

**POLICY BOARD
MEETING**

**April 21, 2026
Tuesday**

12:00 Noon

AGENDA

A Meeting of the SELACO Workforce Development Policy Board

**Progress Park
15500 Downey Avenue
Paramount, CA**

12:00 noon, Tuesday, April 21, 2026

1. Call to Order
2. Pledge of Allegiance
3. Roll Call

Member Rene Trevino, Mayor, City of Artesia
Member Lynda Johnson, Mayor, City of Cerritos
Member Hector Sosa, Council Member, City of Downey
Member Dandy De Paula, Councilmember, City of Hawaiian Gardens
Member Tony Ayala, Councilmember, City of Norwalk
Member Isabel Aguayo, Councilmember, City of Paramount
Vice Chairman Sonny Santa Ines, Mayor, City of Bellflower
Chairman Jeff Wood, Vice Mayor, City of Lakewood

4. Self-Introduction of Guests
5. Presentation to Chau Diep for 32 Years of Service to the SELACO WDB
6. Closed Session

Employee Evaluation
G.C. Section 54957
Unrepresented Employee: Executive Director

Conference with Legal Counsel – Existing Litigation
Case Number: 26STCV03376
G.C. Section 54956.9(d)(1)

7. Public Comments

SELACO Workforce Development Policy Board Agenda

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8. Consent Calendar
 - A. Approval of the Minutes of the Policy Board meeting of February 17, 2026 Page 1
 - B. WDB Attendance Roster 7
 - C. Program Report for 07/01/25-2/28/26 9
9. Business Session
 - A. Report from the WDB Executive Director
 - B. Consideration of Appointments to the Workforce Development Board 32
 - C. Approval of SELACO WDB Budget Modification for Program Year 2025-2026 33
 - D. Report from the Ad Hoc Committee Regarding the Feasibility of Adding the Hub Cities Consortium to the SELACO Service Area 39
10. Consideration of a Recommendation for an Amendment to the Employment Agreement between the Southeast Los Angeles County Workforce Development Board and Yolanda Castro
11. Information Items
 - A. L.A. County Economic Summary 2025 - 4th Quarter 41
 - B. Approval of Local Area Subsequent Designation and Local Board Recertification for Program Years 2025 and 2026 43
 - C. WIOA Section 188 Nondiscrimination and Equal Opportunity Provisions Annual Compliance Monitoring Review Final Report Program Year 2025-2026 44

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12. Interesting Correspondence
13. Items from Staff
14. Board Member Comments
15. Adjournment to a Meeting to be Held on June 16, 2026,
in the City of Lakewood

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, IF YOU NEED SPECIAL ASSISTANCE TO PARTICIPATE IN THIS MEETING, PLEASE CONTACT THE SELACO WDB AT (562) 402-9336. NOTIFICATION OF AT LEAST 48 HOURS PRIOR TO THE MEETING WILL ENABLE STAFF TO MAKE REASONABLE ARRANGEMENTS TO ENSURE ACCESSIBILITY TO THIS MEETING. ASSISTIVE LISTENING DEVICES ARE AVAILABLE FOR THIS MEETING. PLEASE ADVISE STAFF IF YOU DESIRE TO USE THIS DEVICE.

MINUTES

A MEETING OF THE WORKFORCE DEVELOPMENT POLICY BOARD OF SOUTHEAST LOS ANGELES COUNTY

February 17, 2026

12:00 noon

Norwalk Civic Center
12700 Norwalk Blvd.
Room 4
Norwalk, CA

CALL TO ORDER

The Policy Board Meeting was called to order by Chairman Jeff Wood at 12:01 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Policy Board Member Ayala.

ROLL CALL

POLICY BOARD MEMBERS PRESENT: Jeff Wood, Lakewood, Chairman; Rene Trevino, Artesia; Lynda Johnson, Cerritos; Hector Sosa, Downey; Dandy De Paula, Hawaiian Gardens; Tony Ayala, Norwalk; Isabel Aguayo, Paramount.

POLICY BOARD MEMBERS ABSENT: Sonny Santa Ines, Bellflower, Vice Chairman.

OTHERS PRESENT: Jack Joseph, Policy Board Director; Yolanda Castro, SELACO WDB Executive Director; Jesus Gomez, Norwalk City Manager; Gabriela Regalado, Norwalk Director of Social Services; Corina Coronel, SELACO WDB Deputy Director of Program Operations; Sandra Michel, SELACO WDB Deputy Director of IT, Contracts, Compliance and Strategic Partnerships; Meredith Alvarez, SELACO Fiscal Manager; Carol Reyes Davis, SELACO WDB Manager of Board Relations/Human Resources Manager; Bell Gardens Councilmember Marco Barcena; Maywood Council Member Eddie De La Riva; Andrew Pasmant, Hub Cities Consortium Interim Executive Director; Jorge Morales, Hub Cities Consortium Consultant.

Policy Board Member Ayala welcomed everyone to Norwalk and introduced City Manager Jesus Gomez, who gave a presentation on The Walk, an open-air retail, entertainment, and housing project being developed around the Norwalk Civic Center. Mr. Gomez said there has been a \$200 million investment made by developers in the expansion of the entertainment district.

Mr. Gomez introduced Norwalk Director of Social Services Gabriela Regalado, who gave a brief report on the Norwalk Family Support Program, which assists families in getting connected to services such as food assistance, mental health services, medical care, and other services.

PRESENTATION

The Policy Board members recognized SELACO Human Resources Manager Carol Davis for her thirty years of service with SELACO and presented her with plaques and certificates from their respective cities acknowledging her service.

PUBLIC COMMENTS

There were no public comments.

CONSENT CALENDAR

A. Approval of the Minutes of the Policy Board Meeting of December 16, 2025

B. WDB Attendance Roster

C. Program Report for 07/01/24-12/31/25

It was moved by Policy Board Member Trevino, seconded by Policy Board Member Aguayo, to approve the consent calendar. The motion was approved unanimously.

BUSINESS SESSION

A. Report from the WDB Executive Director

WDB Executive Director Yolanda Castro said that the most recent edition of SELACO in the Know was released in December and that the next edition was scheduled for release in April. She reported that SELACO has submitted a \$976,000 grant request to the state for a program to provide opportunities to high school grads to pursue careers in the trades as an alternative option to attending college.

The Executive Director reported that SELACO has been contracted with by the Gateway Cities COG to provide services to homeless former foster youths and that she is looking for help from the cities to assist in the outreach to these former foster youths.

The Executive Director said that funding through September 2026 has been secured by the President's signature on the funding legislation. She said she will be evaluating which pre-schools have sufficient enrollment to justify continued funding. She said one facility in Norwalk may not.

B. Consideration of Appointments to the Workforce Development Board

The Policy Board Administrator Reported that Eddie Witt of Rich Casual LLC had been nominated to fill the vacancy for a private sector WDB representative from the City of Lakewood.

It was moved by Chairman Wood, seconded by Policy Board Member Ayala, to appoint Eddie Witt to the WDB for terms ending on June 30, 2027.

The motion was approved unanimously.

C. SELACO WDB Annual Audit Report for Fiscal Year 2024-2025

The Executive Director introduced the Annual Audit Report for Fiscal Year 2024-2025 and said it identified no issues or findings

It was moved by Policy Board Member Trevino, seconded by Policy Board Member Johnson, to approve the Annual Audit Report for Fiscal Year 2024-2025. The motion was approved unanimously.

D. Status Update Regarding SELACO Building Lease

Policy Board Member De Paula presented a report from the Ad Hoc Committee which explored options to the current building lease which term expires in 2026. He said the committee is exploring the use of one of the surplus school campuses in Lakewood and recommended that staff explore the pros and cons of a move. For now, he said the recommendation is to renew the three-year lease in Cerritos.

The Executive Director said she recommended that the Ad Hoc Committee continue to explore options over the next three years.

Board Member Trevino said that, rather than three years, the committee should take another look in six months to a year.

Chairman Wood said he has given up his position on the Ad Hoc Committee exploring the building lease to Policy Board Member Johnson.

E. Discussion and Possible Action Regarding the Feasibility of Adding the Hub Cities Consortium to the SELACO Service Area

The Executive Director reviewed the request by the Hub Cities Consortium to consider the expansion of the SELACO Service Area to include the six cities of Bell Gardens, Cudahy, Huntington Park, Lynwood, Maywood, and South Gate. She explained that those cities are currently served by the Hub Cities Consortium under contract with the

County of Los Angeles, not as a state-approved service area as is SELACO. She explained that Hub Cities has been notified that its contract with the County will not be renewed and will expire on June 30, 2026.

Ms. Castro reviewed the steps that would be required to achieve a formal service area designation, as well as the challenges for SELACO to assume an expansion of the service area to include the six Hub cities. In any regard, she said, the state deadline for applications for any changes to existing service areas for the 2026-27 program year was December 31, 2025. She said her recommendation is to not pursue service area expansion at this time.

Policy Board Member Sosa said he thought service area expansion is worth a conversation, and that a lot of entities would be involved.

Policy Board Member Trevino said he is in favor of the conversation and to take a deep dive into this opportunity.

Chairman Wood said he also favors having a conversation.

Andrew Pasmant, Hub Cities Consortium Interim Executive Director, said their request is to open a dialogue as to what a partnership would look like. He said it would open the possibility of sector partnerships and opportunities for grants, but he realizes the process would be difficult. He said they are open to discussion on all possibilities, and that their request is that there be no pre-judgments.

