

**POLICY BOARD  
MEETING**

**October 17, 2023  
Tuesday**

**12:00 Noon**

# AGENDA

## A Meeting of the SELACO Workforce Development Policy Board

Columbia Memorial Space Center  
Theater Room  
12400 Columbia Way  
Downey, CA

12:00 noon, Tuesday, October 17, 2023

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
  - Member Rene Trevino, Councilmember, City of Artesia
  - Member Naresh Solanki, Mayor Pro Tem, City of Cerritos
  - Member Hector Sosa, Council Member, City of Downey
  - Member Dandy De Paula, Councilmember, City of Hawaiian Gardens
  - Member Rick Ramirez, Councilmember, City of Norwalk
  - Member Brenda Olmos, Councilmember, City of Paramount
  - Vice Chairman Sonny Santa Ines, Mayor, City of Bellflower
  - Chairman Jeff Wood, Council Member, City of Lakewood
4. Self-Introduction of Guests
5. Public Comments
6. Consent Calendar
  - A. Approval of the Minutes of the Policy Board meeting of August 15, 2023 Page 1
  - B. WDB Attendance Roster 5
  - C. Program Report for 07/01/23-8/31/23 7
7. Business Session
  - A. Report from the WDB Executive Director
  - B. Consideration of Annual Appointments to the WDB 28

## SELACO Workforce Development Policy Board Agenda

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- C. Policy Board Director Service Agreement – Jack Joseph 29
- 8. Information Items
  - A. Economic Summary 30
  - B. Los Angeles County Labor Force and Industry Employment Estimates for August 2023 33
  - C. WAF 9.0 Grant Outcomes 44
- 9. Interesting Correspondence
- 10. Items from Staff
- 11. Board Member Comments
- 12. Closed Session
  - A. Conference with Legal Counsel—Pending Litigation (Government Code Section 54956.9(d)(1))  
  
*Ramoso v. SELACO, et. al.*
- 13. Adjournment to December 19, 2023

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, IF YOU NEED SPECIAL ASSISTANCE TO PARTICIPATE IN THIS MEETING, PLEASE CONTACT THE SELACO WDB AT (562) 402-9336. NOTIFICATION OF AT LEAST 48 HOURS PRIOR TO THE MEETING WILL ENABLE STAFF TO MAKE REASONABLE ARRANGEMENTS TO ENSURE ACCESSIBILITY TO THIS MEETING. ASSISTIVE LISTENING DEVICES ARE AVAILABLE FOR THIS MEETING. PLEASE ADVISE STAFF IF YOU DESIRE TO USE THIS DEVICE.

# MINUTES

## A MEETING OF THE WORKFORCE DEVELOPMENT POLICY BOARD OF SOUTHEAST LOS ANGELES COUNTY

August 15, 2023

12:00 noon

SELACO WDB Offices  
10900 183rd Street  
Suite 350  
Cerritos, CA

### CALL TO ORDER

The Policy Board Meeting was called to order by Chairman Jeff Wood at 12:00 p.m.

### PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Member Solanki.

### ROLL CALL

POLICY BOARD MEMBERS PRESENT: Jeff Wood, Lakewood, Chairman; Sonny Santa Ines, Bellflower, Vice Chairman; Rene Trevino, Artesia; Naresh Solanki, Cerritos; Dandy De Paula, Hawaiian Gardens.

POLICY BOARD MEMBERS ABSENT: Hector Sosa, Downey; Rick Ramirez, Norwalk; Brenda Olmos, Paramount.

OTHERS PRESENT: Cerritos Councilmember Lynda Johnson; Jack Joseph, Policy Board Administrator/Policy Director; Yolanda Castro, SELACO WDB Executive Director; Kay Ford, SELACO WDB Deputy Director of Administrative/Business Services; Corina Coronel, SELACO WDB Deputy Director of Program Operations; Chau Diep, SELACO Chief Fiscal Officer; Carol Reyes Davis, SELACO WDB Human Resources Manager; Jefferson Cardona, SELACO IT Manager.

### PUBLIC COMMENTS

There were no public comments.

### CONSENT CALENDAR

A. Approval of the Minutes of the Policy Board Meeting of June 20, 2023

**B. WDB Attendance Roster**

**C. Program Report for 07/01/22-6/30/23**

It was moved by Vice Chairman Santa Ines, seconded by Policy Board Member Trevino, to approve the consent calendar. The motion was approved unanimously.

**BUSINESS SESSION**

**A. Report from the WDB Executive Director**

WDB Executive Director Yolanda Castro reported that the next Regional Job Fair is scheduled for October 20 at Apollo Park in the City of Downey.

Ms. Castro presented a report on the SELACO 40<sup>th</sup> Anniversary Celebration scheduled for September 29 at the Mayne Events Center in the City of Bellflower. She said invited speakers included California State Treasurer Fiona Ma, California Secretary of Labor Stuart Knox, who will be the keynote speaker, and motivational speaker and comedian Debi Gutierrez, who will serve as master of ceremonies. She said 173 seats had been sold to date, which, along with received sponsorships, have totaled \$26,280.

**B. Approval of SELACO WDB Budget for Program Year 2023-24**

The Executive Director reviewed the Program Year 2023-24 Budget, which was approved by the Workforce Development Board. She reported that operating revenues are projected to increase by \$1,982,215 or 15.3% over Program Year 2022-23. The largest source of increase comes from continued and carried-over funds from the Preschool Grant (\$1,483,756), the Los Angeles County Youth@Work Program (\$117,000), and the Employment Training Panel (\$112,153). Total WIOA formula funding is projected to increase by \$454,836.

Ms. Castro said total expenditures have a projected increase of \$2,465,700, or approximately 20.9%. Total personnel costs have increased by \$518,174, or 16.4%. The increase is due to scheduled annual step increases, replacement of unfilled positions, and staff promotions. In summary, SELACO WDB will end the year with an unobligated balance of \$1,285,683, an increase of \$432,907 or 50.8% over the previous year.

It was moved by Member Solanki, seconded by Vice Chairman Santa Ines, to approve the Program Year 2023-24 Budget. The motion was approved unanimously.

**C. Consideration of Private Sector Appointment to the WDB from the City of Norwalk**

**D. Consideration of Private Sector Appointment from the City of Paramount**

The Policy Board Administrator reported that the Norwalk City Clerk had communicated that the City Council had approved the nomination of Richard LeGaspi to fill the vacancy for a private sector representative to the WDB from the City of Norwalk. He referred the Policy Board to the letter from the Paramount Chamber of Commerce nominating Genoveva Perez to fill the vacancy for a private sector representative to the WDB from the City of Paramount.

After discussion, it was moved by Vice Chairman Santa Ines, seconded by Member Solanki, to appoint Richard LeGaspi to the Workforce Development Board for a term ending June 30, 2025; and to appoint Genoveva Perez to the Workforce Development Board for a term ending June 30, 2025, subject to confirmation from the City of Paramount. The motion was approved unanimously.

**E. Consideration of Annual Appointments to the WDB**

The Policy Board Administrator reviewed the WDB members whose reappointments were carried over from the June meeting of the Policy Board.

It was the consensus of the Policy Board to carry over to the October meeting the reappointments of the WDB private sector representatives from the cities of Downey and Lakewood.

It was moved by Vice Chairman Santa Ines, seconded by Member Trevino, to re-appoint the following WDB members to new two-year terms expiring June 30, 2025:

Artesia Private Sector—Leila Nam  
Cerritos Private Sector—Sanjay Trivedi  
Hawaiian Gardens Private Sector—Tim Ryder

The motion was approved unanimously.

**INFORMATION ITEMS**

There were no items presented.

**INTERESTING CORRESPONDENCE**

There were no items presented.

### **ITEMS FROM STAFF**

There were no items from staff.

### **BOARD MEMBER COMMENTS**

There were no Board member comments.

### **ADJOURNMENT**

It was the consensus of the Policy Board to adjourn the meeting to October 17, 2023, in the City of Downey. The meeting was adjourned at 12:32 p.m.



**SELACO WDB Board of Directors  
Attendance Roster – PY 23/24**

<b>Board Member</b>	<b>7/27/23</b>	<b>9/28/23</b>	<b>10/26/23</b>	<b>1/25/24</b>	<b>3/28/24</b>	<b>5/23/24</b>
<b>1. Burrell, Ashley</b> Rehabilitation Organization	<b>X</b>	<b>X</b>				
<b>2. Chan, Connie</b> Public Employment Service	<b>X</b>	<b>X</b>				
<b>3. Cueva, Sergio</b> Business Representative City of Hawaiian Gardens	<b>AE</b>	<b>X</b>				
<b>4. Dameron, Mark</b> Vice Chair Business Representative City of Lakewood	<b>X</b>	<b>X</b>				
<b>5. Drake, Aaron</b> Business Representative City of Bellflower	<b>X</b>	<b>X</b>				
<b>6. Espitia, Ben</b> Secretary/Treasurer Labor Organization	<b>X</b>	<b>X</b>				
<b>7. Gomez, Belle</b> Education Entity	<b>X</b>	<b>X</b>				
<b>8. Kucera, Kevin</b> Labor Organization	<b>AE</b>	<b>AE</b>				
<b>9. LeGaspi, Richard</b> Business Representative City of Norwalk	APPOINTED BY POLICY BOARD 8/15/23	<b>AE</b>				
<b>10. Levine, Barbara</b> Economic Development	<b>X</b>	<b>X</b>				
<b>11. McGehee, Shannon</b> Business Representative City of Paramount	<b>AE</b>	<b>A</b>				
<b>12. Nam, Leila</b> Business Representative City of Artesia	<b>X</b>	<b>AE</b>				



<b>13. Patel, Vijay</b> Business Representative City of Downey	<b>AE</b>	<b>A</b>				
<b>14. Perez, Genoveva</b> Business Representative City of Paramount	<b>APPOINTED BY POLICY BOARD 8/15/23</b>	<b>X</b>				
<b>15. Polley, Tracy</b> Business Representative City of Norwalk	<b>X</b>	<b>X</b>				
<b>16. Rochin, Blanca</b> Education Entity	<b>X</b>	<b>AE</b>				
<b>17. Ryder, Tim</b> Business Representative City of Hawaiian Gardens	<b>AE</b>	<b>X</b>				
<b>18. Saucedo-Garcia, Cristina</b> Business Representative City of Downey	<b>X</b>	<b>AE</b>				
<b>19. Segura, Michael</b> Business Representative City of Lakewood	<b>AE</b>	<b>X</b>				
<b>20. Shah, Jawahar</b> Business Representative City of Cerritos	<b>A</b>	<b>A</b>				
<b>21. Trivedi, Sanjay</b> Business Representative City of Cerritos	<b>A</b>	<b>AE</b>				
<b>22. Uttecht, Greg</b> Business Representative City of Artesia	<b>AE</b>	<b>AE</b>				
<b>23. Wehage, Larry</b> Chair Business Representative City of Bellflower	<b>X</b>	<b>X</b>				
<b>24. VACANT</b> Labor Organization						
<b>25. VACANT</b> Labor Organization						
<b>26. VACANT</b> Labor Organization						
<b>27. VACANT</b> Labor Organization						

X = PRESENT    A = ABSENT    AE = ABSENCE EXCUSED    SP = SPECIAL MEETING    ~ = NO MEETING



# Operations Report

2<sup>ND</sup> REPORT OF PY 2023 – PY 2024

JULY 1, 2023 – AUGUST 31, 2023

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## PURPOSE

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) respectfully submits the sixth Program Operations Report for the program year 2021-2022. This report reflects the various grants and services offered to our local job seekers and employers. This report includes information on America's Job Center of California Activity, Adult Programs, Youth Programs, Employer Services, Special and Regional Programs. The report will reflect performance and activity requirements of our funding entities.

