

**POLICY BOARD
MEETING**

**October 21, 2025
Tuesday**

12:00 Noon

AGENDA

A Meeting of the SELACO Workforce Development Policy Board

Cerritos Library
Skyline Room
Third Floor
18025 Bloomfield Avenue
Cerritos, CA

12:00 noon, Tuesday, October 21, 2025

1. Call to Order
2. Pledge of Allegiance
3. Roll Call

Member Rene Trevino, Mayor Pro Tem, City of Artesia
Member Lynda Johnson, Mayor Pro Tem, City of Cerritos
Member Hector Sosa, Mayor, City of Downey
Member Dandy De Paula, Mayor, City of Hawaiian Gardens
Member Tony Ayala, Mayor, City of Norwalk
Member Isabel Aguayo, Councilmember, City of Paramount
Vice Chairman Sonny Santa Ines, Mayor Pro Tem, City of Bellflower
Chairman Jeff Wood, Vice Mayor, City of Lakewood
4. Self-Introduction of Guests
5. Public Comments
6. Consent Calendar
 - A. Approval of the Minutes of the Policy Board meeting of August 19, 2025 Page 1
 - B. WDB Attendance Roster 6
 - C. Program Report for 07/01/25-8/31/25 8
7. Business Session
 - A. Report from the WDB Executive Director
 - B. Appointments to the Workforce Development Board 31

SELACO Workforce Development Policy Board Agenda

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- C. A Resolution of the Board of Directors of the Policy Board of the Southeast Los Angeles County Workforce Development Board Establishing Compensation for Board Member Attendance at Policy Board and Joint Personnel Committee Meetings 38
- D. Follow-Up Action – Approval of Hourly Rate Adjustment for Jack Joseph 40
- 8. Information Items
- 9. Interesting Correspondence
- 10. Items from Staff
- 11. Board Member Comments
- 12. Adjournment to Meeting to be Held on December 16, 2025, at the SELACO WDB Offices in Cerritos

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, IF YOU NEED SPECIAL ASSISTANCE TO PARTICIPATE IN THIS MEETING, PLEASE CONTACT THE SELACO WDB AT (562) 402-9336. NOTIFICATION OF AT LEAST 48 HOURS PRIOR TO THE MEETING WILL ENABLE STAFF TO MAKE REASONABLE ARRANGEMENTS TO ENSURE ACCESSIBILITY TO THIS MEETING. ASSISTIVE LISTENING DEVICES ARE AVAILABLE FOR THIS MEETING. PLEASE ADVISE STAFF IF YOU DESIRE TO USE THIS DEVICE.

MINUTES

A MEETING OF THE WORKFORCE DEVELOPMENT POLICY BOARD OF SOUTHEAST LOS ANGELES COUNTY

August 19, 2025

12:00 noon

Community Room
Columbia Memorial
Space Center
12400 Columbia Way
Downey, CA

CALL TO ORDER

The Policy Board Meeting was called to order by Chairman Jeff Wood at 12:05 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Policy Board Member Sosa.

ROLL CALL

POLICY BOARD MEMBERS PRESENT: Jeff Wood, Lakewood, Chairman; Sonny Santa Ines, Bellflower, Vice Chairman (via Zoom); Rene Trevino, Artesia; Lynda Johnson, Cerritos; Hector Sosa, Downey; Dandy De Paula, Hawaiian Gardens; Tony Ayala, Norwalk; Isabel Aguayo, Paramount.

POLICY BOARD MEMBERS ABSENT: None.

OTHERS PRESENT: Jack Joseph, Policy Board Director; Yolanda Castro, SELACO WDB Executive Director (via Zoom); Corina Coronel, SELACO WDB Deputy Director of Program Operations; Sandra Michel, SELACO WDB Deputy Director of IT, Contracts, Compliance and Strategic Partnerships; Chau Diep, SELACO Chief Financial Officer; Jefferson Cardona, SELACO IT Manager; Carol Reyes Davis, SELACO WDB Human Resources Manager.

PUBLIC COMMENTS

Policy Board Member Sosa welcomed everyone to the Columbia Memorial Space Center. He said the groundbreaking for the expansion of the Center would take place in a couple of months.

CONSENT CALENDAR

A. Approval of the Minutes of the Policy Board Meeting of June 17, 2025

B. WDB Attendance Roster

C. Program Report for 07/01/24-6/30/25

It was moved by Policy Board Member Sosa, seconded by Policy Board Member Trevino, to approve the consent calendar. The motion was approved unanimously.

BUSINESS SESSION

A. Report from the WDB Executive Director

WDB Executive Director Yolanda Castro asked Deputy Director Corina Coronel to talk about the new Disability Access, Equity, and Inclusion Grant. Ms. Coronel explained that the kickoff for the program would take place on Tuesday, August 26th, at the SELACO Cerritos offices. She reviewed with the Policy Board a fact sheet on the program. Ms. Castro said the fact sheet would help staff learn about the targeted population, twelfth graders who do not have a plan for after high school.

Chairman Wood asked how much the grant award is. Ms. Castro responded that the grant budget is \$993,000 for a 21-month period.

Ms. Castro asked the Policy Board members to save the date of October 1st, which is when Kaina Pereira, the Director of the California Workforce Development Board, is scheduled to visit SELACO. She invited Policy Board members to bring their city managers and/or economic/community directors, as well.

Executive Director Castro said she has been asked by the California Secretary of Labor to serve on a task force to talk about the future of workforce. She said a big concern is that funding continues to drop and whether the reductions in funding will allow the entire system to continue at its current level. She said the current proposal for 2026-27 from the Trump Administration is at \$2.96 billion and directed the Policy Board to a chart that showed a continual drop in Funding from 9.13 billion in 2001, to 8.02 billion in 2011, 5.32 billion in 2021, and 4.75 billion in 2024.

Ms. Castro reported that a great session on harnessing artificial intelligence for the workforce had been held in Lakewood and thanked Policy Board members Santa Ines and De Paula for their participation. Policy Board Member De Paula said the session training was immersive and interactive. Vice Chairman Santa Ines said he was impressed by how much staff has embraced artificial intelligence.

Deputy Executive Director Corina Coronel presented an overview of the “boots on the ground” participation by SELACO staff in various community activities, including last week’s regional chamber event in Downey, Lakewood’s Lemonade Day, which Executive Director Castro attended, the Cerritos College Ten Years of Service event, and last month’s State of SELACO presentation. She said SELACO staff will be back in Norwalk for the La Salsa program and will have a presence in the youth employment programs.

B. Appointments to the Workforce Development Board

The Policy Board Director reported that the two Artesia private sector positions on the WDB were pending reappointment or replacement and that there is a vacancy for a private sector position from Cerritos. In addition, he said Salvador Vasquez had been nominated by the International Association of Machinists and Aerospace Workers to fill one of the vacant positions for a representative from organized labor.

It was moved by Policy Board Member Trevino, seconded by Policy Board Member Johnson, to re-appoint Leila Nam as an Artesia private sector representative to the WDB and to appoint Salvador Vazquez as a WDB representative from organized labor for terms expiring on June 30, 2027. The motion was approved unanimously.