Maywood Council Member Eddie De La Riva introduced himself as the Chair of the Hub Cities Consortium. He said Hub Cities has consistently ranked among the high performing AJCCs. He said they are not asking for SELACO to assume any other obligations but want to protect the local voice in how resources are allocated to our area.

Bell Gardens Councilmember Marco Barcena said he is a board member of the Hub Cities Consortium. He said Hub Cities is a prime example of doing more with less.

Jorge Morales introduced himself as a former South Gate councilmember and Hub Cities board member. He said they know joining the SELACO service area will be incredibly difficult, but that it would be a good partnership. He said they are just asking for an exploration of the possibilities.

Policy Board Member Johnson said she would like to know what would happen to the twenty employees of the Hub Cities Consortium.

Policy Board Member Sosa said he has two questions: how feasible it is for Hub Cities employees, who are members of PERS, to join a non-PERS agency like SELACO; and whether there is any outstanding pending litigation.

Mr. Pasmant responded that the cities that formed the Hub Cities Consortium assume PERS liability.

Policy Board Member Johnson left the meeting at 1:10 p.m.

Policy Board Member Aguayo said we need to move forward and look at the possibilities.

Chairman Wood said he will appoint an ad hoc committee to explore the feasibility of the Hub Cities Consortium joining SELACO. He said he is appointing Policy Board Member Sosa and Policy Board Member Aguayo to the committee, and that he will ask Vice Chairman Santa Ines to chair the ad hoc committee.

It was moved by Policy Board Member Trevino, seconded by Policy Board Member De Paula, to approve the appointment of the ad hoc committee to explore the feasibility of expanding the SELACO Service Area to include the Hub Cities Consortium cities and to initiate discussions. The motion was approved unanimously.

INFORMATION ITEMS

A. Employment Development Department: SELACO WDB 2024 Third Quarter Changes in Establishment, Employment, and Wages

The Executive Director referred the Policy Board to the report from the Employment Development Department, with the top employment sector continuing to grow being the health care and social assistance sector.

INTERESTING CORRESPONDENCE

There were no items presented.

ITEMS FROM STAFF

There were no items from staff.

BOARD MEMBER COMMENTS

Policy Board Member Aguayo said the next meeting of the Policy Board would be hosted by the City of Paramount.

Policy Board Member De Paula said the City of Hawaiian Gardens is finishing the renovation of the gymnasium and boxing ring, which will open in March. He announced

the opening of a new restaurant, Khan Saab, located at the intersection of Carson Street and Norwalk Boulevard.

Policy Board Member Trevino announced that after twelve years the City of Artesia had won the Government Finance Officers Association (GFOA) award.

Policy Board Member Sosa spoke of a non-profit established in Downey to aid people in immediate need of resources. He said he would like to align it with SELACO's program.

Chairman Wood thanked the City of Norwalk for hosting today's meeting.

ADJOURNMENT

It was the consensus of the Policy Board to adjourn to a meeting to be held in the City of Paramount on April 21, 2026. The meeting was adjourned at 1:24 p.m.



**SELACO WDB Board of Directors
Attendance Roster – PY 25/26**

Board Member	7/24/25	9/25/25	10/23/25	1/22/26	3/26/26	5/28/26
1. Amansec, Jason Business Representative City of Cerritos	Appointed by PB 10/21/25		X	X	XV	
2. Barrales, Leonard Economic Development	Appointed by PB 10/21/25			X	X	
3. Beech, Jennifer Business Representative City of Bellflower	X	X	AE	X	X	
4. Burrell, Ashley Rehabilitation Organization	AE	X	X	AE	X	
5. Ceballos, Rene Labor Organization	Appointed by PB 12/16/25			X	X	
6. Cueva, Sergio Business Representative City of Hawaiian Gardens	X	X	XV	X	X	
7. Gomez, Belle Education Entity	X	X	X	X	X	
8. Kucera, Kevin Labor Organization	AE	AE	AE	AE	AE	
9. LeGaspi, Richard Chair Business Representative City of Norwalk	X	X	X	X	X	
10. McGehee, Shannon Business Representative City of Paramount	A	A	A	A	A	

Board Member	7/24/25	9/25/25	10/23/25	1/22/26	3/26/26	5/28/26
11. Mendoza, Shaila Labor Organization	Appointed by PB 10/21/25			X	X	
12. Nam, Leila Business Representative City of Artesia	AE	AE	X	X	X	
13. Perez, Genoveva Business Representative City of Paramount	X	X	A	X	AE	
14. Polley, Tracy Business Representative City of Norwalk	X	X	X	X	AE	
15. Rochin, Blanca Education Entity	X	X	X	X	X	
16. Ryder, Tim Business Representative City of Hawaiian Gardens	AE	AE	AE	AE	X	
17. Segura, Michael Business Representative City of Lakewood	AE	X	X	X	X	
18. Taylor, Joseph Labor Organization	X	X	X	X	AE	
19. Uva, Carrie Business Representative City of Downey	X	X	X	X	X	
20. Uttecht, Greg Business Representative City of Artesia	A	AE	AE	X	A	
21. Valladares, Cesar Public Employment Service	Appointed by PB 12/16/25			X	X	
22. Vasquez, Salvador Labor Organization		AE	X	AE	AE	
23. Villarreal, Rudy Secretary/Treasurer Labor Organization	AE	X	X	X	X	
24. Wehage, Larry Vice Chair Business Representative City of Bellflower	X	X	X	X	X	
25. Witt, Eddie Business Representative City of Lakewood	Appointed by PB 02/17/26				X	
26. VACANT Business Representative City of Downey						
27. VACANT Business Representative City of Cerritos						



Operations Report

8TH REPORT OF PY 2025 – PY 2026

JULY 1, 2025 – FEBRUARY 28, 2026

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PURPOSE

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) respectfully submits the sixth Program Operations Report for the program year 2025-2026. This report reflects the various grants and services offered to our local job seekers and employers. This report includes information on America's Job Center of California Activity, Adult Programs, Youth Programs, Employer Services, Special and Regional Programs. The report will reflect performance and activity requirements of our funding entities.

SPOTLIGHT

Employment Training Pannel (ETP)



On December 16, 2025, we celebrated the Bodycote leaders who completed our Management & Supervisor Development Program. This group demonstrated commitment, curiosity, and a genuine desire to grow as leaders qualities that will continue to create a significant impact within their teams and across their organization. With the help of ETP, Bodycote invested in leadership excellence and partnered with us to develop strong, confident, people-centered leaders.

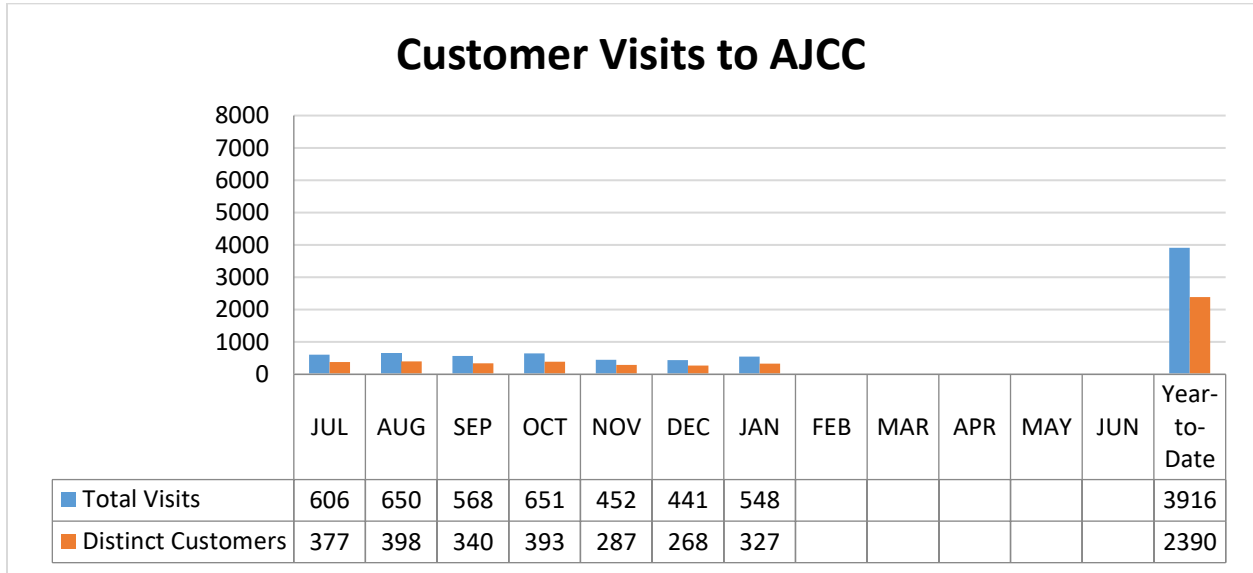
IN-THE-KNOW WITH SELACO

“In-the-Know with SELACO” is the name of the SELACO WDB Constant Contact company newsletter. Our newsletter is published quarterly and features articles highlighting recent activities and events including board and community engagement, special programs and success stories. Constant Contact also allows SELACO to deliver mass emails to multiple groups all at the same time without affecting the company server. We use Constant Contact to promote job recruitments and announcements for events such as The Collaborative Community Network meetings and Disability Awareness Training as well as in-house to inform staff. The following link provides you access to our most recent publication of “In-the-Know with SELACO”: [In-The-Know](#)