## SPOTLIGHT

WORKCON 2023, designed and hosted by the California Workforce Association (CWA), highlighted innovative and strategic collaborations, partnerships, programs, ideas, and principals which showcased the incredible work of California's Workforce Development Boards, Community Based Organizations, Educational Entities, WIOA partners, and all those invested in the success of their local communities and the people who live in them.

Yolanda Castro, CWA Capacity Building Committee Chair, Executive Director of SELACO Workforce Development Board was the Master of Ceremonies on the first day of the conference and introduced the morning Keynote Presentations.

This year's theme, "Clarity Through Action", acknowledged the fact that there might be a "fog" over our economy, and it might be hard to predict what 2023 or beyond might bring. Tech layoffs and layoffs in other sectors are making Californians nervous about what might be coming next. Economists are predicting an impending recession, however what can we do now? Only through action can we cultivate our desired outcomes. Let us not be idle and our thoughts stop us from acting. Let us be proactive in our strategies and we will see that through action your vision will become clear.

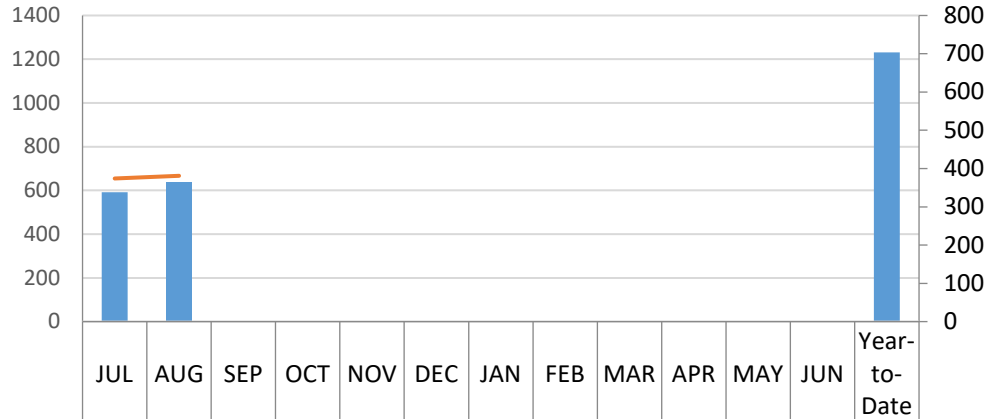


## IN-THE-KNOW WITH SELACO

“In-the-Know with SELACO” is the name of the SELACO WDB Constant Contact company newsletter. Our newsletter is published quarterly and features articles highlighting recent activities and events including board and community engagement, special programs and success stories. Constant Contact also allows SELACO to deliver mass emails to multiple groups all at the same time without affecting the company server. We use Constant Contact to promote job recruitments and announcements for events such as The Collaborative Community Network meetings and Disability Awareness Training as well as in-house to inform staff. The following link provides you access to our most recent publication of “In-the-Know with SELACO”: [In-The-Know](#)

CAREER SERVICES

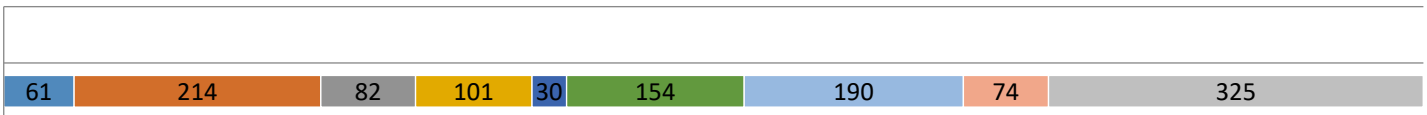
### Customer Visits to AJCC



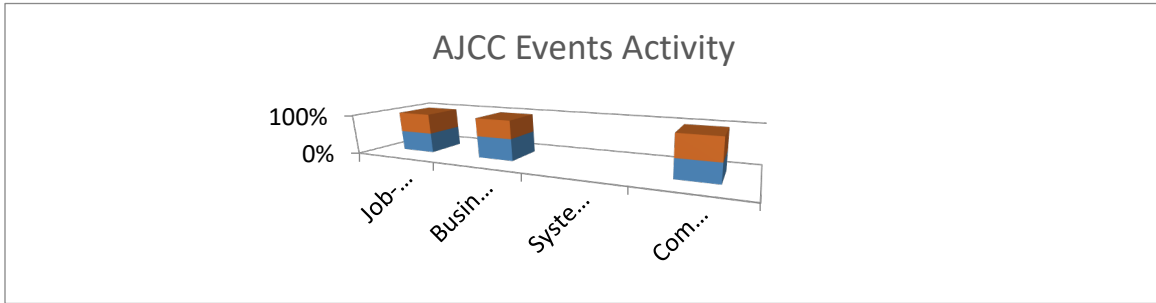
Total Visits	591	640											1231
Distinct Customers	374	381											755

### Customer Visits by City

■ Artesia 
 ■ Bellflower 
 ■ Cerritos 
 ■ Downey 
 ■ Hawaiian Gardens 
 ■ Lakewood 
 ■ Norwalk 
 ■ Paramount 
 ■ Other



## EVENTS



## ADULT JOB SEEKER PROGRAMS

### EVENTS

JOB SEEKER EVENTS	DESCRIPTION
Virtual Job Club	Partnered with Microsoft to host a LinkedIn presentation
Virtual Youth Workshops	Virtual workshops for youth focused on job readiness, job preparation, interview skills, and resume building
Reemployment Services and Eligibility Assessment (RESEA)	EDD host a workshop to Review of job search activity and sharing of resource information.
Job Interview Preparation and Practice Workshop	It is the interview that lands the job offer, NOT the résumé. Ease those Job Interview jitters with preparation and practice.
Be a Super Star Employee Workshop	This workshop offers an opportunity to learn how to become the employee that you would be proud to be.
Career Academy for Targeted Sectors (CATS)	Virtual bootcamp for young adults, allowing them the opportunity to establish a career pathway.
BUSINESS & EMPLOYER EVENTS	DESCRIPTION
Homeless Task force meeting	Homeless initiative occurring in norwalk
Business networking international	Business networking
Artesia National Night Out Event	A night out with la enforcement and the community
Lakewood Summer Concert Series	A community engagement night with live music
City Affairs - Economic Development	Update on the Community Development
Norwalk Business Expo	Gather all Norwalk Businesses together
Huntington Hospital Education Fair	Resource Fair for the Hospital Employees
Huntington Hospital	Hiring event for the company
Ribbon Cutting - 562 Bikes	Welcoming the new business
City of Hawaiian Gardens - Business Services Day	Staff on site to assist HG Employers
Bellflower Morning Mingle	Networking Event
LAPD Recruitment	Recruitment
OUTREACH EVENTS	DESCRIPTION
Artesia	National Night Out
Artesia	Artesia Labor Day Community BBQ
Artesia	Town Hall/Resource Fair
Artesia	Report Card Night
Artesia	Student Union
Bellflower	Bellflower HS / BTS Night
Downey	Learn4Life/ Assurance Learning Back to School Night
Downey	The Whole Child
Downey	DCC - Downey Cares Collab
Hawaiian Gardens	City of Hawaiian Gardens
Hawaiian Gardens	HG Pow Wow
Hawaiian Gardens	Round Table Safety
Norwalk	Norwalk Housing Authority FSS Resource Fair
Norwalk	Homeless Task Force
Goodwill Long Beach	Goodwill Awards/Fundraiser



## WIOA ADULT

To prepare workers -- particularly individuals with barriers to employment -- for good jobs by providing job search assistance and training. The Adult Program provides an emphasis on serving public assistance recipients, other low-income individuals, and individuals who are low-skilled.

### WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 23/24	Q2 PY 23/24	Q3 PY 23-24	Q4 PY 23-24
Employed 2 <sup>nd</sup> Quarter after Exit	64.9%				
Employed 4 <sup>th</sup> Quarter after Exit	61.8%				
Median Earnings	\$7,400				
Credential Rate	67.7%				
Measurable Skill Gain (MSG)	70.0%				

*Performance numbers will be available on CalJOBS September 30, 2023*

Activity Breakdown	
Carryover	192
Enrollments	51
Exits	4
Employed at Closure	0
<b>Program Services</b>	
Occupational Skills Training	7
On the Job Training	1
Transitional Jobs	1
Supportive Services	40
Follow-up Services	38

### Priority Population

■ Basic Skills  
 ■ Veteran  
 ■ Disabled  
■ Low-Income  
 ■ No Priority

*Demographics available September 30, 2023*

## WIOA Adult Enrollment by City

■ Artesia  
 ■ Bellflower  
 ■ Cerritos  
 ■ Downey  
 ■ Hawaiian Gardens  
 ■ Lakewood  
 ■ Norwalk  
 ■ Paramount  
 ■ Other



## WIOA DISLOCATED WORKER (DW)

To prepare workers -- particularly individuals recently separated from employment -- for good jobs by providing job search assistance and training. The Dislocated Worker Program provides an emphasis on serving transitioning veterans, homemakers, recently unemployed, and struggling independent business owners.

### WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 23/24	Q2 PY 23/24	Q3 PY 23/24	Q4 PY 23/24
Employed 2 <sup>nd</sup> Quarter after Exit	68.2%				
Employed 4 <sup>th</sup> Quarter after Exit	67.0%				
Median Earnings	\$8,600				
Credential Rate	79.2%				
Measurable Skill Gain	70.0%				

*Performance numbers will be available on CalJOBS September 30, 2023*

Activity Breakdown	
Carryover	29
Enrollments	7
Exits	0
Employed at Closure	0
<b>Program Services</b>	
Occupational Skills Training	3
On the Job Training	0
Supportive Services	8
Follow-up Services	2

### Priority Population

- Basic Skills
- Low Income
- Veteran
- Disabled
- No Priority

*Demographics available September 30, 2023*

## WIOA Dislocated Worker Enrollment by City

- Artesia
- Bellflower
- Cerritos
- Downey
- Hawaiian Gardens
- Lakewood
- Norwalk
- Paramount
- Other



## TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE)

The TSE program is a program in collaboration with the South Bay Workforce Development Board that provides individuals the opportunity to gain the skills and hands on experience needed to transition into their next job and/or career. The program also gives companies a chance to give back to the community and provide opportunities for individuals to gain access into the workforce. SELACO WDB's role in bridging the gap between both parties is to help meet employer's workforce needs by providing qualified, pre-screened applicants.

