# Executive Committee and FULL WDB BOARD OF DIRECTORS' MEETING 

September 28, 2023
Thursday

3:00


Executive Committee and FULL WDB BOARD OF DIRECTORS' MEETING
SELACO WDB
10900 E $183{ }^{\text {rd }}$ Street, Suite 350
Cerritos, CA 90703
September 28, 2023
Thursday
3:00 PM - 5:00 PM

Members of the public wishing to address the board must complete and return a public comment speaker card prior to the start of the meeting. Please contact Carol Reyes-Davis at carol.reyes@selaco.com

## AGENDA

| CALL TO ORDER | Wehage |
| :---: | :---: |
| PLEDGE OF ALLEGIANCE | Wehage |
| ROLL CALL | Espitia Page 1 |
| PUBLIC COMMENTS | Dameron |
| CHAIR'S COMMENTS | Wehage |
| EXECUTIVE DIRECTOR'S MESSAGE / UPDATE / STAFF REPORT | Castro |
| CONSENT CALENDAR | Wehage |
| 1A. Approval of Minutes July 27, 2023 | 3 |
| 1B. Approval of Fiscal Reports 07/01/23-08/31/23 | 8 |
| 1C. Approval of Program Report for 07/01/23-08/31/23 |  |
| ACTION ITEM (S): |  |
| 2. Amendment to SELACO WDB 403(b) Retirement Plan | Castro 21 |
| BUSINESS ADVISORY COMMITTEE REPORT | Castro |

## ACTION ITEM (S): <br> NONE

INFORMATION ITEM (S):
ONE STOP OPERATOR REPORT Girdner ..... 22
Presentation / Information / Recommendations
ACTION ITEM (S):
NONE
INFORMATION ITEM (S):
INFORMATION ITEM (S):

1. Ethics Training AB1234 Castro ..... 23
2. Employment Training Panel Initiative Castro ..... 24
New Agreement 2023-2025
3. Economic Summary Castro ..... 26
4. Los Angeles County Labor Force and Industry Employment Castro ..... 29 Estimates for August 2023
5. Board Member Espitia's Request for Changes in WIOA Castro ..... 40 Allocation Throughout Our Region
6. Regional Job Fair Castro ..... 43
INTERESTING CORRESPONDENCE
BOARD MEMBER COMMENTS WehagePOLICY BOARD ITEMS/REQUESTS WehageAGENDA REQUESTS FOR NEXT MEETING Wehage
CHAIR'S CLOSE Wehage
ADJOURNMENT OF OPEN SESSION Wehage

Policy Board Meeting: October 17, 2023
Next Full WDB Meeting: October 26, 2023
Meetings of the SELACO WDB are accessible to persons with disabilities. The SELACO WDB will provide reasonable accommodations upon request. Requests should be received at least 72 hours prior to the meeting.

Please call (562) 402-9336 to request accommodations.

Materials related to an item on this agenda submitted to the SELACO WDB after distribution of the agenda packet are available for public inspection in the SELACO WDB office at 10900 E. $183^{\text {rd }}$ Street. Suite 350, Cerritos, CA 90703 during normal business hours.

## SELACO WDB Board of Directors

Attendance Roster - PY 23/24

| Board Member | 7/27/23 | 9/28/23 | 10/26/23 | 1/25/24 | 3//28/24 | 5/23/24 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Burrell, Ashley <br> Rehabilitation Organization | X |  |  |  |  |  |
| 2. Chan, Connie <br> Public Employment Service | X |  |  |  |  |  |
| 3. Cueva, Sergio Business Representative City of Hawaiian Gardens | AE |  |  |  |  |  |
| 4. Dameron, Mark <br> Vice Chair <br> Business Representative <br> City of Lakewood | X |  |  |  |  |  |
| 5. Drake, Aaron Business Representative City of Bellflower | X |  |  |  |  |  |
| 6. Espitia, Ben Secretary/Treasurer Labor Organization | X |  |  |  |  |  |
| 7. Gomez, Belle Education Entity | X |  |  |  |  |  |
| 8. Kucera, Kevin Labor Organization | AE |  |  |  |  |  |
| 9. LeGaspi, Richard <br> Business Representative City of Norwalk | APPOINTED BY POLICY BOARD $8 / 15 / 23$ |  |  |  |  |  |
| 10. Levine, Barbara Economic Development | X |  |  |  |  |  |
| 11. McGehee, Shannon Business Representative City of Paramount | AE |  |  |  |  |  |
| 12. Nam, Leila <br> Business Representative City of Artesia | X |  |  |  |  |  |


| 13. Patel, Vijay Business Representative City of Downey | AE |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 14. Perez,Genoveva Business Representative City of Paramount |  |  |  |  |  |  |
| 15. Polley, Tracy Business Representative City of Norwalk | X |  |  |  |  |  |
| 16. Rochin, Blanca Education Entity | X |  |  |  |  |  |
| 17. Ryder, Tim Business Representative City of Hawaiian Gardens | AE |  |  |  |  |  |
| 18. Saucedo-Garcia, Cristina Business Representative City of Downey | X |  |  |  |  |  |
| 19. Segura, Michael Business Representative City of Lakewood | AE |  |  |  |  |  |
| 20. Shah, Jawahar Business Representative City f Cerritos | A |  |  |  |  |  |
| 21. Trivedi, Sanjay Business Representative City of Cerritos | A |  |  |  |  |  |
| 22. Uttecht,Greg Business Representative City of Artesia | AE |  |  |  |  |  |
| 23. Wehage, Larry <br> Chair <br> Business Representative City of Bellflower | X |  |  |  |  |  |
| 24. VACANT <br> Labor Organization |  |  |  |  |  |  |
| 25. VACANT <br> Labor Organization |  |  |  |  |  |  |
| 26. VACANT <br> Labor Organization |  |  |  |  |  |  |
| 27. VACANT <br> Labor Organization |  |  |  |  |  |  |

$\mathrm{X}=\mathrm{PRESENT} \quad \mathrm{A}=\mathrm{ABSENT} \quad \mathrm{AE}=\mathrm{ABSENCE}$ EXCUSED $\quad \mathrm{SP}=$ SPECIAL MEETING $\quad \sim=\mathrm{NO}$ MEETING

July 27, 2023
Executive Committee and FULL WDB Board of Directors' Board Meeting
Page 1 of 5

## WORKFORCE DEVELOPMENT BOARD OF THE SOUTHEAST LOS ANGELES COUNTY, INC.

## Executive Committee and FULL WDB Board of Directors' Board Meeting MINUTES

July 27, 2023
3:00 PM
SELACO WDB
VIA Zoom

## CALL TO ORDER

The Executive Committee and FULL WDB Board of Directors' Board Meeting was called to order by Larry Wehage, Chair at 3:00 p.m.

## PLEDGE OF ALLEGIANCE

Larry Wehage led the pledge of allegiance.

## ROLL CALL

WDB BOARD DIRECTORS PRESENT
Burrell, Ashley Chan, Connie
Dameron, Mark Derthick, Joseph
Drake, Aaron
Espitia, Ben
Gomez, Belle
Nam, Leila
Rochin, Blanca
Wehage, Larry
Levine, Barbara
Polley, Tracey
Saucedo-Garcia, Cristina

WDB BOARD DIRECTORS ABSENT
Shah, Jawahar Trivedi, Sanjay

## WDB BOARD DIRECTORS EXCUSED

Cueva, Sergio
McGehee, Shannon
Ryder, Tim
Uttecht, Greg

Kucera, Kevin
Patel, Vijay
Segura, Michael

## SELACO WDB STAFF PRESENT:

Castro, Yolanda
Cardona, Jefferson
Davis, Carol
Ford, Kay
Hernandez, Amber
Sandoval, Ben

Alvarez, Meredith
Coronel, Corina
Diep, Chau
Gutierrez, Jeanette
Michel, Sandra

MEMBERS OF THE PUBLIC PRESENT:
Girdner, Stacey - One-Stop Operator
Joseph, Jack - Policy Board Administrator

## PUBLIC COMMENTS

None

## WDB CHAIR'S COMMENTS

None

## EXECUTIVE DIRECTOR'S MESSAGE/UPDATE/STAFF REPORT

Regional Job Fair/Outreach even in Downey - October 20, 2023 from 10:00-2:00

- To be held at Apollo Park

Activities in AJCC:

- The 2022-23 year ended with 6,885 total visits to our system and 3,880 distinct visits.
- In 2023-24, SELACO hopes to double the numbers with "Boots on Ground Initiative:
- Hawaiian Gardens - 2 times a week
- Paramount Adult School - 1 time a month
- Downey Adult School - 2 times per month
- Whole Child - 1 day a week
- Norwalk/La Mirada - 1 time per month
- Artesia Community Center - for special events, at least 34 times a month
- Cerritos Adult School - once a month virtually
- Bellflower CTE Program - once a month starting in August


## CONSENT CALENDAR

A motion was made by Joseph Derthick to approve the Consent Calendar as presented, seconded by Aaron Drake. With no further discussion, motion carries to approve.

## 1A. Approval of Minutes: May 25, 2023

1B. Approval of Fiscal Reports for Periods: 07/01/22 - 06/30/23

## 1C. Approval of Program Report for: 07/01/22 - 06/30/23 (Receive and file)

## ACTION ITEM(S)

## 2. Request for Approval to Accept Foster Together Network Grant

A motion was made by Joseph Derthick to upon notification of funding, authorize the Executive Director to accept funding and begin implementation of the project described, seconded by Tracey Polley. With no further discussion, motion carries to approve.

## 3. Home to Employment Program (H2E)

A motion was made by Connie Chan to:

1. Authorize Executive Director to accept funding for Phase III of Gateway Cities of Government Home to Employment program in the anticipated amount of \$185,706.06.
2. If needed, authorize the Executive Director to procure and contract with service providers who can ensure the project objectives are met successfully.

Seconded by Joseph Derthick. With no further discussion, motion carries to approve.

## 4. Approval of SELACO WDB Budget for Program Year 2023-24

A motion was made by Joseph Derthick to:

- Approve proposed budget for Program Year 2023-24 as submitted.
- Authorize Executive Director to submit a request to the State to transfer $60 \%$ of Dislocated Workers funding to Adult Services. This represents a total transfer of $\$ 728,420$ in funding.
- Approve a staff COLA increase of $2.5 \%$ effective with payroll period 17, pay period beginning July 31, 2023.

Seconded by Connie Chan. With no further discussion, motion carries to approve.

## 5. Request for Proposal Release: In-School Youth Services PY 2024-2026

A motion was made by Tracey Polley to approve and authorize the Executive Director to release the Request for Proposals (RFP) to procure an In-School Youth Services provider with the following guidelines:

- Secure a special committee to support the RFP evaluation process.
- Budget up to 4400,000 from the SELACO WDB budget to secure the functions of an In-School Youth Services provider for a 24 -month period.

Seconded by Aaron Drake. With no further discussion, motion carries to approve.

## 6. Request for Approval to accept HOME Grant Allocation

A motion was made by Connie Chan seeking approval to accept Los Angeles County HOME grant allocation of $\$ 55,500$ for Program Year 2023-24, seconded by Mark Dameron. With no further discussion, motion carries to approve.

## 7. LARPU Prison to Employment 2.0 Approval to Receive Funding

A motion was made by Tracey Polley to:

- Authorize the Executive Director to accept funding from the South Bay WIB under the LARPU Prison to Employment 2.0 award, in the amount of $\$ 235,382$ to serve 26 justice involved participants.
- Approve and authorize the Executive Director to allocate funding and issue contracts if applicable and accordingly, based on the program proposal and design to meet the objectives of the P2E 2.0 funding allocation.

With no further discussion, motion carries to approve.

## 8. Request for Approval to Accept HIRE Grant Funds

A motion was made by Aaron Drake, anticipating HIRE funding, authorize the Executive Director to accept funding and serve as a spoke in the regional structure established by LA CADA, the lead organization, seconded by Connie Chan. With no further discussion, motion carries to approve.

## 9. Request for Proposal - Single Audit

A motion was made by Aaron Drake to approve and authorize the Executive Director to release the RFP per SELACO WDB policy to contract a qualified independent auditing firm, seconded by Tracy Polley. With no further discussion, motion carries to approve.

