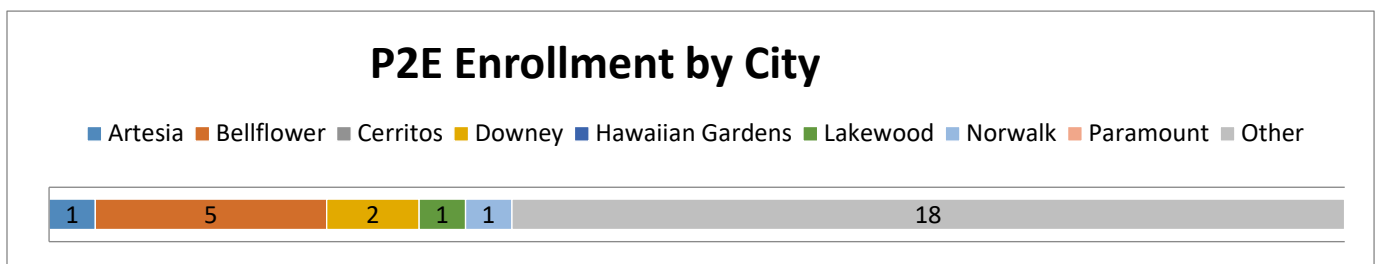
**PRISON TO EMPLOYMENT – P2E**

The Workforce Development Boards WDB of the Los Angeles region (LARPU) submitted a plan to create a regional approach in serving reentry individuals and the justice system. The plan was awarded under Prison to Employment (P2E) through the California Workforce Development Board in January of 2023.

**P2E INITIATIVE PERFORMANCE INDICATORS PER QUARTER**

Performance Measure	Planned	Actual
New Enrollment	26	27
Individuals in Training	9	9
Individuals Completed Training	8	7
Attained Industry Recognized Certificate or Credential	8	7
Placement in Postsecondary Education	1	0
Placement in State Approved Apprenticeship	3	1
Employment	16	13

PY24-25 Carryovers
2



HELPING JUSTICE-INVOLVED EMPLOYMENT - HIRE

The **Helping Justice-Involved Reenter Employment (HIRE)** initiative, funded by the California Workforce Development Board (CWDB), helps justice-involved individuals achieve meaningful employment. At SELACO WDB, the HIRE grant addresses challenges faced by formerly incarcerated individuals by providing workforce development services and fostering employer partnerships.

Key focus areas include:

- **Target Population:** Supporting justice-involved individuals through skill-building and sustainable employment.
- **Customized Support:** Tailored career services, training, and resources to overcome employment barriers.
- **Employer Engagement:** Partnering with businesses for job placements and fair hiring practices.
- **Community Partnerships:** Collaborating with organizations specializing in reentry services.
- **Outcomes Measurement:** Tracking job placements, retention, and wage growth to ensure success.

By leveraging the HIRE grant, SELACO WDB empowers individuals to achieve economic stability and reduces recidivism through meaningful career pathways.

HIRE INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual	Program Services	Planned	Actual
New Enrollment	60	60	Placement in Postsecondary Education	8	7
Enrolled In Training	24	22	Placement in State Approved Apprenticeship	6	9
Completed Training	19	17	Career Advancement	6	22
Attained Industry-Identified Certificate or Degree	19	17	Employment	36	31

PY24-25 Carryovers
35

HIRE Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other




## GLOSSARY OF TERMS

AJCC:	American Job Center of California
ASE:	Academic Skills Enhancement
CalJOBS:	California Job Services
CWDB	California Workforce Development Board
DEI:	Disability Employment Initiative
EDD:	Employment Development Department
ETP:	Employment Training Panel
GED:	General Education Development
LMI:	Labor Market Information
PJSA:	Personalized Job Search Assistance
SELACO WDB:	Southeast Los Angeles County Workforce Development Board
STEPS:	Steps to Economic and Personal Success Workshop
TSE:	Transitional Subsidized Employment
WDB:	Workforce Development Board
WIOA:	Workforce Innovation and Opportunity Act



## MEMORANDUM

**DATE:** May 28, 2026  
**TO:** SELACO WDB Board of Directors  
**FROM:** Yolanda L. Castro, Executive Director   
**RE:** WIOA Youth RFP Results and Contract Recommendations

---

Pursuant to State Workforce Services Directive (WSD17-07), the Southeast Los Angeles County Workforce Development Board (SELACO WDB) is required to conduct an open and competitive process to select Workforce Innovation and Opportunity Act (WIOA) youth service providers.

In March 2026, per WSD 17-07, the SELACO WDB approved the release of a Request for Proposals (RFP) for the provision of WIOA Youth Services. Per Board approval, the SELACO WDB Compliance Department released the RFP and finalized the procurement process on May 15, 2026.

The proposal evaluation process took place on May 18, 2026. The evaluation was coordinated by the SELACO WDB Compliance Department and conducted by an evaluation panel consisting of four representatives from the following workforce development organizations:

- San Bernardino County Workforce Development Board
- South Bay Workforce Investment Board
- Foothill Workforce Development Board
- SELACO Workforce Development Board

The procurement process yielded a total of three proposals. Following the evaluation and scoring process, the panel identified two top-ranked proposals submitted by Hawkeye, Inc. and ABC Unified School District (ABC USD). Both entities are current providers of youth services for the SELACO WDB.