AMERICA'S JOB CENTER OF CALIFORNIA (AJCC) OVERVIEW

CAREER SERVICES

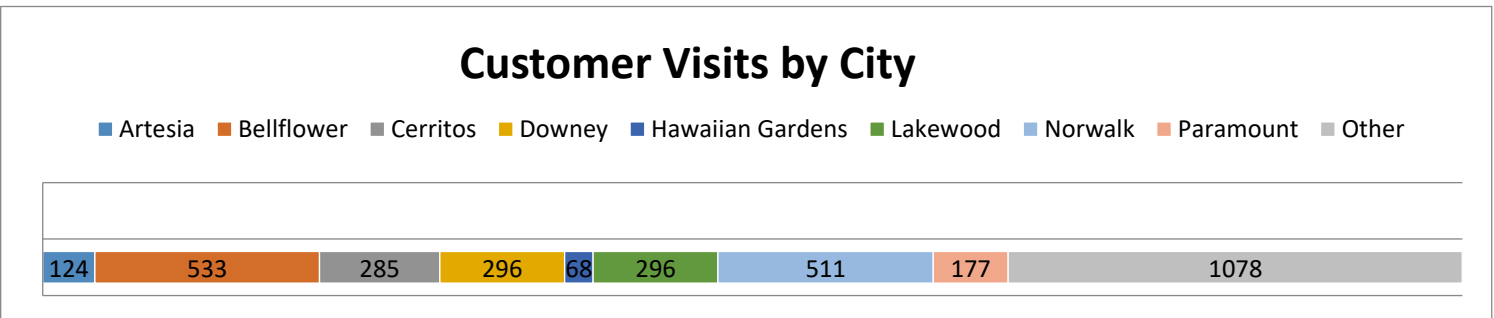
Program Year 2025 – 2026



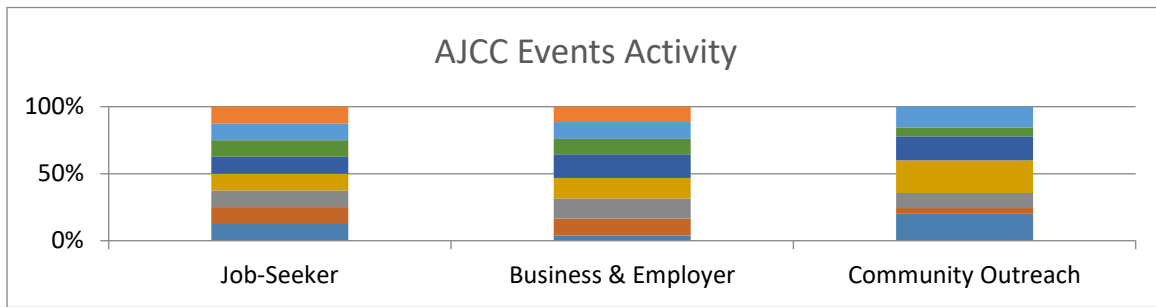
Program Year 2024 – 2025

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Year-to-Date
Total Visits	750	589	570	635	543	511	668	584	616	728	693	558	7445
Distinct customers	490	397	367	398	345	349	428	384	373	453	424	370	5778

Updates to Customer Visits to AJCC and the cities are currently unavailable. Last updated: February 2026



EVENTS



ADULT JOB SEEKER PROGRAMS

EVENTS

JOB SEEKER EVENTS	DESCRIPTION
Virtual Job Club	Partnered with Microsoft to host a LinkedIn presentation
Virtual Youth Workshops	Virtual workshops for youth focused on job readiness, job preparation, interview skills, and resume building
Reemployment Services and Eligibility Assessment (RESEA)	EDD host a workshop to Review of job search activity and sharing of resource information.
Job Interview Preparation and Practice Workshop	It is the interview that lands the job offer, NOT the résumé. Ease those Job Interview jitters with preparation and practice.
Be a Super Star Employee Workshop	This workshop offers an opportunity to learn how to become the employee that you would be proud to be.
Career Academy for Targeted Sectors (CATS)	Virtual bootcamp for young adults, allowing them the opportunity to establish a career pathway.
BUSINESS & EMPLOYER EVENTS	DESCRIPTION
Norwalk City Hall	Breaking Ground – February 7, 2026
Coffee in the Chamber	Paramount Chamber Networking – February 10, 2026
CAL/OSHA Recruitment	Recruitment – February 17, 2026
Donuts with a Deputy	City of Lakewood Networking Event – February 18, 2026
Paramount State of the City	Paramount State of the City – February 19, 2026
Bellflower Morning Mingle	Bellflower Chamber Networking – February 24, 2026
Studio Siete	Ribbon Cutting – February 26, 2026
Hawaiian Gardens	CAP Meeting – February 26, 2026
Cerritos Chambers	Networking – February 28, 2026
OUTREACH EVENTS	DESCRIPTION
Merge Opportunities	Los Angeles, California – January 21, 2026
CCN-Collaborative Community Network	Hawaiian Gardens, California – January 12, 2026
Paramount Chamber of Commerce- Coffee with the Chamber	Paramount, California – January 13, 2026
Shake Hen Buns Ribbon Cutting	Bellflower, California – January 29, 2026
AARP-Rapid Response	Lakewood, California – January 8, 2026
El Clasificado	Norwalk, California – January 20, 2026
Amazon Fresh-Rapid Response	Cerritos, California – January 29, 2026

WIOA ADULT

To prepare workers -- particularly individuals with barriers to employment -- searching for good jobs by providing job search assistance and training. The Adult Program provides an emphasis on serving public assistance recipients, other low-income individuals, and individuals who are low-skilled.

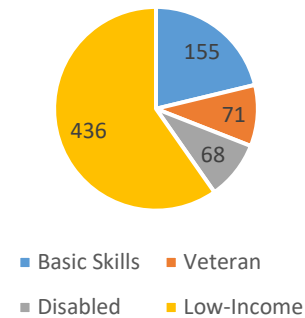
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25-26	Q4 PY 25-26
Employed 2 nd Quarter after Exit	67.5%	71.8%	36.4%	69.5%	
Employed 4 th Quarter after Exit	65.5%	62.9%	40.2%	63.4%	
Median Earnings	\$7,622	\$8,736.47	\$11,180.00	\$11,517.00	
Credential Rate	66.0%	82.6%	84.6%	100%	
Measurable Skill Gain (MSG)	73.0%	61.4%	77.6%	75.6%	

Performance numbers are reflective of the predictive report

Activity Breakdown	
Carryovers PY24-25	186
New Enrollments	203
Total Participants	389
Exits	111
Employed at Closure	39
Program Services	
Occupational Skills Training	25
On the Job Training	4
Transitional Jobs	31
Supportive Services	117
Follow-up Services	84

Priority Population



WIOA Adult Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA DISLOCATED WORKER (DW)

To prepare workers -- particularly individuals recently separated from employment -- searching for good jobs by providing job search assistance and training. The Dislocated Worker Program provides an emphasis on serving transitioning veterans, homemakers, recently unemployed, and struggling independent business owners.

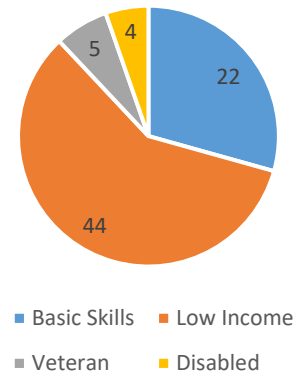
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed 2 nd Quarter after Exit	71.0%	80%	33.3%	63.6%	
Employed 4 th Quarter after Exit	71.8%	92.3%	40.0%	66.7%	
Median Earnings	\$9,800	\$5,898.91	\$26,850.00	\$16,555.00	
Credential Rate	75.4%	80%	100%	100%	
Measurable Skill Gain	78.0%	61.5%	71.4%	73.3%	

Performance numbers are reflective of the predictive report

Activity Breakdown	
Carryovers PY24-25	22
New Enrollments	17
Total Participants	39
Exits	14
Employed at Closure	4
Program Services	
Occupational Skills Training	10
On the Job Training	0
Supportive Services	18
Follow-up Services	1

Priority Population



WIOA Dislocated Worker Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE)

The TSE program is a program in collaboration with the South Bay Workforce Development Board that provides individuals the opportunity to gain the skills and hands on experience needed to transition into their next job and/or career. The program also gives companies a chance to give back to the community and provide opportunities for individuals to gain access into the workforce. SELACO WDB's role in bridging the gap between both parties is to help meet employer's workforce needs by providing qualified, pre-screened applicants.

TSE PERFORMANCE INDICATORS PER QUARTER

TSE Performance Measures PY 25/26	Allocations	Goal	Actual
Projected Enrollments	45	45	13
Placements	45	40	8

PY24-25 Carryover
44

Last updated: February 2026

TSE WEX PLACEMENT BY CITY



WIOA YOUTH SELACO

To prepare youth (ages 14-24) with barriers to employment – searching for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

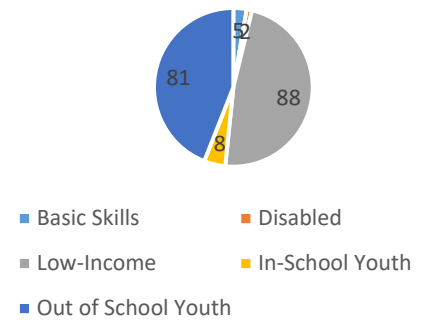
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 nd QT after Exit	72.0%	54.5%	29.4%	54.5%	
Employed or Placed in Education 4 th QT after Exit	69.6%	87.5%	20.7%	63.6%	
Median Wage	\$4,500	\$4,086.78	\$10,530.00	\$9,548.00	
Credential Rate	61.0%	75%	77.8%	33.3%	
Measurable Skills Gain	80.0%	13.3%	38.5%	45.4%	

Performance numbers are reflective of the predictive report.