## BUSINESS ADVISORY COMMITTEE REPORT

The committee is not currently active.

## ACTION ITEM(S):

None

## INFORMATION ITEM(S):

None

## ONE STOP OPERATOR REPORT

Page 71 of the agenda provides updates from Stacey Girdner, SELACO WDB One Stop Operator.

## ACTION ITEM(S):

None

## INFORMATION ITEM(S):

None

## INFORMATION ITEM(S):

1. Ethics Training AB1234

Chairman Wehage referred the board to page 73 of the agenda which shows the most updated list of board members who completed the mandatory ethics training. All board members must complete a two-hour training. Please contact Carol for a direct link to the online course or for any questions.

## 2. Update on SELACO WDB $40{ }^{\text {th }}$ Anniversary Celebration Event

Ms. Castro provided the board an update on the progress of SELACO's $40^{\text {th }}$ anniversary celebration.

## 3. Update on Liability Insurance and Director's and Officers Policy

Carol Davis, HR Manager provided an update to the board regarding the renewal of the liability insurance and director's and officers policy.

## INTERESTING CORRESPONDENCE

None

## BOARD MEMBER COMMENTS

Barbara Leving thanked everyone for their membership on the board, adding that the board is consistent, and staff is the best (even during the pandemic).

## POLICY BOARD ITEMS/REQUESTS

None

## AGENDA REQUESTS FOR NEXT MEETING

None

## CHAIR'S CLOSE

Chairman Wehage reminded the board that the anniversary celebration will take place at the Mayne Events Center in Bellower (with a Fire Museum located on the first floor). He announced that he will commit to a $\$ 2,500$ sponsorship.

## ADJOURNMENT OF OPEN SESSION

The meeting was adjourned at 4:44 p.m.

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SELACO WDB
Statement of Functional Expenditures
From $7 / 1 / 2023$ through $8 / 31 / 2023$

|  | $\begin{gathered} \text { Administrative } \\ \text { Services } \\ \hline \end{gathered}$ | Contracted Program Cost | Support Services | Vendor Training | Work Exp / Skills Menu Program | WIOA Core Basic Career Services | WIOA Intensive / Individualized Career Services | WIOA Follow- Up Career Services | WIOA Business Services | Other Program Costs | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures |  |  |  |  |  |  |  |  |  |  |  |
| Personnel | 47,750 | 0 | 0 | 0 | 0 | 57,555 | 44,053 | 4,288 | 23,121 | 81,573 | 258,339 |
| Non-Personnel | 21,887 | 0 | 0 | 0 | 0 | 21,273 | 16,669 | 1,905 | 9,342 | 61,661 | 132,738 |
| Training | 0 | 237,845 | 0 | 11,817 | 20,813 | 0 | 0 | 0 | 0 | 0 | 270,476 |
| Support Services | 0 | 0 | 17,357 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17,357 |
| Total Expenditures | 69,637 | 237,845 | 17,357 | 11,817 | 20,813 | 78,829 | 60,722 | 6,193 | 32,463 | 143,234 | 678,910 |

## SELACO WDB

## Statement of Functional Expenses - TR - 0201 Administrative Services

From 7/1/2023 Through 8/31/2023
(In Whole Numbers)

|  |  | Total |
| :---: | :---: | :---: |
| Expenditures |  |  |
| Personnel |  |  |
| Salaries \& Wages | 50100 | 30,000 |
| Social Security Tax | 50200 | 3,204 |
| Medicare Tax | 50210 | 749 |
| Workers Comp - Staff | 50220 | 347 |
| Employee Benefits | 50300 | 11,367 |
| Employer 403(B) Contributions | 50403 | 2,082 |
| Total Personnel |  | 47,750 |
| Non-Personnel |  |  |
| Mileage | 51100 | 19 |
| Conferences/Staff Development | 51200 | 884 |
| Meeting Expenses | 51230 | 65 |
| Rent | 52100 | 9,489 |
| Telephone | 52200 | 367 |
| Office Equipment | 52330 | 215 |
| Leased Equipment | 52350 | 668 |
| Repair \& Maintenance | 52360 | 186 |
| Office Supplies | 53400 | 820 |
| Subscriptions/Dues/Memberships | 53600 | 3,839 |
| Insurance | 53900 | 2,460 |
| Professional Services | 54100 | 2,717 |
| Bank Charges/Miscellaneous | 59990 | 158 |
| Total Non-Personnel |  | 21,887 |
| Total Expenditures |  | 69,637 |

SELACO WDB
Statement of Functional Expenses - TR - 0202 Contracted Program Cost
From 7/1/2023 Through 8/31/2023
(In Whole Numbers)

|  | Total |  |
| :--- | ---: | ---: |
| Expenditures |  |  |
| Training | 60300 |  |
| Cost Reimbursement Billing | 60400 | 220,655 |
| Other Contracted Services | 66000 | 4,852 |
| Day Care Rent |  | 12,338 |
| Total Training |  | 237,845 |
| Total Expenditures |  | 237,845 |

## SELACO WDB

## Statement of Functional Expenses - TR - 0203 Supportive Services

From 7/1/2023 Through 8/31/2023
(In Whole Numbers)

|  | Total |
| :--- | :--- |
| Expenditures |  |
| Support Services | 65200 |
| $\quad$ Direct Support Payment | 65201 |
| $\quad$ Supportive Services - Training |  |
| Total Support Services |  |
| Total Expenditures |  |

## SELACO WDB

## Statement of Functional Expenses - TR - 0204 Vendor Trg Pmt (use to update excel rpt)

From 7/1/2023 Through 8/31/2023

|  | Total |  |
| :--- | :--- | ---: |
| Expenditures |  |  |
| Training |  |  |
| $\quad$ Vendor Training | 60100 | $11,817.00$ |
| $\quad$ Vendor Training - ETP | 60200 | 0.00 |
| $\quad$ Total Training |  | $11,817.00$ |
| Total Expenditures |  | $11,817.00$ |

SELACO WDB

## Statement of Functional Expenses - TR - 0205 Work Experience / Skillz Menu Program

From 7/1/2023 Through 8/31/2023
(In Whole Numbers)

|  |  | Total |
| :--- | ---: | ---: |
| Expenditures |  |  |
| Training | 60500 |  |
| Wages - WE/Internship | 60510 | 19,030 |
| SS Tax - WE/Internship | 60520 | 1,180 |
| MC Tax - WE/Internship | 60530 | 276 |
| WC - WE/Internship | 60540 | 132 |
| UI ETT Taxes | 65401 | 0 |
| Participant Incentive Payments |  | 195 |
| Total Training |  | 20,813 |
| Total Expenditures |  |  |

## SELACO WDB

## Statement of Functional Expenses - TR - 0206 WIOA Career Services

From 7/1/2023 Through 8/31/2023
(In Whole Numbers)

| Core / Basic | Intensive / <br> Individualized <br> Services | Services |
| :---: | :---: | :---: | :---: | | Follow-Up |
| :---: |
| Services |$\quad$ Total

Expenditures

| Personnel |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Salaries \& Wages | 50100 | 34,307 | 26,123 | 989 | 61,419 |
| Social Security Tax | 50200 | 3,726 | 3,251 | 414 | 7,391 |
| Medicare Tax | 50210 | 871 | 760 | 97 | 1,728 |
| Workers Comp - Staff | 50220 | 443 | 436 | 55 | 934 |
| Employee Benefits | 50300 | 15,557 | 10,882 | 2,426 | 28,865 |
| Employer 403(B) Contributions | 50403 | 2,650 | 2,601 | 308 | 5,559 |
| Total Personnel |  | 57,555 | 44,053 | 4,288 | 105,896 |
| Non-Personnel |  |  |  |  |  |
| Mileage | 51100 | 5 | 35 | 0 | 40 |
| Conferences/Staff Development | 51200 | 1,068 | 1,405 | 116 | 2,588 |
| Meeting Expenses | 51230 | 107 | 92 | 12 | 211 |
| Rent | 52100 | 12,141 | 10,210 | 1,137 | 23,487 |
| Telephone | 52200 | 602 | 352 | 70 | 1,024 |
| Office Equipment | 52330 | 97 | 86 | 17 | 200 |
| Leased Equipment | 52350 | 845 | 422 | 79 | 1,346 |
| Repair \& Maintenance | 52360 | 232 | 193 | 28 | 454 |
| Outreach/Recruitment | 53300 | 675 | 0 | 0 | 675 |
| Office Supplies | 53400 | 1,216 | 671 | 88 | 1,975 |
| Subscriptions/Dues/Memberships | 53600 | 803 | 603 | 85 | 1,491 |
| Insurance | 53900 | 3,104 | 2,336 | 214 | 5,654 |
| Professional Services | 54100 | 379 | 264 | 60 | 702 |
| Total Non-Personnel |  | 21,273 | 16,669 | 1,905 | 39,847 |
| Total Expenditures |  | 78,829 | 60,722 | 6,193 | 145,743 |

SELACO WDB

## Statement of Functional Expenses - TR - 0207 Business Services

From 7/1/2023 Through 8/31/2023
(In Whole Numbers)

|  |  | Total |
| :---: | :---: | :---: |
| Expenditures |  |  |
| Personnel |  |  |
| Salaries \& Wages | 50100 | 14,965 |
| Social Security Tax | 50200 | 1,768 |
| Medicare Tax | 50210 | 413 |
| Workers Comp - Staff | 50220 | 217 |
| Employee Benefits | 50300 | 4,929 |
| Employer 403(B) Contributions | 50403 | 829 |
| Total Personnel |  | 23,121 |
| Non-Personnel |  |  |
| Mileage | 51100 | 124 |
| Conferences/Staff Development | 51200 | 1,141 |
| Meeting Expenses | 51230 | 58 |
| Rent | 52100 | 5,201 |
| Telephone | 52200 | 170 |
| Office Equipment | 52330 | 66 |
| Leased Equipment | 52350 | 218 |
| Repair \& Maintenance | 52360 | 79 |
| Outreach/Recruitment | 53300 | 449 |
| Office Supplies | 53400 | 401 |
| Subscriptions/Dues/Memberships | 53600 | 396 |
| Insurance | 53900 | 918 |
| Professional Services | 54100 | 121 |
| Total Non-Personnel |  | 9,342 |
| Total Expenditures |  | 32,463 |

## SELACO WDB

## Statement of Functional Expenses - TR - 0212 Other Program Costs

From 7/1/2023 through 8/31/2023

|  | Employment Training Panel | WIOA <br> Youth | WIOA Rapid <br> Response / Lay-Off Aversion | Transitional <br> Subsidized <br> Employment (TSE) | Other <br> Funds | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Personnel |  |  |  |  |  |  |
| Salaries \& Wages | 7,983 | 22,251 | 6,907 | 1,316 | 11,623 | 50,080 |
| Payroll Taxes/WC | 1,026 | 3,591 | 1,264 | 563 | 990 | 7,435 |
| Employee Benefits | 3,467 | 9,015 | 4,851 | 1,920 | 4,804 | 24,058 |
| Total Personnel | 12,476 | 34,857 | 13,023 | 3,800 | 17,417 | 81,573 |
| Non - Personnel |  |  |  |  |  |  |
| Mileage | 0 | 0 | 25 | 0 | 47 | 73 |
| Conferences/Staff Development | 4,181 | 988 | 957 | 57 | 372 | 6,556 |
| Meeting Expenses | 44 | 68 | 16 | 0 | 126 | 254 |
| Rent/Utilities | 2,588 | 7,538 | 2,530 | 1,283 | 16,770 | 30,709 |
| Telephone | 101 | 245 | 140 | 49 | 939 | 1,474 |
| Furniture/Equipment | 72 | 389 | 178 | 151 | 86 | 876 |
| Repair \& Maintenance | 22 | 133 | 71 | 10 | 25 | 261 |
| Outreach/Recruitment | 689 | 0 | 0 | 0 | 13,511 | 14,199 |
| Supplies | 343 | 690 | 137 | 74 | 339 | 1,583 |
| Subcriptions \& Dues | 139 | 469 | 155 | 53 | 93 | 909 |
| Insurance | 769 | 1,727 | 950 | 311 | 495 | 4,253 |
| Consulting | 70 | 208 | 117 | 33 | 88 | 517 |
| Interest Expense | 0 |  | 0 | 0 |  | 0 |
| Legal Payments | 0 | 0 |  | 0 | 0 | 0 |
| Total Non-Personnel | 9,017 | 12,454 | 5,277 | 2,023 | 32,891 | 61,661 |
| Total Expenditures | 21,493 | 47,312 | 18,299 | 5,822 | 50,308 | 143,234 |