ABC USD's proposal focuses on Career Technical Education (CTE) credential attainment combined with work experience opportunities and professional development curriculum. Hawkeye, Inc.'s proposal focuses on work experience activities and business development within SELACO WDB's targeted industry sectors, combined with a professional development curriculum.

Based on the projected budget for contracted services, panel scoring results, and the scope of work proposed by each entity, SELACO WDB staff is recommending the award of two contracts in order to maximize service delivery strategies and participant outcomes within the local area.

Staff recommend awarding ABC USD a contract in an amount not to exceed \$283,300 to serve 50 participants over a 13-month term. The month of June 2026 will be utilized for onboarding activities and finalization of staffing needs. Active program services are scheduled to occur from July 1, 2026 through June 30, 2027.

Staff also recommend awarding Hawkeye, Inc. a contract in an amount not to exceed \$200,000 to serve 40 participants over a 13-month term. Similarly, June 2026 will be designated for onboarding activities and staffing finalization, with active services scheduled from July 1, 2026 through June 30, 2027.

Due to projected budget limitations within Youth Services funding, both recommended awards reflect a reduction of 10 participant slots per provider in order to facilitate the award of two contracts within the available budget. Both contract awards are contingent upon the availability of funding.

Additionally, both programs will undergo a fiscal and programmatic performance evaluation in October 2026 to assess contract performance, service delivery outcomes, and compliance.


These recommendations will allow SELACO WDB to continue providing high-quality youth workforce development services that support career technical education, career readiness, work experience, and industry-recognized credential attainment throughout the SELACO WDB region.

**Action Required:**

- Authorize the Executive Director to negotiate and execute a contract with ABC Unified School District for the enrollment and provision of services to 50 participants in an amount not to exceed \$283,300.
- Authorize the Executive Director to negotiate and execute a contract with Hawkeye, Inc. for the enrollment and provision of services to 40 participants in an amount not to exceed \$200,000.



## MEMORANDUM

**DATE:** May 28, 2026  
**TO:** SELACO WDB Board of Directors  
**FROM:** Yolanda L. Castro, Executive Director   
**RE:** Single Audit Services RFP Results and Contract Recommendation

---

In July 2025, the Southeast Los Angeles County Workforce Development Board (SELACO WDB) approved the release of a Request for Proposals (RFP) seeking qualified independent auditing firms to provide Single Audit services for the fiscal year ending June 30, 2026.

The SELACO WDB released the RFP in accordance with the approved procurement timeline and received a total of four proposals from qualified firms.

### Proposal Review Process

The proposal review process was coordinated by the SELACO WDB Compliance Department and completed on May 19, 2026, by an evaluation panel consisting of four members. The panel consisted of a SELACO WDB Board Member and representatives from the following workforce development organizations:

- SELACO WDB Board Member: Eddie Witt
- Long Beach Workforce Innovation Network: Karla Corona
- South Bay Workforce Investment Board: Davis Hunt
- SELACO WDB: Edmundo Sibal

Following the evaluation and scoring process and based on the certified scoring tabulations completed by the panel recorders, it is recommended that the contract be awarded to Moss, Levy & Hartzheim LLP at a cost of \$28,941. Moss, Levy & Hartzheim LLP was unanimously ranked as the highest-scoring proposer by all four panel members.

The proposed contract pricing includes projected annual cost increases for each year of the three-year term, which were factored into the overall cost evaluation of the proposal during the review and scoring process. The proposed annual costs are as follows: Program Year (PY) 2026 – \$28,941; PY 2027 – \$29,809; and PY 2028 – \$30,703.

**Action Required:**


- Approve and authorize the SELACO WDB Executive Director to award a three-year contract to Moss, Levy & Hartzheim LLP at the initial amount of \$28,941.
- Approve and authorize the SELACO WDB Executive Director to execute annual cost increases for the two subsequent years of service as reflected in the proposer's submitted cost proposal and contingent upon satisfactory contract performance review and mutual agreement of both parties.



## MEMORANDUM

**DATE:** May 28, 2026

**TO:** SELACO WDB Board of Directors

**FROM:** Yolanda L. Castro, Executive Director 

**RE:** Youth at Work PY 2026-2027: Anticipated Funding, Providers and Provider Contract Extension

---

The Los Angeles County Board of Supervisors provided delegated authority to the Los Angeles County Department of Economic Opportunity (DEO) to administer and extend the Youth at Work Agreement with the Southeast Los Angeles County Workforce Development Board (SELACO WDB) for the Youth at Work Youth Work Experience Program.

DEO has consistently allocated funding to SELACO WDB annually in July to execute a Youth at Work program. Due to these historical practices in allocations, SELACO WDB seeks approval from the Board to accept, allocate, and extend contracts at the discretion and approval of the SELACO WDB Executive Director for Program Year (PY) 2026-2027. With board approval as outlined below, SELACO WDB staff can quickly initiate program activity upon receipt of DEO funding notification for PY 2026-2027. Allocations and contract extensions will be reported to the Board upon receipt of funding and execution of contract extensions.

For the contract period of July 1, 2026, through June 30, 2027, SELACO WDB will provide services to the following populations identified by the county:

- California Work Opportunity and Responsibility Kids Temporary Assistance for Needy Families (CALWORKS TANF)
- Foster Youth
- Other underserved Youth
- Probation Youth
- System Involved Youth
- Immigrant Youth, or child of an immigrant

The program aims to provide participants with 20 hours of paid Personal Enrichment Training (PET) covering topics such as Fiscal Literacy, Work Ethics, Life Skills, and Career Exploration. Participants will also receive a county-determined amount of paid Work Experience hours.