Policy Board Member Trevino said he would have a new nominee for a private sector position from Artesia at the next meeting.

C. Approval of SELACO WDB Budget 2025-2026

The Executive Director presented an overview of the Program Year 2025-2026 Budget, which had recently been approved by the Workforce Development Board. She said total projected operating revenues have a net increase of \$99,475, while operating expenses have a net increase of \$214,146, with an overall projected unobligated balance of \$1,406,033, a reduction of 19.3% compared to the previously adopted budget.

It was moved by Policy Board Member De Paula, seconded by Policy Board Member Trevino, to approve the Program Year 2025-2026 SELACO WDB Budget. The motion was approved unanimously.

D. Amendment to Policy Board Director Contract—Jack Joseph

Deputy Executive Director Sandra Michel reported that Policy Board Director Joseph’s contract had expired on June 30, 2025, and that the WDB had approved an amendment to the term of the existing agreement for an additional four years effective July 1, 2025, through June 30, 2029.

It was moved by Policy Board Member Johnson, seconded by Policy Board Member Sosa, to approve the extension of the Agreement with Jack Joseph from July 1, 2025, through June 30, 2029, and to authorize sole-source procurement based on unique qualifications and the critical nature of the role. The motion was approved unanimously.

E. Discussion and Possible Action Regarding Policy Board Meeting Stipends

After discussion, it was moved by Policy Board Member Trevino, seconded by Policy Board Member Johnson, to increase the stipend for attendance at a meeting of the Policy Board or of the Joint Personnel Committee from \$100 to \$150 per meeting, based on attendance, effective as of this date, and to return with a Policy Board Resolution at the October 21, 2025, meeting of the Policy Board memorializing this action.

ROLL CALL

AYES: Policy Board Members Trevino, Johnson, Sosa, De Paula, Ayala, and Aguayo; Vice Chairman Santa Ines; Chairman Wood.

NOES: None

ABSTAIN: None

INFORMATION ITEMS

A. Los Angeles County Economic Summary

B. SELACO WDB Economic Summary

The Executive Director referred the Policy Board to the second quarter 2025 Labor Market reports from the Employment Development Department regarding employment sector information for Los Angeles County and the SELACO Workforce Development Area.

INTERESTING CORRESPONDENCE

**A. WIOA Section 188 Nondiscrimination and Equal Opportunity Provisions
Annual Compliance Monitoring Review Final Report PY 2023-2024 and
2024-2025**

The Executive Director referred the Policy Board to the letter from the Employment Development Department concluding that SELACO is meeting applicable WIOA Section 188 requirements concerning nondiscrimination and equal opportunity provisions.

ITEMS FROM STAFF

There were no items from staff.

BOARD MEMBER COMMENTS

Vice Chairman Santa Ines thanked Deputy Director Coronel and Deputy Director Michel for their presentation regarding artificial intelligence and the facility tour.

Policy Board Member Ayala cited as local examples of the implications of artificial intelligence and technology on employment the fact that the recently opened Tesla dealership in Norwalk stated that over 90% of sales are done online, and at the Norwalk AMC theaters you now buy your popcorn at a kiosk.

Policy Board Member Sosa referred to a recent experience with a retired couple whose financial planning report was generated by artificial intelligence. He thanked SELACO staff for their strong presence at the regional chamber meeting in Downey.

Policy Board Member Johnson reported on new businesses opening in Cerritos, including Tokyo Central and Chubby Cattle. She said the Cerritos Center for the Performing Arts has been generating numerous sellouts for their programs.

ADJOURNMENT

The Policy Director reported that Policy Board Member Aguayo had requested that another city exchange hosting the October 21st Policy Board meeting scheduled for Paramount because she will be out of town that date. Policy Board Member Johnson said that Cerritos would be able to host the October meeting.

It was the consensus of the Policy Board to adjourn to a meeting to be held in the City of Cerritos on October 21, 2025. The meeting was adjourned at 1:39 p.m.



**SELACO WDB Board of Directors
Attendance Roster – PY 25/26**

Board Member	7/24/25	9/25/25	10/23/25	1/22/26	3/26/26	5/28/26
1. Beech, Jennifer Business Representative City of Bellflower	X	X				
2. Burrell, Ashley Rehabilitation Organization	AE	X				
3. Chan, Connie Public Employment Service	X	X				
4. Cueva, Sergio Business Representative City of Hawaiian Gardens	X	X				
5. Gomez, Belle Education Entity	X	X				
6. Kucera, Kevin Labor Organization	AE	AE				
7. LeGaspi, Richard Chair Business Representative City of Norwalk	X	X				
8. McGehee, Shannon Business Representative City of Paramount	A	A				
9. Nam, Leila Business Representative City of Artesia	AE	AE				
10. Parada, Erika Business Representative City of Lakewood	AE	AE				

Board Member	7/24/25	9/25/25	10/23/25	1/22/26	3/26/26	5/28/26
11. Perez, Genoveva Business Representative City of Paramount	X	X				
12. Polley, Tracy Business Representative City of Norwalk	X	X				
13. Quirino, Demeven Business Representative City of Cerritos	X	AE				
14. Rochin, Blanca Education Entity	X	X				
15. Ryder, Tim Business Representative City of Hawaiian Gardens	AE	AE				
16. Segura, Michael Business Representative City of Lakewood	AE	X				
17. Taylor, Joseph Labor Organization	X	X				
18. Uva, Carrie Business Representative City of Downey	X	X				
19. Uttecht, Greg Business Representative City of Artesia	A	AE				
20. Vasquez, Salvador Labor Organization		AE				
21. Villarreal, Rudy Secretary/Treasurer Labor Organization	AE	X				
22. Wehage, Larry Vice Chair Business Representative City of Bellflower	X	X				
23. VACANT Labor Organization						
24. VACANT Labor Organization						
25. VACANT Economic Development						
26. VACANT Business Representative City of Cerritos						
27. VACANT Business Representative City of Downey						

X = PRESENT A = ABSENT AE = ABSENCE EXCUSED SP = SPECIAL MEETING ~ = NOMEETING

XV = PRESENT VIRTUAL



Operations Report

2ND REPORT OF PY 2025 – PY 2026

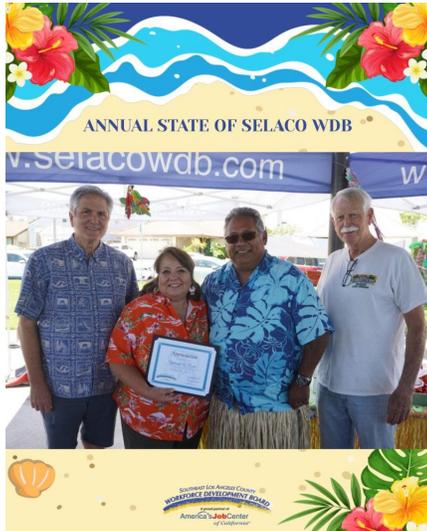
JULY 1, 2025 – AUGUST 31, 2025

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PURPOSE

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) respectfully submits the sixth Program Operations Report for the program year 2021-2022. This report reflects the various grants and services offered to our local job seekers and employers. This report includes information on America's Job Center of California Activity, Adult Programs, Youth Programs, Employer Services, Special and Regional Programs. The report will reflect performance and activity requirements of our funding entities.