# SELACO WDB <br> Statement of Functional Expenditures 

From 7/1/2023 through 8/31/2023

| Line Item Description | Current <br> Period <br> Actual | Budget | Budget Variance | Total <br> Budget Remaining (\%) |
| :---: | :---: | :---: | :---: | :---: |
| PERSONNEL COSTS |  |  |  |  |
| Salaries/Wages | 156,464 | 2,849,156 | 2,692,692 | 94.5\% |
| Payroll Taxes/WC | 24,186 | 260,115 | 235,929 | 90.7\% |
| Employee Benefits | 77,689 | 577,627 | 499,937 | 86.6\% |
| TOTAL PERSONNEL COSTS | 258,339 | 3,686,898 | 3,428,559 | 93.0\% |
| NON-PERSONNEL COSTS |  |  |  |  |
| Mileage | 256 | 10,000 | 9,744 | 97.4\% |
| Conference/Staff Development | 11,169 | 243,000 | 231,831 | 95.4\% |
| Meeting Expenses | 588 | 27,000 | 26,412 | 97.8\% |
| Rent/Utilities | 68,886 | 360,794 | 291,908 | 80.9\% |
| Telephone | 3,035 | 25,000 | 21,965 | 87.9\% |
| Furniture \& Equipment | 3,589 | 50,000 | 46,411 | 92.8\% |
| Repair \& Maintenance | 980 | 17,000 | 16,020 | 94.2\% |
| Outreach/Recruitment | 15,323 | 75,000 | 59,677 | 79.6\% |
| Supplies | 4,779 | 55,000 | 50,221 | 91.3\% |
| Subscriptions/Dues/Memberships | 6,635 | 75,000 | 68,365 | 91.2\% |
| Insurance | 13,285 | 38,000 | 24,715 | 65.0\% |
| Professional Fees | 4,057 | 130,000 | 125,943 | 96.9\% |
| Legal Fees | - | 40,000 | 40,000 | 100.0\% |
| Interest Expense/Miscellaneous | 158 | 3,000 | 2,842 | 94.7\% |
| TOTAL NON-PERSONNEL COSTS | 132,738 | 1,148,794 | 1,016,056 | 88.4\% |
| TOTAL IN-HOUSE COSTS | 391,077 | 4,835,692 | 4,444,615 | 91.9\% |

## TRAINING \& SUPPORT SERVICES

| Vendor Training Payments (Classroom/OJT/IWT) |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Employment Training Panel (ETP) | - | 305,558 | 305,558 | $100.0 \%$ |
| LA County - Homeless Initiative (Measure H) | - | 14,500 | 14,500 | $100.0 \%$ |
| Prison to Employment (P2E) | - | 47,700 | 47,700 | $100.0 \%$ |
| Regional Equity and Recoverty Partnership (R | - | 104,900 | 104,900 | $100.0 \%$ |
| WIOA Adult | - | 805,359 | 805,359 | $100.0 \%$ |
| WIOA Dislocated Workers | - | 50,000 | 50,000 | $100.0 \%$ |
| WIOA Youth | 11,817 | 50,000 | 38,183 | $76.4 \%$ |
| Non-WIOA Training Expenditures | - | 573,263 | 573,263 | $100.0 \%$ |
| $\quad$ Subtotal | 11,817 | $1,951,280$ | $1,939,463$ | $99.4 \%$ |

SELACO WDB
Statement of Functional Expenditures
From 7/1/2023 through 8/31/2023

| Line Item Description | Current <br> Period <br> Actual | Budget | Budget Variance | Total <br> Budget Remaining (\%) |
| :---: | :---: | :---: | :---: | :---: |
| Cost Reimbursements / Contracted Services |  |  |  |  |
| Day Care Pre-School / Renovation | 232,338 | 5,294,607 | 5,062,268 | 95.6\% |
| Employment Training Panel (ETP) | - | 30,000 | 30,000 | 100.0\% |
| LA County - Youth @ Work | 655 | 713,024 | 712,369 | 99.9\% |
| LA County - Homeless Initiative (Measure H) | - | 5,000 | 5,000 | 100.0\% |
| Regional Equity and Recovery Partnership (RI | - | 7,500 | 7,500 | 100.0\% |
| WIOA ETPL Delegation Services | 166 | 5,000 | 4,834 | 96.7\% |
| WIOA Youth | - | 849,910 | 849,910 | 100.0\% |
| WIOA One-Stop Operator | 875 | 30,000 | 29,125 | 97.1\% |
| WIOA Security Guard | 3,811 | 49,190 | 45,379 | 92.3\% |
| Subtotal | 237,845 | 6,984,231 | 6,795,576 | 97.3\% |
| Work Experience / Skillz Menu Program |  |  |  |  |
| LA County - Youth @ Work | 8,274 | 37,716 | 29,442 | 78.1\% |
| LA County - Homeless Initiative (Measure H) | - | 12,750 | 12,750 | 100.0\% |
| Prison to Employment (P2E) | - | 19,000 | 19,000 | 100.0\% |
| Regional Equity and Recovery Partnership (RI | - | 5,000 | 5,000 | 100.0\% |
| WIOA Adult | 8,557 | 57,404 | 48,847 | 85.1\% |
| WIOA Youth | 3,982 | 225,564 | 221,582 | 98.2\% |
| Subtotal | 20,813 | 357,435 | 336,621 | 94.2\% |
| Training Supplies |  |  |  |  |
| WIOA Adult | - | 4,500 | 4,500 | 100.0\% |
| WIOA Dislocated Workers | - | 2,000 | 2,000 | 100.0\% |
| WIOA Youth | - | 3,500 | 3,500 | 100.0\% |
| Subtotal | - | 10,000 | 10,000 | 100.0\% |
| Direct Support Payments |  |  |  |  |
| Gateway Cities' Homeless Employment Prg | 919 | 15,412 | 14,493 | 94.0\% |
| LA County - Youth @ Work | 120 | 1,560 | 1,440 | 92.3\% |
| LA County - Homeless Initiative (Measure H) | - | 3,250 | 3,250 | 100.0\% |
| Prison to Employment (P2E) | - | 6,500 | 6,500 | 100.0\% |
| Regional Equity and Recovery Partnership (RI | - | 1,000 | 1,000 | 100.0\% |
| WIOA Adult | 15,253 | 50,000 | 34,747 | 69.5\% |
| WIOA Dislocated Workers | 811 | 15,000 | 14,189 | 94.6\% |
| WIOA Youth | 254 | 30,000 | 29,746 | 99.2\% |
| Subtotal | 17,357 | 122,722 | 105,365 | 85.9\% |
| TOTAL TRAINING \& SUPPORT SVCS | 287,833 | 9,425,667 | 9,187,025 | 97.5\% |
| GRAND TOTAL | 678,910 | 14,261,359 | 13,631,640 | 95.6\% |

SELACO WDB
Balance Sheet
August 31, 2023


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Assets
Cash \& Cash Equivalents
Petty Cash
Accounts Receivable
Prepaid Expenses
Deposit
Due from Other Fund
Fixed Assets
Accumulated Depreciation
Total Assets
Liabilities and Net Assets
Liabilities
Accounts Payable
Accrued Expenses
Due to Department of Education
Due to EDD
Due to Vendors (ETP)
Due to Other Fund
Payroll Clearing
Revenues Received in Advance
Suspended Account
Total Liabilities
Net Assets
Current YTD Net Income
Unrestricted
Total Net Assets
Total Liabilities and Net Assets


## MEMORANDUM

DATE: $\quad$ September 28, 2023
TO: $\quad$ SELACO WDB Board of Directors
FROM: Yolanda Castro, Executive Director


## RE: Amendment to SELACO WDB 403(b) Retirement Plan

Effective January 1, 2024, as a result of SECURE 2.0 enacted by Congress, age-based catch-up contributions for participants whose compensation in the prior year was greater than $\$ 145,000$ (subject to periodic cost of living adjustments in $\$ 5,000$ intervals). While we do not have anyone who meets this threshold, age-based catch-up contributions can still be made as pre-tax contributions for catch-up eligible participants with prior year wages under the above mentioned must also be offered the ability to designate their age-based catch-up as ROTH contributions.

Currently, our plan does not allow ROTH (after tax) contributions. A ROTH source at this time needs to be added to our plan which will: 1) allow participants to designate any portion of their deferral contributions a ROTH 2) allow participants to designate any portion of their catch-up contributions as ROTH, if their compensation was $\$ 145,000$ or less in the prior tax year 3) require that $100 \%$ of participant catch-up contributions be designated as ROTH if their compensation was over $\$ 145,000$ in the prior tax year; 4) if elected by a plan, permit rollovers or ROTH amounts from other plans into the plan.

Staff seeks approval from the Board to amend the Southeast Los Angeles County Workforce Development Board's (SELACO WDB) plan to allow ROTH contributions effective October 1, 2023. Associated cost includes a one-time amendment cost of $\$ 300$.

## Action Required:

Authorize Executive Director to sign the amendment to the SELACO WDB retirement plan to allow ROTH contributions effective October 1, 2023.

Authorize the SELACO WDB Board Chair to sign the consent supporting the action taken by the board.

## ONE STOP OPERATOR REPORT

DATE: September 28,2023
TO: SELACO WDB Board of Directors
FROM: Stacey Girdner, Managing Partner, The PRAXIS Group, SELACO One Stop Operator
RE: $\quad$ Update on the progress of your System Management Team (SMT)

As SELACO's selected One Stop Operator procured to support the management and coordination of the WIOA mandated partners, I am pleased to provide you with the following update on the SELACO Workforce System Management Team (SMT) progress and activities to date.
*Please note the SMT consist of high-level representatives from each of the WIOA mandated partners who have successfully completed or are in progress of completing a Memorandum of Understanding.

Membership: Adult Education Consortium (PAACE), Department of Public Social Services (DPSS), Department of Rehabilitation (DOR), Employment Development Department (EDD), Norwalk Housing Authority, Paramount Adult School, SELACO Career Services, and United American Indian Involvement (UAII)

## Progress since the last SELACO Board meeting

Your SMT was delighted to meet in person in August after a long hiatus due to COVID-19 where meetings were virtual onlhy. The energy, enthusiasm, and initiative shared between partners was so palpable, I was convinced the team could solve world hunger if given enough time. During their meeting, they:

- Updated each other on events, new programs, job fairs, conferences, new classes or courses, job openings, and more! There is no lack of activity from the SMT partners.
- Principal of the Paramount Adult School, Yvonne Rodriguez gave quite an inspirational presentation about how her team is changing lives. Though not necessarily intended as such, Yvonne's presentation served as a catalyst for other partners to use story telling as a method for partner staff cross-training, rather than only slides containing information on partner programs.
- Partners confirmed the need for staff cross training and reaffirmed their commitment to provide something easily digestible by all partner staff.
- The SMT will meet next on November $15^{\text {th }}$.



## MEMORANDUM

DATE: September 28, 2023
TO: $\quad$ SELACO WDB Board of Directors

FROM: Yolanda L Castro, Executive Director


RE: Ethics Training AB1234

At the June 23, 2016, Southeast Los Angeles County Workforce Development Board (SELACO WDB) meeting, it was announced that all board members are required to take a mandatory twohour ethics training every two years to comply with AB1234. As of September 28, 2023, the following board members have completed the training:

Michael Segura - expires October 31, 2023
Connie Chan - expires November 18, 2023
Larry Wehage - expires 2025
Aaron Drake - expires March 26, 2025
Blanca Rochin - expires May 25, 2025
Belle Gomez - expires May 30, 2025
For those who have yet to complete the training, you may do so using the online course at:
http://localethics.fppc.ca.gov/login.aspx
As a reminder, you must print the Certification of Completion provided at the end and submit to Carol Davis.

If you have any questions regarding the training, please contact Carol directly at the SELACO WDB.