At the origination of the contract, SELACO WDB was authorized by DEO to conduct a procurement process in the form of a Request for Statement of Qualifications (RSOQ) to secure qualified providers for the Youth at Work program. Since then, SELACO WDB has hosted an ongoing RSOQ to solicit year-round services from experienced and qualified providers serving youth aged 14-21 to implement the ongoing Youth at Work Youth Program.

Currently, SELACO WDB runs an internal Youth at Work program and has two active providers contracted to execute the Youth at Work Program: City of Hawaiian Gardens, and the City of Artesia.

### **Action Required**


- Authorize the Executive Director to accept future funding from DEO for the provision of the Youth at Work program for PY 2026-2027.
- Approve and authorize the Executive Director to allocate funding and issue contract extensions, accordingly, based on program and fiscal performance and contract compliance, to approved agencies to continue to administer the Youth at Work Program under future funding.
- Approve and authorize the Executive Director to award funding to additional provider(s) that submit a statement of qualifications and are deemed an eligible provider of Youth at Work.



## MEMORANDUM

**DATE:** May 28, 2026

**TO:** SELACO WDB Board of Directors

**FROM:** Yolanda L. Castro, Executive Director 

**RE:** ETPL Local Board Delegation and Contract Extension Approval with the South Bay WIB PY 2026-2028

---

Local Boards and the Employment Development Department (EDD) are jointly responsible for identifying Eligible Training Providers (ETPs) for inclusion on the State Eligible Training Provider List (ETPL). The ETPL serves as the approved pool of training providers available to Workforce Innovation and Opportunity Act (WIOA) participants receiving training services through Individual Training Accounts (ITAs).

State policy requires each Local Board to designate an ETPL Coordinator responsible for oversight of ETPL activities, including provider eligibility, continued eligibility, monitoring, technical support, approvals, denials, and appeals.

Pursuant to state policy, Local Boards may delegate partial or full ETPL responsibilities to another appointed Local Board.

Following an assessment by the Southeast Los Angeles County Workforce Development Board (SELACO WDB) Compliance Department of the services rendered by the South Bay WIB under the current ETPL delegation agreement, SELACO WDB is very pleased with the level of service provided. Services have consistently been comprehensive, professional, and timely. Given SELACO WDB staffing bandwidth and the specialized expertise required for ETPL administration, it continues to be in SELACO WDB's best interest to delegate partial ETPL responsibilities to the South Bay WIB. South Bay WIB continues to demonstrate expertise in ETPL eligibility determinations, continued eligibility reviews, and monitoring activities.

SELACO WDB will continue to serve as the primary local technical support contact for SELACO WDB training providers.

Under the proposed delegation agreement, South Bay WIB will continue to provide the following ETPL-related services:

- Initial eligibility review for inclusion on the CA ETPL
- Nomination of providers meeting ETPL eligibility requirements
- Continued eligibility review for ETPL providers
- Issuance of approval, denial, continued eligibility, and delisting notifications
- Administration of provider/program delisting processes
- Administration of denial appeal processes
- Retention of provider eligibility records for monitoring and audit purposes
- Monitoring of SELACO WDB ETPs in accordance with state policy
- CA ETPL technical support services

State policy also requires SELACO WDB to annually notify the State ETPL Coordinator of any ETPL delegation arrangement.

SELACO WDB is seeking approval to execute a two-year contract extension with the South Bay WIB for partial ETPL Coordinator services for Program Years 2026–2027 and 2027–2028, at an annual cost of \$5,000, for a total contract amount not to exceed \$10,000.


The SELACO WDB Compliance Department will continue to evaluate the delegation of ETPL responsibilities every two years to determine whether the arrangement remains appropriate and beneficial to SELACO WDB. Any future recommendations regarding continuation of ETPL delegation services will be presented to the Board for review and approval.

**Action Required:**

- Authorize the Executive Director to execute a two-year contract extension with the South Bay WIB for partial ETPL Coordinator duties in an amount not to exceed \$10,000.
- Authorize the Executive Director to formally notify the State ETPL Coordinator of SELACO WDB’s delegation of partial ETPL responsibilities to the South Bay WIB.



## MEMORANDUM

**DATE:** May 28, 2026  
**TO:** SELACO WDB Board of Directors  
**FROM:** Yolanda L. Castro, Executive Director   
**RE:** Approval to Execute Lease Agreement for the SELACO WDB Offices

---

This memo provides an update and request for approval regarding the lease extension for the Southeast Los Angeles County Workforce Development Board (SELACO WDB) facility located at 10900 183rd Street, Cerritos, CA, Suites 350 and 392.

Per prior Board approval, the SELACO WDB team engaged in lease negotiations with the assigned property manager. In addition, SELACO WDB coordinated with the Employment Development Department (EDD) Facilities Unit and local leadership to review and align the negotiated terms.

As a result of these negotiations, SELACO WDB is seeking approval to execute a three-year lease extension for the facility. There are no changes to the total square footage leased, it shall remain at 13,190 square feet. At this time, there is no increase to the base cost per square foot; however, the proposed lease does identify projected cost of living increases. An additional per-square-foot cost will be applied to account for Tenant Improvements (TI). The total TI cost of \$25,020.00, which includes improvements outside of standard maintenance amount shall be amortized into the rate for the duration of the lease term, equating to a \$695.00 (\$0.05/sf) premium paid each month. The monthly base rent shall therefore be as follows:

July 1, 2026 through June 30, 2027 shall be \$27,155.00 per month.