We recently came together for our Annual State of SELACO WDB a day dedicated to Reflecting on our progress, Recognizing our people, and Recharging our vision as one Ohana. This yearly tradition is more than just an update it's a celebration of our collective impact, a moment to honor those who make it possible, and a chance to look ahead with renewed energy.

The day began with Executive Director Yolanda Castro delivering an inspiring address that set the tone for the event. She spoke about the challenges we've faced, the successes we've achieved, and the limitless opportunities that lie ahead for the 2025–26 program year. Her words reminded us of the strength, resilience, and innovation that define SELACO WDB.

From there, each department took the stage to share their key accomplishments from the past year and their strategic goals for the year ahead. These presentations highlighted the creativity, commitment, and collaboration that drive our mission forward from improving service delivery to enhancing community partnerships, and from meeting performance targets to creating new opportunities for job seekers and businesses alike.

One of the most heartfelt moments of the day was the Years of Service Recognition, where Board Treasurer Rudy Villareal helped present certificates to our dedicated staff. Each recognition reflected the unwavering commitment and hard work of individuals who have devoted their time and talents to serving our community.

In a special tribute, Board Members Jeff Wood, Richard LeGaspi, and Larry Wehage came forward to honor Yolanda for her dedicated service and visionary leadership. Their words and presentation underscored the deep respect and appreciation our Board has for her ability to guide SELACO WDB with both compassion and strategic focus.

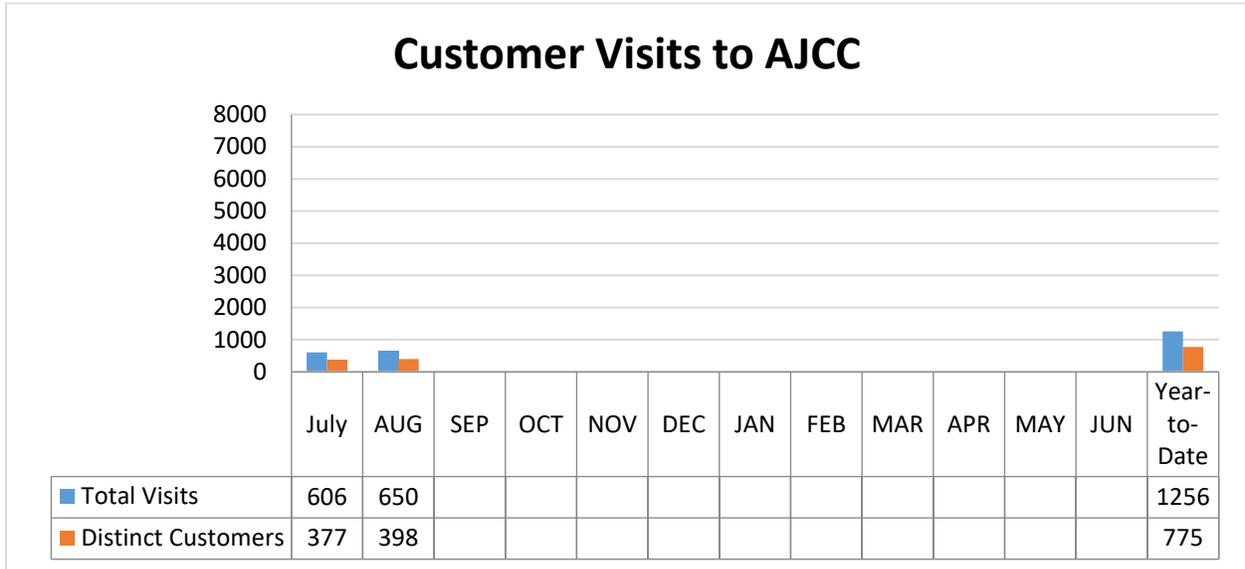
The celebration was enriched by the presence of our valued partners, including representatives from the Employment Development Department (EDD) and Hawkeye, who joined us in not only reflecting on the past year but also in aligning our vision for the year ahead. Their support and collaboration play a critical role in expanding the reach and impact of our programs.

The event closed on a high note with a shared sense of pride in what we've accomplished together, and a renewed commitment to the work ahead. The State of SELACO WDB is a reminder that when we come together as one Ohana, we are stronger, more innovative, and better prepared to serve our communities in the year ahead.

IN-THE-KNOW WITH SELACO

“In-the-Know with SELACO” is the name of the SELACO WDB Constant Contact company newsletter. Our newsletter is published quarterly and features articles highlighting recent activities and events including board and community engagement, special programs and success stories. Constant Contact also allows SELACO to deliver mass emails to multiple groups all at the same time without affecting the company server. We use Constant Contact to promote job recruitments and announcements for events such as The Collaborative Community Network meetings and Disability Awareness Training as well as in-house to inform staff. The following link provides you access to our most recent publication of “In-the-Know with SELACO”: [In-The-Know](#)

Program Year 2025 – 2026

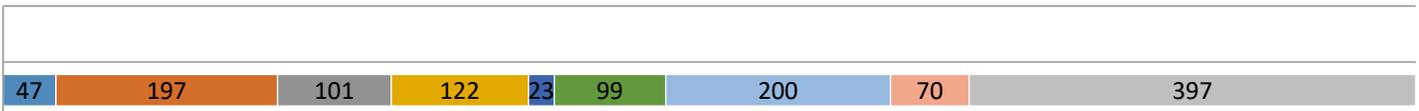


Program Year 2024 – 2025

	July	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Year-to-Date
Total Visits	750	589	570	635	543	511	668	584	616	728	693	558	7445
Distinct customers	490	397	367	398	345	349	428	384	373	453	424	370	5778

Customer Visits by City

■ Artesia
 ■ Bellflower
 ■ Cerritos
 ■ Downey
 ■ Hawaiian Gardens
 ■ Lakewood
 ■ Norwalk
 ■ Paramount
 ■ Other



EVENTS



ADULT JOB SEEKER PROGRAMS

EVENTS

JOB SEEKER EVENTS	DESCRIPTION
Virtual Job Club	Partnered with Microsoft to host a LinkedIn presentation
Virtual Youth Workshops	Virtual workshops for youth focused on job readiness, job preparation, interview skills, and resume building
Reemployment Services and Eligibility Assessment (RESEA)	EDD host a workshop to Review of job search activity and sharing of resource information.
Job Interview Preparation and Practice Workshop	It is the interview that lands the job offer, NOT the résumé. Ease those Job Interview jitters with preparation and practice.
Be a Super Star Employee Workshop	This workshop offers an opportunity to learn how to become the employee that you would be proud to be.
Career Academy for Targeted Sectors (CATS)	Virtual bootcamp for young adults, allowing them the opportunity to establish a career pathway.
BUSINESS & EMPLOYER EVENTS	DESCRIPTION
EV Tower Recruitment	Employer Recruitment
Allied Universal	Employer Recruitment
LA Fair Chance Event	Networking Event
David's Place	WEX Agreement Established
Guy L Warden	TSE Agreement Established
AKP Technology	WEX Agreement Established
AKP Technology	OJT Agreement Established
OUTREACH EVENTS	DESCRIPTION
Boots On Ground	Hawaiian Gardens
Boots on Ground	Downey Adult School