## MEMORANDUM

DATE: $\quad$ September 28, 2023

## TO: $\quad$ SELACO WDB Board of Directors

FROM: Yolanda Castro, Executive Director
(120)

## RE: Employment Training Panel Initiative -New Agreement 2023-2025

## Background- Employment Training Panel- ETP

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) is a prime contractor for the State's Employment Training Panel (ETP) enterprise, a performance-based initiative supporting job creation and retention, through customized skills training. ETP is funded by a special California corporate tax and differs from other workforce development programs whose emphasis is on pre-employment training. SELACO WDB, with ETP funds, fulfills its mission by reimbursing the cost of employer-driven training for incumbent workers. Overall, the ETP program helps to ensure that California businesses will have the skilled workers they need to remain competitive, especially against out-of-state competition. Employers must be able to effectively train workers in response to changing business and industry needs. While the need for workforce training is critical, businesses generally reserve capacity building dollars for highly technical and professional occupations - limiting investment in training for frontline workers who produce goods and deliver services. ETP helps to fill this gap by funding training that is targeted to the frontline workers.

SELACO WDB's ETP initiative differs from SELACO WDB's other projects in that it is a performance-based contract. Three initial benchmarks must be met to secure full payment from the State. These include:

- Classroom start-up - trainees are officially enrolled and start their training.
- Successful completion of the full training schedule.
- 90 days Retention - Trainees stay employed with the training company for 90days after completion of their last training class, and trainees are earning the California ETP Retention wage of $\$ 22.66$ per hour.

SELACO WDB has been a performing ETP contractor with the State Panel since 1995. We are entering our $28^{\text {th }}$ year of being a performing ETP provider. We are finishing our

2022-2024 ETP contract earlier than planned, so this provided an opportunity for SELACO WDB to apply for a new round of ETP funding.

New Agreement:_The State ETP Panel heard our Application for 2023-2025 funding, with Yolanda Castro and Kay Ford, in attendance to "defend" our Application. Our application was placed on the "Consent Calendar" due to our consistent excellent performance. SELACO WDB's Application was not pulled from the Consent calendar during the meeting, thankfully, and the new funding was awarded to SELACO WDB in the amount of $\$ 749,808$.

SELACO WDB has completed its last three ETP contracts with an "earned revenue" rate of $95-99 \%$. ETP contracts are always performance-based, and therefore any earnings above the $90 \%$ level is "excellent" in the eyes of the State and reflects well for SELACO WDB in all future funding requests. Any performance above $100 \%$ means SELACO WDB will owe funds back to the State.

As a separate project from our WIOA grant programs the Executive Director has historically moved forward submitting on-going ETP applications, every two years, and accepting contracts for delivery services, periodically providing the Board an update on the status of the project. This memo services as an update as to the state of our ETP Project.

## Action Required:

Receive and File


## MEMORANDUM

DATE: $\quad$ September 28, 2023
TO: $\quad$ SELACO WDB Board of Directors
FROM: Yolanda Castro, Executive Director Mr
RE: Economic Summary

For your review are the attached Economic Summaries for the LA and SELACO regions. Prepared by Robert Lee, EDD Labor Market Consultant, Los Angeles Coastal Area.

## Action Required:

Receive and File


> Top 10 Cities
> 69て'ZL - səןəsiu* S01 ST9‘9 - чวеәя 8ัu07 Pasadena-6,485 Burbank - 5,245 Torrance-5,161

> Santa Monica - 4,507 Santa Clarita - 3,993 El Segundo - 3,828 Glendale - 3,462
Palmdale - 3,038

## Online Job Postings - June 2023 Help Wanted OnLine ${ }^{3}$

## Top 10 Employers

University of California, Los Angeles - 2,442 Northrop Grumman - 1,855 Kaiser Permanente - 1,469 Providence-1,280 Cedars-Sinai- 1,274

University of Southern California - 1,206 SpaceX - 1,086

The Boeing Company - 986 UCLA Health Systems - 749 Walmart - 645
 SELACO Artesia Bellflower Cerritos Downey Hawaiian Lakewood Norwalk Paramount
WDB
Gardens
L.A. County June Industry Sectors Ranked by Employment Size ${ }^{1}$

Private Education \& Health Services
Trade, Transportation \& Utilities
Professional \& Business Services

## Government

Leisure \& Hospitality
Manufacturing Information
Financial Activities Other Services Construction
Mining and Logging

Online Job Advertisements - June 2023 Help Wanted OnLine ${ }^{3}$


## MEMORANDUM

DATE: $\quad$ September 28, 2023
TO: $\quad$ SELACO WDB Board of Directors
FROM: Yolanda Castro, Executive Director Mas
RE: Los Angeles County Labor Force and Industry Employment Estimates for August 2023

The attached Los Angeles County Labor Force and Industry Employment estimates for August 2023 are provided by Robert Lee, LA Coastal Areas Researcher for EDD Labor Market Information Division.

## Action Required:

Receive and File

## LOS ANGELES-LONG BEACH-GLENDALE METROPOLITAN DIVISION (LOS ANGELES COUNTY) <br> Nonfarm jobs gain 8,600 over the month and 99,700 over the year

The seasonally adjusted unemployment rate in Los Angeles County increased over the month to 5.0 percent in August 2023, from a revised 4.9 percent in July 2023, and was above the rate of 4.2 percent one year ago. Civilian employment was unchanged at $4,775,000$ in August 2023, while unemployment increased by 4,000 to 250,000 . The civilian labor force increased by 4,000 over the month to $5,025,000$ in August 2023. (All of the above figures are seasonally adjusted.) The unadjusted unemployment rate for the county was 5.8 percent in August 2023.

The California seasonally adjusted unemployment rate was 4.6 percent in August 2023, 4.6 percent in July 2023, and 3.8 percent a year ago in August 2022. The comparable estimates for the nation were 3.8 percent in August 2023, 3.5 percent in July 2023, and 3.7 percent a year ago.

Between July 2023 and August 2023, total nonfarm employment in Los Angeles County increased by 8,600 to $4,626,000$.

- Six industry sectors gained 15,700 jobs, while four sectors lost employment of 7,100 positions realizing a net month-over gain of 8,600 in nonfarm employment. The August nonfarm employment was $4,626,000$, or 237,700 positions above the 10 -year average of 4,388,300
- Government led all industry gainers, adding 4,400 jobs accounting for forty-eight percent of net gain in nonfarm employment. Local government added 5,700, while state government (down 1,000) and federal government (down 300) sustained losses.
- Private education and health services posted 4,100 job gains. Over 60 percent of the 3,600 jobs added in private education were from private colleges, universities, and professional schools (up 2,300). Health services made a modest gain of 500 .
- Other sectors that gained jobs were: trade, transportation, and utilities (up 3,400), construction (up 2,400), professional and business services (up 1,100), and financial activities (up 300).
- The information sector had the greatest loss, dropping 5,000 jobs. Motion picture and sound recording industries subsector lost 5,100 jobs. The Writers Guild of America strike which began on May 2, 2023 continues to affect the employment levels in this industry.
- Other services experienced a loss of 1,300 jobs. Religious, grantmaking, civic, professional, and similar organizations (down 900) accounted for almost 70 percent of the deficit.
- Two other industry sectors experienced job declines: manufacturing (down 400) and leisure and hospitality (down 400). Mining and logging was unchanged.

Between August 2022 and August 2023, Los Angeles County nonfarm employment increased by 99,700 , or 2.2 percent.

- Private education and health services was the year-over leader, adding 59,700 jobs or a 6.9 percent increase. Gains in health care and social assistance (up 45,200 ) were centered on social assistance (up 28,800), especially in services to individuals and families (up 25,900 ). Private educational services contributed the remaining balance of 14,500 jobs to the overall sectoral increase.
- Leisure and hospitality employment also had a 6.9 percent increase, adding 36,000 jobs over the year. The gains in accommodation and food services (up 26,000) were almost all in food services and drinking places (up 24,700). Arts, entertainment, and recreation increased employment by 10,000, chiefly in the performing arts, spectator sports, and related industries (up 8,200).
- Other industries that posted job gains over the year include professional and business services (up 11,700), trade, transportation, and utilities (up 11,600), other services (up 5,900 ), government (up 4,700), financial activities (up 2,100), and construction (up 300).
- Information (down 30,600 ) continued to endure the largest year-over loss. The Writers Guild of America strike has influenced the motion picture and sound recording industries employment, down 31,600. Motion picture and sound recording industries currently make up 59 percent of the information sector.
- The only other industry with a year-over loss was manufacturing (down 1,700). Mining and logging was unchanged.

Employment Development Department
Labor Market Information Division
(916) 262-2162

Los Angeles Long Beach Glendale MD
(Los Angeles County)
Industry Employment \& Labor Force
March 2022 Benchmark

Data Not Seasonally Adjusted

|  | Aug 22 | Jun 23 | Jul 23 | Aug 23 | Percent Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Revised | Prelim | Month | Year |
| Civilian Labor Force (1) | 4,927,900 | 5,023,900 | 5,005,300 | 5,004,300 | 0.0\% | 1.6\% |
| Civilian Employment | 4,697,200 | 4,758,700 | 4,735,500 | 4,712,300 | -0.5\% | 0.3\% |
| Civilian Unemployment | 230,700 | 265,200 | 269,700 | 292,000 | 8.3\% | 26.6\% |
| Civilian Unemployment Rate | 4.7\% | 5.3\% | 5.4\% | 5.8\% |  |  |
| (CA Unemployment Rate) | 4.1\% | 4.9\% | 4.8\% | 5.1\% |  |  |
| (U.S. Unemployment Rate) | 3.8\% | 3.8\% | 3.8\% | 3.9\% |  |  |

Total, All Industries (2)

## Total Farm

Total Nonfarm
Total Private
Goods Producing
Mining, Logging and Construction
Mining and Logging
Construction
Construction of Buildings
Residential Building Construction
Nonresidential Building Construction
Heavy and Civil Engineering Construction
Specialty Trade Contractors
Foundation, Structure, and Building Exterior Contractors
Building Equipment Contractors
Building Finishing Contractors
Other Specialty Trade Contractors
Manufacturing
Durable Goods
Primary Metal Manufacturing
Fabricated Metal Product Manufacturing
Machinery Manufacturing
Computer and Electronic Product Manufacturing
Navigational, Measuring, Electromedical, and Component Manufacturing
Electrical Equipment, Appliance, and Component Ma
Transportation Equipment Manufacturing
Aerospace Product and Parts Manufacturing
Furniture and Related Product Manufacturing
Household and Institutional Furniture and Kitch
Miscellaneous Manufacturing
Non-Durable Goods
Food Manufacturing
Dairy Product Manufacturing
Animal Slaughtering and Processing
Bakeries and Tortilla Manufacturing
Textile Mills
Apparel Manufacturing
Cut and Sew Apparel Manufacturing
Paper Manufacturing
Printing and Related Support Activities
Petroleum and Coal Products Manufacturing
Chemical Manufacturing
Pharmaceutical and Medicine Manufacturing
Plastics and Rubber Products Manufacturing
Service Providing
Private Service Providing
Trade, Transportation, and Utilities Wholesale Trade
Merchant Wholesalers, Durable Goods
Motor Vehicle and Motor Vehicle Parts and Supplies Merchant Wholesalers
Professional and Commercial Equipment and Supplies Merchant Wholesalers
Household Appliances and Electrical and Electronic Goods Merchant Wholesalers
Machinery, Equipment, and Supplies Merchant Wholesalers
Miscellaneous Durable Goods Merchant Wholesalers
Merchant Wholesalers, Nondurable Goods
Apparel, Piece Goods, and Notions Merchant Whol
Grocery and Related Product Merchant Wholesaler
Misc Nondurable Goods Merchant Wholesalers
Wholesale Trade Agents and Brokers
Retail Trade
Motor Vehicle and Parts Dealers
Automobile Dealers
Other Motor Vehicle Dealers
Automotive Parts, Accessories, and Tire Retailers
Building Material and Garden Equipment and Supplies
Food and Beverage Retailers
Grocery and Convenience Retailers
Furniture, Home Furnishings, Electronics, and Appliance Retailers
Furniture and Home Furnishings Retailers
Electronics and Appliance Retailers