July 1, 2027 through June 30, 2028 shall be \$27,949.00 per month.

July 1, 2028 through June 30, 2029 shall be \$28,767.00 per month.

### Financial Overview:


Overall, the lease terms present a cost that is favorable compared to the current lease. The base lease cost (excluding improvements) is \$3,323 less than what is currently being paid. When including the cost of improvements, the total cost is \$240,448 less than the current lease. Based on this analysis, the proposed lease extension is considered reasonable and cost-effective.

**Action Required:**

- Approve the Executive Director to execute a three-year lease extension at a rate of \$27, 155.00 per month.
- Approve the Executive Director to execute future lease increases under the three-year extension based on an annual cost-of-living adjustment not to exceed 3%.
- Approve the Executive Director to authorize secondary costs associated with facility upgrades, including moving services and preparatory work related to the improvements.
- Approve the Executive Director to execute a sublease with the Employment Development Department and any other partner housed at the SELACO WDB, subject to the costs, terms, and conditions identified in the extended lease.



## MEMORANDUM

**DATE:** May 28, 2026  
**TO:** SELACO WDB Board of Directors  
**FROM:** Yolanda L. Castro, Executive Director   
**RE:** Request on Spending Authority for Fiscal Year 2026-2027

---


The Southeast Los Angeles County Workforce Development Board (SELACO WDB) requests a continuation of spending authority for Fiscal Year 2026-2027 at the same level as this year. The completed budget for Fiscal Year 2026-2027 will be presented to the Board for approval at the July 2026 meeting. In the event that there is not a quorum at the July meeting, we request that the spending authority be extended until a new budget can be approved.

### **Action Required:**

Approve the request on spending authority until the new budget is approved.



**MEMORANDUM**

**DATE:** May 28, 2026  
**TO:** SELACO WDB Board of Directors  
**FROM:** Yolanda L. Castro, Executive Director   
**RE:** Election of Officers

---

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) staff have reached out to SELACO WDB members to assess interest in maintaining a role on the Executive Committee, step into a role as an Executive Committee Member or nominate a member of the board for a position on the Executive Committee.

As of the creation of this memo, we have confirmed the following interest to serve:

- SELACO WDB Board Chair – Larry Wehage
- SELACO WDB Vice Chair – Rich LeGaspi
- SELACO WDB Secretary/Treasurer – Rudy Villareal

Recommended At-Large positions of the Executive Committee:

- Joseph Taylor
- Genoveva Perez

The above slate of candidates is presented for your consideration. Attached is a description of each role and responsibilities.

**Action Required:**

Open the floor for additional nominations and vote to secure our Executive Board to serve July 1, 2026 - June 30, 2027.



## Executive Committee Overview

The Workforce Development Board's (WDB) Executive Committee is composed of a **Chairperson, Vice-Chairperson, Secretary/Treasurer, and two At-Large Members**. In accordance with federal and state workforce requirements, the **Chairperson must be a representative of the private sector**.

Executive Committee Members are **elected annually** by the full Board of Directors during its annual meeting and serve **one-year terms**, continuing until a successor is elected. No individual may serve more than **two full consecutive terms** in any single Executive Committee office.

Members may resign at any time by submitting written notice to the Chairperson or Vice-Chairperson, with a copy to the WDB Executive Director. Resignations become effective on the date stated in the notice and do not require acceptance to take effect.

Vacancies in any Executive Committee office are filled by Board election for the remainder of the unexpired term. Executive Committee Members receive **priority consideration** for attendance at workforce-sponsored conferences and events.

The Executive Committee may act on behalf of the Board of Directors in limited circumstances as defined by the Bylaws. It generally functions as the **chief executive leadership body** of the corporation and carries out additional responsibilities as delegated by the Board.

## Roles and Responsibilities

### Chairperson

The Chairperson provides overall leadership to the Board of Directors and the Executive Committee. Responsibilities include:

- Calling and presiding over all meetings of the Board of Directors.
- Appointing two (2) Directors to serve as At-large members of the Executive Committee.
- Appointing Directors to serve on standing and ad hoc committees as needed.
- Signing contracts and official documents on behalf of the WDB, except where such authority has been delegated to the Executive Director or staff.
- Serving as the primary representative and spokesperson for the Board.

## **Vice-Chairperson**

The Vice-Chairperson supports the Chairperson and:

- Performs all duties and exercises all powers of the Chairperson in their absence, unwillingness, or inability to act.
- Carries out additional responsibilities as delegated by the Chairperson.
- Ensures continuity of leadership and governance.

## **Secretary/Treasurer**

With support from SELACO WDB leadership and staff, the Secretary/Treasurer ensures the maintenance of all required corporate records, including:

- Meeting announcements and minutes of all Board and committee meetings.
- The Articles of Incorporation and current Bylaws.
- An up-to-date roster of Directors, including names, addresses, and terms of appointment.
- Accurate books, accounts, and financial records of WDB property and transactions.

The Secretary/Treasurer also:

- Assumes the duties of the Vice-Chairperson when that officer is absent, unwilling, or unable to act.
- Performs additional duties assigned by the Board.