WIOA ADULT

To prepare workers -- particularly individuals with barriers to employment -- for good jobs by providing job search assistance and training. The Adult Program provides an emphasis on serving public assistance recipients, other low-income individuals, and individuals who are low-skilled.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 24/25	Q1 PY 24/25	Q2 PY 24/25	Q3 PY 24-25	Q4 PY 24-25
Employed 2 nd Quarter after Exit	67.5%	25.8%			
Employed 4 th Quarter after Exit	65.5%	24.3%			
Median Earnings	\$7,622	\$9,362.00			
Credential Rate	66.0%	86.25%			
Measurable Skill Gain (MSG)	73.0%	56.10%			

Performance numbers are predictive and not final

Activity Breakdown	
Carryover	220
Enrollments	37
Exits	1
Employed at Closure	0
Program Services	
Occupational Skills Training	5
On the Job Training	2
Transitional Jobs	4
Supportive Services	33
Follow-up Services	17

Priority Population

- Basic Skills
- Veteran
- Disabled
- Low-Income

Demographics Report Currently Unavailable

WIOA Adult Enrollment by City

- Artesia
- Bellflower
- Cerritos
- Downey
- Hawaiian Gardens
- Lakewood
- Norwalk
- Paramount
- Other



WIOA DISLOCATED WORKER (DW)

To prepare workers -- particularly individuals recently separated from employment -- for good jobs by providing job search assistance and training. The Dislocated Worker Program provides an emphasis on serving transitioning veterans, homemakers, recently unemployed, and struggling independent business owners.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 24/25	Q2 PY 24/25	Q3 PY 24/25	Q4 PY 24/25
Employed 2 nd Quarter after Exit	71.0%	25%			
Employed 4 th Quarter after Exit	71.8%	37.5%			
Median Earnings	\$9,800	\$17,073.00			
Credential Rate	75.4%	88.9%			
Measurable Skill Gain	78.0%	50%			

Performance numbers are predictive and not final

Activity Breakdown	
Carryover	23
Enrollments	5
Exits	0
Employed at Closure	0
Program Services	
Occupational Skills Training	2
On the Job Training	2
Supportive Services	3
Follow-up Services	1

Priority Population

- Basic Skills
- Low Income
- Veteran
- Disabled

Demographics Report Currently Unavailable

WIOA Dislocated Worker Enrollment by City

- Artesia
- Bellflower
- Cerritos
- Downey
- Hawaiian Gardens
- Lakewood
- Norwalk
- Paramount
- Other



TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE)

The TSE program is a program in collaboration with the South Bay Workforce Development Board that provides individuals the opportunity to gain the skills and hands on experience needed to transition into their next job and/or career. The program also gives companies a chance to give back to the community and provide opportunities for individuals to gain access into the workforce. SELACO WDB's role in bridging the gap between both parties is to help meet employer's workforce needs by providing qualified, pre-screened applicants.

TSE PERFORMANCE INDICATORS PER QUARTER

TSE Performance Measures PY 24/25	Allocations	Goal	Actual
Projected Enrollments	25	25	22
Placements	25	20	13

PY24-25 Carryover
44

List of Cities Currently Unavailable

TSE WEX PLACEMENT BY CITY

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other

WIOA YOUTH SELACO

To prepare youth (ages 14-24) with barriers to employment – for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 24/25	Q2 PY 24/25	Q3 PY 24/25	Q4 PY 24/25
Employed or Placed in Education 2 nd QT after Exit	72.0%	21.6%			
Employed or Placed in Education 4 th QT after Exit	69.6%	17%			
Median Wage	\$4,500	\$7,823.00			
Credential Rate	61.0%	70.4%			
Measurable Skills Gain	80.0%	6.5%			

Performance numbers are predictive and not final

Out-of-School Activity Breakdown	Actual
Carryover	52
Enrollments	1
Exits	0
Employed/ Placed at Closure	0
Program Services	
Occupational Skills Training	0
Enrolled in Secondary Education	0
Work Experience	6
Supportive Services	8
Follow-up Services	11

Priority Population

- Basic Skills
- Disabled
- Low-Income
- In-School Youth
- Out of School Youth

Demographics Report Currently Unavailable

WIOA Youth Enrollment By City

- Artesia
- Bellflower
- Cerritos
- Downey
- Hawaiian Gardens
- Lakewood
- Norwalk
- Paramount
- Other

WIOA YOUTH ABC

To prepare youth (ages 17-21) with barriers to employment – for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 24/25	Q2 PY 24/25	Q3 PY 24/25	Q4 PY 24/25
Employed or Placed in Education 2 nd QT after Exit	72.0%	0%			
Employed or Placed in Education 4 th QT after Exit	69.6%	89.5%			
Median Wage	\$4,500	-			
Credential Rate	61.0%	90.5%			
Measurable Skills Gain	80.0%	0%			

Performance numbers are predictive and not final

In-School Activity Breakdown	Actual
Carryover	43
Enrollments	0
Exits	0
Employed/ Placed at Closure	0
Program Services	
Enrolled in Secondary Education	0
Work Experience	0
Supportive Services	0
Follow-up Services	0

Priority Population

- Basic Skills
- Disabled
- Low-Income
- In-School Youth
- Out of School Youth

Demographics Report Currently Unavailable

WIOA Youth Enrollment By City

- Artesia
- Bellflower
- Cerritos
- Downey
- Hawaiian Gardens
- Lakewood
- Norwalk
- Paramount
- Other

WIOA YOUTH HAWKEYE

To prepare youth (ages 17-21) with barriers to employment – for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 24/25	Q2 PY 24/25	Q3 PY 24/25	Q4 PY 24/25
Employed or Placed in Education 2 nd QT after Exit	72.0%	0%			
Employed or Placed in Education 4 th QT after Exit	69.6%	N/A			
Median Wage	\$4,500	N/A			
Credential Rate	61.0%	N/A			
Measurable Skills Gain	78.0%	40%			

Performance numbers are predictive and not final

In-School & Out of School Activity Breakdown	Actual
Carryover	10
Enrollments	8
Exits	0
Employed/ Placed at Closure	0
Program Services	
Enrolled in Secondary Education	2
Work Experience	0
Supportive Services	4
Follow-up Services	3

Priority Population

- Basic Skills
- Disabled
- Low-Income
- In-School Youth
- Out of School Youth

Demographics Report Currently Unavailable

WIOA Youth Enrollment By City

- Artesia
- Bellflower
- Cerritos
- Downey
- Hawaiian Gardens
- Lakewood
- Norwalk
- Paramount
- Other



YOUTH@WORK

The Youth@Work program designed to provide work-based learning to Los Angeles County's youth ages 14-21. The goal of the program is to introduce young people to the workplace, gain valuable employment skills and earn an income. Through this process, youth receive up to 20 hours of paid Personal Enrichment and Work Readiness Training (PET) to help them acquire some of the basic "soft skills" necessary to succeed in the workplace. Youth also work on average of 100 hours of work experience after the completion of the PET for a total of 120 hours of combined work preparation and work experience. Youth will also receive a monthly performance evaluation to better gage their individual strengths and weakness. Upon completion of the program, youth receive a certificate of Work Readiness.