| 4,531,100 | 4,641,900 | 4,622,400 | 4,630,900 | 0.2\% | 2.2\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4,800 | 5,300 | 5,000 | 4,900 | -2.0\% | 2.1\% |
| 4,526,300 | 4,636,600 | 4,617,400 | 4,626,000 | 0.2\% | 2.2\% |
| 3,978,100 | 4,053,400 | 4,068,900 | 4,073,100 | 0.1\% | 2.4\% |
| 477,800 | 471,700 | 474,400 | 476,400 | 0.4\% | -0.3\% |
| 154,700 | 151,700 | 152,600 | 155,000 | 1.6\% | 0.2\% |
| 1,600 | 1,600 | 1,600 | 1,600 | 0.0\% | 0.0\% |
| 153,100 | 150,100 | 151,000 | 153,400 | 1.6\% | 0.2\% |
| 38,500 | 37,000 | 37,400 | 37,900 | 1.3\% | -1.6\% |
| 23,000 | 22,200 | 22,400 | 22,700 | 1.3\% | -1.3\% |
| 15,500 | 14,800 | 15,000 | 15,200 | 1.3\% | -1.9\% |
| 17,700 | 17,400 | 17,600 | 17,900 | 1.7\% | 1.1\% |
| 96,900 | 95,700 | 96,000 | 97,600 | 1.7\% | 0.7\% |
| 20,200 | 19,800 | 19,300 | 19,800 | 2.6\% | -2.0\% |
| 43,700 | 43,600 | 43,900 | 44,600 | 1.6\% | 2.1\% |
| 22,300 | 21,800 | 22,000 | 22,200 | 0.9\% | -0.4\% |
| 10,700 | 10,500 | 10,800 | 11,000 | 1.9\% | 2.8\% |
| 323,100 | 320,000 | 321,800 | 321,400 | -0.1\% | -0.5\% |
| 190,300 | 189,500 | 190,500 | 190,900 | 0.2\% | 0.3\% |
| 5,300 | 5,200 | 5,200 | 5,200 | 0.0\% | -1.9\% |
| 36,800 | 35,900 | 36,100 | 36,200 | 0.3\% | -1.6\% |
| 12,900 | 13,000 | 13,100 | 13,100 | 0.0\% | 1.6\% |
| 38,800 | 38,000 | 38,200 | 38,100 | -0.3\% | -1.8\% |
| 21,800 | 21,800 | 21,900 | 21,900 | 0.0\% | 0.5\% |
| 7,400 | 7,200 | 7,300 | 7,300 | 0.0\% | -1.4\% |
| 51,000 | 52,700 | 53,100 | 53,200 | 0.2\% | 4.3\% |
| 42,500 | 44,600 | 45,100 | 45,200 | 0.2\% | 6.4\% |
| 11,100 | 10,700 | 10,700 | 10,800 | 0.9\% | -2.7\% |
| 6,800 | 6,500 | 6,500 | 6,500 | 0.0\% | -4.4\% |
| 18,100 | 17,700 | 17,800 | 18,000 | 1.1\% | -0.6\% |
| 132,800 | 130,500 | 131,300 | 130,500 | -0.6\% | -1.7\% |
| 40,600 | 41,800 | 41,900 | 42,000 | 0.2\% | 3.4\% |
| 3,300 | 3,300 | 3,300 | 3,300 | 0.0\% | 0.0\% |
| 4,800 | 4,900 | 4,900 | 4,900 | 0.0\% | 2.1\% |
| 14,700 | 15,600 | 15,600 | 15,600 | 0.0\% | 6.1\% |
| 3,700 | 3,700 | 3,700 | 3,700 | 0.0\% | 0.0\% |
| 22,100 | 21,100 | 21,200 | 20,900 | -1.4\% | -5.4\% |
| 20,500 | 19,400 | 19,400 | 19,200 | -1.0\% | -6.3\% |
| 6,400 | 6,200 | 6,300 | 6,200 | -1.6\% | -3.1\% |
| 9,900 | 9,600 | 9,700 | 9,700 | 0.0\% | -2.0\% |
| 5,300 | 5,200 | 5,200 | 5,200 | 0.0\% | -1.9\% |
| 20,300 | 19,700 | 19,800 | 19,600 | -1.0\% | -3.4\% |
| 8,300 | 8,100 | 8,100 | 8,000 | -1.2\% | -3.6\% |
| 11,900 | 11,700 | 11,700 | 11,600 | -0.9\% | -2.5\% |
| 4,048,500 | 4,164,900 | 4,143,000 | 4,149,600 | 0.2\% | 2.5\% |
| 3,500,300 | 3,581,700 | 3,594,500 | 3,596,700 | 0.1\% | 2.8\% |
| 835,400 | 839,700 | 843,600 | 847,000 | 0.4\% | 1.4\% |
| 205,300 | 197,500 | 199,600 | 200,200 | 0.3\% | -2.5\% |
| 95,900 | 94,200 | 95,200 | 95,200 | 0.0\% | -0.7\% |
| 11,600 | 11,400 | 11,200 | 11,200 | 0.0\% | -3.4\% |
| 14,400 | 14,300 | 14,500 | 14,500 | 0.0\% | 0.7\% |
| 10,800 | 10,500 | 10,700 | 10,700 | 0.0\% | -0.9\% |
| 14,900 | 14,600 | 14,700 | 14,600 | -0.7\% | -2.0\% |
| 18,200 | 17,800 | 18,000 | 18,100 | 0.6\% | -0.5\% |
| 98,600 | 92,500 | 93,600 | 94,200 | 0.6\% | -4.5\% |
| 24,200 | 21,300 | 21,500 | 21,400 | -0.5\% | -11.6\% |
| 36,600 | 35,200 | 35,400 | 35,600 | 0.6\% | -2.7\% |
| 13,500 | 12,100 | 12,300 | 12,200 | -0.8\% | -9.6\% |
| 10,800 | 10,800 | 10,800 | 10,800 | 0.0\% | 0.0\% |
| 406,200 | 412,000 | 413,600 | 414,900 | 0.3\% | 2.1\% |
| 43,900 | 44,400 | 44,400 | 44,800 | 0.9\% | 2.1\% |
| 29,800 | 29,800 | 29,900 | 30,100 | 0.7\% | 1.0\% |
| 2,300 | 2,300 | 2,300 | 2,300 | 0.0\% | 0.0\% |
| 11,800 | 12,300 | 12,200 | 12,400 | 1.6\% | 5.1\% |
| 26,500 | 26,600 | 26,500 | 26,400 | -0.4\% | -0.4\% |
| 95,500 | 98,700 | 99,500 | 99,400 | -0.1\% | 4.1\% |
| 82,700 | 85,800 | 86,300 | 86,400 | 0.1\% | 4.5\% |
| 25,300 | 25,100 | 25,100 | 25,000 | -0.4\% | -1.2\% |
| 6,900 | 12,300 | 12,300 | 12,200 | -0.8\% | 76.8\% |
| 13,000 | 12,800 | 12,800 | 12,800 | 0.0\% | -1.5\% |



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Employment Development Department
Labor Market Information Division
(916) 262-2162

Los Angeles Long Beach Glendale MD
(Los Angeles County)
Industry Employment \& Labor Force
March 2022 Benchmark