Out-of-School Activity Breakdown	Actual
Carryover	47
New Enrollments	30
Total Participants	77
Exits	9
Employed/ Placed at Closure	6
Program Services	
Occupational Skills Training	3
Enrolled in Alternative Secondary Education	3
Work Experience	22
Supportive Services	50
Follow-up Services	2

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA YOUTH ABC

To prepare youth (ages 17-21) with barriers to employment – searching for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

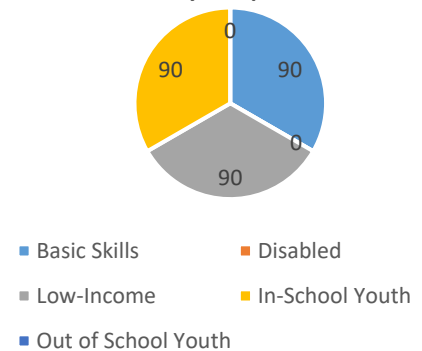
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 nd QT after Exit	72.0%	-	-	-	
Employed or Placed in Education 4 th QT after Exit	69.6%	86%	97.7%	-	
Median Wage	\$4,500	-	-	-	
Credential Rate	61.0%	86%	100%	-	
Measurable Skills Gain	80.0%	0%	0%	83.3%	

Performance numbers are reflective of the predictive report.

In-School Activity Breakdown	Actual
Carryovers PY24-25	7
New Enrollments	41
Total Participants	48
Exits	7
Employed/ Placed at Closure	0
Program Services	
Work Experience	41
Supportive Services	44
Postsecondary Transition Services	39
Follow-up Services	0

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



WIOA YOUTH HAWKEYE

To prepare youth (ages 17-21) with barriers to employment – searching for good jobs by providing career exploration and training. The Youth Program provides an emphasis on serving public assistance recipients, other low-income individuals, basic skills deficient, pregnant or parenting young, foster youth, and youth with additional barriers to employment.

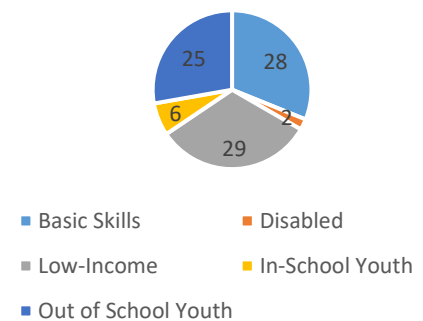
WIOA PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Negotiated PY 23/24	Q1 PY 25/26	Q2 PY 25/26	Q3 PY 25/26	Q4 PY 25/26
Employed or Placed in Education 2 nd QT after Exit	72.0%	-	-	-	
Employed or Placed in Education 4 th QT after Exit	69.6%	-	-	-	
Median Wage	\$4,500	-	-	-	
Credential Rate	61.0%	-	-	-	
Measurable Skills Gain	78.0%	57.1%	60%	61.9%	

Performance numbers are reflective of the predictive report.

In-School & Out of School Activity Breakdown	Actual
Carryover	10
New Enrollments	17
Total Participants	27
Exits	7
Employed/ Placed at Closure	1
Program Services	
Enrolled in Alternative Secondary Education	8
Work Experience	9
Supportive Services	30
Follow-up Services	4

Priority Population



WIOA Youth Enrollment By City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



YOUTH@WORK

The Youth@Work program designed to provide work-based learning to Los Angeles County’s youth ages 14-21. The goal of the program is to introduce young people to the workplace, gain valuable employment skills and earn an income. Through this process, youth receive up to 20 hours of paid Personal Enrichment and Work Readiness Training (PET) to help them acquire some of the basic “soft skills” necessary to succeed in the workplace. Youth also work on average of 100 hours of work experience after the completion of the PET for a total of 120 hours of combined work preparation and work experience. Youth will also receive a monthly performance evaluation to better gage their individual strengths and weakness. Upon completion of the program, youth receive a certificate of Work Readiness.

YOUTH@WORK ENROLLMENT GOALS

Agency	CalWORKs		NCC		JJCPA		TOTAL	
	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
City of Hawaiian Gardens	10	11	65	65	0	0	70	76
Artesia	4	0	30	15	0	0	34	15
SELACO	2	2	8	7	4	2	14	9

Progress	CalWORKS	NCC	JJCPA	Total
Enrollments	10	88	2	100
Exits	1	14	0	15

Cities Last updated: February 2026

Youth@Work Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other

16

11

65

11

2

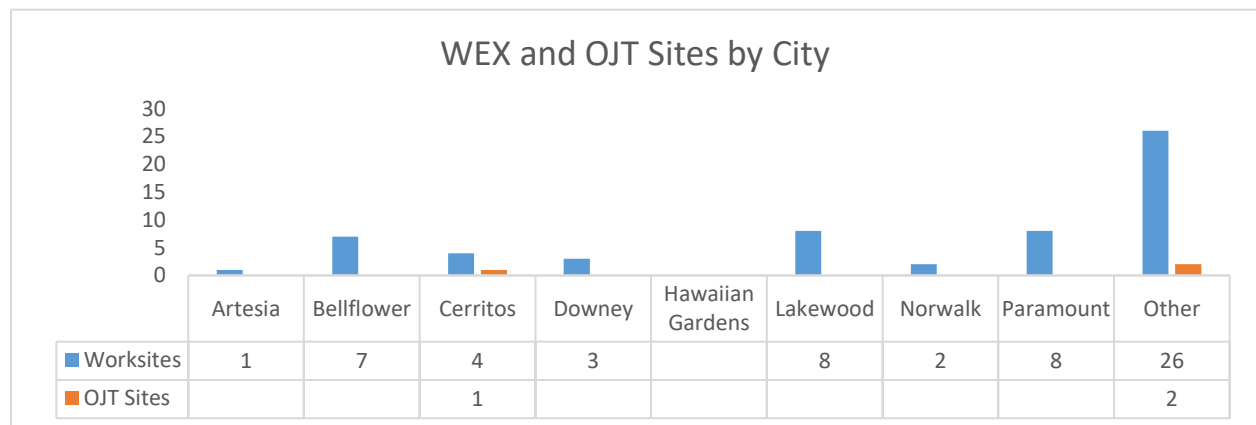
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BUSINESS SERVICES

Business services engage with a diverse range of employers to promote business representation on the local board and develop effective linkages with employers to support local workforce investment activities. Develop and deliver innovative workforce investment services and strategies for employers, which may include career pathways, skills upgrading, skill standard development and certification for recognized postsecondary credential or other employer use, apprenticeship, and other effective initiatives for meeting the workforce investment needs of area employers and workers.

Offer appropriate recruitment and other business services on behalf of employers, including small employers, which may include services such as providing information and referral to specialized business and services not traditionally offered through the one-stop delivery system. Provide assistance to employers in managing reductions in force in coordination with rapid response activities and strategies for the aversion of layoffs, which strategies may include early identification of firms at risk of layoffs, use of feasibility studies to assess the needs of and options for at-risk firms, and the delivery of employment and training activities to address risk factors.

Activity Breakdown	
Job Fairs/ Special Recruitments	6
Resume Referral	73
Candidate Pre-screening	2
Employer Networking	137
Referral to Community Services	12
Tax Credit Program Awareness	0
Rapid Response	1
Lay-off Aversion	0
Total	231



BUSINESS NEEDS ASSESSMENT

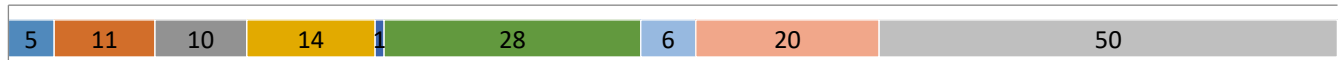
A business needs assessment is a systematic process of identifying, analyzing, and prioritizing the needs of a business. It involves gathering and evaluating information about the organization's current state, needs, future goals, and any gaps that exist between the two. The purpose of a needs assessment is to provide a clear understanding of what the business needs to improve performance, efficiency, and effectiveness. This information is then used to develop strategies and action plans to address these needs and achieve the organization's objectives.

Business Needs Assessment					
Goal: 384			Actual: 145		
Completed: 145			Outcome: 300		
Industry		Type of Need		Results	
Construction	5	Recruitment and hiring	41	Recruitment and hiring	5
Healthcare	7	Upskills training for current employees.	26	Upskills training for current employees.	0
Hospitality	12	Subsidized wages for new employees/ trainees	96	Subsidized wages for new employees/ trainees	40
Information Technology (IT)	4	Layoff prevention and aversion	0	Layoff prevention and aversion	0
Logistics	3	Tax Incentives	0	Tax Incentives	0
Manufacturing	9	Other:	0	Other:	255
Other:	105				

BNA Reports Completed PY24-25
155

Business Needs Assessment

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



EMPLOYER TRAINING PANEL (ETP)

SELACO WDB is a prime contractor for the State’s Employment Training Panel (ETP) enterprise, a performance-based initiative supporting job creation and retention, through customized skills training. ETP is funded by a special California corporate tax and differs from other workforce development programs whose emphasis is on pre-employment training. SELACO WDB, with ETP funds, fulfills its mission by reimbursing the cost of employer-driven training for incumbent workers. Overall, the ETP program helps to ensure that California businesses will have the skilled workers they need to remain competitive. Employers must be able to effectively train workers in response to changing business and industry needs. While the need for workforce training is critical, businesses generally reserve capacity-building dollars for highly technical and professional occupations – Limiting investment in training for frontline workers who produce goods and deliver services. ETP helps to fill this gap by funding training that is targeted to the frontline workers.