YOUTH@WORK ENROLLMENT GOALS

Agency	CalWORKs		NCC		JJCPA		TOTAL	
	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
City of Hawaiian Gardens	10	4	60	36	0	0	70	36
Artesia	4	0	30	0	0	0	34	0
SELACO	2	0	8	4	4	0	14	4

Progress	CalWORKS	NCC	JJCPA	Total
Enrollments	4	36	0	40
Exits	0	0	0	0

Youth@Work Enrollment by City

■ Artesia
 ■ Bellflower
 ■ Cerritos
 ■ Downey
 ■ Hawaiian Gardens
 ■ Lakewood
 ■ Norwalk
 ■ Paramount
 ■ Other

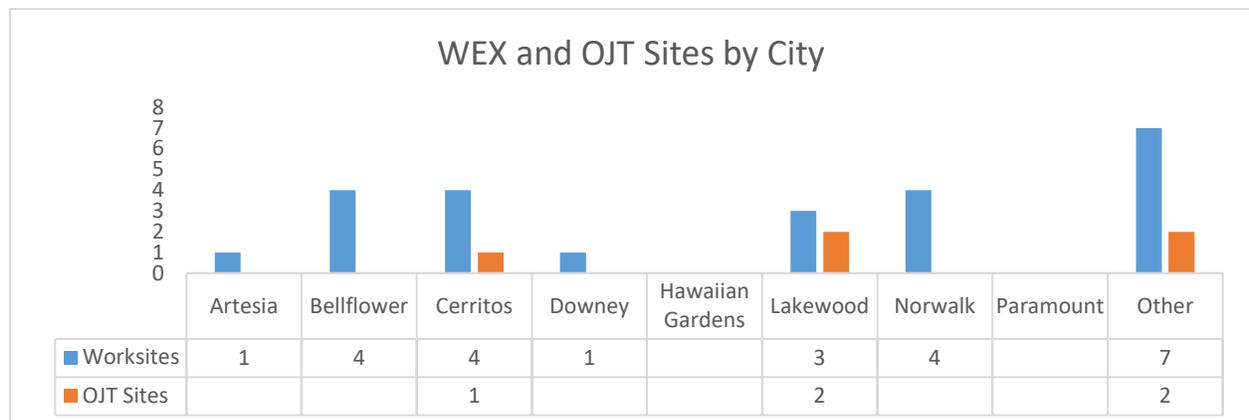


BUSINESS SERVICES

Business services engage with a diverse range of employers to promote business representation on the local board and develop effective linkages with employers to support local workforce investment activities. Develop and deliver innovative workforce investment services and strategies for employers, which may include career pathways, skills upgrading, skill standard development and certification for recognized postsecondary credential or other employer use, apprenticeship, and other effective initiatives for meeting the workforce investment needs of area employers and workers.

Offer appropriate recruitment and other business services on behalf of employers, including small employers, which may include services such as providing information and referral to specialized business and services not traditionally offered through the one-stop delivery system. Provide assistance to employers in managing reductions in force in coordination with rapid response activities and strategies for the aversion of layoffs, which strategies may include early identification of firms at risk of layoffs, use of feasibility studies to assess the needs of and options for at-risk firms, and the delivery of employment and training activities to address risk factors.

Activity Breakdown	
Job Fairs/ Special Recruitments	2
Job Development	0
Resume Referral	36
Candidate Pre-screening	1
Employer Networking	5
Referral to Community Services	0
Tax Credit Program Awareness	0
Rapid Response	0
Lay-off Aversion	0
Total	44



BUSINESS NEEDS ASSESSMENT

A business needs assessment is a systematic process of identifying, analyzing, and prioritizing the needs of a business. It involves gathering and evaluating information about the organization's current state, needs, future goals, and any gaps that exist between the two. The purpose of a needs assessment is to provide a clear understanding of what the business needs to improve performance, efficiency, and effectiveness. This information is then used to develop strategies and action plans to address these needs and achieve the organization's objectives.

Business Needs Assessment					
Goal: 384			Actual: 18		
Completed: 18			Outcome: 57		
Industry		Type of Need		Results	
Construction	2	Recruitment and hiring	8	Recruitment and hiring	1
Healthcare	1	Upskills training for current employees.	1	Upskills training for current employees.	0
Hospitality	2	Subsidized wages for new employees/ trainees	9	Subsidized wages for new employees/ trainees	5
Information Technology (IT)	0	Layoff prevention and aversion	0	Layoff prevention and aversion	0
Logistics	1	Tax Incentives	0	Tax Incentives	0
Manufacturing	2	Other:	0	Other:	51
Other:	9				

BNA Reports Completed PY24-25
155

Business Needs Assessment

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



EMPLOYER TRAINING PANEL (ETP)

SELACO WDB is a prime contractor for the State’s Employment Training Panel (ETP) enterprise, a performance-based initiative supporting job creation and retention, through customized skills training. ETP is funded by a special California corporate tax and differs from other workforce development programs whose emphasis is on pre-employment training. SELACO WDB, with ETP funds, fulfills its mission by reimbursing the cost of employer-driven training for incumbent workers. Overall, the ETP program helps to ensure that California businesses will have the skilled workers they need to remain competitive. Employers must be able to effectively train workers in response to changing business and industry needs. While the need for workforce training is critical, businesses generally reserve capacity-building dollars for highly technical and professional occupations – Limiting investment in training for frontline workers who produce goods and deliver services. ETP helps to fill this gap by funding training that is targeted to the frontline workers.