|  | Aug 22 | Jun 23 | $\text { Jul } 23$ <br> Revised | $\text { Aug } 23$ Prelim | Percent <br> Month | hange <br> Year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Merchandise Retailers | 71,700 | 73,800 | 74,200 | 74,500 | 0.4\% | 3.9\% |
| Department Stores | 24,500 | 24,500 | 24,800 | 24,600 | -0.8\% | 0.4\% |
| Warehouse Clubs, Supercenters, and Other General Merchandise Stores | 47,200 | 49,300 | 49,400 | 49,900 | 1.0\% | 5.7\% |
| Health and Personal Care Retailers | 34,100 | 34,600 | 34,500 | 34,500 | 0.0\% | 1.2\% |
| Gasoline Stations and Fuel Dealers | 12,300 | 12,800 | 12,800 | 12,800 | 0.0\% | 4.1\% |
| Clothing, Clothing Accessories, Shoe, and Jewelry | 53,900 | 53,100 | 53,600 | 55,100 | 2.8\% | 2.2\% |
| Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers | 43,000 | 42,900 | 43,000 | 42,400 | -1.4\% | -1.4\% |
| Sporting Goods, Hobby, and Musical Instrument Retailers | 10,400 | 10,600 | 10,600 | 10,600 | 0.0\% | 1.9\% |
| Book Retailers and News Dealers | 2,000 | 2,100 | 2,100 | 2,200 | 4.8\% | 10.0\% |
| Transportation, Warehousing, and Utilities | 223,900 | 230,200 | 230,400 | 231,900 | 0.7\% | 3.6\% |
| Utilities | 12,100 | 12,400 | 12,400 | 12,300 | -0.8\% | 1.7\% |
| Transportation and Warehousing | 211,800 | 217,800 | 218,000 | 219,600 | 0.7\% | 3.7\% |
| Air Transportation | 32,600 | 33,800 | 34,100 | 34,500 | 1.2\% | 5.8\% |
| Truck Transportation | 36,900 | 39,300 | 39,700 | 39,900 | 0.5\% | 8.1\% |
| Transit and Ground Passenger Transportation | 11,000 | 12,300 | 12,100 | 12,400 | 2.5\% | 12.7\% |
| Support Activities for Transportation | 63,000 | 65,300 | 64,800 | 64,600 | -0.3\% | 2.5\% |
| Couriers and Messengers | 41,200 | 39,500 | 39,500 | 40,100 | 1.5\% | -2.7\% |
| Warehousing and Storage | 21,400 | 22,100 | 21,900 | 21,900 | 0.0\% | 2.3\% |
| Information | 241,200 | 220,600 | 215,600 | 210,600 | -2.3\% | -12.7\% |
| Motion Picture and Sound Recording Industries | 155,400 | 133,400 | 128,900 | 123,800 | -4.0\% | -20.3\% |
| Publishing Industries | 22,600 | 22,000 | 21,900 | 21,800 | -0.5\% | -3.5\% |
| Newspaper, Periodical, Book, and Directory Publishers | 7,400 | 7,100 | 7,100 | 7,000 | -1.4\% | -5.4\% |
| Broadcasting and Content Providers | 29,200 | 28,400 | 28,300 | 28,100 | -0.7\% | -3.8\% |
| Radio and Television Broadcasting Stations | 6,200 | 5,900 | 5,900 | 5,800 | -1.7\% | -6.5\% |
| Media Streaming Distribution Services, Social N | 23,000 | 22,500 | 22,400 | 22,300 | -0.4\% | -3.0\% |
| Telecommunications | 14,300 | 13,700 | 13,500 | 13,500 | 0.0\% | -5.6\% |
| Computing Infrastructure Providers, Data Processi | 11,700 | 12,000 | 12,000 | 11,900 | -0.8\% | 1.7\% |
| Financial Activities | 215,600 | 215,700 | 217,400 | 217,700 | 0.1\% | 1.0\% |
| Finance and Insurance | 126,400 | 127,300 | 127,700 | 128,200 | 0.4\% | 1.4\% |
| Credit Intermediation and Related Activities including Monetary Authority - Central Bank | 52,900 | 53,800 | 53,700 | 54,100 | 0.7\% | 2.3\% |
| Depository Credit Intermediation including Monetary Authority - Central Bank | 36,500 | 37,500 | 37,400 | 37,800 | 1.1\% | 3.6\% |
| Nondepository Credit Intermediation | 9,800 | 9,500 | 9,500 | 9,500 | 0.0\% | -3.1\% |
| Activities Related to Credit Intermediation | 6,600 | 6,800 | 6,800 | 6,800 | 0.0\% | 3.0\% |
| Financial Investments and Related Activities incl | 28,700 | 29,000 | 29,000 | 29,000 | 0.0\% | 1.0\% |
| Insurance Carriers and Related Activities | 44,800 | 44,500 | 45,000 | 45,100 | 0.2\% | 0.7\% |
| Insurance Carriers | 17,900 | 18,100 | 18,200 | 18,200 | 0.0\% | 1.7\% |
| Agencies, Brokerages, and Other Insurance Related Activites | 26,900 | 26,400 | 26,800 | 26,900 | 0.4\% | 0.0\% |
| Real Estate and Rental and Leasing | 89,200 | 88,400 | 89,700 | 89,500 | -0.2\% | 0.3\% |
| Real Estate | 68,100 | 68,600 | 69,500 | 69,500 | 0.0\% | 2.1\% |
| Lessors of Real Estate | 18,800 | 18,600 | 18,800 | 18,700 | -0.5\% | -0.5\% |
| Offices of Real Estate Agents and Brokers | 15,700 | 14,800 | 14,900 | 14,900 | 0.0\% | -5.1\% |
| Activities Related to Real Estate | 33,600 | 35,200 | 35,800 | 35,900 | 0.3\% | 6.8\% |
| Real Estate and Rental and Leasing - Residual | 21,100 | 19,800 | 20,200 | 20,000 | -1.0\% | -5.2\% |
| Professional and Business Services | 665,600 | 677,100 | 676,200 | 677,300 | 0.2\% | 1.8\% |
| Professional, Scientific, and Technical Services | 318,100 | 332,700 | 335,800 | 335,000 | -0.2\% | 5.3\% |
| Legal Services | 55,900 | 59,400 | 59,200 | 58,800 | -0.7\% | 5.2\% |
| Accounting, Tax Preparation, Bookkeeping, and Payroll | 47,300 | 55,100 | 56,500 | 55,800 | -1.2\% | 18.0\% |
| Architectural, Engineering, and Related Service | 37,100 | 37,800 | 38,500 | 38,600 | 0.3\% | 4.0\% |
| Computer Systems Design and Related Services | 37,100 | 38,000 | 37,900 | 38,300 | 1.1\% | 3.2\% |
| Management, Scientific, and Technical Consulting Services | 60,500 | 59,800 | 60,300 | 60,400 | 0.2\% | -0.2\% |
| Scientific Research and Development Services | 21,600 | 23,100 | 23,400 | 23,400 | 0.0\% | 8.3\% |
| Advertising, Public Relations, and Related Services | 27,800 | 28,600 | 28,500 | 28,500 | 0.0\% | 2.5\% |
| Management of Companies and Enterprises | 61,600 | 61,900 | 62,000 | 61,300 | -1.1\% | -0.5\% |
| Administrative and Support and Waste Management and | 285,900 | 282,500 | 278,400 | 281,000 | 0.9\% | -1.7\% |
| Administrative and Support Services | 273,300 | 269,800 | 265,900 | 268,500 | 1.0\% | -1.8\% |
| Employment Services | 112,800 | 100,200 | 96,100 | 96,800 | 0.7\% | -14.2\% |
| Business Support Services | 13,200 | 13,300 | 13,200 | 13,300 | 0.8\% | 0.8\% |
| Travel Arrangement and Reservation Services | 6,000 | 6,100 | 6,100 | 6,100 | 0.0\% | 1.7\% |
| Investigation and Security Services | 57,400 | 58,100 | 57,600 | 59,000 | 2.4\% | 2.8\% |
| Services to Buildings and Dwellings | 48,500 | 52,300 | 52,600 | 52,900 | 0.6\% | 9.1\% |
| Private Education and Health Services | 866,300 | 916,300 | 921,900 | 926,000 | 0.4\% | 6.9\% |
| Private Educational Services | 123,100 | 135,400 | 134,000 | 137,600 | 2.7\% | 11.8\% |
| Private Elementary and Secondary Schools | 29,300 | 32,200 | 31,500 | 32,000 | 1.6\% | 9.2\% |
| Private Colleges, Universities, and Professional Schools | 62,000 | 67,000 | 64,800 | 67,100 | 3.5\% | 8.2\% |
| Health Care and Social Assistance | 743,200 | 780,900 | 787,900 | 788,400 | 0.1\% | 6.1\% |
| Ambulatory Health Care Services | 248,500 | 256,600 | 259,400 | 259,200 | -0.1\% | 4.3\% |
| Offices of Physicians | 64,200 | 68,200 | 69,100 | 69,400 | 0.4\% | 8.1\% |
| Offices of Dentists | 33,500 | 34,300 | 34,500 | 34,500 | 0.0\% | 3.0\% |
| Offices of Other Health Practitioners | 35,100 | 36,800 | 37,700 | 38,000 | 0.8\% | 8.3\% |
| Hospitals | 117,000 | 117,400 | 117,500 | 117,000 | -0.4\% | 0.0\% |
| Nursing and Residential Care Facilities | 83,300 | 87,400 | 89,300 | 89,000 | -0.3\% | 6.8\% |
| Nursing Care Facilities (Skilled Nursing Facilities) | 44,200 | 46,700 | 47,400 | 47,300 | -0.2\% | 7.0\% |
| Social Assistance | 294,400 | 319,500 | 321,700 | 323,200 | 0.5\% | 9.8\% |
| Individual and Family Services | 259,000 | 280,300 | 283,300 | 284,900 | 0.6\% | 10.0\% |
| Child Day Care Services | 18,400 | 20,800 | 20,100 | 20,300 | 1.0\% | 10.3\% |
| Leisure and Hospitality | 522,600 | 554,300 | 559,000 | 558,600 | -0.1\% | 6.9\% |
| Arts, Entertainment, and Recreation | 95,700 | 105,800 | 107,600 | 105,700 | -1.8\% | 10.4\% |

Employment Development Department
Labor Market Information Division
(916) 262-2162

Los Angeles Long Beach Glendale MD
(Los Angeles County)
Industry Employment \& Labor Force March 2022 Benchmark

|  | Aug 22 | Jun 23 | Jul 23 Revised | Aug 23 Prelim | Percent Month | ange Year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Performing Arts, Spectator Sports, and Related Industries | 49,400 | 57,700 | 58,700 | 57,600 | -1.9\% | 16.6\% |
| Independent Artists, Writers, and Performers | 14,400 | 15,600 | 15,700 | 15,600 | -0.6\% | 8.3\% |
| Museums, Historical Sites, and Similar Institutions | 5,100 | 5,400 | 5,400 | 5,300 | -1.9\% | 3.9\% |
| Amusement, Gambling, and Recreation Industries | 41,200 | 42,700 | 43,500 | 42,800 | -1.6\% | 3.9\% |
| Gambling Industries | 5,400 | 6,000 | 6,100 | 6,000 | -1.6\% | 11.1\% |
| Other Amusement and Recreation Industries | 30,200 | 30,600 | 31,100 | 30,700 | -1.3\% | 1.7\% |
| Accommodation and Food Services | 426,900 | 448,500 | 451,400 | 452,900 | 0.3\% | 6.1\% |
| Accommodation | 43,100 | 44,200 | 44,600 | 44,400 | -0.4\% | 3.0\% |
| Food Services and Drinking Places | 383,800 | 404,300 | 406,800 | 408,500 | 0.4\% | 6.4\% |
| Restaurants and Other Eating Places | 352,500 | 370,400 | 373,400 | 374,100 | 0.2\% | 6.1\% |
| Full-Service Restaurants | 163,400 | 172,900 | 172,900 | 174,000 | 0.6\% | 6.5\% |
| Limited-Service Restaurants and Other Eating Places | 189,100 | 197,500 | 200,500 | 200,100 | -0.2\% | 5.8\% |
| Special Food Services | 22,200 | 24,900 | 24,500 | 25,300 | 3.3\% | 14.0\% |
| Other Services | 153,600 | 158,000 | 160,800 | 159,500 | -0.8\% | 3.8\% |
| Repair and Maintenance | 36,800 | 37,000 | 38,200 | 38,100 | -0.3\% | 3.5\% |
| Personal and Laundry Services | 59,100 | 60,900 | 61,700 | 61,400 | -0.5\% | 3.9\% |
| Religious, Grantmaking, Civic, Professional, and Similar Organizations | 57,700 | 60,100 | 60,900 | 60,000 | -1.5\% | 4.0\% |
| Government | 548,200 | 583,200 | 548,500 | 552,900 | 0.8\% | 0.9\% |
| Federal Government | 46,600 | 47,300 | 47,700 | 47,400 | -0.6\% | 1.7\% |
| Department of Defense | 3,300 | 3,100 | 3,100 | 3,100 | 0.0\% | -6.1\% |
| Federal Government excluding Department of Defense | 43,300 | 44,200 | 44,600 | 44,300 | -0.7\% | 2.3\% |
| Total State and Local Government | 501,600 | 535,900 | 500,800 | 505,500 | 0.9\% | 0.8\% |
| State Government | 90,500 | 98,800 | 96,100 | 95,100 | -1.0\% | 5.1\% |
| State Government Educational Services | 56,700 | 64,900 | 62,200 | 61,200 | -1.6\% | 7.9\% |
| State Government Excluding Education | 33,800 | 33,900 | 33,900 | 33,900 | 0.0\% | 0.3\% |
| Local Government | 411,100 | 437,100 | 404,700 | 410,400 | 1.4\% | -0.2\% |
| Local Government Educational Services | 196,400 | 223,200 | 191,100 | 197,700 | 3.5\% | 0.7\% |
| Local Government excluding Educational Services | 214,700 | 213,900 | 213,600 | 212,700 | -0.4\% | -0.9\% |
| County Government | 104,400 | 102,000 | 101,000 | 100,400 | -0.6\% | -3.8\% |
| City Government | 89,600 | 90,700 | 91,900 | 91,600 | -0.3\% | 2.2\% |
| Special Districts plus Tribes | 20,700 | 21,200 | 20,700 | 20,700 | 0.0\% | 0.0\% |

## Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, \& workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
(2) Industry employment is by place of work; excludes self-employed individuals,
unpaid family workers, household domestic workers, \& workers on strike.
Data may not add due to rounding.
These data are produced by the Labor Market Information Division of the California
Employment Development Department (EDD). Questions should be directed to:
Juan Millan 916-907-4642 or Robert Lee 916-796-7758
These data, as well as other labor market data, are available via the Internet at http://www.labormarketinfo.edd.ca.gov. If you need assistance, please call (916) 262-2162.

State of California
September 15, 2023
March 2022 Benchmark

Employment Development Department
Labor Market Information Division http://www.labormarketinfo.edd.ca.gov
(916) 262-2162

# Monthly Labor Force Data for Cities and Census Designated Places (CDP) August 2023 - Preliminary Data Not Seasonally Adjusted 

Area Name
Los Angeles County
Acton CDP
Agoura Hills city
Alhambra city
Alondra Park CDP
Altadena CDP
Arcadia city
Artesia city
Avalon city
Avocado Heights CDP
Azasa city
Baldwin Park city
Bell city
Bell Gardens city
Bellfower city
Beverly Hills city
Bradbury city
Burbank city
Calabasas city
Carson city
Cerritos city
Charter Oak CDP
Citrus CDP
Claremont city
Commerce city
Compton city
Covina city
Cudahy city
Culver City city
Del Aire CDP
Desert View Highlands CDP
Diamond Bar city
Downey city
Duarte city
East Los Angeles CDP
East Pasadena CDP
East San Gabriel CDP
El Monte city
El Segundo city

| Labor | Employ- |
| :---: | :---: |
| Force | ment |

5,004,300 4,712,300

## Unemployment Number Rate

292,000
5.8\%
$\begin{array}{rr}3,100 & 3,100 \\ 11,200 & 10,600 \\ 45,300 & 43,100\end{array}$
4,000 3,800
$\begin{array}{ll}21,500 & 20,200 \\ 28,500 & 27,200\end{array}$
7,700 7,200
2,000 2,000
6,800 6,400
$\begin{array}{ll}24,700 & 23,400 \\ 33,800 & 31,800\end{array}$
$14,600 \quad 13,800$
$\begin{array}{ll}17,500 & 16,400 \\ 35,200 & 33,200\end{array}$
$\begin{array}{rr}17,600 & 16,700 \\ 400 & 300\end{array}$
59,300 54,200
$\begin{array}{ll}11,500 & 10,500 \\ 44,600 & 42,200\end{array}$
24,300 23,200
$5,200 \quad 4,900$
$5,500 \quad 5,200$
$\begin{array}{rr}16,500 & 15,600 \\ 5,400 & 5,000\end{array}$
37,900 35,200
23,500 22,200
$\begin{array}{rr}9,700 & 9,200 \\ 22,700 & 21,300\end{array}$
$\begin{array}{rr}5,400 & 5,200 \\ 1,400 & 1,300 \\ 29,400 & 28,100 \\ 55,400 & 52,500 \\ 11,100 & 10,500 \\ 54,500 & 51,400 \\ 2,700 & 2,600 \\ 11,400 & 10,700 \\ 49,900 & 47,300 \\ 10,000 & 9,500\end{array}$
292,000

| 100 | $2.7 \%$ |
| ---: | ---: |
| 600 | $5.2 \%$ |
| 2,200 | $4.8 \%$ |
| 200 | $3.8 \%$ |
| 1,300 | $5.9 \%$ |
| 1,300 | $4.5 \%$ |