Eligible Training Panel (ETP)				
ET-25-0241 (Contract Term: 2025-2027)				
ETP Trainees		Enrollments	Completions	Retentions
Planned	Large Business 100+ Employees	246	246	246
Planned	Small Business >100 Employees	227	227	227
Actual	Large Business 100+ Employees	390	224	118
Actual	Small Business >100 Employees	116	103	82

SPECIAL AND REGIONAL PROGRAMS

CHILD DEVELOPMENT PROGRAM REGIONAL SUPPORTIVE SERVICES 3.0

Facilities	Planned Enrollments	Actual Enrollments
A. J. Padelford Child Development Center 11922 169 th Street, Artesia, CA 90701 Center Director: Maria Olmedo Phone Number: (562) 926-2427	72	23
Artesia Child Development Center 18730 Clarkdale Avenue, Artesia, CA 90701 Center Director: Katya Valencia-Campoy Phone Number: (562) 653-0290	72	71
Bellflower Child Development Center 447 Flower Street, Bellflower, CA 90706 Center Director: Gloria Torres Phone Number: (562) 804-7990	48	45
Bellflower II Child Development Center 14523 Bellflower Blvd., Bellflower, CA 90706 Center Director: Maria Brena Phone Number: (562) 867-8399	72	44
Lakewood Child Development Center 5225-A Hayter Avenue, Lakewood, CA 90712 Center Director: Silvia Guzman Phone Number: (562) 531-9440	72	40
Maywood Child Development Center 4803 58 th Street, Maywood, CA 90270 Center Director: Josefina Perez Phone Number: (323) 560-5656	72	67
Norwalk Child Development Center 14000 San Antonio Drive, Norwalk, CA 90650 Center Director: Maria Vasquez Phone Number: (562) 864-1958	40	29
Total	448	319

COUNCIL OF GOVERNMENTS (COG) - HOMELESS EMPLOYMENT PROGRAM

In collaboration with Gateway Cities Council of Government, SELACO WDB, SHARE and HUB cities, the Homeless Employment Program is designed to provide immediate shelter for the homeless within the Gateway region, followed by employment and training services. The overall goal of the project is to support homeless candidates secure permanent housing, long term employment and self-sufficiency.

Contract start date: January 1, 20

The role of each partner:

Gateway Cities: will serve as the project administrator and provide oversight/guidance to the selected providers.

SHARE! Collaborative Housing: will provide affordable permanent supportive housing in single-family houses throughout Los Angeles County and assist candidates in addressing issues that hinder their ability to secure full time employment. Once barriers to employment have been addressed, SHARE will refer candidates to the workforce partners for training and employment services.

SELACO WDB and HUB Cities: each agency will support 48 candidates. Services will include:

- Co-enrollment into WIOA
- Career planning
- Development of Individual Employment Plans that may include paid work experience, vocational training, On-the-Job training, and/or placement into full time employment
- Ongoing Case Management
- Follow-Up services for one year after exit

Referral Activity		
	Planned	Actual
Referrals to SHARE	N/A	2
Referrals from SHARE	N/A	2
Enrollments	50	20

Enrollment Activity		
	Planned	Actual
Attended a Job Search Workshop	20	1
Completed Individual Service Plan	50	16
Internships	8	0
Secured Part-time Employment	3	1
Secured Full-time Employment	28	1
Retained Employment (3-months)	23	2
Increased wages	40	0

PY24-25 Carryovers
14

Last updated: February 2026

COG Home Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



REGIONAL EQUITY AND RECOVERY PARTNERSHIP (RERP)

The overall goal of the Regional Equity and Recovery Partnership (RERP) is to improve job quality and job access for individuals from underserved and underrepresented populations, meet the skill and profitability needs of employers and meet the economic, social, and environmental needs of the community. SELACO will provide program coordination and management, data collection and reporting, and partner with Cerritos College to provide training in supply chain logistics

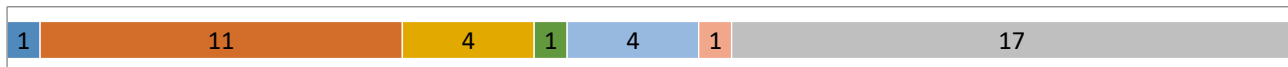
RERP PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	35	39
Individuals in Training	35	27
Individuals Completed Training	30	26
Attained Industry Recognized Certificate or Credential	30	26
Obtained Employment	30	17

PY24-25 Carryovers
7

RERP Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



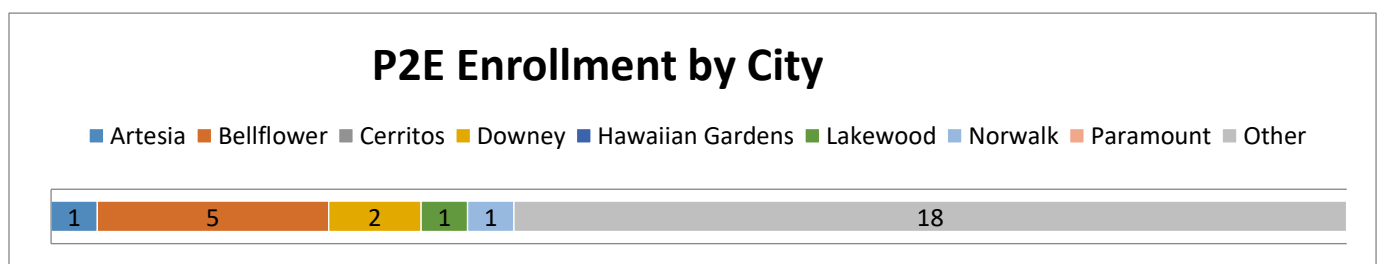
PRISON TO EMPLOYMENT – P2E

The Workforce Development Boards WDB of the Los Angeles region (LARPU) submitted a plan to create a regional approach in serving reentry individuals and the justice system. The plan was awarded under Prison to Employment (P2E) through the California Workforce Development Board in January of 2023.

P2E INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	26	27
Individuals in Training	9	9
Individuals Completed Training	8	7
Attained Industry Recognized Certificate or Credential	8	7
Placement in Postsecondary Education	1	0
Placement in State Approved Apprenticeship	3	1
Employment	16	13

PY24-25 Carryovers
2



HELPING JUSTICE-INVOLVED EMPLOYMENT - HIRE

The **Helping Justice-Involved Reenter Employment (HIRE)** initiative, funded by the California Workforce Development Board (CWDB), helps justice-involved individuals achieve meaningful employment. At SELACO WDB, the HIRE grant addresses challenges faced by formerly incarcerated individuals by providing workforce development services and fostering employer partnerships.

Key focus areas include:

- **Target Population:** Supporting justice-involved individuals through skill-building and sustainable employment.
- **Customized Support:** Tailored career services, training, and resources to overcome employment barriers.
- **Employer Engagement:** Partnering with businesses for job placements and fair hiring practices.
- **Community Partnerships:** Collaborating with organizations specializing in reentry services.
- **Outcomes Measurement:** Tracking job placements, retention, and wage growth to ensure success.

By leveraging the HIRE grant, SELACO WDB empowers individuals to achieve economic stability and reduces recidivism through meaningful career pathways.

HIRE INITIATIVE PERFORMANCE INDICATORS PER QUARTER

Performance Measure	Planned	Actual
New Enrollment	60	58
Enrolled In Training	24	15
Completed Training	19	11
Attained Industry-Identified Certificate or Degree	19	10

Program Services	Planned	Actual
Placement in Postsecondary Education	8	0
Placement in State Approved Apprenticeship	6	4
Career Advancement	6	0
Employment	36	13

PY24-25 Carryovers
35

HIRE Enrollment by City

■ Artesia ■ Bellflower ■ Cerritos ■ Downey ■ Hawaiian Gardens ■ Lakewood ■ Norwalk ■ Paramount ■ Other



GLOSSARY OF TERMS

AJCC:	American Job Center of California
ASE:	Academic Skills Enhancement
CalJOBS:	California Job Services
CWDB	California Workforce Development Board
DEI:	Disability Employment Initiative
EDD:	Employment Development Department
ETP:	Employment Training Panel
GED:	General Education Development
LMI:	Labor Market Information
PJSA:	Personalized Job Search Assistance
SELACO WDB:	Southeast Los Angeles County Workforce Development Board
STEPS:	Steps to Economic and Personal Success Workshop
TSE:	Transitional Subsidized Employment
WDB:	Workforce Development Board
WIOA:	Workforce Innovation and Opportunity Act

To: SELACO WDB Policy Board

From: Jack Joseph, Policy Board Administrator


Date: April 21, 2026

Subject: Consideration of Appointments to the WDB

There are currently vacancies for private sector representatives from the City of Cerritos due to the resignation of Demeven Quirino, and the City of Downey due to the resignation of Cristina Saucedo-Garcia.