### TSE PERFORMANCE INDICATORS PER QUARTER

TSE Performance Measures PY 22/23	Allocations	Goal	Actual
Projected Enrollments	23	23	3
Active WEX Enrollments	23	23	
Exit and Follow-up 6 Months After Exit	23	23	

Carryover
63

## TSE WEX PLACEMENT BY CITY

■ Artesia 
 ■ Bellflower 
 ■ Cerritos 
 ■ Downey 
 ■ Hawaiian Gardens 
 ■ Lakewood 
 ■ Norwalk 
 ■ Paramount 
 ■ Other



## WIOA YOUTH SELACO

To prepare youth (ages 14-24) with barriers to employment – for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

### WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 23/24	Q2 PY 23/24	Q3 PY 23/24	Q4 PY 23/24
Employed or Placed in Education 2 <sup>nd</sup> QT after Exit	68.7%				
Employed or Placed in Education 4 <sup>th</sup> QT after Exit	73.0%				
Median Wage	\$4,150				
Credential Rate	69.0%				
Measurable Skills Gain	67.0%				

*Performance numbers will be available on CalJOBS September 30, 2023*

Out-of-School Activity Breakdown	Actual
Carryover	22
Enrollments	11
Exits	0
Employed at Closure	0
<b>Program Services</b>	
Occupational Skills Training	1
Enrolled in Secondary Education	0
Work Experience	3
Supportive Services	0
Follow-up Services	7

### Priority Population

- Basic Skills
- Disabled
- Low-Income
- In-School Youth
- Out of School Youth

*Demographics available September 30, 2023*

## WIOA Youth Enrollment By City

- Artesia
- Bellflower
- Cerritos
- Downey
- Hawaiian Gardens
- Lakewood
- Norwalk
- Paramount
- Other



## WIOA YOUTH ABC

To prepare youth (ages 17-21) with barriers to employment – for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

### WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 23/24	Q2 PY 23/24	Q3 PY 23/24	Q4 PY 23/24
Employed or Placed in Education 2 <sup>nd</sup> QT after Exit	68.7%				
Employed or Placed in Education 4 <sup>th</sup> QT after Exit	73.0%				
Median Wage	\$4,150				
Credential Rate	69.0%				
Measurable Skills Gain	67.0%				

*Performance numbers will be available on CalJOBS September 30, 2023*

In-School Activity Breakdown	Actual
Carryover	10
Enrollments ABC	54
Exits	0
Employed at Closure	0
<b>Program Services</b>	
Enrolled in Secondary Education	0
Work Experience	38
Supportive Services	0
Follow-up Services	0

### Priority Population

- Basic Skills
- Low-Income
- Out of School Youth
- Disabled
- In-School Youth

*Demographics available September 30, 2023*

## WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



## YOUTH@WORK

The Youth@Work program designed to provide work-based learning to Los Angeles County's youth ages 14-21. The goal of the program is to introduce young people to the workplace, gain valuable employment skills and earn an income. Through this process, youth receive up to 20 hours of paid Personal Enrichment and Work Readiness Training (PET) to help them acquire some of the basic "soft skills" necessary to succeed in the workplace. Youth also work on average of 100 hours of work experience after the completion of the PET for a total of 120 hours of combined work preparation and work experience. Youth will also receive a monthly performance evaluation to better gage their individual strengths and weakness. Upon completion of the program, youth receive a certificate of Work Readiness.

### YOUTH@WORK ENROLLMENT GOALS

Agency	CalWORKs		Foster		JJCPA		Other Under Served Youth (OUSY)		System Involved Youth (SIY)		TOTAL	
	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
City of Hawaiian Gardens	17	2	N/A	N/A	6	0	39	3	10	1	72	6
Artesia	N/A	N/A	N/A	N/A	N/A	N/A	10	0	10	0	20	0
DAS	N/A	N/A	N/A	N/A	N/A	N/A	10	0	10	0	20	0
ABCUSD	18	7	2	0	N/A	N/A	39	18	10	7	72	32
SELACO	3	3	10	10	N/A	N/A	5	5	4	4	22	22

Progress	CalWORKS	Foster	JJCPA	OUSY	SIY	Total
Enrollments	12	10	0	26	12	60
Exits	0	0	0	0	0	0

## Youth@Work Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



## BRIDGE TO WORK

The Bridge-to-Work-Foster program works with foster youth that are eligible to enroll in the Independent Living Program (ILP) and aims to get them started on a path to a high wage career.

### BRIDGE TO WORK PERFORMANCE INDICATORS PER QUARTER

B2W Projected Goals	Goal	Actual
Projected Enrollments	8	0
Active WEX Enrollments	8	0
Exits	8	0

PY22-23 Carryover
4

## Bridge to Work Enrollment by City

■ Artesia 
 ■ Bellflower 
 ■ Cerritos 
 ■ Downey 
 ■ Hawaiian Gardens 
 ■ Lakewood 
 ■ Norwalk 
 ■ Paramount 
 ■ Other

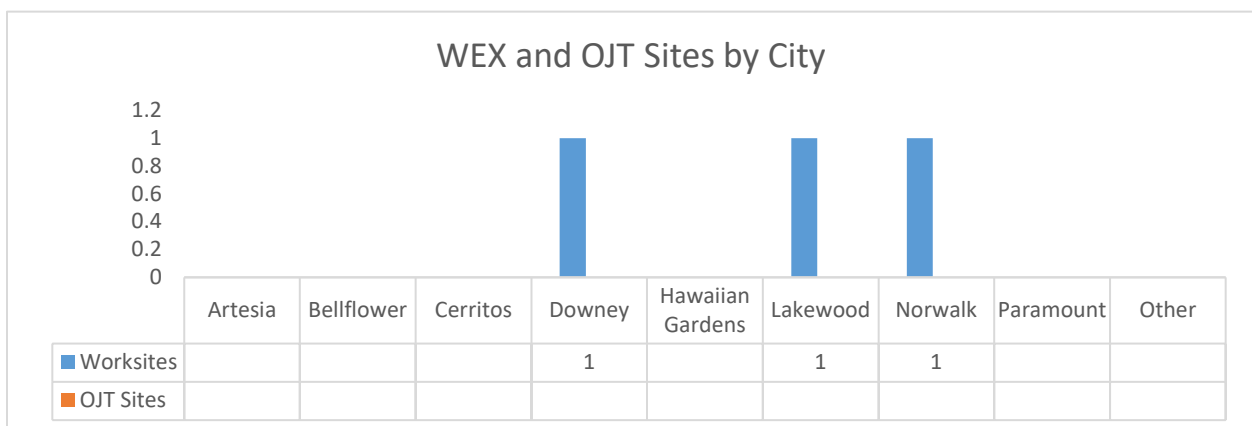


## BUSINESS SERVICES

Business services engage with a diverse range of employers to promote business representation on the local board and develop effective linkages with employers to support local workforce investment activities. Develop and deliver innovative workforce investment services and strategies for employers, which may include career pathways, skills upgrading, skill standard development and certification for recognized postsecondary credential or other employer use, apprenticeship, and other effective initiatives for meeting the workforce investment needs of area employers and workers.

Offer appropriate recruitment and other business services on behalf of employers, including small employers, which may include services such as providing information and referral to specialized business and services not traditionally offered through the one-stop delivery system. Provide assistance to employers in managing reductions in force in coordination with rapid response activities and strategies for the aversion of layoffs, which strategies may include early identification of firms at risk of layoffs, use of feasibility studies to assess the needs of and options for at-risk firms, and the delivery of employment and training activities to address risk factors.

Activity Breakdown	
Job Fairs/ Special Recruitments	3
Job Development	10
Resume Referral	10
Employer Networking	57
Referral to Community Services	15
Tax Credit Program Awareness	16
Rapid Response	0
Lay-off Aversion	0
<b>Total</b>	<b>113</b>





## EMPLOYER TRAINING PANEL (ETP)

SELACO WDB is a prime contractor for the State’s Employment Training Panel (ETP) enterprise, a performance-based initiative supporting job creation and retention, through customized skills training. ETP is funded by a special California corporate tax and differs from other workforce development programs whose emphasis is on pre-employment training. SELACO WDB, with ETP funds, fulfills its mission by reimbursing the cost of employer-driven training for incumbent workers. Overall, the ETP program helps to ensure that California businesses will have the skilled workers they need to remain competitive. Employers must be able to effectively train workers in response to changing business and industry needs. While the need for workforce training is critical, businesses generally reserve capacity-building dollars for highly technical and professional occupations – Limiting investment in training for frontline workers who produce goods and deliver services. ETP helps to fill this gap by funding training that is targeted to the frontline workers.

Eligible Training Panel (ETP)		
ET-23-0132 (Contract Term: 2022-2024)		
	Planned	Actual
Enrollments	433	423
Completions	433	292
Retention	408	130

SPECIAL AND REGIONAL PROGRAMS

CHILD DEVELOPMENT PROGRAM REGIONAL SUPPORTIVE SERVICES 3.0

Facilities	Planned Enrollments	Actual Enrollments
<b>A. J. Padelford Child Development Center</b> 11922 169 <sup>th</sup> Street, Artesia, CA 90701 Center Director: Liz Quintanilla Phone Number: (562) 926-2427	47	34
<b>Artesia Child Development Center</b> 18730 Clarkdale Avenue, Artesia, CA 90701 Center Director: Malajat Raja Phone Number: (562) 653-0290	57	55
<b>Bellflower Child Development Center</b> 447 Flower Street, Bellflower, CA 90706 Center Director: Regina Mayo Phone Number: (562) 804-7990	57	38
<b>Bellflower II Child Development Center</b> 14523 Bellflower Blvd., Bellflower, CA 90706 Phone Number: (562) 867-8399	76	65
<b>Lakewood Child Development Center</b> 5225-A Hayter Avenue, Lakewood, CA 90712 Center Director: Maria Navarro Phone Number: (562) 531-9440	59	45
<b>Maywood Child Development Center</b> 4803 58 <sup>th</sup> Street, Maywood, CA 90270 Center Director: Silvia Guzman Phone Number: (323) 560-5656	54	48
<b>Norwalk Child Development Center</b> 14000 San Antonio Drive, Norwalk, CA 90650 Center Director: Silvia Guzman Phone Number: (562) 864-1958	26	26
<b>Total</b>	<b>375</b>	<b>311</b>

## COUNCIL OF GOVERNMENTS (COG) - HOMELESS EMPLOYMENT PROGRAM

In collaboration with Gateway Cities Council of Government, SELACO WDB, SHARE and HUB cities, the Homeless Employment Program is designed to provide immediate shelter for the homeless within the Gateway region, followed by employment and training services. The overall goal of the project is to support homeless candidates secure permanent housing, long term employment and self-sufficiency.

The role of each partner:

**Gateway Cities:** will serve as the project administrator and provide oversight/guidance to the selected providers.

**SHARE! Collaborative Housing:** will provide affordable permanent supportive housing in single-family houses throughout Los Angeles County and assist candidates in addressing issues that hinder their ability to secure full time employment. Once barriers to employment have been addressed, SHARE will refer candidates to the workforce partners for training and employment services.

**SELACO WDB and HUB Cities:** each agency will support 50 candidates. Services will include:

- Co-enrollment into WIOA
- Career planning
- Development of Individual Employment Plans that may include paid work experience, vocational training, On-the-Job training, and/or placement into full time employment
- Ongoing Case Management
- Follow-Up services for one year after exit

Referral Activity		
	Planned	Actual
Referrals to SHARE	N/A	7
Referrals from SHARE	N/A	7
Enrollments resulting from SHARE referrals	50	5

Enrollment Activity		
	Planned	Actual
Attended a Job Search Workshop	20	0
Completed Individual Service Plan	50	2
Internships	8	0
Secured Part-time Employment	3	0
Secured Full-time Employment	28	0
Retained Employment (3-months)	23	0
Increased wages	40	0

PY22-23 Carryovers
17

### COG Home Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



## REGIONAL EQUITY AND RECOVERY PARTNERSHIP (RERP)

The overall goal of the Regional Equity and Recovery Partnership (RERP) is to improve job quality and job access for individuals from underserved and underrepresented populations, meet the skill and profitability needs of employers and meet the economic, social, and environmental needs of the community. SELACO will provide program coordination and management, data collection and reporting, and partner with Cerritos College to provide training in supply chain logistics

Contract Term April 18, 2023 – October 31, 2025

### HOMELESS INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	35	4
Individuals in Training	35	0
Individuals Completed Training	30	0
Attained Industry Recognized Certificate or Credential	30	0
Employment Obtained	30	0

### RERP Enrollment by City

■ Artesia 
 ■ Bellflower 
 ■ Cerritos 
 ■ Downey 
 ■ Hawaiian Gardens 
 ■ Lakewood 
 ■ Norwalk 
 ■ Paramount 
 ■ Other

4

## PRISON TO EMPLOYMENT – P2E

The Workforce Development Boards (WDB) of the Los Angeles region (LARPU) submitted a plan to create a regional approach in serving reentry individuals and the justice system. The plan was awarded under Prison to Employment (P2E) through the California Workforce Development Board in January of 2023.