$\begin{array}{rr}600 & 7.3 \% \\ 0 & 0.0 \%\end{array}$

| Census Ratios |  |
| :--- | :--- |
| Emp | Unemp |

1.000000
1.000000
0.000291 N/A
N/A
0.000522
0.004368

N/A
$\begin{array}{rrrr}400 & 5.6 \% & 0.001356 & 0.001305 \\ 1,300 & 5.4 \% & \mathrm{~N} / \mathrm{A} & \mathrm{N} / \mathrm{A}\end{array}$
$\begin{array}{rrrr}1,900 & 5.7 \% & \text { N/A } & \text { N/A } \\ 800 & 5.7 \% & \text { N/A } & \text { N/A }\end{array}$
1,000 $\quad 5.9 \% \quad$ N/A N/A
$\begin{array}{rrrr}2,000 & 5.7 \% & \text { N/A } & \text { N/A } \\ 900 & 5.1 \% & \text { N/A } & \text { N/A }\end{array}$
$\begin{array}{rrrr}5,100 & 8.5 \% & 0.000068 & 0.000103 \\ \text { N/A } & \text { N/A }\end{array}$
$\begin{array}{rrrr}1,000 & 8.3 \% & 0.002233 & 0.003269 \\ 2,500 & 5.5 \% & \text { N/A } & \text { N/A }\end{array}$
$\begin{array}{rrrr}1,100 & 4.5 \% & \text { N/A } & \text { N/A } \\ 300 & 5.8 \% & 0.001043 & 0.001036\end{array}$

| 300 | $5.2 \%$ | 0.001101 | 0.000976 |
| ---: | ---: | ---: | ---: |
| 900 | $5.3 \%$ | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |
| 300 | $6.2 \%$ | 0.001066 | 0.001142 |
| 2,700 | $7.1 \%$ | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |
| 1,400 | $5.8 \%$ | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |
| 500 | $5.6 \%$ | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |
| 1,400 | $6.3 \%$ | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |
| 200 | $3.2 \%$ | 0.001106 | 0.000596 |
| 100 | $6.4 \%$ | 0.000279 | 0.000307 |
| 1,300 | $4.4 \%$ | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |
| 2,900 | $5.3 \%$ | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |
| 600 | $5.5 \%$ | 0.002219 | 0.002067 |
| 3,200 | $5.8 \%$ | 0.010905 | 0.010824 |
| 100 | $2.8 \%$ | 0.000554 | 0.000256 |
| 700 | $6.2 \%$ | 0.002260 | 0.002431 |
| 2,700 | $5.3 \%$ | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |
| 500 | $5.0 \%$ | 0.002012 | 0.001702 |

## Data Not Seasonally Adjusted

| Area Name |
| :--- |
| Florence Graham CDP |
| Gardena city |
| Glendale city |
| Glendora city |
| Hacienda Heights CDP |
| Hawaiian Gardens city |
| Hawthorne city |
| Hermosa Beach city |
| Hidden Hills city |
| Huntington Park city |
| Industry city |
| Inglewood city |
| Irwindale city |
| La Canada Flintridge city |
| La Crescenta Montrose CDP |
| La Habra Heights city |
| La Mirada city |
| La Puente city |
| La Verne city |
| Ladera Heights CDP |
| Lake Los Angeles CDP |
| Lakewood city |
| Lancaster city |
| Lawndale city |
| Lennox CDP |
| Littlerock CDP |
| Lomita city |
| Long Beach city |
| Los Angeles city |
| Lynwood city |
| Malibu city |
| Manhattan Beach city |
| Marina del Rey CDP |
| Mayflower Village CDP |
| Maywood city |
| Monrovia city |
| Montebello city |
| Monterey Park city |
| North El Monte CDP |
| Norwalk city |
| Palmdale city |
| Palos Verdes Estates city |
| Paramount city |
| Pasadena city |
| Pico Rivera city |
| Pomona city |
| Quartz Hill CDP |
| Rancho Palos Verdes city |


| Labor | Employ- | Unemployment |  | Census Ratios |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Force | ment | Number | Rate | Emp | Unemp |
| 27,900 | 25,600 | 2,300 | $8.1 \%$ | 0.005437 | 0.007780 |
| 29,500 | 27,800 | 1,600 | $5.6 \%$ | N/A | N/A |
| 101,700 | 95,800 | 5,900 | $5.8 \%$ | N/A | N/A |
| 25,200 | 23,900 | 1,300 | $5.1 \%$ | N/A | N/A |
| 26,600 | 25,300 | 1,200 | $4.6 \%$ | 0.005374 | 0.004193 |
| 6,600 | 6,300 | 300 | $4.7 \%$ | 0.001330 | 0.001050 |
| 42,800 | 40,500 | 2,400 | $5.5 \%$ | N/A | N/A |
| 11,400 | 11,000 | 400 | $3.5 \%$ | 0.002339 | 0.001376 |
| 900 | 900 | 0 | $3.7 \%$ | 0.000184 | 0.000114 |
| 25,700 | 24,300 | 1,400 | $5.4 \%$ | N/A | N/A |
| 100 | 100 | 0 | $6.7 \%$ | 0.000024 | 0.000027 |
| 51,200 | 48,000 | 3,200 | $6.3 \%$ | N/A | N/A |
| 700 | 700 | 0 | $5.2 \%$ | 0.000143 | 0.000128 |
| 8,700 | 8,400 | 400 | $4.1 \%$ | 0.001778 | 0.001216 |
| 9,800 | 9,200 | 600 | $6.1 \%$ | 0.001961 | 0.002064 |
| 2,900 | 2,900 | 100 | $2.3 \%$ | 0.000609 | 0.000234 |
| 23,400 | 22,200 | 1,200 | $5.0 \%$ | N/A | N/A |
| 18,600 | 17,600 | 1,000 | $5.4 \%$ | N/A | N/A |
| 15,900 | 15,100 | 800 | $4.9 \%$ | N/A | N/A |
| 3,100 | 2,900 | 200 | $5.3 \%$ | 0.000615 | 0.000555 |
| 4,000 | 3,700 | 300 | $7.1 \%$ | 0.000786 | 0.000963 |
| 41,500 | 39,400 | 2,000 | $4.9 \%$ | N/A | N/A |
| 63,200 | 58,600 | 4,600 | $7.3 \%$ | N/A | N/A |
| 16,100 | 15,300 | 800 | $5.0 \%$ | N/A | N/A |
| 11,200 | 10,600 | 700 | $6.0 \%$ | 0.002241 | 0.002314 |
| 400 | 400 | 0 | $9.9 \%$ | 0.000078 | 0.000136 |
| 10,900 | 10,600 | 300 | $2.4 \%$ | 0.002253 | 0.000897 |
| 230,900 | 217,900 | 13,000 | $5.6 \%$ | N/A | N/A |
| $2,062,800$ | $1,935,900$ | 126,900 | $6.2 \%$ | N/A | N/A |
| 27,500 | 25,800 | 1,700 | $6.2 \%$ | N/A | N/A |
| 5,300 | 5,100 | 200 | $4.0 \%$ | 0.001074 | 0.000723 |
| 19,000 | 18,100 | 800 | $4.4 \%$ | N/A | N/A |
| 6,900 | 6,700 | 300 | $4.0 \%$ | 0.001414 | 0.000941 |
| 2,800 | 2,700 | 100 | $3.4 \%$ | 0.000574 | 0.000324 |
| 12,000 | 11,300 | 700 | $5.4 \%$ | N/A | N/A |
| 21,400 | 20,400 | 1,000 | $4.9 \%$ | N/A | N/A |
| 28,200 | 26,600 | 1,600 | $5.8 \%$ | N/A | N/A |
| 28,600 | 27,300 | 1,400 | $4.8 \%$ | N/A | N/A |
| 2,000 | 1,900 | 0 | $2.4 \%$ | 0.000410 | 0.000166 |
| 48,700 | 46,200 | 2,500 | $5.1 \%$ | N/A | N/A |
| 61,500 | 57,100 | 4,400 | $7.2 \%$ | N/A | N/A |
| 5,500 | 5,300 | 100 | $2.7 \%$ | 0.001126 | 0.000503 |
| 23,800 | 22,500 | 1,300 | $5.4 \%$ | N/A | N/A |
| 78,900 | 74,500 | 4,400 | $5.6 \%$ | N/A | N/A |
| 29,300 | 27,700 | 1,600 | $5.6 \%$ | N/A | N/A |
| 66,400 | 62,300 | 4,000 | $6.1 \%$ | N/A | N/A |
| 4,400 | 200 | $4.0 \%$ | 0.000926 | 0.000628 |  |
| 18,100 | 900 | $4.7 \%$ | N/A | N/A |  |

## Data Not Seasonally Adjusted

| Area Name | Labor Force | Employment | Unemployment |  | Census Ratios |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Number | Rate | Emp | Unemp |
| Redondo Beach city | 40,000 | 38,100 | 1,900 | 4.8\% | N/A | N/A |
| Rolling Hills city | 500 | 500 | 0 | 5.9\% | 0.000107 | 0.000109 |
| Rolling Hills Estates city | 3,400 | 3,200 | 200 | 6.0\% | 0.000675 | 0.000691 |
| Rosemead city | 24,500 | 23,200 | 1,300 | 5.4\% | N/A | N/A |
| Rowland Heights CDP | 23,800 | 22,400 | 1,400 | 5.8\% | 0.004751 | 0.004702 |
| San Dimas city | 17,400 | 16,500 | 900 | 5.1\% | N/A | N/A |
| San Fernando city | 11,700 | 11,200 | 500 | 4.5\% | 0.002370 | 0.001795 |
| San Gabriel city | 20,900 | 19,900 | 1,000 | 4.8\% | N/A | N/A |
| San Marino city | 5,700 | 5,500 | 200 | 2.9\% | 0.001172 | 0.000566 |
| Santa Clarita city | 112,800 | 106,400 | 6,400 | 5.6\% | N/A | N/A |
| Santa Fe Springs city | 8,800 | 8,500 | 300 | 3.9\% | 0.001800 | 0.001183 |
| Santa Monica city | 55,600 | 52,300 | 3,300 | 6.0\% | N/A | N/A |
| Sierra Madre city | 6,100 | 5,800 | 200 | 3.9\% | 0.001235 | 0.000805 |
| Signal Hill city | 6,100 | 5,900 | 200 | 3.6\% | 0.001247 | 0.000745 |
| South El Monte city | 8,800 | 8,400 | 400 | 4.7\% | 0.001788 | 0.001411 |
| South Gate city | 41,800 | 39,400 | 2,400 | 5.8\% | N/A | N/A |
| South Pasadena city | 14,600 | 13,800 | 800 | 5.7\% | N/A | N/A |
| South San Gabriel CDP | 3,700 | 3,500 | 100 | 3.5\% | 0.000750 | 0.000446 |
| South San Jose Hills CDP | 9,700 | 9,000 | 700 | 6.8\% | 0.001909 | 0.002254 |
| South Whittier CDP | 28,800 | 27,500 | 1,300 | 4.4\% | 0.005836 | 0.004308 |
| Temple City city | 17,700 | 16,900 | 800 | 4.8\% | N/A | N/A |
| Torrance city | 75,600 | 72,200 | 3,400 | 4.5\% | N/A | N/A |
| Val Verde CDP | 1,600 | 1,500 | 100 | 5.7\% | 0.000310 | 0.000305 |
| Valinda CDP | 11,300 | 10,700 | 600 | 5.4\% | 0.002278 | 0.002097 |
| Vernon city | 100 | 100 | 0 | 7.0\% | 0.000023 | 0.000027 |
| View Park Windsor Hills CDP | 5,800 | 5,300 | 500 | 8.6\% | 0.001118 | 0.001702 |
| Walnut city | 15,500 | 14,900 | 700 | 4.4\% | N/A | N/A |
| Walnut Park CDP | 8,100 | 7,600 | 500 | 6.7\% | 0.001607 | 0.001874 |
| West Athens CDP | 4,600 | 4,100 | 400 | 9.9\% | 0.000871 | 0.001537 |
| West Carson CDP | 11,400 | 10,900 | 600 | 5.0\% | 0.002304 | 0.001961 |
| West Covina city | 51,100 | 48,300 | 2,800 | 5.5\% | N/A | N/A |
| West Hollywood city | 26,200 | 24,200 | 2,000 | 7.5\% | N/A | N/A |
| West Puente Valley CDP | 10,700 | 10,000 | 700 | 6.2\% | 0.002120 | 0.002271 |
| West Whittier Los Nietos CDP | 12,000 | 11,500 | 500 | 4.1\% | 0.002445 | 0.001697 |
| Westlake Village city | 3,800 | 3,700 | 100 | 1.8\% | 0.000786 | 0.000234 |
| Westmont CDP | 15,100 | 13,600 | 1,400 | 9.5\% | 0.002892 | 0.004911 |
| Whittier city | 42,000 | 39,800 | 2,200 | 5.3\% | N/A | N/A |
| Willowbrook CDP | 10,000 | 9,200 | 800 | 8.3\% | 0.001944 | 0.002826 |

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2017-2021 5-Year American Community Survey (ACS).