## **At-Large Members**

At-Large Members:

- Are appointed by the Chairperson.
- Serve as full voting members of the Executive Committee and the general Board.
- Provide additional perspective, support, and leadership to ensure balanced representation and effective governance.



## **SELACO WIOA One Stop Operator Report**

(First Quarter 2026 – (January, February and March 2026)

Prepared by: David Baquerizo, ProPath, Inc. – SELACO One Stop Operator  
(05/21/26)

### **One Stop Operator Activities:**

David Baquerizo and David Shinder facilitated a Systems Management Team (SMT) meeting in March 2026 for several of the mandated one stop partners, SELACO Executive Director, Yolanda Castro and staff were also present. We had an extensive agenda with various topics which made for a very informative meeting.

Our topics included:

**Partner Collaboration through Customer Referrals.** SELACO staff member Ana Mercado provided a brief presentation, spotlighting SELACO WDB's EDD CalJobs electronic referral system.

One of the main reasons for our SMT meetings is to develop and maintain cross-referrals amongst our agencies to increase the level of services and the number of services that a customer can access from one point of contact.

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**Workforce Pell Grant.** We provided a brief overview of the recent release of Draft Regulations that will cause noticeable changes in the way Pell Grants will be administered and utilized. There was good cross-agency discussion regarding program change preparedness.

**U.S. Department of Labor's Artificial Intelligence Literacy Framework Release.** Including SELACO WDB's preparation and action plan, with overview and discussion. The actual document was shared with the group along with several supporting articles. Yolanda Castro shared with the group the work that SELACO WDB has already completed, including a one-day conference or summit specifically centered around the subject. She especially wanted to hear from partners about their approach and plans. Yolanda expressed how she would like the partners to share in the development and implementation process every step-of-the-way. This topic will almost certainly be a constant topic in future SMT meeting.

Each agency was then able to share news and updates about their specific agency, prior to dismissal.


As the OSO, I also attended the Executive Committee and FULL WDB Board Director's meeting on January 22, 2026, and provided a first quarter program report.

Any questions or comments: My email is: [Davidpropath@me.com](mailto:Davidpropath@me.com)

Thank you



**MEMORANDUM**

**DATE:** My 28, 2026  
**TO:** SELACO WDB Board of Directors  
**FROM:** Yolanda L. Castro, Executive Director   
**RE:** Ethics Training AB1234

---

At the June 23, 2016, Southeast Los Angeles County Workforce Development Board (SELACO WDB) meeting, it was announced that all board members are required to take a mandatory two-hour ethics training every two years to comply with AB1234. As of May 28, 2026, the following board members have completed the training:

- Michael Segura – expires August 9, 2026
- Genoveva Perez – expires January 21, 2027
- Rudy Villareal – expires February 8, 2027
- Larry Wehage – expires February 9, 2027
- Blanca Rochin – expires May 26, 2027
- Carrie Uva – expires July 9, 2027
- Jennifer Beech – expires August 29, 2027
- Belle Gomez – expires September 27, 2027
- Sal Vasquez – expires October 22, 2027
- Joseph Taylor – expires October 23, 2027
- Leonard Barrales – expires December 6, 2027

For those who have yet to complete the training, you may do so using the online course at:

<http://localethics.fppc.ca.gov/login.aspx>

As a reminder, you must print the Certification of Completion provided at the end and submit to Carol Davis.

If you have any questions regarding the training, please contact Carol directly at the SELACO WDB.



**MEMORANDUM**

**DATE:** May 28, 2026  
**TO:** SELACO WDB Board of Directors  
**FROM:** Yolanda L. Castro, Executive Director *(YLC)*  
**RE:** CDE Program Lease Updates and Amendments

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This memo provides an update on the California Department of Education (CDE) program and associated facility leases.

Per Board approval on January 22, 2026, the lease for the childcare center located at 14000 San Antonio Drive, Norwalk, CA has been officially terminated, effective July 1, 2026. The Southeast Los Angeles County Workforce Development Board (SELACO WDB) is working closely with Quality Children Services (QCS), SELACO WDB’s contracted childcare service provider, and the Lessor to coordinate all required closure steps.

Per the closure, the SELACO WDB will remain with six (6) active leases for the provision of childcare services, listed below:

<i>Facility</i>	<i>Address</i>	<i>Modular Structure</i>	<i>or</i>	<i>Type of Operation</i>	<i>Hours of Operation</i>
AJ Padelford Park	11922 169 <sup>th</sup> Street	Modular		Hybrid	6:30 a.m. – 5:30 p.m.
Artesia Park	18730 Clarkdale Avenue	Modular		Hybrid	6:30 a.m. – 5:30 p.m.
Bellflower I	9447 Flower Street	Structure		Hybrid	6:30 a.m. – 5:30 p.m.
Bellflower II	14525 Bellflower Boulevard	Modular		Part Time	7:00 a.m. – 4:00 p.m.
Christ Presbyterian Church	5225 Hayter Avenue	Modular		Hybrid	6:30 a.m. – 5:30 p.m.
Maywood	4801 E. 58 <sup>th</sup> Street	Modular		Hybrid	6:30 a.m. – 5:30 p.m.