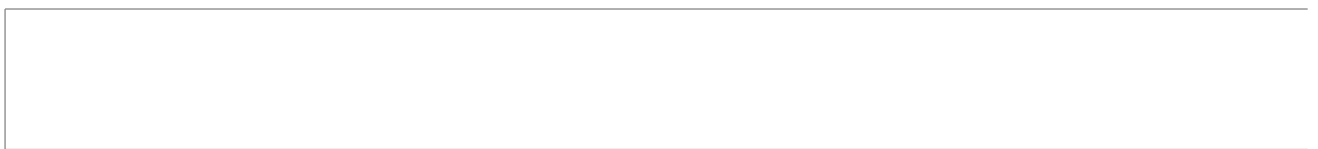
Contract Term April 4, 2023 – December 31, 2025

### HOMELESS INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	26	0
Individuals in Training	9	0
Individuals Completed Training	8	0
Attained Industry Recognized Certificate or Credential	8	0
Placement in Postsecondary Education	1	0
Placement in State Approved Apprenticeship	3	0
Employment	16	0

### P2E Enrollment by City

■ Artesia 
 ■ Bellflower 
 ■ Cerritos 
 ■ Downey 
 ■ Hawaiian Gardens 
 ■ Lakewood 
 ■ Norwalk 
 ■ Paramount 
 ■ Other



## GLOSSARY OF TERMS

AJCC:	American Job Center of California
ASE:	Academic Skills Enhancement
CalJOBS:	California Job Services
CWDB	California Workforce Development Board
DEI:	Disability Employment Initiative
EDD:	Employment Development Department
ETP:	Employment Training Panel
GED:	General Education Development
LMI:	Labor Market Information
PJSA:	Personalized Job Search Assistance
SELACO WDB:	Southeast Los Angeles County Workforce Development Board
STEPS:	Steps to Economic and Personal Success Workshop
TSE:	Transitional Subsidized Employment
WDB:	Workforce Development Board
WIOA:	Workforce Innovation and Opportunity Act

**To: SELACO WDB Policy Board**

**From: Jack Joseph, Policy Board Administrator**

**Date: October 17, 2023**

**Subject: Consideration of Annual Appointments to the WDB**

The terms of the following WDB members expired as of June 30, 2023. Consideration of their reappointment was carried over from the August Policy Board meeting. They continue to serve until reappointed or replaced. They are subject for reappointment to the WDB for new two-year terms expiring June 30, 2025.


Downey Private Sector—Cristina Saucedo-Garcia (Kaiser Downey Medical Ctr)  
Lakewood Private Sector—Mark Dameron (Rotary Club of Lakewood)



## MEMORANDUM

**DATE:** October 17, 2023

**TO:** SELACO Policy Board

**FROM:** Yolanda L. Castro, Executive Director 

**RE:** Policy Board Director Service Agreement – Jack Joseph

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Following a recent service agreement status request by the Southeast Los Angeles County Workforce Development Board's (SELACO WDB's) Contracts and Compliance Department, staff discovered that the service agreement for the Policy Board Director, Jack Joseph has expired. Since the expiration, the Policy Board Director, Jack Joseph has been executing his roles and responsibilities in line with the original agreement's terms and conditions. In reviewing the circumstances, SELACO WDB staff recommended an amendment and reinstatement of the Policy Board Director Service Agreement with Jack Joseph. The action is referred to as an administrative correction to our records. An administrative correction is appropriate because:

1. Both parties (SELACO WDB and Jack Joseph) have been fully operating in line with the original Policy Board Director Service Agreement.
2. There is a paper trail that highlights invoicing and payment activity.
3. While the service agreement expired 6/30/2021, both parties have acted as if the service agreement was active.

Therefore, the SELACO WDB is seeking board approval to reinstate the service agreement for the Policy Board Director between the SELACO WDB and Jack Joseph for a term of four years. The term of the agreement would be from July 01, 2021 through June 30, 2025.

### **Action Required:**

Accept the administrative correction and authorize the Executive Director to reinstate the Policy Board Director Service Agreement with Jack Joseph for a term of four years under the current terms and conditions stipulated on the expired service agreement.






## MEMORANDUM

**DATE:** October 17, 2023

**TO:** SELACO Policy Board of Directors

**FROM:** Yolanda L. Castro, Executive Director 

**RE:** Economic Summary

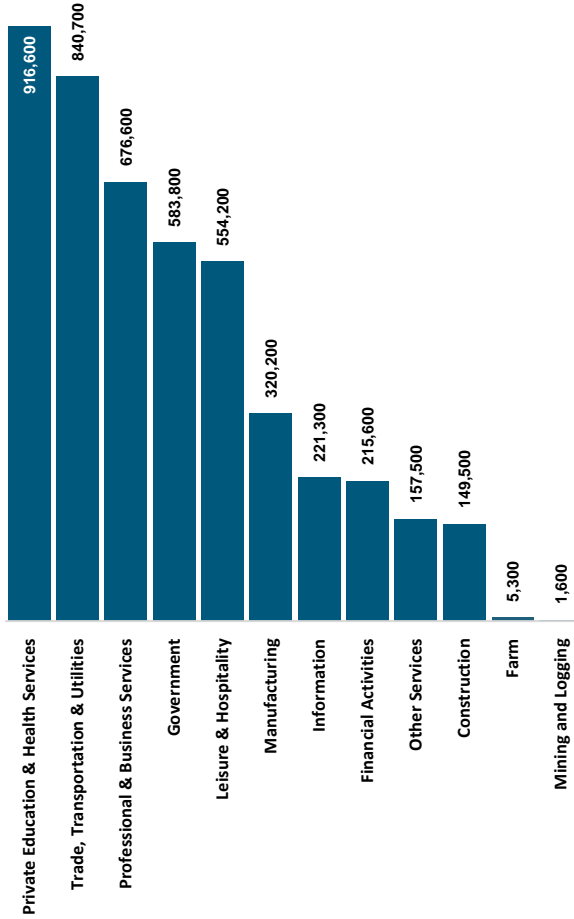
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For your review are the attached Economic Summaries for the LA and SELACO WDB regions. Prepared by Robert Lee, EDD Labor Market Consultant, Los Angeles Coastal Area.

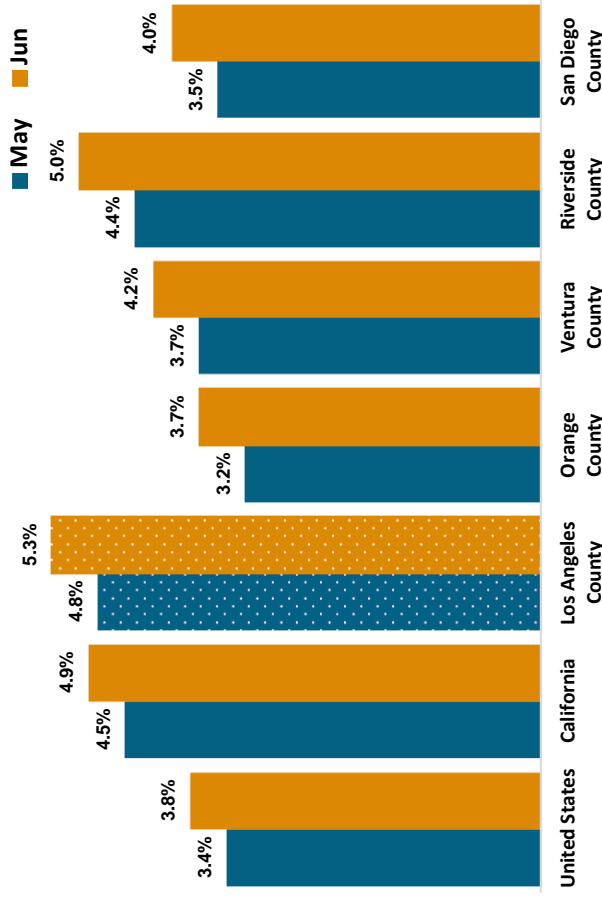
**Action Required:**

Receive and File

### June Industry Sectors Ranked by Employment Size<sup>1</sup>



### Unemployment Rate (%)<sup>2</sup>



### Online Job Postings – June 2023 Help Wanted OnLine<sup>3</sup>

#### Top 10 Employers

- University of California, Los Angeles – 2,442
- Northrop Grumman – 1,855
- Kaiser Permanente – 1,469
- Providence – 1,280
- Cedars-Sinai – 1,274
- University of Southern California – 1,206
- SpaceX – 1,086
- The Boeing Company – 986
- UCLA Health Systems – 749
- Walmart – 645

#### Top 10 Occupations

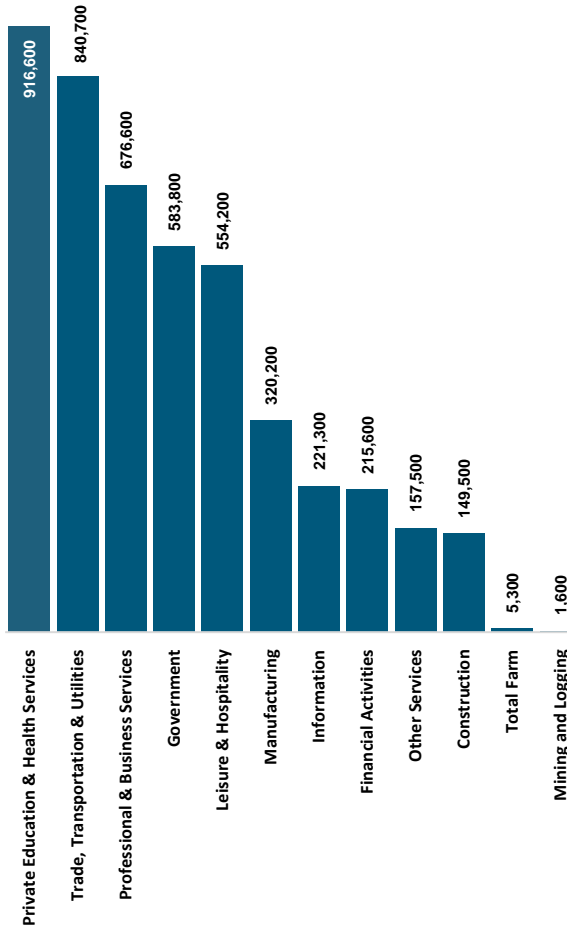
- Registered Nurses – 7,466
- Retail Salespersons – 5,268
- First-Line Supervisors of Retail Sales Workers – 4,094
- Sales Reps., Wholesale & Mfg., excl. Tech & Sci. Products – 3,840
- Managers, All Other – 3,195
- Customer Service Representatives – 2,875
- Fast Food and Counter Workers – 2,742
- Software Developers – 2,361
- Computer Occupations, All Other – 2,232
- Medical and Health Services Managers – 2,229