## Notes:

1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
2) These data are not seasonally adjusted.
3) N/A = Estimate created by Bureau of Labor Statistics

## Data Not Seasonally Adjusted

|  | Labor | Employ- | Unemployment | Census Ratios |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Area Name | Force | ment | Number | Rate | Emp |

## Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2017-2021 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2017-2021 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2017-2021 American Community Survey are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

REPORT 400 C
Monthly Labor Force Data for Counties
August 2023 - Preliminary
Data Not Seasonally Adjusted

| COUNTY | $\begin{gathered} \text { RANK BY } \\ \text { RATE } \\ \hline \end{gathered}$ | LABOR FORCE | EMPLOYMENT | UNEMPLOYMENT | RATE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| STATE TOTAL | --- | 19,340,800 | 18,347,200 | 993,600 | 5.1\% |
| ALAMEDA | 18 | 831,600 | 794,200 | 37,400 | 4.5\% |
| ALPINE | 52 | 510 | 470 | 40 | 7.5\% |
| AMADOR | 29 | 14,570 | 13,830 | 740 | 5.1\% |
| BUTTE | 36 | 91,100 | 86,200 | 4,900 | 5.3\% |
| CALAVERAS | 15 | 22,510 | 21,560 | 950 | 4.2\% |
| COLUSA | 56 | 10,550 | 9,560 | 1,000 | 9.4\% |
| CONTRA COSTA | 18 | 553,600 | 528,700 | 24,900 | 4.5\% |
| DEL NORTE | 43 | 9,480 | 8,920 | 560 | 5.9\% |
| EL DORADO | 13 | 93,900 | 90,100 | 3,900 | 4.1\% |
| FRESNO | 50 | 458,400 | 426,100 | 32,300 | 7.0\% |
| GLENN | 47 | 12,240 | 11,450 | 800 | 6.5\% |
| HUMBOLDT | 28 | 58,800 | 55,800 | 2,900 | 5.0\% |
| IMPERIAL | 58 | 71,900 | 57,700 | 14,200 | 19.7\% |
| INYO | 6 | 8,360 | 8,040 | 320 | 3.8\% |
| KERN | 54 | 397,400 | 365,300 | 32,000 | 8.1\% |
| KINGS | 53 | 57,500 | 53,100 | 4,400 | 7.7\% |
| LAKE | 38 | 28,160 | 26,590 | 1,570 | 5.6\% |
| LASSEN | 24 | 8,760 | 8,340 | 420 | 4.8\% |
| LOS ANGELES | 41 | 5,004,300 | 4,712,300 | 292,000 | 5.8\% |
| MADERA | 50 | 64,700 | 60,100 | 4,600 | 7.0\% |
| MARIN | 4 | 132,300 | 127,400 | 4,900 | 3.7\% |
| MARIPOSA | 24 | 7,700 | 7,330 | 370 | 4.8\% |
| MENDOCINO | 20 | 36,630 | 34,930 | 1,700 | 4.6\% |
| MERCED | 55 | 116,100 | 106,100 | 10,000 | 8.6\% |
| MODOC | 29 | 3,230 | 3,070 | 160 | 5.1\% |
| MONO | 8 | 9,160 | 8,810 | 350 | 3.9\% |
| MONTEREY | 26 | 237,300 | 225,700 | 11,700 | 4.9\% |
| NAPA | 2 | 72,000 | 69,400 | 2,600 | 3.6\% |
| NEVADA | 15 | 47,630 | 45,640 | 1,990 | 4.2\% |
| ORANGE | 8 | 1,592,500 | 1,529,900 | 62,600 | 3.9\% |
| PLACER | 12 | 195,700 | 187,800 | 7,800 | 4.0\% |
| PLUMAS | 40 | 7,520 | 7,090 | 430 | 5.7\% |
| RIVERSIDE | 37 | 1,143,100 | 1,081,300 | 61,800 | 5.4\% |
| SACRAMENTO | 22 | 734,900 | 700,400 | 34,500 | 4.7\% |
| SAN BENITO | 38 | 32,500 | 30,700 | 1,800 | 5.6\% |
| SAN BERNARDINO | 29 | 999,400 | 948,400 | 51,000 | 5.1\% |
| SAN DIEGO | 17 | 1,594,100 | 1,525,700 | 68,400 | 4.3\% |
| SAN FRANCISCO | 2 | 578,400 | 557,800 | 20,600 | 3.6\% |
| SAN JOAQUIN | 45 | 345,900 | 324,400 | 21,500 | 6.2\% |
| SAN LUIS OBISPO | 4 | 138,100 | 133,000 | 5,100 | 3.7\% |
| SAN MATEO | 1 | 457,100 | 441,900 | 15,200 | 3.3\% |
| SANTA BARBARA | 8 | 226,100 | 217,300 | 8,800 | 3.9\% |
| SANTA CLARA | 8 | 1,051,800 | 1,011,100 | 40,700 | 3.9\% |
| SANTA CRUZ | 29 | 135,800 | 128,900 | 6,900 | 5.1\% |
| SHASTA | 29 | 73,000 | 69,300 | 3,700 | 5.1\% |
| SIERRA | 13 | 1,350 | 1,290 | 60 | 4.1\% |
| SISKIYOU | 41 | 17,230 | 16,240 | 1,000 | 5.8\% |
| SOLANO | 26 | 202,000 | 192,100 | 9,900 | 4.9\% |
| SONOMA | 6 | 250,100 | 240,500 | 9,600 | 3.8\% |
| STANISLAUS | 47 | 241,200 | 225,500 | 15,700 | 6.5\% |
| SUTTER | 47 | 47,700 | 44,700 | 3,100 | 6.5\% |
| TEHAMA | 44 | 25,770 | 24,210 | 1,560 | 6.0\% |
| TRINITY | 35 | 4,650 | 4,410 | 240 | 5.2\% |
| TULARE | 57 | 209,400 | 188,800 | 20,600 | 9.8\% |
| TUOLUMNE | 29 | 20,280 | 19,240 | 1,040 | 5.1\% |
| VENTURA | 20 | 412,100 | 393,000 | 19,100 | 4.6\% |
| YOLO | 22 | 110,400 | 105,300 | 5,100 | 4.7\% |
| YUBA | 46 | 32,300 | 30,300 | 2,000 | 6.3\% |

## Notes

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
2) Labor force data for all geographic areas now reflect the March 2022 benchmark and Census Vintage 2022 population controls at the state level.


## MEMORANDUM

DATE: $\quad$ September 28, 2023
TO: $\quad$ SELACO WDB Board of Directors
FROM: Yolanda Castro, Executive Director
RE: $\quad$ Board Member Espitia's Request for Changes in WIOA Allocation Throughout Our Region

At the July 27, 2023, Board meeting, member Espitia requested a breakdown comparison of 2023-24 WIOA funding for workforce boards in our region. As requested, Southeat Los Angeles County Workforce Development Board's (SELACO WDB's) Chief Financial Officer, Chau Diep prepared the attached chart illustrating the funding allocations for various local workforce development areas in California for fiscal year 2022-2023 and fiscal year 2023-2024, along with the changes in funding between the two fiscal years. Below are some highlights:

- SELACO WDB witnessed a significant $7 \%(\$ 306,313)$ increase in its overall funding, with the most substantial percentage boost occurring in our WIOA-Adult funding ( $+15 \%$ ), followed closely by WIOA-Youth funding $(+13 \%)$. However, SELACO WDB also experienced decreases in funding for our WIOA-Dislocated Workers (-5\%), Rapid Response (-25\%), and Lay-Off Aversion (-54\%).
- In contrast, the LA Basin Region saw a more modest $3 \%$ increase in its overall funding during the same period. Conversely, Orange County faced a reduction of $6 \%$ in its funding, while the remaining local workforce development areas collectively experienced a $4 \%$ decrease.
- The LA Basin Region exhibited similar changes in funding percentages across various funding sources, with Orange County observing reductions in all funding categories. Meanwhile, the remaining local workforce development areas reported decreases in all funding categories except for Rapid Response.
- Notably, all local areas reported substantial reductions in funding for the Lay-Off Aversion Fund (39\%) and WIOA Dislocated Workers (9\%).

For further detailed comparisons, please refer to the attached report.

## Action Required:

Receive and File





## Regional Job Fair Employer List

Metal Surfaces InternationalGoettI Air Conditioning and Plumbing
CAPC, Inc
The Whole Child - Mental Health \& Housing
SoCal Financial Education Center
Los Angeles Airport Police
JobSource Staffing
LeFiell Manufacturing Company
Mission School Transportation
Trillium Drivers
Ultraserv Automated Services, LLC
Vericast
Inclusion Specialized Supported Living Services
Shields for Families, Inc
Department of Rehabilitation
Lisi Aerospace
Saahas for Cause
AtWork Personnel
St. Anne's Family Services
PATH Making It Home
AVATARA, LLC
Institute of Workplace Skills and Innovation (IWSI)
NTMA Machinist Career College
US Navy
Fountain Valley Financial Center
Cambrian Homecare
AltaMed
Assistance In-Home Care
The Salvation Army - Bell Shelter
Allied Universal Security
LKQ Keystone
Treston Security Services
My Resumé Squad
TDP Worldwide, Inc.
Registered Social Security Analysts
San Gabriel Transit Inc.
Good Soil Industries
World Finacial Group
Primerica
Partners In Diversity, Inc.
Seafarers International Union
LAX Security
Divine Employment Services

Dreamland Dental
NPower
City of Bell Gardens
Fair Housing Foundation
United Parcel Service (UPS)
California Highway Patrol
Absolute International Security
Holiday Inn \& Staybridge Suites at Long Beach Airport
The Walt Disney Company
Cerritos College AED
Family Dollar
Empower Culinary Staffing Solutions Inc.
Jiffy Lube
McKinley Packaging
PACWEST Security Services
The Arc Los Angeles and Orange Counties
Norwalk-La Mirada Adult School
Small Business Administration (SBA)
Familias First
CBC Education
APLA Health
Sees Candies
California Conservation Corps
Downey Unified School District
SELACO WDB
Downey Chamber of Commerce
Center for Military \& Veteran Reintegration (CMVR)
City of Downey
Veteran Peer Access Network (VPAN)
Los Angeles Sheriff's Department
Employment Development Department (EDD)
World Financial Group
Lakewood Park Manor
Healthcare Career College
Child Care Careers
LAUSD Personnel Commission
Los Angeles Unified School District Early Childhood
Education Human Resources
ABC Connect Logistics, Inc.
Flex Learning
Long Beach Job Corps Center
And Many More!