Eligible Training Panel (ETP)		
ET-24-0162 (Contract Term: 2023-2025)		
	Planned	Actual
Enrollments	405	458
Completions	405	458
Retention	380	457

SPECIAL AND REGIONAL PROGRAMS

CHILD DEVELOPMENT PROGRAM REGIONAL SUPPORTIVE SERVICES 3.0

Facilities	Planned Enrollments	Actual Enrollments
A. J. Padelford Child Development Center 11922 169 th Street, Artesia, CA 90701 Center Director: Maria Olmedo Phone Number: (562) 926-2427	72	8
Artesia Child Development Center 18730 Clarkdale Avenue, Artesia, CA 90701 Center Director: Katya Valencia-Campoy Phone Number: (562) 653-0290	72	24
Bellflower Child Development Center 447 Flower Street, Bellflower, CA 90706 Center Director: Gloria Torres Phone Number: (562) 804-7990	48	34
Bellflower II Child Development Center 14523 Bellflower Blvd., Bellflower, CA 90706 Center Director: Maria Brena Phone Number: (562) 867-8399	72	0
Lakewood Child Development Center 5225-A Hayter Avenue, Lakewood, CA 90712 Center Director: Silvia Guzman Phone Number: (562) 531-9440	72	24
Maywood Child Development Center 4803 58 th Street, Maywood, CA 90270 Center Director: Josefina Perez Phone Number: (323) 560-5656	72	15
Norwalk Child Development Center 14000 San Antonio Drive, Norwalk, CA 90650 Center Director: Maria Vasquez Phone Number: (562) 864-1958	40	0
Total	448	105

COUNCIL OF GOVERNMENTS (COG) - HOMELESS EMPLOYMENT PROGRAM

In collaboration with Gateway Cities Council of Government, SELACO WDB, SHARE and HUB cities, the Homeless Employment Program is designed to provide immediate shelter for the homeless within the Gateway region, followed by employment and training services. The overall goal of the project is to support homeless candidates secure permanent housing, long term employment and self-sufficiency.

The role of each partner:

Gateway Cities: will serve as the project administrator and provide oversight/guidance to the selected providers.

SHARE! Collaborative Housing: will provide affordable permanent supportive housing in single-family houses throughout Los Angeles County and assist candidates in addressing issues that hinder their ability to secure full time employment. Once barriers to employment have been addressed, SHARE will refer candidates to the workforce partners for training and employment services.

SELACO WDB and HUB Cities: each agency will support 50 candidates. Services will include:

- Co-enrollment into WIOA
- Career planning
- Development of Individual Employment Plans that may include paid work experience, vocational training, On-the-Job training, and/or placement into full time employment
- Ongoing Case Management
- Follow-Up services for one year after exit

Referral Activity		
	Planned	Actual
Referrals to SHARE	N/A	0
Referrals from SHARE	N/A	0
Enrollments	50	0

Enrollment Activity		
	Planned	Actual
Attended a Job Search Workshop	20	0
Completed Individual Service Plan	50	0
Internships	8	0
Secured Part-time Employment	3	0
Secured Full-time Employment	28	0
Retained Employment (3-months)	23	0
Increased wages	40	0

PY24-25 Carryovers
14

COG Home Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other

REGIONAL EQUITY AND RECOVERY PARTNERSHIP (RERP)

The overall goal of the Regional Equity and Recovery Partnership (RERP) is to improve job quality and job access for individuals from underserved and underrepresented populations, meet the skill and profitability needs of employers and meet the economic, social, and environmental needs of the community. SELACO will provide program coordination and management, data collection and reporting, and partner with Cerritos College to provide training in supply chain logistics

RERP PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	35	0
Individuals in Training	35	0
Individuals Completed Training	30	0
Attained Industry Recognized Certificate or Credential	30	0
Employment Obtained	30	0

PY24-25 Carryovers

7

RERP Enrollment by City

■ Artesia
 ■ Bellflower
 ■ Cerritos
 ■ Downey
 ■ Hawaiian Gardens
 ■ Lakewood
 ■ Norwalk
 ■ Paramount
 ■ Other

PRISON TO EMPLOYMENT – P2E

The Workforce Development Boards (WDB) of the Los Angeles region (LARPU) submitted a plan to create a regional approach in serving reentry individuals and the justice system. The plan was awarded under Prison to Employment (P2E) through the California Workforce Development Board in January of 2023.

P2E INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	26	0
Individuals in Training	9	0
Individuals Completed Training	8	0
Attained Industry Recognized Certificate or Credential	8	0
Placement in Postsecondary Education	1	0
Placement in State Approved Apprenticeship	3	0
Employment	16	0

PY24-25 Carryovers
2

P2E Enrollment by City

- Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



HELPING JUSTICE-INVOLVED EMPLOYMENT - HIRE

The **Helping Justice-Involved Reenter Employment (HIRE)** initiative, funded by the California Workforce Development Board (CWDB), helps justice-involved individuals achieve meaningful employment. At SELACO WDB, the HIRE grant addresses challenges faced by formerly incarcerated individuals by providing workforce development services and fostering employer partnerships.

Key focus areas include:

- **Target Population:** Supporting justice-involved individuals through skill-building and sustainable employment.
- **Customized Support:** Tailored career services, training, and resources to overcome employment barriers.
- **Employer Engagement:** Partnering with businesses for job placements and fair hiring practices.
- **Community Partnerships:** Collaborating with organizations specializing in reentry services.
- **Outcomes Measurement:** Tracking job placements, retention, and wage growth to ensure success.

By leveraging the HIRE grant, SELACO WDB empowers individuals to achieve economic stability and reduces recidivism through meaningful career pathways.

HOME INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	60	9
Enrolled In Training	24	2
Completed Training	19	0
Attained Industry-Identified Certificate or Degree	19	0

Program Services	Planned	Actual
Placement in Postsecondary Education	8	0
Placement in State Approved Apprenticeship	6	0
Career Advancement	6	0
Employment	36	0

PY24-25 Carryovers
35

HIRE Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



GLOSSARY OF TERMS

AJCC:	American Job Center of California
ASE:	Academic Skills Enhancement
CalJOBS:	California Job Services
CWDB	California Workforce Development Board
DEI:	Disability Employment Initiative
EDD:	Employment Development Department
ETP:	Employment Training Panel
GED:	General Education Development
LMI:	Labor Market Information
PJSA:	Personalized Job Search Assistance
SELACO WDB:	Southeast Los Angeles County Workforce Development Board
STEPS:	Steps to Economic and Personal Success Workshop
TSE:	Transitional Subsidized Employment
WDB:	Workforce Development Board
WIOA:	Workforce Innovation and Opportunity Act

To: SELACO WDB Policy Board
From: Jack Joseph, Policy Board Administrator
Date: October 21, 2025
Subject: Consideration of Appointments to the WDB

The re-appointment or replacement of the following WDB members was carried forward from the meeting of August 19.

For terms expiring on June 30, 2026:

Artesia Private Sector—Greg Uttecht (Fabrica Fine Carpets and Rugs)

Cerritos Private Sector—The Cerritos City Council has approved the nomination of Jason Amansec to fill the vacancy due to the resignation of Jay Shah.

In addition to the above, the following nominations have been received:

- The Los Angeles County Economic Development Corporation (LAEDC) has nominated Leonard Barrales to replace Linden Johnson as an Economic Development representative on the WDB for a term expiring on June 30, 2026.
- The Salvation Army has nominated Susanna Iniguez to fill the vacancy for Labor representative to the WDB for a term ending June 30, 2027.
- The Whole Child has nominated Shaila Mendoza to fill the vacancy for a Labor representative to the WDB for a term ending June 30, 2027.

Finally, there is now a vacancy for a private sector representative from the City of Downey due to the recent resignation of Cristina Saucedo-Garcia from the WDB.