#### Top 10 Cities

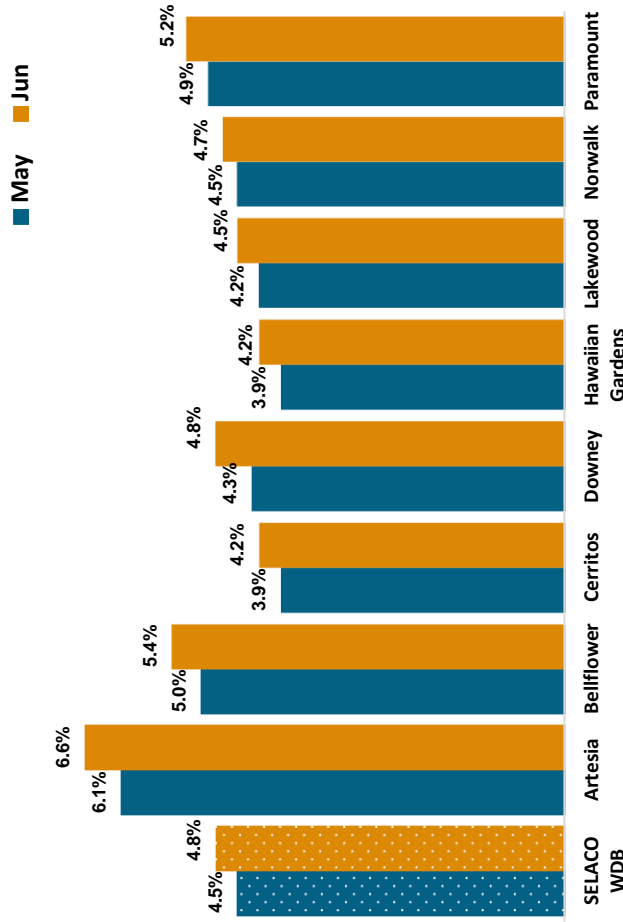
- Los Angeles – 72,269
- Long Beach – 6,615
- Pasadena – 6,485
- Burbank – 5,245
- Torrance – 5,161
- Santa Monica – 4,507
- Santa Clarita – 3,993
- El Segundo – 3,828
- Glendale – 3,462
- Palmdale – 3,038

Sources: <sup>1</sup> Current Employment Statistics (June 2023), <sup>2</sup> Local Area Unemployment Statistics (June 2023), <sup>3</sup> The Conference Board-Lightcast Help Wanted OnLine® 2023 (HWOL).

## L.A. County June Industry Sectors Ranked by Employment Size<sup>1</sup>



## Unemployment Rate (%)<sup>2</sup>



## Online Job Advertisements – June 2023 Help Wanted Online<sup>3</sup>

### Top 10 Employers

- Kaiser Permanente – 365
- Healthcare Employment Network – 249
- PIH Health – 208
- Elevance Health – 106
- MLK Jr Community Hospital – 95
- Lakewood Regional Medical Center – 94
- Boeing – 86
- Macy's – 63
- Coast Plaza Hospital – 60
- Walmart – 52

### Top 10 Occupations

- Registered Nurse – 1,021
- Retail Salespersons – 482
- First-Line Supervisors of Retail Sales Workers – 338
- Customer Service Representatives – 259
- Sales Rep, Wholesale and Mfg, Except Tech and Scientific Products – 230
- Fast Food and Counter Workers – 215
- Licensed Practical and Licensed Vocational Nurses - 174
- Food Service Managers – 162
- Medical and Health Services Managers – 150
- Stockers and Order Fillers - 129

### Top 10 Cities

- Downey – 3,013
- Cerritos – 2,239
- Norwalk – 1,488
- Lakewood – 1,471
- Bellflower – 785
- Paramount – 773
- Artesia – 189
- Hawaiian Gardens – 144


Sources: <sup>1</sup>Current Employment Statistics (June 2023), <sup>2</sup>Local Area Unemployment Statistics (June 2023), <sup>3</sup>The Conference Board-Lightcast Help Wanted OnLine® (HWOL) June 2023



**MEMORANDUM**

**DATE:** October 17, 2023

**TO:** SELACO Policy Board of Directors

**FROM:** Yolanda L. Castro, Executive Director 

**RE:** Los Angeles County Labor Force and Industry Employment Estimates for August 2023

---

The attached Los Angeles County Labor Force and Industry Employment estimates for August 2023 are provided by Robert Lee, LA Coastal Areas Researcher for EDD Labor Market Information Division.

**Action Required:**

Receive and File

EMPLOYMENT DEVELOPMENT DEPARTMENT  
Labor Market Information Division  
10900 E. 183<sup>rd</sup> Street  
Cerritos, CA 90703

Robert Lee  
(916) 796-7758  
Robert.Lee@edd.ca.gov

**LOS ANGELES-LONG BEACH-GLENDALE METROPOLITAN DIVISION  
(LOS ANGELES COUNTY)**

**Nonfarm jobs gain 8,600 over the month and 99,700 over the year**

The seasonally adjusted unemployment rate in Los Angeles County increased over the month to 5.0 percent in August 2023, from a revised 4.9 percent in July 2023, and was above the rate of 4.2 percent one year ago. Civilian employment was unchanged at 4,775,000 in August 2023, while unemployment increased by 4,000 to 250,000. The civilian labor force increased by 4,000 over the month to 5,025,000 in August 2023. (All of the above figures are seasonally adjusted.) The unadjusted unemployment rate for the county was 5.8 percent in August 2023.

The California seasonally adjusted unemployment rate was 4.6 percent in August 2023, 4.6 percent in July 2023, and 3.8 percent a year ago in August 2022. The comparable estimates for the nation were 3.8 percent in August 2023, 3.5 percent in July 2023, and 3.7 percent a year ago.

**Between July 2023 and August 2023**, total nonfarm employment in Los Angeles County increased by 8,600 to 4,626,000.

- Six industry sectors gained 15,700 jobs, while four sectors lost employment of 7,100 positions realizing a net month-over gain of 8,600 in nonfarm employment. The August nonfarm employment was 4,626,000, or 237,700 positions above the 10-year average of 4,388,300
- Government led all industry gainers, adding 4,400 jobs accounting for forty-eight percent of net gain in nonfarm employment. Local government added 5,700, while state government (down 1,000) and federal government (down 300) sustained losses.
- Private education and health services posted 4,100 job gains. Over 60 percent of the 3,600 jobs added in private education were from private colleges, universities, and professional schools (up 2,300). Health services made a modest gain of 500.
- Other sectors that gained jobs were: trade, transportation, and utilities (up 3,400), construction (up 2,400), professional and business services (up 1,100), and financial activities (up 300).
- The information sector had the greatest loss, dropping 5,000 jobs. Motion picture and sound recording industries subsector lost 5,100 jobs. The Writers Guild of America strike which began on May 2, 2023 continues to affect the employment levels in this industry.
- Other services experienced a loss of 1,300 jobs. Religious, grantmaking, civic, professional, and similar organizations (down 900) accounted for almost 70 percent of the deficit.
- Two other industry sectors experienced job declines: manufacturing (down 400) and leisure and hospitality (down 400). Mining and logging was unchanged.

**Between August 2022 and August 2023**, Los Angeles County nonfarm employment increased by 99,700, or 2.2 percent.

- Private education and health services was the year-over leader, adding 59,700 jobs or a 6.9 percent increase. Gains in health care and social assistance (up 45,200) were centered on social assistance (up 28,800), especially in services to individuals and families (up 25,900). Private educational services contributed the remaining balance of 14,500 jobs to the overall sectoral increase.
- Leisure and hospitality employment also had a 6.9 percent increase, adding 36,000 jobs over the year. The gains in accommodation and food services (up 26,000) were almost all in food services and drinking places (up 24,700). Arts, entertainment, and recreation increased employment by 10,000, chiefly in the performing arts, spectator sports, and related industries (up 8,200).
- Other industries that posted job gains over the year include professional and business services (up 11,700), trade, transportation, and utilities (up 11,600), other services (up 5,900), government (up 4,700), financial activities (up 2,100), and construction (up 300).
- Information (down 30,600) continued to endure the largest year-over loss. The Writers Guild of America strike has influenced the motion picture and sound recording industries employment, down 31,600. Motion picture and sound recording industries currently make up 59 percent of the information sector.
- The only other industry with a year-over loss was manufacturing (down 1,700). Mining and logging was unchanged.