Regarding the remaining six facilities, per Board approval on January 22, 2026, all leases have been reviewed and amended to improve consistency and clarity across sites. The modifications made to the amended leases are the following:

1. **Utility Responsibility:** All leases have been revised to designate SELACO WDB as the party responsible for utility payments. As the lessor, this change ensures consistency across all sites which ensures consistent and timely utility payments from the administrator of funds vs the service provider.
2. **Hours and Type of Operation:** Each lease has been updated to reflect accurate hours of operation and to clearly identify the program structure at each site. This includes specifying whether the site operates as full-time, half-day, or a hybrid model consisting of both full-time and half-day participation. Traditionally, our programs were designed as two half-day sessions—one in the morning and one in the afternoon. However, following the pandemic and changes in K–12 schools offering T-K programs, it has become increasingly difficult to consistently meet enrollment goals for half-day programs. Full-day programs are more appealing to parents seeking both childcare and educational services for their pre-kindergartners. Thus, the move towards early education programs that support both part-time and full-time service. As noted above, only one site sustains the part-time model, due to a proven record of parents in the service area seeking part-time care vs full-time.

Except for the two modifications outlined above, all remaining terms and conditions of the lease shall remain unchanged and continue in full force and effect.

**Action Required:**


Receive and File



## MEMORANDUM

**DATE:** May 28, 2026

**TO:** SELACO WDB Board of Directors

**FROM:** Yolanda L. Castro, Executive Director 

**RE:** Submission of Educational Opportunity Center (EOC) Grant Application

---

The U.S. Department of Education recently announced the availability of funding under the Educational Opportunity Center (EOC) Program authorized through the Federal TRIO Programs. The EOC program is designed to increase access to postsecondary education opportunities for low-income, first-generation college students, and other underserved adult populations by providing counseling, admissions assistance, financial aid application support, career exploration, and related educational services.

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) successfully submitted an application for this funding opportunity through a proposed project titled “SELACO WDB’s Career Options Profile: An Educational Opportunity Center Project.” This proposal represents a unique and innovative approach to the traditional EOC model by intentionally positioning workforce development professionals as the bridge between education, career pathways, and economic mobility.

Historically, EOC programs have primarily been operated through colleges, universities, and educational institutions. SELACO WDB’s proposed model recognizes that workforce systems have become a critical access point for individuals seeking educational advancement, career guidance, workforce training, and long-term economic stability. Through SELACO WDB’s America’s Job Center of California (AJCC), extensive employer partnerships, and “Boots on the Ground” outreach strategy, the proposed project leverages an existing workforce ecosystem trusted by the communities it serves.

The proposed project would serve approximately 850 participants annually by increasing access to postsecondary education, financial aid resources, career pathway exploration, apprenticeships, industry-recognized credentials, and workforce-connected educational opportunities. A key component of the project includes development of the Career Options Profile portal, a web-based platform designed to help participants explore career pathways, access labor market information, complete career assessments, and connect to education and workforce preparation resources.

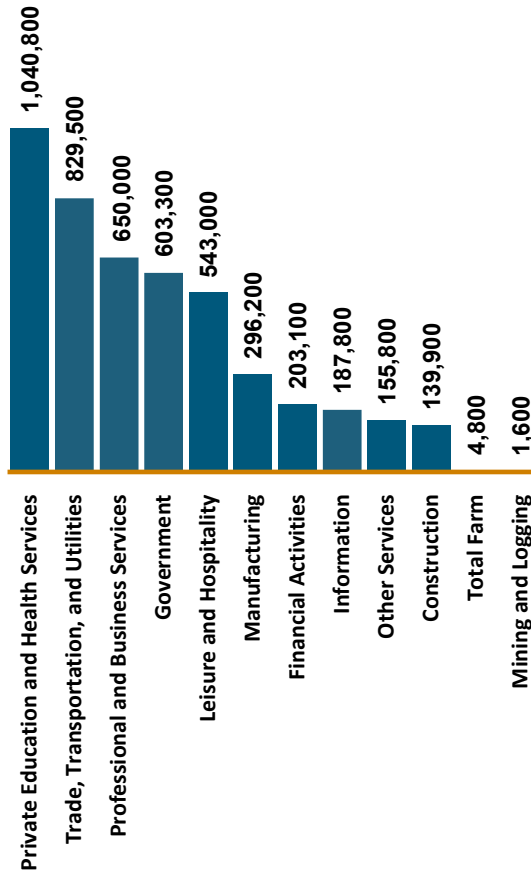
The project further strengthens SELACO WDB's role as a regional convener by leveraging partnerships with school districts, adult schools, community colleges, apprenticeship programs, employers, community-based organizations, and AJCC partner agencies to support educational access and career-connected service delivery throughout Southeast Los Angeles County.

If awarded, this funding opportunity would allow SELACO WDB to implement an innovative workforce-centered educational access model that expands postsecondary opportunities, strengthens community partnerships, and connects underserved adults to sustainable career pathways and economic mobility opportunities aligned with regional labor market demand.