MEMORANDUM

DATE: April 21, 2026
TO: SELACO Policy Board
FROM: Yolanda L Castro, Executive Director 
RE: Approval of SELACO WDB Budget Modification for Program Year 2025-2026

On March 26, 2026, the Southeast Los Angeles County Workforce Development Board (SELACO WDB) reviewed and approved the attached budget modification for Program Year (PY) 2025-2026.

This item comes to the Policy Board for your review and approval. Attached is the modified budget for program year 2025-2026.

Attached for your review and approval is the Southeast Los Angeles County Workforce Development Board's (SELACO WDB's) modified budget for Program Year (PY) 2025-2026. SELACO WDB staff presents our 2025-2026 budget modification based on full operation of services, with minor adjustments to account for changes in operations and anticipated funding variations.

Projected Revenue Budget

The Total Operating Revenue Budget for PY 2025-2026 reflects a net increase of \$471,061, an increase of approximately 2.97% over the budget approved on July 24, 2025.

Increases totaling \$687,913 to the revenue budget are as follows:

- 1) **Special Project Grants:** An increase of \$335,550 from additional and carried-over funds for the following grants:
 - #03. Gateway Cities Homeless Employment (H2E) Program (+ \$184,961)
 - #04. Aged Out Foster Youth (AOFY) Employment Program (+ \$150,000)
 - #05. Hired LA Program (+ \$189)
 - #08. Regional Equity and Recovery Partnership (RERP) (+ \$179)
 - #09. Transitional Subsidized Employment (TSE) - Carry Over (+ \$221)

- 2) **Preschool Grants:** A net increase of \$346,736. This reflects a \$153,264 reduction from the revenue projection approved in July 2025 for the California State Preschool Program (CSPP), offset by \$500,000 in additional special grants received outside of CSPP:
 - #07. Preschool Program (+ \$346,736)
- 3) **Workforce Innovation & Opportunity Act (WIOA) Formulas Carried-Over Grants:** An increase of \$5,627 is due to the reconciliation of year-end estimates to actuals of PY2024-2025 WIOA formulas funds:
 - #11. WIOA Adult-Carry Over (+ \$10,950)
 - #14. WIOA Dislocated Workers-Carry Over (+ \$1,366)
 - #17. WIOA Youth-Carry Over (- \$6,689)

Decreases of \$216,852 from the revenue budget are as follows:

- 1) **Disability Access, Equity, and Inclusion (DAEI) Grant:** A decrease of \$43,113 is due to the program's late start. This reduction reflects Work Experience funds that have been deferred to FY 2026-27.
 - #01. Disability Access, Equity, and Inclusion (DAEI) (- \$43,113)
- 2) **Employment Training Panel (ETP) Grant:** A decrease of \$171,617 is due to the reconciliation of year-end estimates to actuals for PY 2024-25.
 - #02. Employment Training Panel (ETP) Grant (- \$171,617)
- 3) **One-Stop Partners' Shared Costs:** A decrease of \$2,122 is due to revised estimates of One-Stop Partners' shares of infrastructure costs, including rent, telephone/internet, security guard, and some repair/maintenance costs:
 - #21. Other Revenues: Shared Infrastructure Costs from One-Stop Partners (- \$2,122)

See attached Projected Revenue Budget for explanations on each budget line item that resulted in an increase or decrease in all funding allocations.

Proposed Expenditures Budget

The Total Expenditure Budget for PY 2025-26 reflects a net decrease of \$267,435, equating to a 1.81% reduction: Key changes are as follows:

- 1) **Personnel Costs:** Decreased by \$287,625 (6.55%) due to factors such as annual step increases, resignations, unfilled positions, and unanticipated medical leaves.
- 2) **Non-Personnel Costs:** Increased by \$40,104 (3.64%), reflecting alignment with actual expenditures and projections from March through June 2026. Notable changes are as follows:
 - Conferences/Staff Development – Decreased by \$18,500 due to cancellations or unavailability of some originally budgeted conferences.

- Rent – Increased by \$12,570 due to a sublease with DreamCatcher in Norwalk to provide WIOA Youth services.
- Furniture & Equipment – Increased by \$2,500 for additional furniture purchased and computers leased for new hires.
- Outreach & Recruitment – Increased by \$5,000 to align with actual expenditures and projections as of February 2026.
- Subscriptions/Dues/Memberships – Decreased by \$15,000 due to the subscription for Office 365 has changed from monthly to annual billing, with the annual payment not occurring until August 2026, outside the current budget period.
- Insurance – Increased by \$1,034 due to adjustment to premiums paid.
- Professional Services Fees – Increased by \$52,500, of which \$32,500 was for the use of The Work Number, which helps SELACO WDB meet employment verification requirements, supporting performance outcomes. Due to a brief gap during the transition between text messaging platforms, which reduced the effectiveness of traditional customer following methods. Follow-up activity fell significantly behind due to staff on medical leave, the need to hire new staff and train on the importance of follow up activity. The remaining \$20,000 is allocated for consulting services to support grant writing and funding development activities.

Overall, in-house costs have been reduced by \$247,521, representing a reduction of 4.51%. This is a combined reduction of personnel costs of \$287,625 and increase in non-personnel costs of \$40,104.

- 3) Training and Support Services: Decreased by \$19,914, reflecting a 0.21% reduction compared to the previously approved budget. This adjustment is primarily due to the realignment of previously budgeted costs, driven by changes in enrollment plans and carry-over funds.

Please refer to the notes section in the attached Proposed Expenditure Budget for further details on each line-item change.

Unobligated Balance

Based on the projected revenues and proposed expenditures, SELACO WDB anticipates an unobligated balance of \$2,144,529. This results in an increase of \$738,496 (52.5%) compared to the budget approved on July 24, 2025.

Action Required:

Support the SELACO WDB Board’s approval to: approve budget modification for Program Year 2025-2026 as submitted.

SELACO WDB
PROJECTED REVENUE BUDGET
PROGRAM YEAR 2025-2026

REVENUE SOURCES	REVENUES APPROVED ON 7/24/25	PROPOSED BUDGET	INCREASE / (DECREASE)	NOTES
1 Disability Access, Equity & Inclusion (DAEI)	520,139	477,026	(43,113)	3
2 Employment Training Panel (ETP) Grant	684,413	512,796	(171,617)	1
3 Gateway Cities Homeless Employment (H2E) Program	141,500	326,461	184,961	2
4 Aged Out Foster Youth (AOFY) Employment Program	-	150,000	150,000	2
5 Hired LA Program	335,000	335,189	189	1
6 LA County: Youth @ Work	536,700	536,700	-	
7 Preschool Grants	5,593,899	5,940,635	346,736	1, 2
8 Regional Equity and Recovery Partnership (RERP)	72,000	72,178	179	1
9 Transitional Subsidized Employment (TSE) - Carry Over	42,600	42,821	221	1
10 Transitional Subsidized Employment (TSE)	81,000	81,000	-	
11 WIOA Adult - Carry Over	1,090,000	1,100,950	10,950	1
12 WIOA Adult	1,704,599	1,704,599	-	
13 WIOA Adult - Transfer from WIOA Dislocated Workers	1,000,000	1,000,000	-	
14 WIOA Dislocated Workers - Carry Over	196,000	197,366	1,366	1
15 WIOA Dislocated Workers	1,366,459	1,366,459	-	
16 WIOA Dislocated Workers - Transfer to WIOA Adult	(1,000,000)	(1,000,000)	-	
17 WIOA Youth - Carry Over	1,425,000	1,418,311	(6,689)	1
18 WIOA Youth	1,742,598	1,742,598	-	
19 WIOA Rapid Response	174,761	174,761	-	
20 WIOA Lay-Off Aversion	66,057	66,057	-	
21 Other Revenues - Shared Infrastructure Costs from One-Stop Partne	112,853	110,731	(2,122)	1
TOTAL OPERATING REVENUES	15,885,578	16,356,639	471,061	
22 Non-WIOA Training Revenues	326,727	326,727	-	
TOTAL REVENUES	16,212,305	16,683,366	471,061	

**SELACO WDB
PROPOSED EXPENDITURE BUDGET
PROGRAM YEAR 2025-2026**

LINE ITEM DESCRIPTION	APPROVED BUDGET ON 7/24/25	PROPOSED BUDGET	INCREASE / (DECREASE)	NOTES
PERSONNEL COSTS				
Salaries & Wages	3,364,833	3,140,023	(224,810)	
Payroll Taxes/Worker Compensation	305,961	286,981	(18,980)	
Employee Benefits	721,824	677,988	(43,836)	
TOTAL PERSONNEL COSTS	4,392,618	4,104,993	(287,625)	1
NON-PERSONNEL COSTS				
Mileage	10,000	10,000	-	
Conferences/Staff Development	206,500	188,000	(18,500)	1
Meeting Expenses	15,000	15,000	-	
Rent	395,283	407,853	12,570	1
Telephone/Internet	22,500	22,500	-	
Furniture & Equipment	65,000	67,500	2,500	1
Repair & Maintenance	17,000	17,000	-	
Outreach/Recruitment	25,000	30,000	5,000	1
Supplies	55,000	55,000	-	
Subscriptions/Dues/Memberships	114,500	99,500	(15,000)	1
Insurance	47,000	48,034	1,034	1
Professional Services Fees	100,000	152,500	52,500	1
Legal Fees	25,000	25,000	-	
Bank Fees/Interest Expense	3,000	3,000	-	
TOTAL NON-PERSONNEL COSTS	1,100,783	1,140,888	40,104	
TOTAL IN-HOUSE COSTS	5,493,401	5,245,880	(247,521)	
TRAINING & SUPPORT SERVICES				
Classroom/ OJT/ IWT Payments				
Employment Training Panel (ETP)	450,058	287,085	(162,974)	2
Hired LA Program	125,709	127,376	1,667	2
LA County - Homeless Initiative (Measure H)	0	0	0	
Regional Equity and Recovery Partnership (RERP)	4,808	4,808	0	
WIOA Adult	702,603	642,306	(60,297)	2
WIOA Dislocated Workers	55,773	81,540	25,767	2
WIOA Youth	85,568	85,568	0	
Non-WIOA Training Expenditures	326,727	326,727	0	
Subtotal	1,751,246	1,555,409	(195,838)	