Data Not Seasonally Adjusted

	Aug 22	Jun 23	Jul 23 Revised	Aug 23 Prelim	Percent Month	Change Year
Civilian Labor Force (1)	4,927,900	5,023,900	5,005,300	5,004,300	0.0%	1.6%
Civilian Employment	4,697,200	4,758,700	4,735,500	4,712,300	-0.5%	0.3%
Civilian Unemployment	230,700	265,200	269,700	292,000	8.3%	26.6%
Civilian Unemployment Rate	4.7%	5.3%	5.4%	5.8%		
(CA Unemployment Rate)	4.1%	4.9%	4.8%	5.1%		
(U.S. Unemployment Rate)	3.8%	3.8%	3.8%	3.9%		
<b>Total, All Industries (2)</b>	<b>4,531,100</b>	<b>4,641,900</b>	<b>4,622,400</b>	<b>4,630,900</b>	<b>0.2%</b>	<b>2.2%</b>
Total Farm	4,800	5,300	5,000	4,900	-2.0%	2.1%
Total Nonfarm	4,526,300	4,636,600	4,617,400	4,626,000	0.2%	2.2%
Total Private	3,978,100	4,053,400	4,068,900	4,073,100	0.1%	2.4%
Goods Producing	477,800	471,700	474,400	476,400	0.4%	-0.3%
Mining, Logging and Construction	154,700	151,700	152,600	155,000	1.6%	0.2%
Mining and Logging	1,600	1,600	1,600	1,600	0.0%	0.0%
Construction	153,100	150,100	151,000	153,400	1.6%	0.2%
Construction of Buildings	38,500	37,000	37,400	37,900	1.3%	-1.6%
Residential Building Construction	23,000	22,200	22,400	22,700	1.3%	-1.3%
Nonresidential Building Construction	15,500	14,800	15,000	15,200	1.3%	-1.9%
Heavy and Civil Engineering Construction	17,700	17,400	17,600	17,900	1.7%	1.1%
Specialty Trade Contractors	96,900	95,700	96,000	97,600	1.7%	0.7%
Foundation, Structure, and Building Exterior Contractors	20,200	19,800	19,300	19,800	2.6%	-2.0%
Building Equipment Contractors	43,700	43,600	43,900	44,600	1.6%	2.1%
Building Finishing Contractors	22,300	21,800	22,000	22,200	0.9%	-0.4%
Other Specialty Trade Contractors	10,700	10,500	10,800	11,000	1.9%	2.8%
Manufacturing	323,100	320,000	321,800	321,400	-0.1%	-0.5%
Durable Goods	190,300	189,500	190,500	190,900	0.2%	0.3%
Primary Metal Manufacturing	5,300	5,200	5,200	5,200	0.0%	-1.9%
Fabricated Metal Product Manufacturing	36,800	35,900	36,100	36,200	0.3%	-1.6%
Machinery Manufacturing	12,900	13,000	13,100	13,100	0.0%	1.6%
Computer and Electronic Product Manufacturing	38,800	38,000	38,200	38,100	-0.3%	-1.8%
Navigational, Measuring, Electromedical, and Component Manufacturing	21,800	21,800	21,900	21,900	0.0%	0.5%
Electrical Equipment, Appliance, and Component Ma	7,400	7,200	7,300	7,300	0.0%	-1.4%
Transportation Equipment Manufacturing	51,000	52,700	53,100	53,200	0.2%	4.3%
Aerospace Product and Parts Manufacturing	42,500	44,600	45,100	45,200	0.2%	6.4%
Furniture and Related Product Manufacturing	11,100	10,700	10,700	10,800	0.9%	-2.7%
Household and Institutional Furniture and Kitch	6,800	6,500	6,500	6,500	0.0%	-4.4%
Miscellaneous Manufacturing	18,100	17,700	17,800	18,000	1.1%	-0.6%
Non-Durable Goods	132,800	130,500	131,300	130,500	-0.6%	-1.7%
Food Manufacturing	40,600	41,800	41,900	42,000	0.2%	3.4%
Dairy Product Manufacturing	3,300	3,300	3,300	3,300	0.0%	0.0%
Animal Slaughtering and Processing	4,800	4,900	4,900	4,900	0.0%	2.1%
Bakeries and Tortilla Manufacturing	14,700	15,600	15,600	15,600	0.0%	6.1%
Textile Mills	3,700	3,700	3,700	3,700	0.0%	0.0%
Apparel Manufacturing	22,100	21,100	21,200	20,900	-1.4%	-5.4%
Cut and Sew Apparel Manufacturing	20,500	19,400	19,400	19,200	-1.0%	-6.3%
Paper Manufacturing	6,400	6,200	6,300	6,200	-1.6%	-3.1%
Printing and Related Support Activities	9,900	9,600	9,700	9,700	0.0%	-2.0%
Petroleum and Coal Products Manufacturing	5,300	5,200	5,200	5,200	0.0%	-1.9%
Chemical Manufacturing	20,300	19,700	19,800	19,600	-1.0%	-3.4%
Pharmaceutical and Medicine Manufacturing	8,300	8,100	8,100	8,000	-1.2%	-3.6%
Plastics and Rubber Products Manufacturing	11,900	11,700	11,700	11,600	-0.9%	-2.5%
Service Providing	4,048,500	4,164,900	4,143,000	4,149,600	0.2%	2.5%
Private Service Providing	3,500,300	3,581,700	3,594,500	3,596,700	0.1%	2.8%
Trade, Transportation, and Utilities	835,400	839,700	843,600	847,000	0.4%	1.4%
Wholesale Trade	205,300	197,500	199,600	200,200	0.3%	-2.5%
Merchant Wholesalers, Durable Goods	95,900	94,200	95,200	95,200	0.0%	-0.7%
Motor Vehicle and Motor Vehicle Parts and Supplies Merchant Wholesalers	11,600	11,400	11,200	11,200	0.0%	-3.4%
Professional and Commercial Equipment and Supplies Merchant Wholesalers	14,400	14,300	14,500	14,500	0.0%	0.7%
Household Appliances and Electrical and Electronic Goods Merchant Wholesalers	10,800	10,500	10,700	10,700	0.0%	-0.9%
Machinery, Equipment, and Supplies Merchant Wholesalers	14,900	14,600	14,700	14,600	-0.7%	-2.0%
Miscellaneous Durable Goods Merchant Wholesalers	18,200	17,800	18,000	18,100	0.6%	-0.5%
Merchant Wholesalers, Nondurable Goods	98,600	92,500	93,600	94,200	0.6%	-4.5%
Apparel, Piece Goods, and Notions Merchant Whol	24,200	21,300	21,500	21,400	-0.5%	-11.6%
Grocery and Related Product Merchant Wholesaler	36,600	35,200	35,400	35,600	0.6%	-2.7%
Misc Nondurable Goods Merchant Wholesalers	13,500	12,100	12,300	12,200	-0.8%	-9.6%
Wholesale Trade Agents and Brokers	10,800	10,800	10,800	10,800	0.0%	0.0%
Retail Trade	406,200	412,000	413,600	414,900	0.3%	2.1%
Motor Vehicle and Parts Dealers	43,900	44,400	44,400	44,800	0.9%	2.1%
Automobile Dealers	29,800	29,800	29,900	30,100	0.7%	1.0%
Other Motor Vehicle Dealers	2,300	2,300	2,300	2,300	0.0%	0.0%
Automotive Parts, Accessories, and Tire Retailers	11,800	12,300	12,200	12,400	1.6%	5.1%
Building Material and Garden Equipment and Supplies	26,500	26,600	26,500	26,400	-0.4%	-0.4%
Food and Beverage Retailers	95,500	98,700	99,500	99,400	-0.1%	4.1%
Grocery and Convenience Retailers	82,700	85,800	86,300	86,400	0.1%	4.5%
Furniture, Home Furnishings, Electronics, and Appliance Retailers	25,300	25,100	25,100	25,000	-0.4%	-1.2%
Furniture and Home Furnishings Retailers	6,900	12,300	12,300	12,200	-0.8%	76.8%
Electronics and Appliance Retailers	13,000	12,800	12,800	12,800	0.0%	-1.5%

Data Not Seasonally Adjusted

	Aug 22	Jun 23	Jul 23 Revised	Aug 23 Prelim	Percent Month	Change Year
General Merchandise Retailers	71,700	73,800	74,200	74,500	0.4%	3.9%
Department Stores	24,500	24,500	24,800	24,600	-0.8%	0.4%
Warehouse Clubs, Supercenters, and Other General Merchandise Stores	47,200	49,300	49,400	49,900	1.0%	5.7%
Health and Personal Care Retailers	34,100	34,600	34,500	34,500	0.0%	1.2%
Gasoline Stations and Fuel Dealers	12,300	12,800	12,800	12,800	0.0%	4.1%
Clothing, Clothing Accessories, Shoe, and Jewelry	53,900	53,100	53,600	55,100	2.8%	2.2%
Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	43,000	42,900	43,000	42,400	-1.4%	-1.4%
Sporting Goods, Hobby, and Musical Instrument Retailers	10,400	10,600	10,600	10,600	0.0%	1.9%
Book Retailers and News Dealers	2,000	2,100	2,100	2,200	4.8%	10.0%
Transportation, Warehousing, and Utilities	223,900	230,200	230,400	231,900	0.7%	3.6%
Utilities	12,100	12,400	12,400	12,300	-0.8%	1.7%
Transportation and Warehousing	211,800	217,800	218,000	219,600	0.7%	3.7%
Air Transportation	32,600	33,800	34,100	34,500	1.2%	5.8%
Truck Transportation	36,900	39,300	39,700	39,900	0.5%	8.1%
Transit and Ground Passenger Transportation	11,000	12,300	12,100	12,400	2.5%	12.7%
Support Activities for Transportation	63,000	65,300	64,800	64,600	-0.3%	2.5%
Couriers and Messengers	41,200	39,500	39,500	40,100	1.5%	-2.7%
Warehousing and Storage	21,400	22,100	21,900	21,900	0.0%	2.3%
Information	241,200	220,600	215,600	210,600	-2.3%	-12.7%
Motion Picture and Sound Recording Industries	155,400	133,400	128,900	123,800	-4.0%	-20.3%
Publishing Industries	22,600	22,000	21,900	21,800	-0.5%	-3.5%
Newspaper, Periodical, Book, and Directory Publishers	7,400	7,100	7,100	7,000	-1.4%	-5.4%
Broadcasting and Content Providers	29,200	28,400	28,300	28,100	-0.7%	-3.8%
Radio and Television Broadcasting Stations	6,200	5,900	5,900	5,800	-1.7%	-6.5%
Media Streaming Distribution Services, Social N	23,000	22,500	22,400	22,300	-0.4%	-3.0%
Telecommunications	14,300	13,700	13,500	13,500	0.0%	-5.6%
Computing Infrastructure Providers, Data Processi	11,700	12,000	12,000	11,900	-0.8%	1.7%
Financial Activities	215,600	215,700	217,400	217,700	0.1%	1.0%
Finance and Insurance	126,400	127,300	127,700	128,200	0.4%	1.4%
Credit Intermediation and Related Activities including Monetary Authority - Central Bank	52,900	53,800	53,700	54,100	0.7%	2.3%
Depository Credit Intermediation including Monetary Authority - Central Bank	36,500	37,500	37,400	37,800	1.1%	3.6%
Nondepository Credit Intermediation	9,800	9,500	9,500	9,500	0.0%	-3.1%
Activities Related to Credit Intermediation	6,600	6,800	6,800	6,800	0.0%	3.0%
Financial Investments and Related Activities incl	28,700	29,000	29,000	29,000	0.0%	1.0%
Insurance Carriers and Related Activities	44,800	44,500	45,000	45,100	0.2%	0.7%
Insurance Carriers	17,900	18,100	18,200	18,200	0.0%	1.7%
Agencies, Brokerages, and Other Insurance Related Activites	26,900	26,400	26,800	26,900	0.4%	0.0%
Real Estate and Rental and Leasing	89,200	88,400	89,700	89,500	-0.2%	0.3%
Real Estate	68,100	68,600	69,500	69,500	0.0%	2.1%
Lessors of Real Estate	18,800	18,600	18,800	18,700	-0.5%	-0.5%
Offices of Real Estate Agents and Brokers	15,700	14,800	14,900	14,900	0.0%	-5.1%
Activities Related to Real Estate	33,600	35,200	35,800	35,900	0.3%	6.8%
Real Estate and Rental and Leasing - Residual	21,100	19,800	20,200	20,000	-1.0%	-5.2%
Professional and Business Services	665,600	677,100	676,200	677,300	0.2%	1.8%
Professional, Scientific, and Technical Services	318,100	332,700	335,800	335,000	-0.2%	5.3%
Legal Services	55,900	59,400	59,200	58,800	-0.7%	5.2%
Accounting, Tax Preparation, Bookkeeping, and Payroll	47,300	55,100	56,500	55,800	-1.2%	18.0%
Architectural, Engineering, and Related Service	37,100	37,800	38,500	38,600	0.3%	4.0%
Computer Systems Design and Related Services	37,100	38,000	37,900	38,300	1.1%	3.2%
Management, Scientific, and Technical Consulting Services	60,500	59,800	60,300	60,400	0.2%	-0.2%
Scientific Research and Development Services	21,600	23,100	23,400	23,400	0.0%	8.3%
Advertising, Public Relations, and Related Services	27,800	28,600	28,500	28,500	0.0%	2.5%
Management of Companies and Enterprises	61,600	61,900	62,000	61,300	-1.1%	-0.5%
Administrative and Support and Waste Management and	285,900	282,500	278,400	281,000	0.9%	-1.7%
Administrative and Support Services	273,300	269,800	265,900	268,500	1.0%	-1.8%
Employment Services	112,800	100,200	96,100	96,800	0.7%	-14.2%
Business Support Services	13,200	13,300	13,200	13,300	0.8%	0.8%
Travel Arrangement and Reservation Services	6,000	6,100	6,100	6,100	0.0%	1.7%
Investigation and Security Services	57,400	58,100	57,600	59,000	2.4%	2.8%
Services to Buildings and Dwellings	48,500	52,300	52,600	52,900	0.6%	9.1%
Private Education and Health Services	866,300	916,300	921,900	926,000	0.4%	6.9%
Private Educational Services	123,100	135,400	134,000	137,600	2.7%	11.8%
Private Elementary and Secondary Schools	29,300	32,200	31,500	32,000	1.6%	9.2%
Private Colleges, Universities, and Professional Schools	62,000	67,000	64,800	67,100	3.5%	8.2%
Health Care and Social Assistance	743,200	780,900	787,900	788,400	0.1%	6.1%
Ambulatory Health Care Services	248,500	256,600	259,400	259,200	-0.1%	4.3%
Offices of Physicians	64,200	68,200	69,100	69,400	0.4%	8.1%
Offices of Dentists	33,500	34,300	34,500	34,500	0.0%	3.0%
Offices of Other Health Practitioners	35,100	36,800	37,700	38,000	0.8%	8.3%
Hospitals	117,000	117,400	117,500	117,000	-0.4%	0.0%
Nursing and Residential Care Facilities	83,300	87,400	89,300	89,000	-0.3%	6.8%
Nursing Care Facilities (Skilled Nursing Facilities)	44,200	46,700	47,400	47,300	-0.2%	7.0%
Social Assistance	294,400	319,500	321,700	323,200	0.5%	9.8%
Individual and Family Services	259,000	280,300	283,300	284,900	0.6%	10.0%
Child Day Care Services	18,400	20,800	20,100	20,300	1.0%	10.3%
Leisure and Hospitality	522,600	554,300	559,000	558,600	-0.1%	6.9%
Arts, Entertainment, and Recreation	95,700	105,800	107,600	105,700	-1.8%	10.4%