RECEIVED

2025 OCT -8 PM 12: 17

CITY OF CERRITOS
CITY CLERK

**SELACO Workforce Development Board
NOMINATION FORM**

1. Nominee: Jason Matthew Amansec
Business Affiliate: Insperty and the Council on Aging - Southern California
Title: Payroll Specialist (Insperty) and Board Member (Council on Aging - Southern California)
City of Residence: Cerritos
Business Address: 6 Pointe Dr., Brea, CA 92821 (Insperty) & 2 Executive Cir #175, Irvine, CA 92614
Phone: 562) 547-1261 Fax: _____ Email: jasonamansec@gmail.com

2. Area of Service:
- | | |
|---|--|
| <input type="checkbox"/> Representative of Labor | <input type="checkbox"/> Public Employment Service EDD |
| <input checked="" type="checkbox"/> Economic Development | <input type="checkbox"/> Department of Rehabilitation |
| <input type="checkbox"/> Educational Agency | <input checked="" type="checkbox"/> Community Based Organization |
| <input type="checkbox"/> Adult Education | |
| <input type="checkbox"/> Community College/University | |
| <input checked="" type="checkbox"/> Business Representation | <input type="checkbox"/> Other _____ |
- Note Industry:
- | |
|---|
| <input type="checkbox"/> Manufacturing |
| <input type="checkbox"/> Healthcare |
| <input type="checkbox"/> Transportation/Hospitality |
| <input type="checkbox"/> Logistics |
| <input checked="" type="checkbox"/> Business & Professional Service |
| <input type="checkbox"/> Other |

3. What are the key attributes that would make this person valuable to the workforce board? If applicable, identify experience in workforce development and other board/advisory/community groups this person has served on or currently serves on. (Please use additional sheets if necessary)

Board of Director experience with community-based organization, Council on Aging - Southern California. Has received MBA and degrees in political science and sociology from UC Irvine (Paul Merage School of Business and School of Social Sciences) and was vice president of the business school. Is involved with, and sits on, councils and advisory committees with St. Linus Church in Norwalk. Has over 20 years experience in HR, payroll, tax and finance industry and have partnered with major businesses such as Procter & Gamble, Google, Community Health Service and Major League Baseball. Interned in Washington, DC with Congresswoman Linda Sanchez and experienced how to interact and communicate with constituents and stakeholders.

Name of Person Making Nomination: DEMEVEN C. QUIRINO Phone: 562-895-6144

Name of Agency Making Nomination: FILIPINO AMERICAN CHAMBER OF COMMERCE OF CERRITOS

**Submit Nomination Form
to Carol Reyes-Davis
by email to carol.reyes@selaco.com**

SOUTHEAST LOS ANGELES COUNTY
WORKFORCE DEVELOPMENT BOARD

A proud partner of
America's JobCenter
of CaliforniaSM

**SELACO Workforce Development Board
NOMINATION FORM**

1. Nominee: Leonard Barrales
Business Affiliate: Los Angeles County Economic Development Corporation (LAEDC)
Title: Senior District Manager
City of Residence: Anaheim
Business Address: 633 West 5th St, Suite 3300 Los Angeles, CA 90071
Phone: 213-725-4938 Fax: 213-622-7100 Email: Leonard.Barrales@laedc.org

2. Area of Service:

- | | |
|---|--|
| <input type="checkbox"/> Representative of Labor | <input type="checkbox"/> Public Employment Service EDD |
| <input checked="" type="checkbox"/> Economic Development | <input type="checkbox"/> Department of Rehabilitation |
| <input type="checkbox"/> Educational Agency | <input type="checkbox"/> Community Based Organization |
| ___ Adult Education | |
| ___ Community College/University | |
| <input type="checkbox"/> Business Representation | <input type="checkbox"/> Other _____ |
| Note Industry: | |
| ___ Manufacturing | |
| ___ Healthcare | |
| ___ Transportation/Hospitality | |
| ___ Logistics | |
| <input checked="" type="checkbox"/> Business & Professional Service | |
| ___ Other | |

3. What are the key attributes that would make this person valuable to the workforce board? If applicable, identify experience in workforce development and other board/advisory/community groups this person has served on or currently serves on. (Please use additional sheets if necessary)

See attached

Name of Person Making Nomination: Kevin Schuster Phone: 339-223-7293
Name of Agency Making Nomination: LAEDC

Submit Nomination Form to Carol Reyes-Davis
by fax at (562) 860-4457 or by email to carol.reyes@selaco.com



To: SELACO Workforce Development Board

Regarding: Nomination of Leonard Barrales to the Board

Leonard Barrales is an accomplished economic development professional with over 15 years of experience in program management, marketing, and business development within both private and public sectors. Based in Los Angeles, California, Leonard has a strong background in workforce development and economic initiatives, with expertise in navigating local, state, and federal regulations related to social and human services programs.

Fluent in English and Spanish, Leonard excels in creating innovative, cost-effective strategies that leverage inter-agency partnerships to maximize resources and deliver significant returns on investment for funding sources and businesses. He has a proven track record in outreach and recruitment, particularly in connecting eligible job seekers with tax credit and subsidized wage programs.

Leonard's comprehensive knowledge spans a wide range of workforce and business incentive programs, including WIOA, On-the-Job Training, Employment Training Panel, SBA loan programs, and various tax credit initiatives such as GO-Biz California Competes. He is adept at designing tracking systems for program compliance, quality assurance, and timely reporting, ensuring fiscal responsibility and contract adherence.

Currently serving as Senior District Manager at the Los Angeles County Economic Development Corporation (LAEDC), Leonard leads outreach campaigns to connect businesses with vital support services like the Small Business Development Corporation, SBA loan programs, and minority supplier certification programs. His previous roles include managing business services under WIA programs, directing business services units in Orange County, and overseeing job placement programs in vocational IT training.

Leonard holds a Bachelor of Science in Political Science from the University of the Americas in Mexico, with degree certification through the International Educational Research Foundation in Los Angeles. He also pursued graduate studies in Public Administration at Cal State Northridge and holds several certifications in economic development and workforce rapid response.

Known for his leadership, mentoring, and training skills, Leonard is passionate about empowering businesses and communities through strategic economic and workforce development initiatives.