LINE ITEM DESCRIPTION	APPROVED BUDGET ON 7/24/25	PROPOSED BUDGET	INCREASE / (DECREASE)	NOTES
Cost Reimbursements / Contracted Services				
Day Care Pre-School / Special Grants	5,314,204	5,532,587	218,383	2, 3
Disability Access, Equity & Inclusion (DAEI)	183,857	183,857	0	
Employment Training Panel (ETP)	30,000	30,000	0	
ETP/WIOA Business Engagement Services	-	20,000	20,000	2
Gateway Cities' Homeless Employment Program	0	0	0	
Hired LA Program	76,400	58,467	(17,933)	2
LA County - Youth @ Work	429,164	429,164	0	
LA County - Homeless Initiative (Measure H)	-	-	0	
Regional Equity and Recovery Partnership (RERP)	11,500	11,500	0	
WIOA ETPL Delegation Services	5,000	5,000	0	
WIOA Youth	717,571	703,361	(14,210)	2
WIOA One-Stop Operator	50,178	25,000	(25,178)	2
WIOA Security Guard	68,023	60,000	(8,023)	2
Subtotal	6,885,897	7,058,936	173,039	
Work Experience / Skillz Menu				
Disability Access, Equity & Inclusion (DAEI)	133,113	90,000	(43,113)	2
Hired LA Program	20,598	20,598	(0)	
LA County - Youth @ Work	52,364	52,364	0	
LA County - Homeless Initiative (Measure H)	0	0	0	
Prison to Employment (P2E)	0	0	0	
Regional Equity and Recovery Partnership (RERP)	6,501	6,501	0	
WIOA Adult	87,134	126,294	39,160	2
WIOA Youth	256,706	256,331	(375)	2
Subtotal	556,416	552,088	(4,328)	
Training Supplies				
WIOA Adult	6,500	6,500	0	
WIOA Dislocated Workers	500	500	0	
WIOA Youth	5,000	5,000	0	
Subtotal	12,000	12,000	0	
Direct Support Payments				
Gateway Cities' Homeless Employment Program	11,299	11,299	0	
Gateway Cities' AOFY Employment Program	0	5,000	5,000	3
LA County - Youth @ Work	1,420	1,420	0	
LA County - Homeless Initiative (Measure H)	0	0	0	
Hired LA Program	4,593	6,806	2,213	2
Prison to Employment (P2E)	0	0	0	
Regional Equity and Recovery Partnership (RERP)	0	0	0	
WIOA Adult	50,000	50,000	0	
WIOA Dislocated Workers	15,000	15,000	0	
WIOA Youth	25,000	25,000	0	
Subtotal	107,312	114,525	7,213	
TOTAL TRAINING & SUPPORT SERVICES	9,312,871	9,292,957	(19,914)	1
GRAND TOTAL	14,806,272	14,538,837	(267,435)	1
CURRENT UNOBLIGATED BALANCE	1,406,033	2,144,529	738,496	1

To: SELACO WDB Policy Board

From: Ad Hoc Committee Regarding the Feasibility of Adding the Hub Cities Consortium to the SELACO Service Area

Date: April 21, 2026

Subject: Assessment of Potential Service Area Expansion to the Six Hub Cities

Background

At the Policy Board meeting of February 17, 2026, Chairman Wood appointed an Ad Hoc Committee to evaluate the request from the Hub Cities Consortium to consider an expansion of the SELACO Service Area to include the six cities of the consortium: Bell Gardens, Cudahy, Huntington Park, Lynwood, Maywood, and South Gate. On March 17, 2026, the Ad Hoc Committee met at the SELACO WDB offices to discuss the issue. Also in attendance at the meeting were Hub Cities Consortium Interim Executive Director Andrew Pasmant and Jorge Morales, consultant to the Hub Cities Consortium.

Status of the Hub Cities Consortium

Whereas SELACO is a Service Area approved by the Governor and which receives federal WIOA funding directly from the State, the Hub Cities Consortium is a subrecipient of the County of Los Angeles, funded under contract with the County to operate the AJCC serving the six cities referenced above. Hub Cities was notified by the County that its contract, which expires on June 30, 2026, will not be renewed and that the County intends to contract with another agency to operate the AJCC for those six cities in Program Year 2026-27. On April 14, 2026, the Board of Supervisors approved a six-month extension to the County's contract with Hub Cities, with three optional one-month extensions to no further than March 31, 2027, "to ensure a successful transition period".

Hub Cities has reached out to other service areas, including SELACO, to ascertain interest in expanding their service areas to include the six cities served by the Hub Cities Consortium. However, since December 31, 2025, was the deadline for any service area to apply to the Governor for any changes to its jurisdiction for Program Year 2026-27, Hub Cities will need to continue pursuing appeals to the County to extend the contract.

Potential Issues for SELACO

At our meeting of March 17, the Ad Hoc Committee discussed the timing and logistical issues mentioned above, as well as the loss of WIOA funds to the

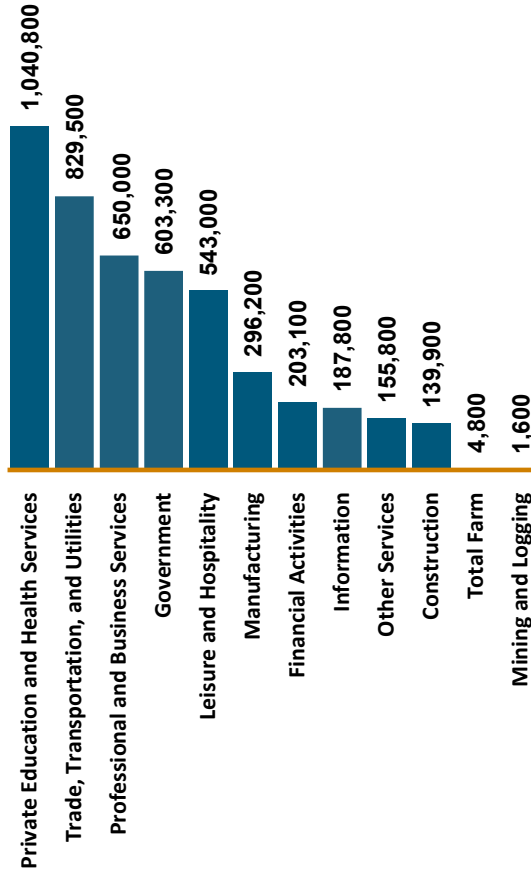
County if the six cities were to leave the County's service area at one time. Additionally, the Committee expressed concern about the impact on SELACO's operational capacity of serving six new cities at once. The Hub Cities Consortium may wish to remain as the one-stop operator for the six cities, but federal requirements would oblige SELACO to procure the operator with no guarantees that Hub Cities would be selected. SELACO would still have the responsibility of monitoring and overseeing the operations of the one-stop center. Furthermore, everything would be dependent on the Governor's approval of the expansion of SELACO's service area to those six cities.

Following discussion among the members of the Ad Hoc Committee, it was the consensus that a more measured approach of seeking to add one or two cities to the SELACO service area would be preferable and more beneficial to the overall operation of our programs.

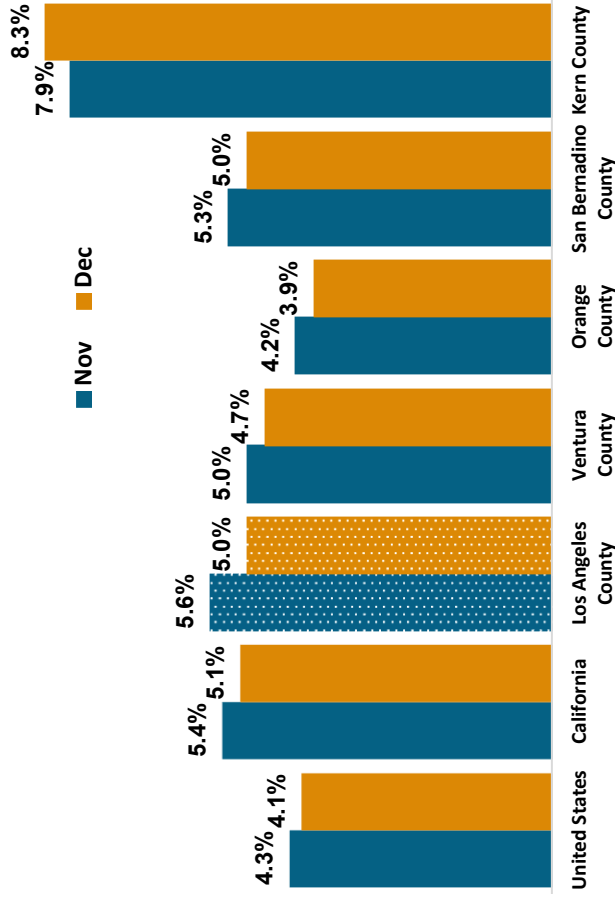
Recommendation

It is the recommendation of the Ad Hoc Committee to not pursue the expansion of the SELACO Service Area to the six Hub Cities Consortium cities and instead investigate a more measured expansion to one or two cities.