Data Not Seasonally Adjusted

	Aug 22	Jun 23	Jul 23 Revised	Aug 23 Prelim	Percent Change Month	Change Year
Performing Arts, Spectator Sports, and Related Industries	49,400	57,700	58,700	57,600	-1.9%	16.6%
Independent Artists, Writers, and Performers	14,400	15,600	15,700	15,600	-0.6%	8.3%
Museums, Historical Sites, and Similar Institutions	5,100	5,400	5,400	5,300	-1.9%	3.9%
Amusement, Gambling, and Recreation Industries	41,200	42,700	43,500	42,800	-1.6%	3.9%
Gambling Industries	5,400	6,000	6,100	6,000	-1.6%	11.1%
Other Amusement and Recreation Industries	30,200	30,600	31,100	30,700	-1.3%	1.7%
Accommodation and Food Services	426,900	448,500	451,400	452,900	0.3%	6.1%
Accommodation	43,100	44,200	44,600	44,400	-0.4%	3.0%
Food Services and Drinking Places	383,800	404,300	406,800	408,500	0.4%	6.4%
Restaurants and Other Eating Places	352,500	370,400	373,400	374,100	0.2%	6.1%
Full-Service Restaurants	163,400	172,900	172,900	174,000	0.6%	6.5%
Limited-Service Restaurants and Other Eating Places	189,100	197,500	200,500	200,100	-0.2%	5.8%
Special Food Services	22,200	24,900	24,500	25,300	3.3%	14.0%
Other Services	153,600	158,000	160,800	159,500	-0.8%	3.8%
Repair and Maintenance	36,800	37,000	38,200	38,100	-0.3%	3.5%
Personal and Laundry Services	59,100	60,900	61,700	61,400	-0.5%	3.9%
Religious, Grantmaking, Civic, Professional, and Similar Organizations	57,700	60,100	60,900	60,000	-1.5%	4.0%
Government	548,200	583,200	548,500	552,900	0.8%	0.9%
Federal Government	46,600	47,300	47,700	47,400	-0.6%	1.7%
Department of Defense	3,300	3,100	3,100	3,100	0.0%	-6.1%
Federal Government excluding Department of Defense	43,300	44,200	44,600	44,300	-0.7%	2.3%
Total State and Local Government	501,600	535,900	500,800	505,500	0.9%	0.8%
State Government	90,500	98,800	96,100	95,100	-1.0%	5.1%
State Government Educational Services	56,700	64,900	62,200	61,200	-1.6%	7.9%
State Government Excluding Education	33,800	33,900	33,900	33,900	0.0%	0.3%
Local Government	411,100	437,100	404,700	410,400	1.4%	-0.2%
Local Government Educational Services	196,400	223,200	191,100	197,700	3.5%	0.7%
Local Government excluding Educational Services	214,700	213,900	213,600	212,700	-0.4%	-0.9%
County Government	104,400	102,000	101,000	100,400	-0.6%	-3.8%
City Government	89,600	90,700	91,900	91,600	-0.3%	2.2%
Special Districts plus Tribes	20,700	21,200	20,700	20,700	0.0%	0.0%

**Notes:**

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Juan Millan 916-907-4642 or Robert Lee 916-796-7758

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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**Monthly Labor Force Data for Cities and Census Designated Places (CDP)  
August 2023 - Preliminary  
Data Not Seasonally Adjusted**

<b>Area Name</b>	<b>Labor Force</b>	<b>Employment</b>	<b>Unemployment Number</b>	<b>Unemployment Rate</b>	<b>Census Ratios Emp</b>	<b>Unemp</b>
Los Angeles County	5,004,300	4,712,300	292,000	5.8%	1.000000	1.000000
Acton CDP	3,100	3,100	100	2.7%	0.000648	0.000291
Agoura Hills city	11,200	10,600	600	5.2%	N/A	N/A
Alhambra city	45,300	43,100	2,200	4.8%	N/A	N/A
Alondra Park CDP	4,000	3,800	200	3.8%	0.000812	0.000522
Altadena CDP	21,500	20,200	1,300	5.9%	0.004289	0.004368
Arcadia city	28,500	27,200	1,300	4.5%	N/A	N/A
Artesia city	7,700	7,200	600	7.3%	0.001523	0.001944
Avalon city	2,000	2,000	0	0.0%	0.000424	0.000000
Avocado Heights CDP	6,800	6,400	400	5.6%	0.001356	0.001305
Azusa city	24,700	23,400	1,300	5.4%	N/A	N/A
Baldwin Park city	33,800	31,800	1,900	5.7%	N/A	N/A
Bell city	14,600	13,800	800	5.7%	N/A	N/A
Bell Gardens city	17,500	16,400	1,000	5.9%	N/A	N/A
Bellflower city	35,200	33,200	2,000	5.7%	N/A	N/A
Beverly Hills city	17,600	16,700	900	5.1%	N/A	N/A
Bradbury city	400	300	0	8.5%	0.000068	0.000103
Burbank city	59,300	54,200	5,100	8.5%	N/A	N/A
Calabasas city	11,500	10,500	1,000	8.3%	0.002233	0.003269
Carson city	44,600	42,200	2,500	5.5%	N/A	N/A
Cerritos city	24,300	23,200	1,100	4.5%	N/A	N/A
Charter Oak CDP	5,200	4,900	300	5.8%	0.001043	0.001036
Citrus CDP	5,500	5,200	300	5.2%	0.001101	0.000976
Claremont city	16,500	15,600	900	5.3%	N/A	N/A
Commerce city	5,400	5,000	300	6.2%	0.001066	0.001142
Compton city	37,900	35,200	2,700	7.1%	N/A	N/A
Covina city	23,500	22,200	1,400	5.8%	N/A	N/A
Cudahy city	9,700	9,200	500	5.6%	N/A	N/A
Culver City city	22,700	21,300	1,400	6.3%	N/A	N/A
Del Aire CDP	5,400	5,200	200	3.2%	0.001106	0.000596
Desert View Highlands CDP	1,400	1,300	100	6.4%	0.000279	0.000307
Diamond Bar city	29,400	28,100	1,300	4.4%	N/A	N/A
Downey city	55,400	52,500	2,900	5.3%	N/A	N/A
Duarte city	11,100	10,500	600	5.5%	0.002219	0.002067
East Los Angeles CDP	54,500	51,400	3,200	5.8%	0.010905	0.010824
East Pasadena CDP	2,700	2,600	100	2.8%	0.000554	0.000256
East San Gabriel CDP	11,400	10,700	700	6.2%	0.002260	0.002431
El Monte city	49,900	47,300	2,700	5.3%	N/A	N/A
El Segundo city	10,000	9,500	500	5.0%	0.002012	0.001702

**Data Not Seasonally Adjusted**

Area Name	Labor		Unemployment		Census Ratios	
	Force	Employment	Number	Rate	Emp	Unemp
Florence Graham CDP	27,900	25,600	2,300	8.1%	0.005437	0.007780
Gardena city	29,500	27,800	1,600	5.6%	N/A	N/A
Glendale city	101,700	95,800	5,900	5.8%	N/A	N/A
Glendora city	25,200	23,900	1,300	5.1%	N/A	N/A
Hacienda Heights CDP	26,600	25,300	1,200	4.6%	0.005374	0.004193
Hawaiian Gardens city	6,600	6,300	300	4.7%	0.001330	0.001050
Hawthorne city	42,800	40,500	2,400	5.5%	N/A	N/A
Hermosa Beach city	11,400	11,000	400	3.5%	0.002339	0.001376
Hidden Hills city	900	900	0	3.7%	0.000184	0.000114
Huntington Park city	25,700	24,300	1,400	5.4%	N/A	N/A
Industry city	100	100	0	6.7%	0.000024	0.000027
Inglewood city	51,200	48,000	3,200	6.3%	N/A	N/A
Irwindale city	700	700	0	5.2%	0.000143	0.000128
La Canada Flintridge city	8,700	8,400	400	4.1%	0.001778	0.001216
La Crescenta Montrose CDP	9,800	9,200	600	6.1%	0.001961	0.002064
La Habra Heights city	2,900	2,900	100	2.3%	0.000609	0.000234
La Mirada city	23,400	22,200	1,200	5.0%	N/A	N/A
La Puente city	18,600	17,600	1,000	5.4%	N/A	N/A
La Verne city	15,900	15,100	800	4.9%	N/A	N/A
Ladera Heights CDP	3,100	2,900	200	5.3%	0.000615	0.000555
Lake Los Angeles CDP	4,000	3,700	300	7.1%	0.000786	0.000963
Lakewood city	41,500	39,400	2,000	4.9%	N/A	N/A
Lancaster city	63,200	58,600	4,600	7.3%	N/A	N/A
Lawndale city	16,100	15,300	800	5.0%	N/A	N/A
Lennox CDP	11,200	10,600	700	6.0%	0.002241	0.002314
Littlerock CDP	400	400	0	9.9%	0.000078	0.000136
Lomita city	10,900	10,600	300	2.4%	0.002253	0.000897
Long Beach city	230,900	217,900	13,000	5.6%	N/A	N/A
Los Angeles city	2,062,800	1,935,900	126,900	6.2%	N/A	N/A
Lynwood city	27,500	25,800	1,700	6.2%	N/A	N/A
Malibu city	5,300	5,100	200	4.0%	0.001074	0.000723
Manhattan Beach city	19,000	18,100	800	4.4%	N/A	N/A
Marina del Rey CDP	6,900	6,700	300	4.0%	0.001414	0.000941
Mayflower Village CDP	2,800	2,700	100	3.4%	0.000574	0.000324
Maywood city	12,000	11,300	700	5.4%	N/A	N/A
Monrovia city	21,400	20,400	1,000	4.9%	N/A	N/A
Montebello city	28,200	26,600	1,600	5.8%	N/A	N/A
Monterey Park city	28,600	27,300	1,400	4.8%	N/A	N/A
North El Monte CDP	2,000	1,900	0	2.4%	0.000410	0.000166
Norwalk city	48,700	46,200	2,500	5.1%	N/A	N/A
Palmdale city	61,500	57,100	4,400	7.2%	N/A	N/A
Palos Verdes Estates city	5,500	5,300	100	2.7%	0.001126	0.000503
Paramount city	23,800	22,500	1,300	5.4%	N/A	N/A
Pasadena city	78,900	74,500	4,400	5.6%	N/A	N/A
Pico Rivera city	29,300	27,700	1,600	5.6%	N/A	N/A
Pomona city	66,400	62,300	4,000	6.1%	N/A	N/A
Quartz Hill CDP	4,500	4,400	200	4.0%	0.000926	0.000628
Rancho Palos Verdes city	19,000	18,100	900	4.7%	N/A	N/A