**SELACO Workforce Development Board
NOMINATION FORM**

1. Nominee: Susanna Iniguez
 Business Affiliate: The Salvation Army, Community Integration Services (CIS)
 Title: Career Development Supervisor
 City of Residence: Whittier, CA.
 Business Address: 2965 E. Gage Ave. Huntington Park, CA. 90255
 Phone: 562.330.7765 Fax: _____ Email: susanna.iniguez@usw.salvationarmy.org

2. Area of Service:
- | | |
|--|--|
| <input type="checkbox"/> Representative of Labor | <input type="checkbox"/> Public Employment Service EDD |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Department of Rehabilitation |
| <input type="checkbox"/> Educational Agency | <input checked="" type="checkbox"/> Community Based Organization |
| ___ Adult Education | |
| ___ Community College/University | |
| <input type="checkbox"/> Business Representation | <input type="checkbox"/> Other _____ |
- Note Industry:
 ___ Manufacturing
 ___ Healthcare
 ___ Transportation/Hospitality
 ___ Logistics
 ___ Business & Professional Service
 ___ Other

3. What are the key attributes that would make this person valuable to the workforce board? If applicable, identify experience in workforce development and other board/advisory/community groups this person has served on or currently serves on. (Please use additional sheets if necessary)

Ms. Susanna Iniguez has dedicated herself over 10 years to assisting homeless veterans in Los Angeles County through the Homeless Veteran Reintegration Program (HVRP). Her efforts have focused on job placement, permanent housing referrals, and connecting veterans with vital supportive services. Ms. Iniguez has been instrumental in organizing job resource and job fairs, creating a direct bridge between local employers and veterans seeking work. Her work is critical to the mission of the HVRP, a program from the U.S. Department of Labor that focuses on providing employment services to homeless veterans. She helps create a support system that addresses the complex issues veteran face, from shelter, to permanent housing and long-term employment.

Name of Person Making Nomination: Rene Ceballos Phone: 562-936-8048

Name of Agency Making Nomination: The Salvation Army, Community Integration Services (CIS)

Submit Nomination Form to Carol Reyes-Davis
 by fax at (562) 860-4457 or by email to carol.reyes@selaco.com



**SELACO Workforce Development Board
NOMINATION FORM**

1. Nominee: _____
 Business Affiliate: _____
 Title: _____
 City of Residence: _____
 Business Address: _____
 Phone: _____ Fax: _____ Email: _____

2. Area of Service:
- | | |
|--|--|
| <input type="checkbox"/> Representative of Labor | <input type="checkbox"/> Public Employment Service EDD |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Department of Rehabilitation |
| <input type="checkbox"/> Educational Agency | <input type="checkbox"/> Community Based Organization |
| ____ Adult Education | |
| ____ Community College/University | |
| <input type="checkbox"/> Business Representation | <input type="checkbox"/> Other _____ |
- Note Industry:
- ____ Manufacturing
 ____ Healthcare
 ____ Transportation/Hospitality
 ____ Logistics
 ____ Business & Professional Service
 ____ Other

3. What are the key attributes that would make this person valuable to the workforce board? If applicable, identify experience in workforce development and other board/advisory/community groups this person has served on or currently serves on. (Please use additional sheets if necessary)

Name of Person Making Nomination: _____ Phone: _____

Name of Agency Making Nomination: _____

**Submit Nomination Form
to Carol Reyes-Davis
by email to carol.reyes@selaco.com**



SELACO Workforce Development Board NOMINATION STATEMENT

3. What are the key attributes that would make this person valuable to the workforce board? If applicable, identify experience in workforce development and other board/advisory/community groups this person has served on or currently serves on.

Shaila Mendoza serves as the Housing Navigation Director at The Whole Child, where she has been an integral part of the organization since June 2018. In this role, she leads initiatives that connect low-income and housing-insecure families to stable housing and employment opportunities.

Shaila brings deep expertise in working with families who are experiencing or at risk of homelessness, often due to loss of employment or other economic disruptions. Her extensive on-the-ground experience gives her a nuanced understanding of the barriers families face and how employment instability intersects with housing insecurity.

With her strong community ties, data-informed approach, and ability to design and implement new strategies, Shaila offers a unique perspective that bridges workforce development and housing stability. She currently oversees the development and implementation of new housing programs at The Whole Child and collaborates closely with local workforce and service agencies to align job readiness, employment, and housing supports for lasting impact.

As a member of The Whole Child's Leadership Team, Shaila plays an active role in shaping organizational strategy and innovation across our housing, mental health, and family support programs. Her experience contributing to cross-functional planning and systems design at the leadership level will add valuable insight to the SELACO Workforce Development Board's efforts to strengthen pathways to employment and stability for families in our region.


Constanza Pachon

Chief Executive Officer

The Whole Child

RESOLUTION NO. 25-1

A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE POLICY BOARD
OF THE SOUTHEAST LOS ANGELES COUNTY
WORKFORCE DEVELOPMENT BOARD
ESTABLISHING COMPENSATION FOR
BOARD MEMBER ATTENDANCE AT
POLICY BOARD AND JOINT PERSONNEL COMMITTEE MEETINGS

WHEREAS, the Fifth Amended and Restated Joint Exercise of Powers Agreement Dated for Reference May 26, 2015, authorizes the Board of Directors, by resolution or by-law, to provide for the compensation of its members; and

WHEREAS, the Cities which appoint members to the Board of Directors have provided funds that may be used to pay for the compensation of Policy Board members; and

WHEREAS, the Board of Directors of the Policy Board wishes to amend and replace Resolution No. 16-1 as it pertains to the compensation of Policy Board members.

NOW, THEREFORE, the Board of Directors of the Policy Board of the Southeast Los Angeles County Workforce Development Board does hereby find, resolve and order as follows:

Section 1. Any member of the Policy Board shall be compensated at the rate of \$150 dollars for each meeting of the Policy Board attended in whole or in part, up to a maximum of \$150 a month.

Section 2. Any member of the Policy Board shall be compensated at the rate of \$150 for each meeting of the Joint Personnel Committee attended in whole or in part, up to a maximum of four meetings per calendar year.

Section 3. Compensation pursuant to this resolution shall become effective as of the date of its adoption.

Section 4. The compensation policy established by this resolution shall be reviewed by the Policy Board every five years.

Section 5. The Secretary shall certify to the adoption of this resolution.

PASSED, APPROVED and ADOPTED this 21st day of October, 2025.

AYES:

NOES:

ABSTAINS:

ABSENT:

Jeff Wood, Chair

ATTEST:

Jack M. Joseph, Secretary



MEMORANDUM

DATE: October 21, 2025

TO: SELACO Policy Board

FROM: Yolanda L. Castro, Executive Director 

RE: Follow-Up Action – Approval of Hourly Rate Adjustment for Jack Joseph

Background:

At the Policy Board meeting held on August 19, 2025, the Board approved the renewal of the contract with Policy Board Administrator Jack Joseph, contingent upon an increase to his hourly rate. During open discussion, it was recommended that Mr. Joseph receive an increase reflective of the value and uniqueness of the services he provides.

Recommendation:

Staff, per the Board’s recommendation conducted a comparison of rates paid to other contractors and consultants providing similar levels of expertise and service to the agency. Based on this review, an increase of \$10 per hour, moving Mr. Joseph’s rate from \$65 to \$75 per hour, is deemed reasonable and justified.

Mr. Joseph holds a specialized role that is distinct in its scope and expertise, and the proposed adjustment aligns his compensation with market comparables and the high level of safeguards and expertise he brings to the organization.

Staff is requesting Board approval of the proposed hourly rate of \$75, effective July 1, 2025, as part of the renewal of Mr. Joseph’s contract approved on 8/19/2025.

Action Required:

Approve the proposed hourly rate increase for Jack Joseph from \$65 to \$75 per hour, effective July 1, 2025.