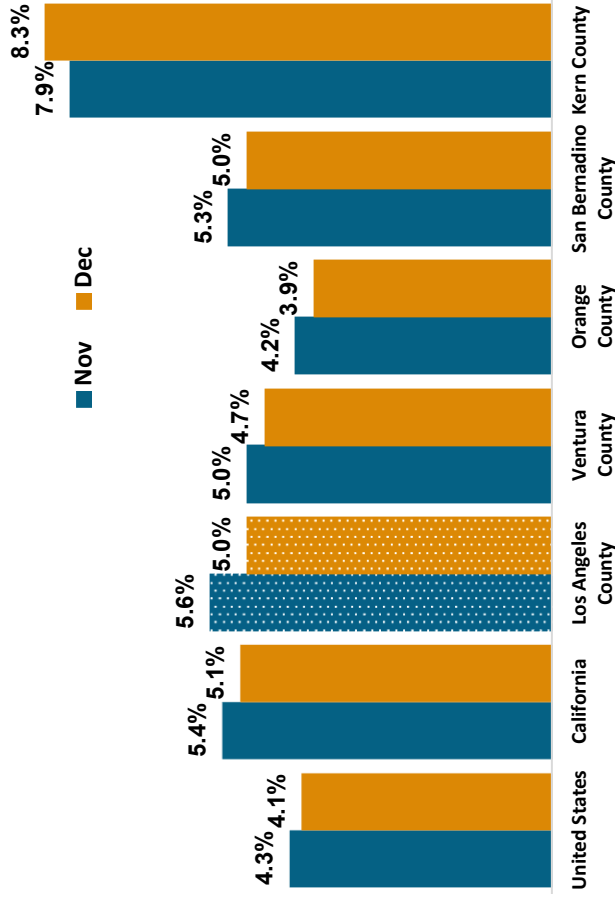
**Action Required:**

Receive and File

## Dec 2025 Industry Sectors Ranked by Employment Size<sup>1</sup>



## Unemployment Rate (%)<sup>2</sup>



## Online Job Postings – December 2025 Help Wanted OnLine<sup>3</sup>

### Top 10 Employers

University of California, Los Angeles – 1,109  
 Allied Universal – 1,103  
 Providence – 1,072  
 Kaiser Permanente – 905  
 Starbucks - 864  
 Cedars-Sinai - 735  
 Domino's Pizza – 728  
 Northrop Grumman - 627  
 CVS Health - 589  
 PIH Health – 576

### Top 10 Occupations

Registered Nurses – 5,421  
 Retail Salespersons – 4,059  
 Home Health and Personal Care Aides - 3,103  
 First-Line Supervisors of Retail Sales Workers – 2,429  
 Medical and Health Services Managers - 2,043  
 Security Guards – 1,988  
 Customer Service Representatives – 1,906  
 Sales Reps., Whsle. and Mfg., Except Tech. and Sci. Products – 1,843  
 General and Operations Managers – 1,811  
 Financial Managers – 1,659