**Data Not Seasonally Adjusted**

Area Name	Labor		Unemployment		Census Ratios	
	Force	Employment	Number	Rate	Emp	Unemp
Redondo Beach city	40,000	38,100	1,900	4.8%	N/A	N/A
Rolling Hills city	500	500	0	5.9%	0.000107	0.000109
Rolling Hills Estates city	3,400	3,200	200	6.0%	0.000675	0.000691
Rosemead city	24,500	23,200	1,300	5.4%	N/A	N/A
Rowland Heights CDP	23,800	22,400	1,400	5.8%	0.004751	0.004702
San Dimas city	17,400	16,500	900	5.1%	N/A	N/A
San Fernando city	11,700	11,200	500	4.5%	0.002370	0.001795
San Gabriel city	20,900	19,900	1,000	4.8%	N/A	N/A
San Marino city	5,700	5,500	200	2.9%	0.001172	0.000566
Santa Clarita city	112,800	106,400	6,400	5.6%	N/A	N/A
Santa Fe Springs city	8,800	8,500	300	3.9%	0.001800	0.001183
Santa Monica city	55,600	52,300	3,300	6.0%	N/A	N/A
Sierra Madre city	6,100	5,800	200	3.9%	0.001235	0.000805
Signal Hill city	6,100	5,900	200	3.6%	0.001247	0.000745
South El Monte city	8,800	8,400	400	4.7%	0.001788	0.001411
South Gate city	41,800	39,400	2,400	5.8%	N/A	N/A
South Pasadena city	14,600	13,800	800	5.7%	N/A	N/A
South San Gabriel CDP	3,700	3,500	100	3.5%	0.000750	0.000446
South San Jose Hills CDP	9,700	9,000	700	6.8%	0.001909	0.002254
South Whittier CDP	28,800	27,500	1,300	4.4%	0.005836	0.004308
Temple City city	17,700	16,900	800	4.8%	N/A	N/A
Torrance city	75,600	72,200	3,400	4.5%	N/A	N/A
Val Verde CDP	1,600	1,500	100	5.7%	0.000310	0.000305
Valinda CDP	11,300	10,700	600	5.4%	0.002278	0.002097
Vernon city	100	100	0	7.0%	0.000023	0.000027
View Park Windsor Hills CDP	5,800	5,300	500	8.6%	0.001118	0.001702
Walnut city	15,500	14,900	700	4.4%	N/A	N/A
Walnut Park CDP	8,100	7,600	500	6.7%	0.001607	0.001874
West Athens CDP	4,600	4,100	400	9.9%	0.000871	0.001537
West Carson CDP	11,400	10,900	600	5.0%	0.002304	0.001961
West Covina city	51,100	48,300	2,800	5.5%	N/A	N/A
West Hollywood city	26,200	24,200	2,000	7.5%	N/A	N/A
West Puente Valley CDP	10,700	10,000	700	6.2%	0.002120	0.002271
West Whittier Los Nietos CDP	12,000	11,500	500	4.1%	0.002445	0.001697
Westlake Village city	3,800	3,700	100	1.8%	0.000786	0.000234
Westmont CDP	15,100	13,600	1,400	9.5%	0.002892	0.004911
Whittier city	42,000	39,800	2,200	5.3%	N/A	N/A
Willowbrook CDP	10,000	9,200	800	8.3%	0.001944	0.002826

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2017-2021 5-Year American Community Survey (ACS).

**Notes:**

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

### Data Not Seasonally Adjusted

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Unemp
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**Methodology:**

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2017-2021 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2017-2021 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2017-2021 American Community Survey are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**REPORT 400 C**  
**Monthly Labor Force Data for Counties**  
**August 2023 - Preliminary**  
Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
<b>STATE TOTAL</b>	---	<b>19,340,800</b>	<b>18,347,200</b>	<b>993,600</b>	<b>5.1%</b>
ALAMEDA	18	831,600	794,200	37,400	4.5%
ALPINE	52	510	470	40	7.5%
AMADOR	29	14,570	13,830	740	5.1%
BUTTE	36	91,100	86,200	4,900	5.3%
CALAVERAS	15	22,510	21,560	950	4.2%
COLUSA	56	10,550	9,560	1,000	9.4%
CONTRA COSTA	18	553,600	528,700	24,900	4.5%
DEL NORTE	43	9,480	8,920	560	5.9%
EL DORADO	13	93,900	90,100	3,900	4.1%
FRESNO	50	458,400	426,100	32,300	7.0%
GLENN	47	12,240	11,450	800	6.5%
HUMBOLDT	28	58,800	55,800	2,900	5.0%
IMPERIAL	58	71,900	57,700	14,200	19.7%
INYO	6	8,360	8,040	320	3.8%
KERN	54	397,400	365,300	32,000	8.1%
KINGS	53	57,500	53,100	4,400	7.7%
LAKE	38	28,160	26,590	1,570	5.6%
LASSEN	24	8,760	8,340	420	4.8%
LOS ANGELES	41	5,004,300	4,712,300	292,000	5.8%
MADERA	50	64,700	60,100	4,600	7.0%
MARIN	4	132,300	127,400	4,900	3.7%
MARIPOSA	24	7,700	7,330	370	4.8%
MENDOCINO	20	36,630	34,930	1,700	4.6%
MERCED	55	116,100	106,100	10,000	8.6%
MODOC	29	3,230	3,070	160	5.1%
MONO	8	9,160	8,810	350	3.9%
MONTEREY	26	237,300	225,700	11,700	4.9%
NAPA	2	72,000	69,400	2,600	3.6%
NEVADA	15	47,630	45,640	1,990	4.2%
ORANGE	8	1,592,500	1,529,900	62,600	3.9%
PLACER	12	195,700	187,800	7,800	4.0%
PLUMAS	40	7,520	7,090	430	5.7%
RIVERSIDE	37	1,143,100	1,081,300	61,800	5.4%
SACRAMENTO	22	734,900	700,400	34,500	4.7%
SAN BENITO	38	32,500	30,700	1,800	5.6%
SAN BERNARDINO	29	999,400	948,400	51,000	5.1%
SAN DIEGO	17	1,594,100	1,525,700	68,400	4.3%
SAN FRANCISCO	2	578,400	557,800	20,600	3.6%
SAN JOAQUIN	45	345,900	324,400	21,500	6.2%
SAN LUIS OBISPO	4	138,100	133,000	5,100	3.7%
SAN MATEO	1	457,100	441,900	15,200	3.3%
SANTA BARBARA	8	226,100	217,300	8,800	3.9%
SANTA CLARA	8	1,051,800	1,011,100	40,700	3.9%
SANTA CRUZ	29	135,800	128,900	6,900	5.1%
SHASTA	29	73,000	69,300	3,700	5.1%
SIERRA	13	1,350	1,290	60	4.1%
SISKIYOU	41	17,230	16,240	1,000	5.8%
SOLANO	26	202,000	192,100	9,900	4.9%
SONOMA	6	250,100	240,500	9,600	3.8%
STANISLAUS	47	241,200	225,500	15,700	6.5%
SUTTER	47	47,700	44,700	3,100	6.5%
TEHAMA	44	25,770	24,210	1,560	6.0%
TRINITY	35	4,650	4,410	240	5.2%
TULARE	57	209,400	188,800	20,600	9.8%
TUOLUMNE	29	20,280	19,240	1,040	5.1%
VENTURA	20	412,100	393,000	19,100	4.6%
YOLO	22	110,400	105,300	5,100	4.7%
YUBA	46	32,300	30,300	2,000	6.3%

**Notes**

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.


2) Labor force data for all geographic areas now reflect the March 2022 benchmark and Census Vintage 2022 population controls at the state level.



## MEMORANDUM

**DATE:** October 17, 2023

**TO:** SELACO Policy Board of Directors

**FROM:** Yolanda L. Castro, Executive Director 

**RE:** WAF 9.0 Grant Outcomes

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This summer, we witnessed the graduation of the first cohort of 15 nurses from Health Impact's California Registered Nurse Ambulatory Specialty Apprenticeship Program, part of the broader WAF 9.0 initiative. A powerful collaboration between HASC, Health Impact, South Bay Workforce Investment Board (WIB) and Southeast Los Angeles County Workforce Development Board (SELACO WDB), successfully moved 15 nurses into a specialized apprenticeship program.

The 12-month program is a vital transition-to-practice initiative, greatly enhancing workforce retention, job satisfaction, and patient outcomes. It features a comprehensive 260-hour curriculum, accredited by the Division of Apprenticeship Standards (DAS), and supported by the American Academy of Ambulatory Care Nursing.

Moreover, it is worth highlighting that nine out of the 15 nurses co-enrolled with SELACO WDB WIOA individualized program to receive support services, career counseling, and support during their apprenticeship involvement. This holistic approach not only enhances the program's success but also underscores our commitment to providing comprehensive support to aspiring healthcare professionals.

The success of this pilot program is made possible by our strong partnerships with HASC and SELACO WDB. We're excited to continue these collaborations and launch additional cohorts in 2024, both within and beyond LA County, as part of the larger WAF 9.0 initiative.

### **Action Required:**

Please see attached article for more details on the collaboration. (or click on link below)  
[Registered Nurse Ambulatory Apprenticeship Program Graduates First Cohort - HASC](#)



This summer, HASC, in partnership with [HealthImpact](#) and the Southeast Los Angeles County Workforce Development Board ([SELACO WDB](#)), saw the first cohort of 15 nurses graduate from HealthImpact's California Registered Nurse Ambulatory Specialty Apprenticeship Program.

The 12-month transition-to practice program supports nurses, new either to practice or to the specialty, through their first year working in ambulatory clinics. Transition-to-practice programs have been proven to increase workforce retention, job satisfaction and patient outcomes.

HealthImpact, California's nursing workforce and policy center, developed a 260-hour curriculum. Informed by the American Academy of Ambulatory Care Nursing, the curriculum includes 116 unique competency statements interwoven into the program. The curriculum complements 1,740 hours of on-the-job training that nurses receive in full-time positions. HealthImpact received program accreditation through the Division of Apprenticeship Standards (DAS), a governing body under the Department of Industrial Relations, and is listed as an eligible training provider through California's Employment Development Department.

The ambulatory apprenticeship program focuses on recruiting nurses serving underserved and underresourced populations throughout California. For the pilot cohort, HealthImpact partnered with Los Angeles County General Medical Center, which graduated 12 nurses, and Children's Hospital Los Angeles, which graduated three. Of the graduates, 15% identified as Asian, 5% identified as Black/African American, 25% identified as Native



Hawaiian/Other Pacific Islander, 35% identified as Latino/Latina/Latinx and 20% identified as White/Caucasian.

HealthImpact is grateful for the success of the pilot cohort and for strengthened partnerships with HASC, SELACO WDB, the South Bay Workforce Investment Board, DAS, Dignity Health Global Education, LA County General Medical Center, and Children's Hospital Los Angeles. Leveraging these partnerships, HealthImpact looks forward to launching additional ambulatory apprenticeship cohorts in 2024, both within and beyond LA County.

Likewise, HASC looks forward to continuing these partnerships and to helping launch additional cohorts next year. For more information, please contact **Soyinka Allen**, program director for workforce development at HASC, [sallen@hasc.org](mailto:sallen@hasc.org), or **Owen Metzger**, program manager at HealthImpact, [owen@healthimpact.org](mailto:owen@healthimpact.org).