Dec 2025 Industry Sectors Ranked by Employment Size¹



Unemployment Rate (%)²



Online Job Postings – December 2025 Help Wanted OnLine³

Top 10 Employers

- University of California, Los Angeles – 1,109
- Allied Universal – 1,103
- Providence – 1,072
- Kaiser Permanente – 905
- Starbucks - 864
- Cedars-Sinai - 735
- Domino's Pizza – 728
- Northrop Grumman - 627
- CVS Health - 589
- PIH Health – 576

Top 10 Occupations

- Registered Nurses – 5,421
- Retail Salespersons – 4,059
- Home Health and Personal Care Aides - 3,103
- First-Line Supervisors of Retail Sales Workers – 2,429
- Medical and Health Services Managers - 2,043
- Security Guards – 1,988
- Customer Service Representatives – 1,906
- Sales Reps., Whsle. and Mfg., Except Tech. and Sci. Products – 1,843
- General and Operations Managers – 1,811
- Financial Managers – 1,659

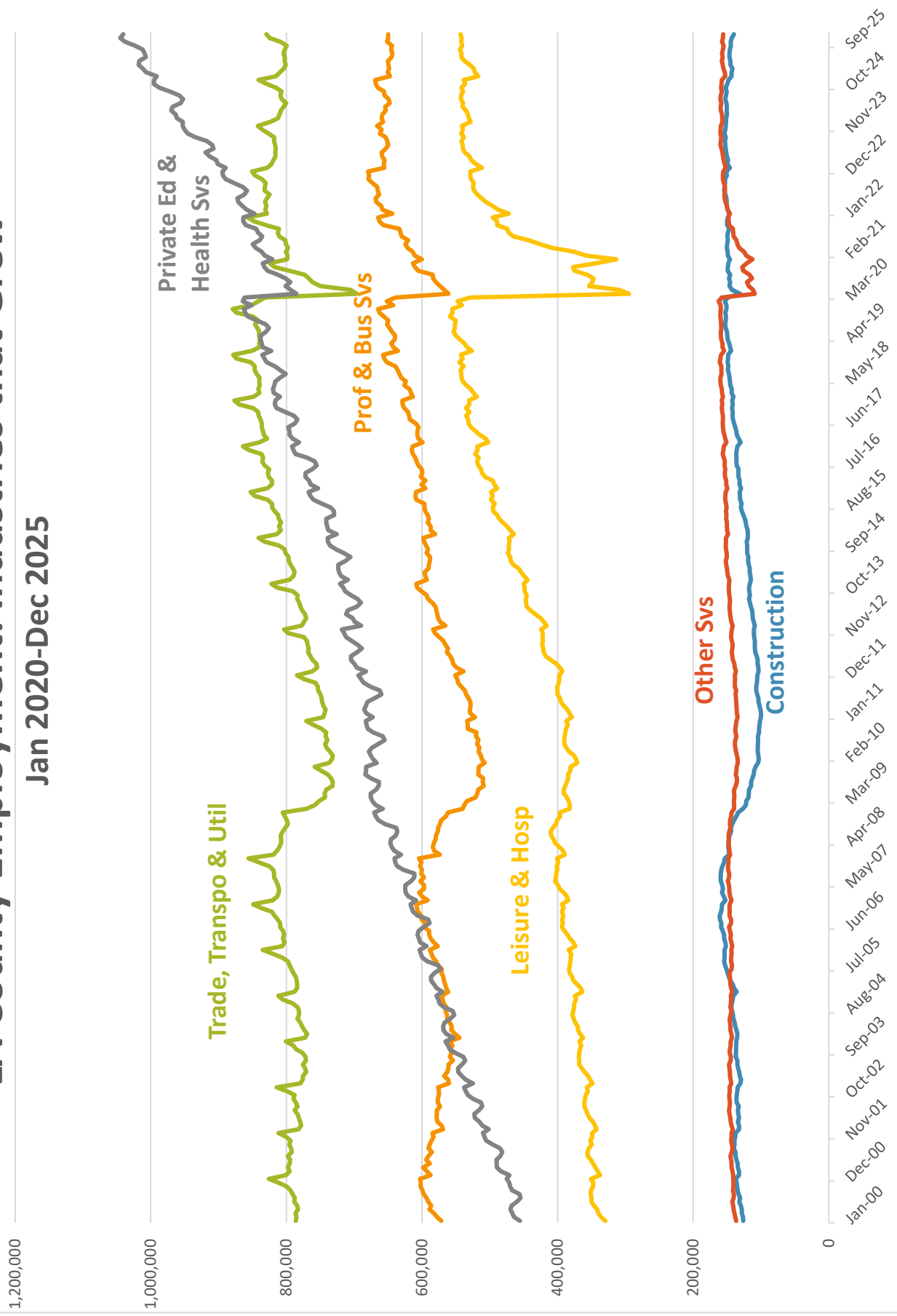
Top 10 Cities

- Los Angeles – 52,691
- Long Beach – 6,227
- Torrance – 4,425
- Pasadena – 3,698
- Santa Monica – 3,524
- Glendale - 3,085
- Santa Clarita – 2,773
- Burbank – 2,605
- Beverly Hills – 2,372
- El Segundo – 2,264

Sources: ¹Current Employment Statistics (Dec 2025), ²Local Area Unemployment Statistics (Dec 2025), ³The Conference Board – Lightcast Help Wanted OnLine® (HWOL) Dec 2025, ⁴Current Employment Statistics (Jan 2020-Dec 2025, not seasonally adjusted)

LA County Employment: Industries that Grew

Jan 2020-Dec 2025





Joanna Rees, Chair

▪ Kaina Pereira, Executive Director

▪ Gavin Newsom, Governor

April 8, 2026

Yolanda Castro
SELACO-Southeast Los Angeles County Workforce Development Board

SUBJECT: Approval of Local Area Subsequent Designation and Local Board
Recertification for Program Years 2025 and 2026

Dear Yolanda,

The California Workforce Development Board has received and carefully assessed your application for Local Area Subsequent Designation and Local Board Recertification Program Years 2025 and 2026, in accordance with the criteria established in [Workforce Services Directive 24-10](#). We are pleased to inform you that you have received approval through June 30, 2027.

If you have any additional questions, please contact your Employment Development Department Regional Advisor or you can contact us directly at PolicyUnit@cwdb.ca.gov.

A handwritten signature in blue ink, appearing to be 'Kaina Pereira', with a long horizontal stroke extending to the right.

Kaina Pereira, Executive Director
California Workforce Development Board

cc: Camille McCuiston



April 16, 2026

Yolanda Castro, Executive Director
Southeast Los Angeles County Workforce Development Board
10900 East 183rd St., Suite 350
Cerritos, CA 90703

**WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SECTION 188
NONDISCRIMINATION AND EQUAL OPPORTUNITY PROVISIONS
ANNUAL COMPLIANCE MONITORING REVIEW
FINAL REPORT PROGRAM YEAR (PY) 2025 – 2026**

This notification informs you of the results of the Employment Development Department's (EDD) Equal Employment Opportunity (EEO) Office desk compliance monitoring review of the Southeast Los Angeles County Workforce Development Board (SELACO) for compliance to the WIOA Section 188 for PY 2025 – 2026.

Our review was conducted under the authority of WIOA Section 188 and its implementing regulations Title 29 Code of Federal Regulations (CFR) Part 38. The purpose of this review was to determine the level of compliance by SELACO with applicable federal and state laws, regulations, policies, and directives related to the WIOA grant regarding nondiscrimination and equal opportunity provisions for PY 2025 – 2026.

We collected the information for this report through a desk review of documents submitted by SELACO, the completed EDD's EEO Office Compliance Monitoring Guide completed by your Equal Opportunity (EO) Officer, interviews with SELACO representatives, and a review of applicable policies and procedures.

COMPLIANCE MONITORING REVIEW RESULTS

We conclude that, overall, SELACO is meeting applicable WIOA Section 188 requirements concerning nondiscrimination and equal opportunity provisions.

This report contains no findings or conditions; therefore, we are issuing this report as the final report.

Because the methodology for our monitoring review included sample testing, this report is not a comprehensive assessment of all of the areas included in our review. It is SELACO's responsibility to ensure that its systems, programs, and related activities comply with the WIOA grant program, federal and state regulations, and applicable

Yolanda Castro
April 16, 2026
Page two

state directives. Consequently, any deficiencies identified in subsequent reviews, such as an audit, would remain SELACO's responsibility.

Please extend our appreciation to your staff for their cooperation and assistance during our review. If you have any questions regarding this report or the review that was conducted, please contact Timothy Garcia at timothy.garcia@edd.ca.gov or Kimberly Singh, EEO Office Manager, at kimberly.singh@edd.ca.gov.

Sincerely,

/s/ NICOLE PLACENCIA
State-level EO Officer

cc: Camille McCuiston, EDD's Workforce Services Branch, MIC 50
Carol Reyes, SELACO, EO Officer
Corina Coronel, SELACO, EO Officer
Sandra Michel, SELACO, EO Officer