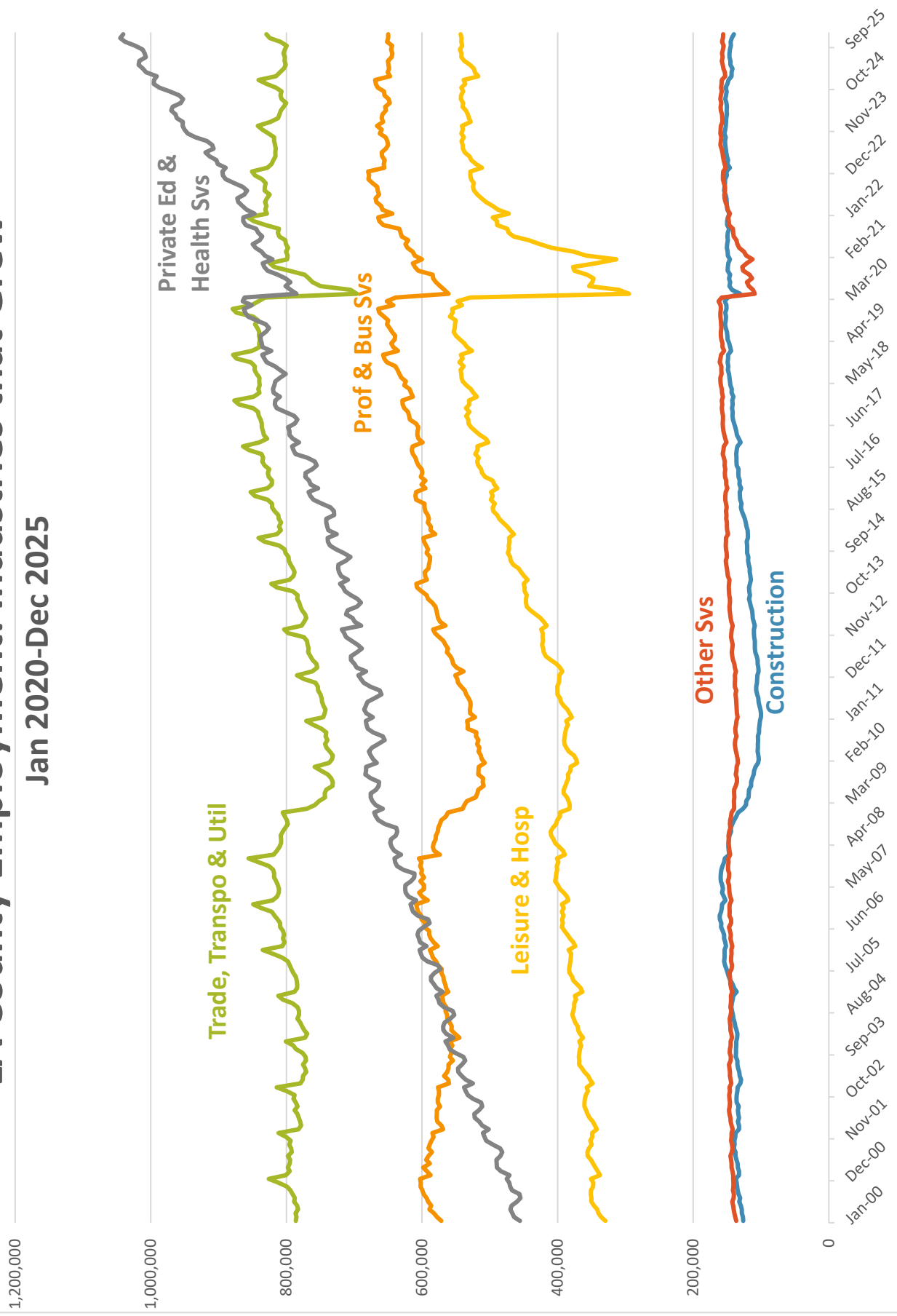
### Top 10 Cities

Los Angeles – 52,691  
 Long Beach – 6,227  
 Torrance – 4,425  
 Pasadena – 3,698  
 Santa Monica – 3,524  
 Glendale - 3,085  
 Santa Clarita – 2,773  
 Burbank – 2,605  
 Beverly Hills – 2,372  
 El Segundo – 2,264

Sources: <sup>1</sup>Current Employment Statistics (Dec 2025), <sup>2</sup>Local Area Unemployment Statistics (Dec 2025), <sup>3</sup>The Conference Board – Lightcast Help Wanted OnLine® (HWOL) Dec 2025, <sup>4</sup>Current Employment Statistics (Jan 2020-Dec 2025, not seasonally adjusted)

# LA County Employment: Industries that Grew

Jan 2020-Dec 2025





Joanna Rees, Chair

▪ Kaina Pereira, Executive Director

▪ Gavin Newsom, Governor

April 8, 2026

Yolanda Castro  
SELACO-Southeast Los Angeles County Workforce Development Board

SUBJECT: Approval of Local Area Subsequent Designation and Local Board Recertification for Program Years 2025 and 2026

Dear Yolanda,

The California Workforce Development Board has received and carefully assessed your application for Local Area Subsequent Designation and Local Board Recertification Program Years 2025 and 2026, in accordance with the criteria established in [Workforce Services Directive 24-10](#). We are pleased to inform you that you have received approval through June 30, 2027.

If you have any additional questions, please contact your Employment Development Department Regional Advisor or you can contact us directly at [PolicyUnit@cwdb.ca.gov](mailto:PolicyUnit@cwdb.ca.gov).

A handwritten signature in blue ink, appearing to be 'Kaina Pereira', with a long horizontal stroke extending to the right.

Kaina Pereira, Executive Director  
California Workforce Development Board

cc: Camille McCuiston



April 16, 2026

Yolanda Castro, Executive Director  
Southeast Los Angeles County Workforce Development Board  
10900 East 183<sup>rd</sup> St., Suite 350  
Cerritos, CA 90703

**WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SECTION 188  
NONDISCRIMINATION AND EQUAL OPPORTUNITY PROVISIONS  
ANNUAL COMPLIANCE MONITORING REVIEW  
FINAL REPORT PROGRAM YEAR (PY) 2025 – 2026**

This notification informs you of the results of the Employment Development Department's (EDD) Equal Employment Opportunity (EEO) Office desk compliance monitoring review of the Southeast Los Angeles County Workforce Development Board (SELACO) for compliance to the WIOA Section 188 for PY 2025 – 2026.

Our review was conducted under the authority of WIOA Section 188 and its implementing regulations Title 29 Code of Federal Regulations (CFR) Part 38. The purpose of this review was to determine the level of compliance by SELACO with applicable federal and state laws, regulations, policies, and directives related to the WIOA grant regarding nondiscrimination and equal opportunity provisions for PY 2025 – 2026.

We collected the information for this report through a desk review of documents submitted by SELACO, the completed EDD's EEO Office Compliance Monitoring Guide completed by your Equal Opportunity (EO) Officer, interviews with SELACO representatives, and a review of applicable policies and procedures.

**COMPLIANCE MONITORING REVIEW RESULTS**

We conclude that, overall, SELACO is meeting applicable WIOA Section 188 requirements concerning nondiscrimination and equal opportunity provisions.

This report contains no findings or conditions; therefore, we are issuing this report as the final report.

Because the methodology for our monitoring review included sample testing, this report is not a comprehensive assessment of all of the areas included in our review. It is SELACO's responsibility to ensure that its systems, programs, and related activities comply with the WIOA grant program, federal and state regulations, and applicable

Yolanda Castro  
April 16, 2026  
Page two

state directives. Consequently, any deficiencies identified in subsequent reviews, such as an audit, would remain SELACO's responsibility.

Please extend our appreciation to your staff for their cooperation and assistance during our review. If you have any questions regarding this report or the review that was conducted, please contact Timothy Garcia at [timothy.garcia@edd.ca.gov](mailto:timothy.garcia@edd.ca.gov) or Kimberly Singh, EEO Office Manager, at [kimberly.singh@edd.ca.gov](mailto:kimberly.singh@edd.ca.gov).

Sincerely,

/s/ NICOLE PLACENCIA  
State-level EO Officer

cc: Camille McCuiston, EDD's Workforce Services Branch, MIC 50  
Carol Reyes, SELACO, EO Officer  
Corina Coronel, SELACO, EO Officer  
Sandra Michel, SELACO, EO Officer